



CONTACTS:
 Kathryn Burns
 Monster Worldwide
 (212) 351-7063
kathryn.burns@monsterworldwide.com

Christian Harper
 Weber Shandwick
 (212) 445-8135
charper@webershandwick.com

Lauren McDonald
 Weber Shandwick
 (617) 520-7116
lmcdonald@webershandwick.com

Monster Employment Index Shows Slight Increase in Online Job Availability for May

May 2007 Index Highlights:

- Index rises three points in May, extending five-month upward trend in online job demand
- Year-over-year growth rate dips to 13 percent, yet shows moderate pick-up from sluggish pace registered in first quarter
- Online demand for healthcare professionals increases further in May
- Construction and manufacturing-related categories decline in May, suggesting continued softness in the goods-producing sector
- Online demand for white-collar positions eases as a slower U.S. economy appears to weigh on corporate hiring and expansion
- New England region registers strongest gain in online opportunities for the month, while Pacific region dips amidst weaker demand for workers in California

Summary Overview

The Monster Employment Index rose three points in May, suggesting U.S. online recruitment activity and related demand for workers has stabilized at the end of the busy spring hiring season. Overall, 13 of 20 industries and seven of 23 occupational categories tracked by the Index registered increases of varying degrees last month. Year-over-year, the Index's annual growth rate dipped slightly to 13 percent, but showed a moderate improvement over the slower pace recorded in the first quarter of this year. The Monster Employment Index is based on a real-time review of millions of employer job opportunities culled from more than 1,500 different Web sites, including Monster®. Index results for the past 13 months are as follows:

MAY 07	APR 07	MAR 07	FEB 07	JAN 07	DEC 06	NOV 06	OCT 06	SEP 06	AUG 06	JUL 06	JUN 06	MAY 06
189	186	185	177	168	167	175	172	172	173	165	171	167

“Despite registering a more moderate annual rate of increase compared to the same period last year, the Monster Employment Index has shown stepwise growth in online



job availability since the beginning of the year, reflecting a relatively stable U.S. labor market,” said Steve Pogorzelski, Group President, International at Monster Worldwide. “The Index’s steady, upward trajectory is encouraging news for job seekers, particularly for this year’s graduating class, who are now actively entering the workforce. The healthcare sector is just one example where skill shortages remain acute and online recruitment efforts have continued to intensify over the past several months,” added Pogorzelski.

Agriculture, Forestry, Fishing and Hunting; Information; and Educational Services Industries Show Greater Demand for Workers in May

The agriculture, forestry, fishing and hunting industry category registered the highest rate of increase in online job opportunities last month, mirroring Index findings from previous years, as businesses in these sectors stepped up recruitment activity ahead of the busy summer season. Online job availability for workers in the information industry also rose sharply during the month, causing the category to register its largest increase in more than two years.

Demand for workers in the educational services industry climbed for the eleventh consecutive month, edging up three points between April and May. The educational services industry category is now up 14 percent over the year, amid a wider array of online job offers for both full-time and substitute teachers across the country.

By contrast, online demand within most industries in the goods-producing sector dipped sharply in May, including mining, utilities, construction and manufacturing. Year-over-year, four industries are showing reduced online job availability, including finance and insurance; and arts, entertainment and recreation. The transportation and warehousing category, on the other hand, is up 54 percent over the year and showing the strongest gain among the 20 industries tracked.

Online Demand for Healthcare and Education Occupations Rises in May

Online recruitment activity for healthcare workers rose again in May, with the Index showing an increased number of employment opportunities in the practitioners and technical; as well as support category, and reflecting continued strong demand for a wide range of healthcare positions. Both categories are among the fastest growing on a year-over-year basis, following a gradual acceleration since the beginning of the year, reflecting broad, sustained shortages among both higher- and lower-level skilled healthcare workers.

Education, training and library occupations were also in slightly greater demand between April and May, pushing the category up two points. Year-over-year, the category is up 19 percent and showing its highest annual growth rate in more than two years, suggesting that the demand for teachers is outweighing the supply of willing and available candidates.

