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Year-Over-Year Growth Rate Continues to Remain Positive in October, According to Monster Employment Index

Month-Over-Month Growth Eases 1% in October

October 2010 Index Highlights:

- Ninth consecutive month of positive annual growth rate - at 13 percent in October
- All major metropolitan markets tracked by the Index exhibit positive annual growth
- Trade-related industries – transportation and warehousing; wholesale trade; and retail trade – exhibit strong growth trends year-over-year
- Annual growth eases from September levels for health care and social assistance; and professional, scientific, and technical services

Summary Overview

The U.S. Monster Employment Index annual growth rate continued to be positive with a 13 percent increase year-over-year, although at a slower rate compared to early summer. The Index dropped two points (1 percent) on a monthly basis, as online job demand continued to fluctuate within a two-point margin for the fourth consecutive month.

The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster.com®.

During October, online job availability rose in 10 of the Index’s 20 industry sectors and in eight of the 23 occupational categories monitored. Index results for the past 13 months are as follows:

OCT 10	SEP 10	AUG 10	JUL 10	JUN 10	MAY 10	APR 10	MAR 10	FEB 10	JAN 10	DEC 09	NOV 09	OCT 09
136	138	136	138	141	134	133	125	124	114	115	119	120

“Despite the contraction in the annual growth rate, expansion continues in a sustained manner for several large industries and markets over the long term,” said Jesse Harriott,

senior vice president and chief knowledge officer at Monster Worldwide. “Conditions also continue to be favorable across the country, with opportunities rising above the levels they were last year in all major metro markets monitored by the Index”.

Trade Related Sectors Record Strong Growth on Annual Basis, While Healthcare and Social Assistance Eases

Online recruitment activity rose in 10 and held steady in three of the 20 industries between September and October. Compared to year-ago levels, 17 industries are showing positive growth trends, with majority of the industries recording accelerated growth from September.

Online job demand rose for trade and related sectors with transportation and warehousing growing to its highest level this year and recording an accelerated growth rate of 27 percent in October compared to 20 percent in September. This increase coincides with the Department of Commerce’s latest data on import and export values, which continue to exhibit year-over-year gains. Online recruitment activity also expanded for the wholesale trade and retail trade sectors, with annual growth accelerating to 12 percent and 13 percent respectively. Apart from retail trade, consumer-driven sectors such as accommodation and food services; and arts, entertainment, and recreation were relatively stable over the longer term.

Meanwhile, in contrast to the general trend recorded this year, health care and social assistance edged down in October with the 12-month growth rate for the sector easing to 11 percent in October from 25 percent in September. However, the long-term trend still continues to remain positive aligning with payroll data that shows the sector expanding by more than 25,000 workers on a monthly basis so far in 2010. Professional, scientific, and technical services also eased on an annual basis at 18 percent in October from 20 percent in September.

Legal; and Transportation and Material Moving Occupations Register Largest Gains on Annual Basis in October

Overall online demand for workers rose in eight and remained flat in one of the 23 occupational categories in October.

Among occupations, year-over-year demand trends moved upward for legal and computer-related professionals, as exhibited by the annual growth in the broader information; and finance and insurance industries. Online job demand was relatively tempered for most other white-collar occupations.

Online Job Availability Increases in One U.S. Census Bureau Region in October on Monthly Basis; Arizona Records Highest Annual Growth amongst States

During October, online job availability expanded in one of the nine U.S. Census divisions on a monthly basis. Long-term growth held steady at 18 percent for West North Central, which is now the top growth region from an annual perspective, while all

others registered moderation in annual growth rates. Year-over-year change was mildest in South Atlantic.

Among the 50 states and the District, 16 registered increased online job opportunities in October. In line with September's trends, the fastest annual growth rates continued to be recorded in central U.S.A. Among the most populous states, New York maintained a relatively rapid 17 percent annual growth pace in October. In contrast, the District of Columbia was the only location to register an annual decline.

Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of per-capita online job availability during the month of October:

Rank	State
1	Delaware
2	Alaska
3	Arizona
4	Vermont
5	Montana
6	Connecticut
7	Maryland
8	Rhode Island
9	Wyoming
10	Virginia

Thirteen of 28 Major U.S. Metro Markets Monitored By the Index Rise Month-over-Month; All 28 Metro Markets Up Year-over-Year

Portland's annual month growth rate accelerated to 32 percent, reflecting a substantial improvement in the long-term trend relative to previous months due to notable increase in demand for transportation and material moving; IT; arts, design, entertainment, sports, and media; and management occupations.

Boston registered the most substantial acceleration in long-term growth rate (30 percent year-over-year in October from 19 percent in September) due to notable improvement in annual growth rate for sales; office and administrative support; and legal occupations. Transportation and material moving; production, and most white-collar occupational categories outside of the sciences also exhibited relatively strong year-over-year growth in this market.

In contrast, Baltimore registered the largest slowdown in annual growth easing to 11 percent in October from 18 percent in September. Annual growth trends for white-collar occupations were relatively weak, apart from occupations related to life, physical and social sciences, and demand levels still remain well below their respective baselines.



To obtain a full copy of the Monster Employment Index report for October 2010, and to access current individual data charts for each of the 28 metro markets tracked, please visit <http://about-monster.com/employment-index>. Data for the month of November 2010 will be released on December 2, 2010.

Top Industries Looking for Employees in October

Industries showing the greatest increase in online job availability in October included:

INDUSTRY	OCT 10	SEP 10	AUG 10	JUL 10	JUN 10	OCT 09
Real Estate and Rental and Leasing	60	55	55	57	60	53
Transportation and Warehousing	162	154	155	160	157	128
Public Administration	213	204	190	198	193	180
Educational Services	90	87	92	94	91	81
Mining, Quarrying, Oil and Gas Extraction	197	191	189	182	178	129

Most Wanted Occupational Experience in October

Occupational categories registering the largest increases in online job demand in October included:

OCCUPATIONS	OCT 10	SEP 10	AUG 10	JUL 10	JUN 10	OCT 09
Transportation and Material Moving	105	99	100	103	100	82
Building, Grounds Cleaning, and Maintenance	116	110	115	118	122	105
Education, Training, and Library	126	123	130	134	132	113
Legal	117	115	116	111	111	91
Installation, Maintenance, and Repair	146	144	140	135	134	123

Online Job Demand Trend Remains Positive in 1 of the Nine Major U.S. Regions in October

Online job opportunities increased only in 1 of the 9 U.S. Census Bureau Divisions in October. The regions are presented here in order of largest month-to-month rate of increase:

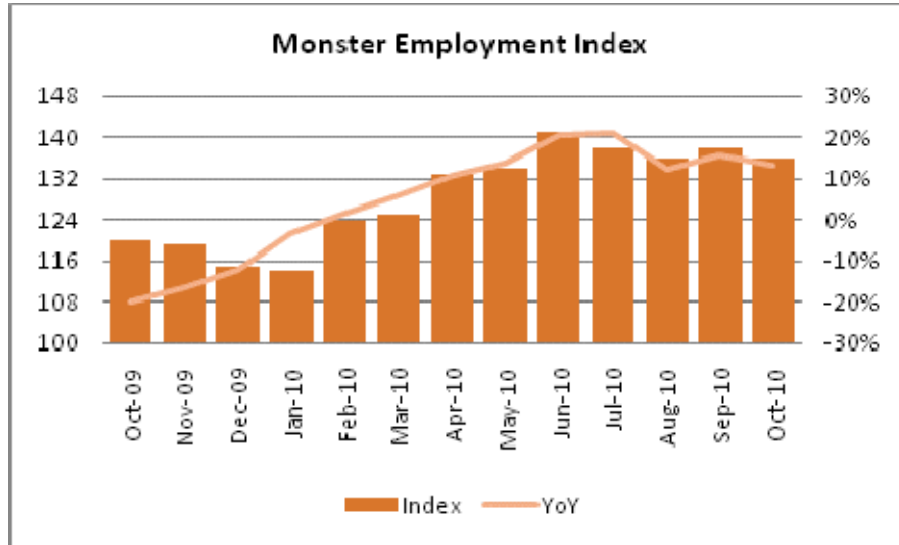
U.S. CENSUS BUREAU REGIONS	OCT 10	SEP 10	AUG 10	JUL 10	JUN 10	OCT 09
West North Central	141	139	137	138	141	120
Mountain	142	142	134	136	137	122
East North Central	124	125	124	125	127	107

