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## Monster Employment Index Extends Upward Growth Trend to Six Consecutive Months with Rise in June

### June 2005 Index Highlights:

- Index edges up two points to 136 – a 28-point increase over June 2004
- Strong demand in the construction industry reflects continued strength in housing market
- Demand for arts & entertainment workers shows strong three-month growth trend with the growth of new media frontiers improving industry’s outlook
- Shortage of drivers in trucking industry contributes to sharp up-tick in demand
- Increased online demand for accountants and finance professionals driven by corporate efforts to comply with Sarbanes-Oxley

### Summary Overview

The Monster Employment Index rose two points to a record high in June, continuing a six-month growth trend for the year and indicating a very robust level of U.S. online job recruitment activity compared to a year ago. The June findings of the Index point to steady growth through the first half of the year. The overall Index edged up from 134 in May 2005 to 136 in June 2005 – yet represented a sharp, year-over-year increase of 28-points over its June 2004 level of 108. The Index’s overall results for the past 13 months are as follows:

JUN 05	MAY 05	APR 05	MAR 05	FEB 05	JAN 05	DEC 04	NOV 04	OCT 04	SEP 04	AUG 04	JUL 04	JUN 04
136	134	131	130	122	120	113	117	114	114	112	107	108

## **Corporate Compliance Efforts Fuel Demand for Accounting and Finance Professionals**

Online job demand for workers rose in 14 of 20 industries during June. Finance & insurance showed the sharpest increase in online job availability among industries last month, attributable in part to the growing economy as well as the increasing need for financial professionals to aid corporations in complying with Sarbanes-Oxley. The complex measures required by Sarbanes-Oxley are increasing the manpower needs of corporations, and this growth is expected to persist, according to Lucas Group. Not only are financial organizations looking to hire new employees to fill this need, but they are also finding themselves struggling to retain the talent they currently have, due to resources being spread thin and employees thus looking elsewhere for work.

Arts, entertainment, and recreation continued a six-month growth trend in June, spurred by the growing popularity of new media frontiers, such as online film rental subscriptions, licensed digital distribution of music, and the rapid adoption of cell phone ring tones and music downloads. This industry has seen exceptional growth in the second quarter of this year, and according to reports, the global entertainment and media industry overall is in its strongest position since 2000. As new media formats become a critical component of the industry, new job opportunities are generated.

Demand within the construction industry escalated due to the burgeoning housing market and a recent rush to break ground on new projects to meet demand fueled by low mortgage rates. Permits for new construction, a key indicator of future strength, also saw a large spike last month. There is, in fact, currently a backlog of building permits, which should translate into housing construction moving forward rapidly over the next several months, and potentially a need for workers to fill positions. This month's Index numbers re-affirm the validity of this indicator, and confirm the upward trend.

Professional, scientific, and technical services has also seen steady increases due to the strong growth within the field of biotechnology and a rising number of national defense contracts that have been awarded to technical services companies.

"The Monster Employment Index's six-month growth trend for 2005, combined with the fact that weekly jobless claims trended down sharply in June, is a positive indication that the U.S. labor market will continue to gradually strengthen and show forward momentum in the coming months," said Steve Pogorzelski, president of Monster, North America. "Despite some declines and flatness in certain industries and occupational categories, the Index's overall reading for online job recruitment activity in June across the U.S. remains quite strong."

## **Demand for Truck Drivers and other Transportation Positions Up Sharply in June**

Online demand for transportation & material moving workers experienced a sharp uptick in June as regional hiring increased and trucking companies continued to struggle with a shortage of drivers. Overall online demand for workers rose in only 10 of 24 occupational categories last month.

Community & social services registered a marked increase in online recruitment activity, possibly due to heightened daycare needs that typically accompany the end of the school year. In addition to this immediate need, another long term trend continues to take effect: more workers are needed as the rapidly growing elderly population and the aging baby boomer generation creates a greater and greater demand for social services.

Healthcare practitioners and technical workers within hospitals saw the beginning of what is predicted to be a hiring trend as hospital labor costs are falling more in line with revenue growth and hospitals are turning towards permanent employees and away from contracted labor, according to Standard & Poor's. In addition to this, it is reported that strong pharmacy trends are driving sales and expansions, thus creating a need for more workers.

Military-related occupations, which continue to see heightened online demand as the U.S. military continues to step up recruitment efforts in order to meet recruitment goals. After promising a "monumental effort," Pentagon officials said that Army recruitment goals for the month of June were not only met, but exceeded.