Online opportunities for blue-collar occupations such construction and extraction; installation, maintenance and repair; production; and transportation and material moving



all declined by varying degrees or remained flat on the month, suggesting weak overall hiring activity in the country's manufacturing sector. According to the BLS, factory employment continued its long slide in April, shedding 19,000 jobs, and is now down 117,000 jobs over the past year.

The Index's May findings also showed moderately reduced online demand for workers in all major white-collar occupations, including management; business and financial operations; computer and mathematical (IT); architecture and engineering; and life, physical and social science.

New England Region Continues Upward Trend in April

Online recruitment activity in the New England region rose sharply for the fourth consecutive month in May, amid increased online job availability for technology and science-related occupations across Massachusetts, and stronger overall demand for workers in Maine. The New England region's gain last month brought its year-over-year growth pace up to 17 percent. In contrast, online opportunities in the Pacific region eased during May, largely due to softer recruitment activity in California.

A total of 37 U.S. states registered increased online job demand last month with North Carolina reporting the highest rate of growth in online job availability on a year-over-year basis.

Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of per-capita online job availability during the month of May:

<u>Rank</u>	<u>State</u>
1	Delaware
2	Massachusetts
3	Alaska
4	California
5	Maryland
6	Arizona
7	Connecticut
8	Wyoming
9	Colorado
10	New Jersey

Top Five Industries Looking for Employees in May

Industries showing the greatest rate of increase in online job availability in May included:

INDUSTRY	MAY 07	APR 07	MAR 07	FEB 07	JAN 07	MAY 06
Agriculture, Forestry, Fishing and Hunting	164	150	143	141	136	196
Information	140	131	130	122	122	132
Real Estate and Rental and Leasing	150	142	136	127	125	134
Administrative, Support, Waste Management, Remediation	109	105	106	104	101	102
Wholesale Trade	165	159	147	148	144	149

Most Wanted Occupational Experience in May

Occupational categories registering most significant increases in online job demand in May included:

OCCUPATIONS	MAY 07	APR 07	MAR 07	FEB 07	JAN 07	MAY 06
Healthcare Support	197	184	175	147	144	149
Healthcare Practitioners and Technical	174	169	168	143	135	134
Arts, Design, Entertainment, Sports, and Media	165	161	160	155	148	135
Community and Social Services	215	210	214	215	204	193
Protective Service	174	170	171	170	159	145



Online Job Demand Rises in Six of the Nine U.S. Regions in May

Online job opportunities rose by varying degrees in six of the nine U.S. Census Bureau regions in May. The regions are presented here in order of greatest month-to-month increase:

U.S. CENSUS BUREAU REGIONS	MAY 07	APR 07	MAR 07	FEB 07	JAN 07	MAY 06
New England	188	181	172	167	158	161
West South Central	262	256	247	232	214	206
Mid-Atlantic	181	178	172	165	156	160
West North Central	191	189	182	174	165	170
East North Central	169	168	163	158	149	151
South Atlantic	176	175	171	165	158	162
East South Central	169	169	165	158	147	156
Mountain	194	195	188	177	172	181
Pacific	195	201	196	182	168	170



MAY 06	JUN 06	JUL 06	AUG 06	SEP 06	OCT 06	NOV 06	DEC 06	JAN 06	FEB 07	MAR 07	APR 07	MAY 07
167	171	165	173	172	172	175	167	168	177	185	186	189

By Region

	2007					2006							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
New England	188	181	172	167	158	163	173	170	168	168	162	166	161
Mid-Atlantic	181	178	172	165	156	159	167	164	162	161	154	163	160
East North Central	169	168	163	158	149	155	161	160	160	158	151	154	151
West North Central	191	189	182	174	165	171	180	178	177	175	176	176	170
South Atlantic	176	175	171	165	158	163	168	168	165	167	161	164	162
East South Central	169	169	165	158	147	151	159	157	166	162	158	162	156
West South Central	262	256	247	232	214	216	223	222	218	216	208	211	206
Mountain	194	195	188	177	172	180	188	191	193	191	181	183	181
Pacific	195	201	196	182	168	170	181	179	179	177	177	182	170

