

monster[®]

EMPLOYMENT INDEX

CONTACTS:
 Matthew Henson
 Monster Worldwide
 (978) 823 -2627
 Matthew.Henson@monster.com

Deepika Murty
 Monster Worldwide
 (978) 461-8765
 Deepika.Murty@monster.com

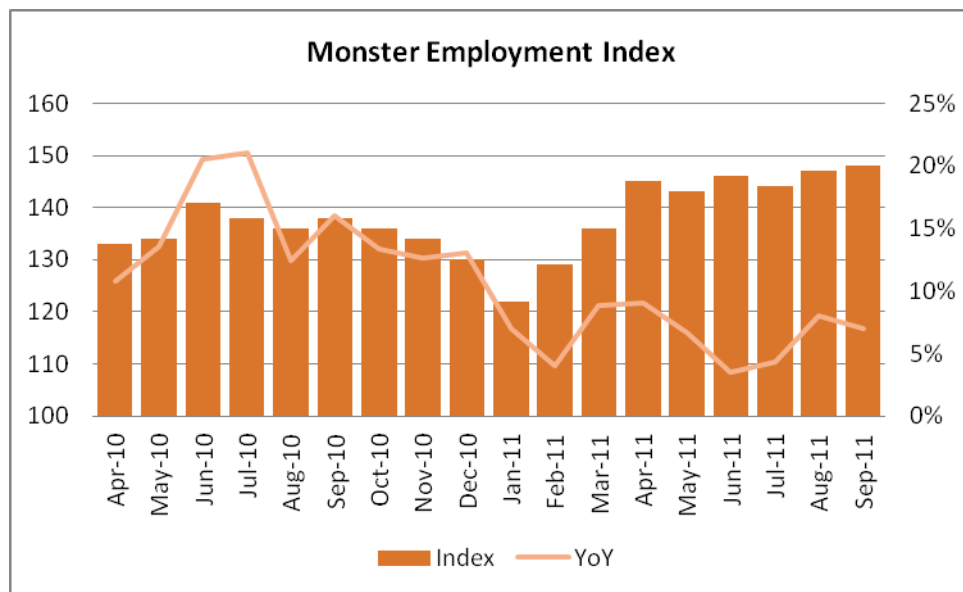
Monster Employment Index U.S. Grows 7% Year-over-year

September 2011 Index Highlights:

- Monster Employment Index U.S. continues positive annual growth trend at 7% in September
- Index rises slightly in September from August, in line with seasonal trends
- All metro markets tracked by the Index exhibit positive annual growth
- Commerce-related retail and wholesale trade sectors continue to exhibit robust growth
- Public administration registers steepest annual decline, dropping 29% year-over-year, its lowest level in the Index

The Monster Employment Index U.S. is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Index maintained its positive annual growth, driven by continued pace of recruitment activity across a wide range of sectors. Particularly strong were retail, which typically sees some pick-up in September, and IT, which saw an acceleration in demand for software and telecommunications specialists,” said Jesse Harriott, senior vice president and chief knowledge officer at Monster Worldwide. “Meanwhile, public administration continues to weigh down the overall Index with its steepest year-over-year decline.”



Monster Employment Index U.S. results for the past 18 months are as follows:

Apr 10	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y
133	134	141	138	136	138	136	134	130	122	129	136	145	143	146	144	147	148	7%

Industry Year-over-year Trends: 15 of the 20 industries monitored by the Index showed positive annual growth trends.

- **Information** (up 36 percent) saw robust month-over-month and annual growth driven by ongoing demand for professionals in software, digital media, and telecommunications
- **Retail Trade** (up 21 percent) and **Wholesale Trade** (up 18 percent) exhibited strong online recruitment levels in-line with seasonal expectations
- **Finance and insurance** (up 12 percent) edged up amidst rising demand for a number of professionals, including loan officers, auditors, computer specialists, and financial clerks
- **Public Administration** (down 29 percent) recorded the steepest decline in September, dropping to its lowest level in the Index

Top Growth Industries

Year-over-year Growth	Sep 10	Sep 11	% Growth Y-o-y
Mining, Quarrying, Oil and Gas Extraction	191	281	47%
Information	80	109	36%
Transportation and Warehousing	154	198	29%
Retail Trade	141	170	21%
Agriculture, Forestry, Fishing and Hunting	177	213	20%

Lowest Growth Industries

Year-over-year Growth	Sep 10	Sep 11	% Growth Y-o-y
Arts, Entertainment, and Recreation	41	41	0%
Health Care and Social Assistance	110	108	-2%
Management of Companies and Enterprises	117	110	-6%
Accommodation and Food Services	105	96	-9%
Public Administration	204	144	-29%

Occupation Year-over-year Trends: Annual online demand for workers rose in 19 of 23 occupational categories in September.