## **Mountain Region Registers Sharpest June Increase in Online Job Availability**

The Mountain region saw the greatest month-to-month percentage increase in online job availability during June, followed by the New England, West South Central and South Atlantic regions. Online job demand for workers increased in just four of the nine U.S. Census Bureau regions in June, although all regions remained at very high levels when compared year over year. Only twenty-two U.S. states registered increases in June, with Colorado, New Mexico, Wyoming and Hawaii among those seeing the sharpest gains. Seventeen states saw declines during June, such as New York, Illinois, and the District; while 12 states remained essentially unchanged from May, including California, Florida and Virginia.



Based on online job demand in relation to total working population, the Monster Employment Index found the following states, and the District, to be the top ten in terms of online job availability during the month of June:

1	District of Columbia
2	Arizona
3	California
4	Maryland
5	Connecticut
6	Florida
7	Massachusetts
8	Delaware
9	New Jersey
10	Alaska

California continued to offer the most online job availability of any state based on sheer quantity alone.

#### Top Five Industries Looking for Employees in June

Industries showing the greatest rate of increase in job availability in June included:

INDUSTRY	JUN 05	MAY 05	APR 05	MAR 05	FEB 05	JUN 04
Finance and Insurance	144	133	130	125	122	108
Arts, Entertainment and Recreation	147	140	137	122	118	106
Construction	144	138	138	132	125	106
Professional, Scientific, and Technical Services	126	122	122	113	113	104
Transportation and Warehousing	118	114	115	116	117	109



### Most Wanted Occupational Experience

Occupational categories registering significant increases in online job demand in June included:

OCCUPATIONS	JUN 05	MAY 05	APR 05	MAR 05	FEB 05	JUN 04
Community and Social Services	130	122	115	113	108	104
Transportation and Material Moving	120	113	115	111	104	109
Healthcare Practitioners and Technical	127	121	126	123	120	101
Protective Service	113	109	108	107	104	108
Military Specific	135	132	116	122	105	107

### Online Job Demand Across U.S. Regions

Online job demand increased across four of nine U.S. Census Bureau regions in June. They are presented here in order of greatest month-to-month increase.

U.S. CENSUS BUREAU REGIONS	JUN 05	MAY 05	APR 05	MAR 05	FEB 05	JUN 04
Mountain	141	139	133	126	122	108
New England	134	132	128	124	121	108
West South Central	145	144	139	135	128	106
South Atlantic	135	134	129	126	122	108
Pacific	140	140	134	129	123	109
East North Central	129	129	127	127	122	108
Mid Atlantic	135	135	131	126	121	107
West North Central	136	137	135	129	124	106
East South Central	131	132	129	124	121	109



### **About the Monster Employment Index**

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. (NASDAQ: MNST), the parent company of the leading global online careers property, Monster®. Based on a real-time review of millions of employer job opportunities culled from more than 1,500 Web sites, including a variety of corporate career sites, job boards and Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. All of the data and findings in the Monster Employment Index have been validated for their accuracy through independent, third party auditing conducted on a monthly basis by ARC Research, a Cranford, New Jersey-based provider of innovative click and brick market research solutions. The audit validates the accuracy of the online job recruitment activity measured for the last six months within a margin of error of +/- 1.05%. Data for the month of July 2005 will be released on August 4, 2005.

### **About Monster Worldwide**

Founded in 1967, Monster Worldwide, Inc. is the parent company of Monster®, the leading global online careers property. The company also owns TMP Worldwide, one of the world's largest Recruitment Advertising agency networks. Headquartered in New York with approximately 4,500 employees in 26 countries, Monster Worldwide (NASDAQ: MNST) is a member of the S&P 500 Index. More information about Monster Worldwide is available at [www.monsterworldwide.com](http://www.monsterworldwide.com).

Monster is the leading global online careers property. A division of Monster Worldwide, Monster works for everyone by connecting quality job seekers at all levels with leading employers across all industries. Founded in 1994 and headquartered in Maynard, Mass., Monster has 25 local language and content sites in 23 countries worldwide. More information is available at [www.monster.com](http://www.monster.com) or by calling 1-800-MONSTER. To learn more about Monster's industry-leading employer products and services, please visit <http://recruiter.monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, June cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.



## By Region

	2005					2004							
	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun
New England	134	132	128	124	121	114	114	116	114	115	113	108	108
Mid-Atlantic	135	135	131	126	121	115	113	115	113	117	112	107	107
East North Central	129	129	127	127	122	117	114	115	114	116	112	106	108
West North Central	136	137	135	129	124	116	114	116	115	117	114	107	106
South Atlantic	135	134	129	126	122	117	116	117	114	114	112	109	108
East South Central	131	132	129	124	121	116	112	114	112	113	111	108	109
West South Central	145	144	139	135	128	120	117	118	113	117	111	103	106
Mountain	141	139	133	126	122	115	114	116	115	117	113	108	108
Pacific	140	140	134	129	123	118	115	116	114	116	111	108	109

## By Industry

	2005				2004								
	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun
Agriculture, Forestry, Fishing and Hunting	160	160	147	130	134	124	119	117	114	109	121	110	106
Mining	141	140	139	137	128	123	121	119	118	119	113	98	99
Utilities	129	128	123	124	119	111	105	110	107	101	112	108	106
Construction	144	138	138	132	125	122	117	113	113	107	111	109	106
Manufacturing	133	136	138	136	135	129	123	116	116	114	116	107	104
Wholesale Trade	135	134	131	127	124	124	125	120	118	111	113	109	107
Retail Trade	132	129	128	131	123	118	111	112	113	111	105	104	104
Transportation and Warehousing	118	114	115	116	117	112	114	105	106	111	115	107	109
Information	119	115	120	117	114	105	108	107	106	106	109	105	103
Finance and Insurance	144	133	130	125	122	113	114	113	115	115	113	111	108
Real Estate and Rental and Leasing	119	119	115	112	112	111	109	108	107	105	106	109	108
Professional, Scientific, and Technical Services	126	122	122	113	113	119	116	119	116	116	116	111	104
Management of Companies and Enterprises	128	128	115	118	109	104	95	99	104	105	106	109	107
Administrative, Support, Waste Management, Remediation	106	105	103	104	102	101	97	99	101	101	100	101	99
Educational Services	113	113	111	110	105	107	110	111	109	108	106	105	112
Healthcare and Social Assistance	124	124	120	117	114	112	111	111	109	108	111	109	108
Arts, Entertainment, and Recreation	147	140	137	122	118	115	111	112	111	111	108	107	106
Accommodation and Food Services	125	128	128	124	116	112	109	109	112	108	109	107	111
Public Administration	100	102	105	108	113	97	91	94	94	103	115	108	107
Other Services	190	186	141	113	110	104	108	108	111	108	105	102	104

## By Occupation

	2005				2004								
	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun
Management	149	149	133	131	130	122	118	119	116	115	112	108	109
Business and Financial Operations	149	149	142	139	136	128	122	121	118	116	110	108	106
Computer and Mathematical	128	136	130	120	116	112	114	114	120	118	112	99	98
Architecture and Engineering	143	142	136	134	123	120	117	118	120	115	112	103	110
Life, Physical, and Social Science	125	126	123	125	122	118	114	116	114	112	109	105	116
Community and Social Services	130	122	115	113	108	101	115	118	116	114	111	103	104
Legal	141	148	141	138	132	127	110	112	111	110	111	110	108
Education, Training, and Library	123	125	121	117	116	107	107	109	108	110	115	111	109
Arts, Design, Entertainment, Sports and Media	122	120	118	117	111	111	112	109	107	108	108	106	114
Healthcare Practitioners and Technical	127	121	126	123	120	113	112	112	107	107	104	103	101
Healthcare Support	126	123	117	114	107	110	113	117	101	110	106	102	105
Protective Service	113	109	108	107	104	96	99	100	99	112	110	107	108
Food Preparation and Serving	136	136	133	124	115	107	107	112	113	113	109	104	109
Building, Grounds Cleaning, Maintenance	137	139	137	128	116	107	103	111	109	111	110	105	108
Personal Care and Service	99	115	110	104	86	77	79	84	81	109	105	96	107
Sales and Related	121	122	119	118	116	112	110	108	108	112	110	108	108
Office and Administrative Support	132	134	130	126	121	116	111	114	114	115	111	108	106
Farming, Fishing, and Forestry	115	115	114	113	106	97	91	93	98	103	103	106	111
Construction and Extraction	137	135	130	122	120	112	109	114	114	114	113	107	107
Installation, Maintenance, and Repair	136	135	134	125	118	105	106	111	112	120	111	104	104
Production	130	130	129	123	118	113	112	116	117	116	113	106	107
Transportation and Material Moving	120	113	115	111	104	102	107	109	110	115	109	108	109
Military Specific	135	132	116	122	105	107	109	117	113	110	110	108	107