By Industry

	2007					2006							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Agriculture, Forestry, Fishing and Hunting	164	150	143	141	136	128	141	148	156	156	161	174	196
Mining	175	189	191	193	189	194	199	203	199	183	178	181	169
Utilities	178	194	183	182	167	159	159	156	142	147	156	154	150
Construction	232	245	236	236	230	224	225	218	211	203	202	206	211
Manufacturing	134	135	134	133	128	127	128	128	126	126	121	120	124
Wholesale Trade	165	159	147	148	144	141	144	146	159	163	157	154	149
Retail Trade	194	192	190	185	179	177	174	179	178	173	166	169	172
Transportation and Warehousing	191	186	178	164	149	138	151	141	151	138	124	134	124
Information	140	131	130	122	122	122	125	127	130	128	128	131	132
Finance and Insurance	140	135	136	138	134	141	146	149	148	154	154	149	148
Real Estate and Rental and Leasing	150	142	136	127	125	123	116	124	125	131	131	135	134
Professional, Scientific, and Technical Services	160	161	159	152	148	152	150	149	146	144	138	139	139
Management of Companies and Enterprises	157	161	159	157	147	135	137	143	143	151	148	146	145
Administrative, Support, Waste Management, Remediation	109	105	106	104	101	100	102	107	107	104	104	103	102
Educational Services	134	131	121	120	119	120	121	122	121	119	118	118	118
Healthcare and Social Assistance	122	120	119	119	115	115	118	119	121	123	123	127	127
Arts, Entertainment, and Recreation	155	162	173	167	165	167	165	165	179	171	174	177	174
Accommodation and Food Services	177	172	169	162	160	154	166	170	174	174	173	171	172
Public Administration	156	153	150	145	140	139	136	132	135	139	127	123	128
Other Services	231	230	228	214	206	215	207	209	220	207	213	212	213

By Occupation

	2007					2006							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Management	194	201	189	186	174	180	186	184	181	181	172	189	182
Business and Financial Operations	215	217	213	207	194	197	205	200	205	204	195	202	195
Computer and Mathematical	184	189	181	175	166	170	185	185	178	173	169	174	168
Architecture and Engineering	194	202	196	190	179	182	187	181	179	181	174	183	183
Life, Physical, and Social Science	170	171	167	168	156	158	167	160	158	156	151	151	148
Community and Social Services	215	210	214	215	204	202	200	193	185	189	179	191	193
Legal	245	245	243	209	182	168	179	182	192	194	188	197	192
Education, Training, and Library	161	159	151	146	133	137	139	137	144	145	136	140	135
Arts, Design, Entertainment, Sports, and Media	165	161	160	155	148	146	149	151	145	139	141	140	135
Healthcare Practitioners and Technical	174	169	168	143	135	139	145	146	144	146	147	138	134
Healthcare Support	197	184	175	147	144	152	159	162	164	166	159	156	149
Protective Service	174	170	171	170	159	154	172	163	165	158	162	151	145
Food Preparation and Serving Related	189	203	181	168	163	158	162	163	164	157	156	160	156
Building, Grounds Cleaning, Maintenance	161	164	154	142	128	136	150	149	159	157	155	160	160
Personal Care and Service	189	236	195	183	160	165	164	168	164	170	157	164	191
Sales and Related	151	151	151	150	147	151	153	151	148	148	146	149	144
Office and Administrative Support	181	184	179	171	157	162	174	171	169	166	164	167	165
Farming, Fishing, and Forestry	148	148	142	126	109	109	109	113	120	123	129	128	129
Construction and Extraction	153	154	146	142	132	138	149	149	156	154	151	150	148
Installation, Maintenance, and Repair	184	184	176	172	159	161	172	187	179	174	166	168	162
Production	151	151	148	144	134	140	148	148	151	150	147	148	146
Transportation and Material Moving	134	135	131	124	120	126	130	132	136	136	132	131	131
Military Specific	163	160	166	175	191	203	214	205	184	190	188	163	152



About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from more than 1,500 Web sites, including a variety of corporate career sites, job boards and Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. All of the data and findings in the Monster Employment Index have been validated for their accuracy through independent, third party auditing conducted on a monthly basis by ARC Research. The audit validates the accuracy of the online job recruitment activity measured within a margin of error of +/- 1.05%.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to bring people together to advance their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at www.monsterworldwide.com.

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