- **Personal care and service** (up 54 percent) recorded the highest growth in September
- **Computer and Mathematical** (up 25 percent) recorded strong growth in September as reflected by growth in the broader Information sector
- **Protective Service** (down 28 percent) continued to record the weakest long-term trend among occupations

Top Growth Occupations

Year-over-year Growth	Sep 10	Sep 11	% Growth Y-o-y
Personal Care and Service	48	74	54%
Transportation and Material Moving	99	133	34%
Architecture and Engineering	88	117	33%
Computer and Mathematical	102	128	25%
Installation, Maintenance, and Repair	144	169	17%

Lowest Growth Occupations

Year-over-year Growth	Sep 10	Sep 11	% Growth Y-o-y
Education, Training, and Library	123	125	2%
Management	144	143	-1%
Military Specific	160	158	-1%
Food Preparation and Serving	110	102	-7%
Protective Service	90	65	-28%

Geographic year-over-year Trends: All 28 metro markets recorded positive annual growth in September

- **Cleveland** (up 35 percent) replaced Detroit as top growth market with emerging demand for healthcare support, office and administrative, and transportation and material moving
- **New York City** (up 2 percent) exhibited the slowest growth amidst markets, with reduced demand for business and financial operations, management, and life, physical, and social sciences. Demand for engineering jobs remained strong

Top Growth Metro Markets

Year-over-year Growth	Sep 10	Sep 11	% Growth Y-o-y
Cleveland	99	134	35%
Detroit	97	126	30%
Minneapolis	95	120	26%
Indianapolis	89	112	26%
Orlando	56	70	25%

Lowest Growth Metro Markets

Year-over-year Growth	Sep 10	Sep 11	% Growth Y-o-y
Miami	74	81	9%
Tampa	82	89	9%
Boston	81	87	7%
Los Angeles	69	74	7%
New York City	84	86	2%

International Trends:

- **Monster Employment Index Europe** registered an 18 percent annual growth rate in September. The engineering sector saw the largest year-over-year growth while opportunities in industrial production and related sectors continued to be among top growth sectors. Germany continued to lead all countries in annual growth
- **Monster Employment Index India** recorded a 14 percent increase year-over-year in August. Media and entertainment led all industrial sectors, while the consumer-driven travel/ tourism and retail also recorded robust annual growth

To obtain a full copy of the Monster Employment Index U.S. report for September 2011, and to access current individual data charts for each of the 28 metro markets tracked, please visit <http://about-monster.com/employment-index>. Data for the month of October 2011 will be released on November 4, 2011.

By Industry

	2010				2011								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Agriculture, Forestry, Fishing and Hunting	177	178	165	168	177	182	191	190	190	201	190	202	213
Mining, Quarrying and Oil and Gas Extraction	191	197	199	204	211	234	251	274	285	284	277	293	281
Utilities	141	137	131	136	122	129	146	146	163	151	138	138	148
Construction	194	191	194	174	165	173	179	189	189	194	194	200	195
Manufacturing	93	92	91	88	85	88	96	100	100	103	102	106	107
Wholesale Trade	137	139	142	139	138	143	159	164	157	157	157	160	161
Retail Trade	141	145	152	138	132	133	142	159	161	160	160	169	170
Transportation and Warehousing	154	162	161	158	143	148	159	172	172	179	196	197	198
Information	80	82	81	79	76	79	82	83	84	92	90	95	109
Finance and Insurance	52	53	50	47	46	47	50	53	54	53	53	55	58
Real Estate and Rental and Leasing	55	60	59	56	47	49	51	54	55	55	57	60	57
Professional, Scientific, and Technical Services	59	59	58	56	56	59	61	64	64	66	65	67	67
Management of Companies and Enterprises	117	106	109	103	96	101	105	110	110	111	109	112	110
Administrative, Support, Waste Management, Remediation Services	55	55	54	50	48	50	54	60	60	60	57	59	60
Educational Services	87	90	90	86	77	80	89	94	94	93	92	95	89
Healthcare and Social Assistance	110	107	104	99	92	94	100	106	108	105	104	110	108
Arts, Entertainment, and Recreation	41	41	39	37	35	35	38	41	43	42	38	37	41
Accommodation and Food Services	105	99	102	99	79	83	94	98	97	102	98	94	96
Other Services	188	187	178	166	166	186	199	211	208	212	213	221	211
Public Administration	204	213	189	166	142	142	159	168	153	153	167	163	144