East South Central	138	140	136	140	142	128
Middle Atlantic	128	130	130	132	133	111
New England	123	125	122	126	130	111
Pacific	112	114	115	117	119	100
South Atlantic	125	128	128	130	134	118
West South Central	205	214	211	210	216	184

Most Improved Local Markets in October

Metro areas showing the highest rate of increase in online job offerings in October included:

LOCAL MARKETS	OCT 10	SEP 10	AUG 10	JUL 10	JUN 10	OCT 09
Portland	95	89	93	90	97	72
Cleveland	103	99	99	95	100	74
Phoenix	74	72	71	69	71	62
Miami	76	74	73	73	78	64
Indianapolis	91	89	90	87	92	71



OCT 09	NOV 09	DEC 09	JAN 10	FEB 10	MAR 10	APR 10	MAY 10	JUN 10	JUL 10	AUG 10	SEP 10	OCT 10
120	119	115	114	124	125	133	134	141	138	136	138	136

By Region

	2010										2009		
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
New England	123	125	122	126	130	124	124	112	112	103	103	110	111
Mid-Atlantic	128	130	130	132	133	129	130	117	114	105	107	111	111
East North Central	124	125	124	125	127	120	119	112	111	101	103	107	107
West North Central	141	139	137	138	141	130	128	121	124	113	114	118	120
South Atlantic	125	128	128	130	134	127	128	119	117	110	112	116	118
East South Central	138	140	136	140	142	135	132	130	132	122	121	126	128
West South Central	205	214	211	210	216	204	202	200	200	175	177	183	184
Mountain	142	142	134	136	137	132	129	123	124	118	118	121	122
Pacific	112	114	115	117	119	114	113	105	102	96	96	100	100

By Industry

	2010										2009		
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Agriculture, Forestry, Fishing and Hunting	178	177	188	196	195	195	205	208	211	203	184	181	183
Mining, Quarrying and Oil and Gas Extraction	197	191	189	182	178	176	169	149	148	139	132	134	129
Utilities	137	141	132	121	121	121	117	108	110	114	106	111	103
Construction	191	194	193	195	200	197	195	176	165	157	163	167	164
Manufacturing	92	93	93	93	91	91	91	84	83	81	79	81	81
Wholesale Trade	139	137	136	134	134	134	133	129	127	121	126	130	124
Retail Trade	145	141	143	135	135	140	137	124	116	118	120	125	128
Transportation and Warehousing	162	154	155	160	157	150	149	138	131	125	131	137	128
Information	82	80	80	81	80	77	77	79	81	68	69	70	71
Finance and Insurance	53	52	53	52	52	53	53	52	51	45	46	48	47
Real Estate and Rental and Leasing	60	55	55	57	60	55	62	63	57	51	50	53	53
Professional, Scientific, and Technical Services	59	59	58	59	59	57	56	53	54	49	50	51	50
Management of Companies and Enterprises	106	117	118	122	122	111	117	111	111	101	104	110	107
Administrative, Support, Waste Management, Remediation Services	55	55	55	56	55	54	54	51	51	49	51	53	53
Educational Services	90	87	92	94	91	91	89	82	81	82	79	83	81
Healthcare and Social Assistance	107	110	107	107	108	102	91	86	84	83	84	83	96
Arts, Entertainment, and Recreation	41	41	41	42	42	41	40	37	35	36	35	35	36
Accommodation and Food Services	99	105	111	108	113	99	104	95	94	94	96	105	99
Public Administration	213	204	190	198	193	186	183	182	190	180	169	164	180
Other Services	187	188	183	183	188	183	175	161	162	145	151	156	160