By Occupation

	2010				2011								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Management	144	136	137	130	123	131	138	144	144	146	143	147	143
Business and Financial Operations	148	147	148	153	140	149	153	157	155	147	148	155	167
Computer and Mathematical	102	103	103	99	98	103	106	109	110	117	116	120	128
Architecture and Engineering	88	86	85	82	87	92	97	102	105	109	109	112	117
Life, Physical, and Social Science	119	116	113	111	107	111	118	121	127	129	141	131	129
Community and Social Services	196	188	182	183	176	190	198	210	211	212	216	227	209
Legal	115	117	113	97	87	96	104	110	110	118	109	114	117
Education, Training, and Library	123	126	125	120	108	113	125	131	131	130	129	134	125
Arts, Design, Entertainment, Sports, and Media	95	93	92	86	89	92	89	97	99	99	97	94	98
Healthcare Practitioners and Technical	161	163	159	151	139	142	149	159	161	160	159	167	165
Healthcare Support	209	205	202	198	192	198	217	230	227	223	221	231	223
Protective Service	90	89	83	60	55	58	61	67	67	68	70	68	65
Food Preparation and Serving Related	110	101	94	94	79	88	104	107	108	109	106	101	102
Building, Grounds Cleaning, Maintenance	110	116	114	96	94	105	115	118	117	116	117	118	115
Personal Care and Service	48	45	43	39	51	63	69	75	72	69	69	78	74
Sales and Related	90	91	94	90	85	91	90	97	98	98	98	102	104
Office and Administrative Support	105	104	101	92	90	93	101	109	109	110	109	109	114
Farming, Fishing, and Forestry	162	162	151	149	162	171	176	186	179	173	163	166	167
Construction and Extraction	116	114	115	105	100	106	110	117	119	120	119	123	119
Installation, Maintenance, and Repair	144	146	138	135	138	153	163	169	167	170	169	175	169
Production	122	121	120	113	113	117	125	133	133	134	132	137	138
Transportation and Material Moving	99	105	104	102	91	96	101	108	108	112	126	126	133
Military Specific	160	154	146	140	137	141	155	160	160	163	156	161	158

By Local Market

	2010				2011								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Atlanta	92	89	92	88	77	91	94	99	101	101	103	108	104
Baltimore	53	51	50	48	40	45	49	53	55	57	58	60	60
Boston	81	82	79	74	64	75	80	83	83	81	84	87	87
Chicago	82	82	81	78	71	82	88	90	92	91	92	97	99
Cincinnati	83	83	78	75	67	81	88	94	95	99	99	103	102
Cleveland	99	103	103	100	89	102	108	116	116	118	123	128	134
Dallas	106	105	104	101	94	103	107	112	114	111	115	118	120
Denver	102	103	101	95	91	100	102	107	107	107	108	111	113
Detroit	97	99	101	91	86	102	109	115	109	111	119	126	126
Houston	120	117	116	112	106	121	126	129	130	132	135	136	142
Indianapolis	89	91	89	86	79	90	92	100	99	101	106	109	112
Kansas City	97	94	92	84	74	84	90	97	101	103	106	111	113
Los Angeles	69	69	69	64	59	68	69	71	72	71	71	76	74
Miami	74	76	76	74	68	78	79	85	83	80	79	79	81
Minneapolis	95	96	98	98	89	99	99	107	109	113	114	117	120
New York City	84	85	83	79	71	80	83	85	85	86	86	90	86
Orlando	56	55	58	54	46	56	59	65	65	63	68	69	70
Philadelphia	63	63	65	59	50	58	63	69	66	64	68	72	70
Phoenix	72	74	75	71	66	74	75	78	77	75	75	78	79
Pittsburgh	151	149	148	141	126	146	149	157	160	166	169	177	176
Portland	89	95	92	83	74	89	90	97	100	108	108	108	106
Sacramento	75	76	74	71	68	77	77	80	80	81	81	85	85
San Diego	72	73	70	67	65	77	78	81	81	81	82	83	84
San Francisco	76	77	76	73	68	76	78	79	80	81	83	88	86
Seattle	108	108	106	102	100	108	112	117	117	118	123	127	124
St. Louis	114	113	116	110	98	111	119	125	123	133	131	133	128
Tampa	82	82	82	80	75	83	87	95	93	90	92	91	89
Washington, D.C.	54	53	52	49	41	48	50	53	53	54	57	61	63

By Region

	2010				2011								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
New England	125	123	123	117	110	117	121	126	124	126	126	130	127
Mid-Atlantic	130	128	122	117	110	115	120	128	125	126	125	128	127
East North Central	125	124	125	122	117	122	130	139	137	140	138	142	143
West North Central	139	141	142	140	128	136	140	149	146	151	149	153	155
South Atlantic	128	125	126	121	115	121	129	140	139	141	139	141	142
East South Central	140	138	136	134	125	134	142	151	147	155	154	156	158
West South Central	214	205	201	194	182	195	204	223	223	226	222	225	233
Mountain	142	142	141	135	120	128	129	136	135	138	134	137	139
Pacific	114	112	111	106	106	111	112	119	118	119	115	119	120

About the Monster Employment Index U.S.

Launched in April 2004 with data collected since October 2003, the Monster Employment Index U.S. is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. All of the data and findings in the Monster Employment Index have been validated for their accuracy through independent, third party auditing conducted periodically by Research America, Inc. The audit validates the accuracy of the national online job recruitment activity measured within a margin of error of +/- 1.05%.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster®, the premier global online employment solution for more than a decade, strives to bring people together to advance their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

Contacts:

General Information:

Deepika Murty
Monster Worldwide
978-461-8765
Deepika.Murty@monster.com

Media Inquiries:

Matthew Henson
Monster Worldwide
978-823-2627
Matthew.Henson@monster.com