By Occupation

	2010										2009		
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Management	136	144	144	148	152	144	147	139	133	122	125	131	131
Business and Financial Operations	147	148	145	146	151	148	145	132	134	122	121	128	125
Computer and Mathematical	103	102	101	101	102	97	98	94	95	86	87	89	86
Architecture and Engineering	86	88	88	90	89	84	88	84	84	75	75	77	77
Life, Physical, and Social Science	116	119	123	132	130	121	127	124	123	113	109	113	113
Community and Social Services	188	196	188	187	191	185	179	160	174	156	164	163	163
Legal	117	115	116	111	111	105	98	93	101	89	93	92	91
Education, Training, and Library	126	123	130	134	132	130	125	116	114	118	113	118	113
Arts, Design, Entertainment, Sports, and Media	93	95	95	96	96	94	91	84	77	75	74	75	75
Healthcare Practitioners and Technical	163	161	161	159	159	159	145	139	136	132	134	136	159
Healthcare Support	205	209	195	205	201	180	178	166	175	174	174	159	169
Protective Service	89	90	83	77	85	85	78	71	83	84	92	90	90
Food Preparation and Serving Related	101	110	115	118	119	108	116	107	98	96	102	109	110
Building, Grounds Cleaning, Maintenance	116	110	115	118	122	116	117	110	106	99	99	104	105
Personal Care and Service	45	48	53	57	59	54	62	53	53	48	43	44	47
Sales and Related	91	90	91	91	93	93	94	90	90	82	82	88	87
Office and Administrative Support	104	105	103	106	104	102	101	98	95	89	94	98	97
Farming, Fishing, and Forestry	162	162	169	175	176	182	191	203	196	200	187	181	185
Construction and Extraction	114	116	115	115	116	115	114	103	97	92	95	97	95
Installation, Maintenance, and Repair	146	144	140	135	134	134	130	125	124	116	121	124	123
Production	121	122	121	121	117	117	117	108	108	100	100	103	103
Transportation and Material Moving	105	99	100	103	100	96	95	88	84	80	85	87	82

Military Specific	154	160	149	150	155	153	152	159	148	156	155	153	153
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By Local Market

	2010										2009		
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Atlanta	89	92	91	90	93	88	90	84	78	66	71	74	72
Baltimore	51	53	50	51	54	49	51	46	44	38	42	45	46
Boston	82	81	78	77	81	79	78	66	62	52	57	61	63
Chicago	82	82	78	76	78	74	76	68	66	55	60	62	61
Cincinnati	83	83	78	77	84	75	73	69	65	54	56	60	61
Cleveland	103	99	99	95	100	91	91	88	80	70	75	75	74
Dallas	105	106	104	100	105	103	101	99	95	80	84	86	87
Denver	103	102	103	100	100	96	94	89	86	77	80	82	83
Detroit	99	97	93	89	91	79	78	72	70	57	63	66	64
Houston	117	120	117	115	118	114	111	107	104	97	98	102	102
Indianapolis	91	89	90	87	92	82	82	78	76	68	70	75	71
Kansas City	94	97	94	88	97	87	86	79	75	65	69	73	73
Los Angeles	69	69	67	66	69	67	67	61	58	51	54	56	56
Miami	76	74	73	73	78	75	76	72	69	59	62	64	64
Minneapolis	96	95	90	86	91	86	85	84	78	68	72	72	70
New York City	85	84	83	83	84	82	82	73	70	60	65	68	68
Orlando	55	56	54	54	60	53	50	50	44	36	39	40	40
Philadelphia	63	63	59	58	57	56	54	45	43	36	41	43	43
Phoenix	74	72	71	69	71	70	70	67	65	60	62	63	62
Pittsburgh	149	151	144	142	152	141	136	131	126	108	112	118	114
Portland	95	89	93	90	97	88	84	79	71	62	69	74	72

Sacramento	76	75	75	74	78	71	70	68	62	57	59	64	65
San Diego	73	72	71	71	74	70	71	69	65	60	62	66	65
San Francisco	77	76	76	75	76	73	73	68	66	58	61	64	63
Seattle	108	108	107	108	111	105	104	99	93	84	89	90	90
St. Louis	113	114	111	109	116	104	102	99	95	83	85	89	90
Tampa	82	82	80	78	87	77	77	73	71	62	63	66	65
Washington, D.C.	53	54	53	51	58	54	55	48	46	38	45	49	49

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. To obtain a full copy of the Monster Employment Index report for September 2010, including all charts and tables, please visit <http://about-monster.com/employment-index>. Data for the month of October 2010 will be released on November 4, 2010.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission.