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Monster Employment Index Dips Slightly in November

November 2009 Index Highlights:

- Index falls by one point, erasing October's minor uptick
- Year-on-year, the Index is now down 17 percent, the mildest rate of annual decline since September 2008
- Trade, transportation and utilities industries demonstrate seasonal growth in November, while opportunities in health care and social assistance retract
- Pacific continues to stabilize in the longer term, with the Pacific Northwest states showing gradually escalating opportunities

Summary Overview

The Monster Employment Index edged down one point in November, as online demand for workers remained muted across the United States. On a year-over-year basis, the Index is now down 17 percent, the mildest rate of annual decline since September last year.

The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster.com®.

During November, online job availability rose in ten of the Index's 20 industry sectors and in nine of the 23 occupational categories monitored. Index results for the past 13 months are as follows:

NOV 09	OCT 09	SEP 09	AUG 09	JUL 09	JUN 09	MAY 09	APR 09	MAR 09	FEB 09	JAN 09	DEC 08	NOV 08
119	120	119	121	114	117	118	120	118	122	118	131	143

"The trend in online job availability has been largely flat for most of the year and remained so in November," said Jesse Harriott, senior vice president and chief knowledge officer at Monster Worldwide. "While job losses have continued to ease, businesses remain cautious about adding to their payrolls in light of sustained economic uncertainty."

Utilities Registers Largest Monthly Gain in Online Job Demand in November; Healthcare and Social Assistance Declines

The utilities industry registered the highest rate of increase in online job demand in November amid a seasonal rise in demand for field workers. Largely seasonal rises were also noted in the transportation and warehousing; and wholesale trade industries. Professional, scientific, and technical services; and finance and insurance edged up marginally, extending a gradual recovery from their reduced demand levels in July.

In contrast, healthcare and social assistance registered a substantial decline to reach its lowest level on record in the Index. Retail trade and public administration also edged lower while manufacturing, real-estate and administrative services remained flat in November.

Agriculture, forestry, fishing and hunting is the only industry category showing greater online job availability compared to a year ago.

Transportation and Material Moving Occupations See Greatest Increase in Online Job Availability in November; Healthcare Occupations Drop

Transportation and material moving registered the largest increase among occupations in November. The Index also showed greater demand for workers in occupations related to construction and extraction which reached seven-month high. The business and financial operations; and computer and mathematical occupation categories also edged higher in November.

Meanwhile, healthcare practitioners and technical occupations saw the largest reduction in opportunities, dropping 23 points in November. Healthcare support also recorded a mild decline, while community and social service occupations remained flat.

On an annual basis, farming, fishing and forestry; and education, training and library remain the only occupational categories to exhibit greater demand than a year ago.

Online Job Availability Remains Flat in Three of Nine U.S. Census Bureau Regions in November

During November, online job availability dipped in six U.S. Census Bureau regions, with the South Atlantic region registering the largest decline on the month mostly due to reduced demand in Florida, Maryland, and Virginia.

Meanwhile, a subtle revival in recruitment activity across the Pacific Northwest, as well as steady demand in California contributed to stability in the broader Pacific region.

Year-over-year, East South Central and South Atlantic experienced the most modest rate of decline.

Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of per-capita online job availability during the month of November:

Rank	State
1	Alaska
2	Virginia
3	Maryland
4	Delaware
5	Connecticut
6	Massachusetts
7	Montana
8	Vermont
9	Washington
10	Rhode Island

Twelve of the Top 28 Major U.S. Metro Markets Register Increases in November

During November, online recruitment activity increased in twelve markets with Indianapolis, Pittsburgh, and Detroit registering the largest gains. Indianapolis jumped due to a sustained surge in demand for professionals in public sector-related occupations like community and social services; and education. Pittsburgh and Detroit also edged up mostly due to rising demand for blue-collar workers in transportation and material moving; and production occupations.

In contrast, Boston saw a steep decline in November amid reduced demand for life, physical, and social science occupations as well as computer and mathematical (IT) occupations.

On a year-over-year basis, Seattle showed the most modest rate of decline mostly, reflecting robust demand for workers in the sciences. Cincinnati and Philadelphia continue to show the steepest year-over-year drops.

To obtain a full copy of the Monster Employment Index report for November 2009, and to access current individual data charts for each of the 28 metro markets tracked, please visit <http://about-monster.com/employment-index>. Data for the month of December 2009 will be released on January 7, 2010.

Top Industries Looking for Employees in November

Industries showing the greatest increase in online job availability in November included:

INDUSTRY	NOV 09	OCT 09	SEP 09	AUG 09	JUL 09	NOV 08
Transportation and Warehousing	137	128	128	128	126	163
Utilities	111	103	102	105	98	120
Wholesale Trade	130	124	126	124	123	141
Accommodation and Food Services	105	99	102	107	101	126
Mining, Quarrying and Oil and Gas Extraction	134	129	126	121	119	171

Most Wanted Occupational Experience in November

Occupational categories registering the largest increases in online job demand in November included:

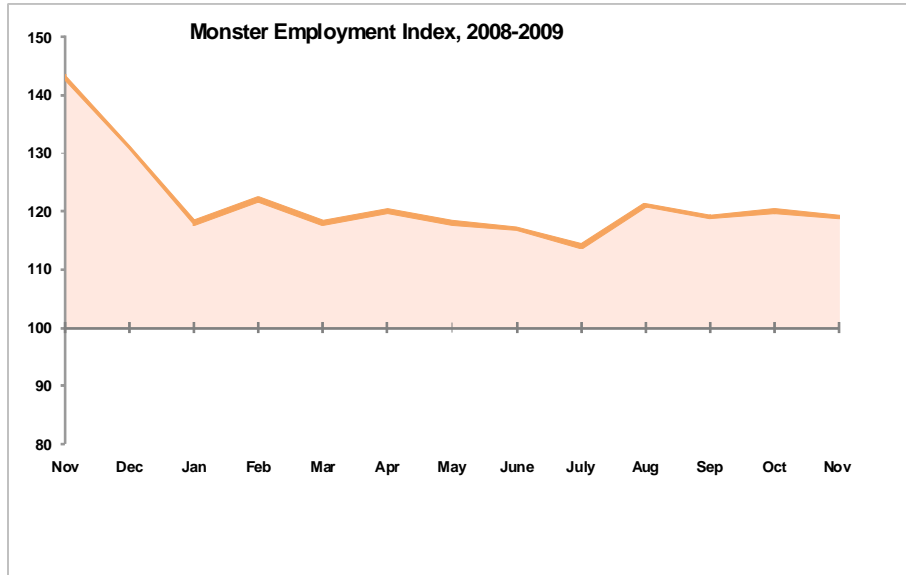
OCCUPATIONS	NOV 09	OCT 09	SEP 09	AUG 09	JUL 09	NOV 08
Education, Training, and Library	118	113	114	120	113	114
Transportation and Material Moving	87	82	83	83	81	93
Business and Financial Operations	128	125	124	124	114	145
Computer and Mathematical	89	86	86	86	84	126
Construction and Extraction	97	95	96	94	94	112

Online Job Availability Declines in 6 of the Nine Major U.S. Regions in November

Online job opportunities dropped by varying degrees in six of the 9 U.S. Census Bureau Divisions in November. The regions are presented here in order of smallest month-to-month rate of decrease:

U.S. CENSUS BUREAU REGIONS	NOV 09	OCT 09	SEP 09	AUG 09	JUL 09	NOV 08
Middle Atlantic	111	111	108	109	103	133
East North Central	107	107	106	106	100	131
Pacific	100	100	99	101	95	125
New England	110	111	110	112	102	137

Mountain	121	122	121	123	118	146
West South Central	183	184	188	195	183	235
South Atlantic	116	118	116	117	113	134
West North Central	118	120	118	122	113	149
East South Central	126	128	126	128	121	141



NOV 08	DEC 08	JAN 09	FEB 09	MAR 09	APR 09	MAY 09	JUN 09	JUL 09	AUG 09	SEP 09	OCT 09	NOV 09
143	131	118	122	118	120	118	117	114	121	119	120	119

By Region

	2009											2008	
	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov
New England	110	111	110	112	102	106	106	109	106	112	108	121	137
Mid-Atlantic	111	111	108	109	103	106	106	107	105	109	106	119	133
East North Central	107	107	106	106	100	103	103	105	103	108	104	115	131
West North Central	118	120	118	122	113	118	120	124	119	123	119	134	149
South Atlantic	116	118	116	117	113	115	116	118	116	117	113	123	134
East South Central	126	128	126	128	121	124	123	128	124	124	118	128	141
West South Central	183	184	188	195	183	188	188	194	191	199	191	214	235
Mountain	121	122	121	123	118	121	121	123	124	129	125	133	146
Pacific	100	100	99	101	95	97	97	98	96	101	101	112	125

By Industry

	2009											2008	
	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov
Agriculture, Forestry, Fishing and Hunting	181	183	188	192	200	226	224	247	246	221	205	181	170
Mining, Quarrying and Oil and Gas Extraction	134	129	126	121	119	117	118	121	124	133	145	160	171
Utilities	111	103	102	105	98	102	96	109	110	118	94	131	120
Construction	167	164	167	164	164	166	168	170	170	173	170	177	186
Manufacturing	81	81	80	80	79	80	81	82	82	86	85	93	102
Wholesale Trade	130	124	126	124	123	124	124	125	123	126	123	128	141
Retail Trade	125	128	133	136	123	122	121	118	119	117	121	135	157
Transportation and Warehousing	137	128	128	128	126	125	129	138	127	129	123	146	163
Information	70	71	70	71	67	68	68	71	73	79	77	89	101
Finance and Insurance	48	47	47	47	44	48	55	57	57	64	63	74	91
Real Estate and Rental and Leasing	53	53	54	56	57	61	50	53	53	56	47	59	67
Professional, Scientific, and Technical Services	51	50	49	49	48	51	52	54	56	62	60	72	87
Management of Companies and Enterprises	110	107	107	113	104	106	105	107	106	111	109	116	132
Administrative, Support, Waste Management, Remediation Services	53	53	54	54	49	50	50	51	49	54	51	60	73
Educational Services	83	81	83	87	83	87	84	80	77	78	74	89	95
Healthcare and Social Assistance	83	96	88	90	92	97	96	98	93	97	94	104	111
Arts, Entertainment, and Recreation	35	36	39	44	37	38	40	42	37	44	47	58	80
Accommodation and Food Services	105	99	102	107	101	102	111	113	104	99	98	108	126
Public Administration	164	180	172	182	182	191	201	197	200	216	207	178	200
Other Services	156	160	163	160	158	175	173	182	182	185	175	190	206

By Occupation

	2009												2008	
	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	
Management	131	131	131	137	127	129	129	131	131	137	137	152	172	
Business and Financial Operations	128	125	124	124	114	118	122	125	120	126	118	131	145	
Computer and Mathematical	89	86	86	86	84	87	87	89	90	96	95	111	126	
Architecture and Engineering	77	77	75	75	73	78	83	86	91	97	93	108	127	
Life, Physical, and Social Science	113	113	112	116	112	117	118	120	120	123	117	131	140	
Community and Social Services	163	163	161	162	168	185	180	179	178	172	151	184	197	
Legal	92	91	94	94	86	94	85	91	98	99	96	123	133	
Education, Training, and Library	118	113	114	120	113	113	111	107	103	103	99	109	114	
Arts, Design, Entertainment, Sports, and Media	75	75	80	86	77	77	75	76	77	79	80	87	96	
Healthcare Practitioners and Technical	136	159	145	149	150	158	156	161	154	161	158	174	186	
Healthcare Support	159	169	159	162	171	182	183	189	192	186	185	195	206	
Protective Service	90	90	83	84	77	85	77	90	82	83	85	105	120	
Food Preparation and Serving Related	109	110	120	122	118	125	127	124	120	119	121	130	150	
Building, Grounds Cleaning, Maintenance	104	105	107	108	107	116	113	110	104	105	102	115	132	
Personal Care and Service	44	47	49	48	50	68	65	66	67	62	68	73	86	
Sales and Related	88	87	86	89	81	81	79	80	77	80	77	85	97	
Office and Administrative Support	98	97	99	100	90	93	93	93	90	94	91	105	120	
Farming, Fishing, and Forestry	181	185	186	187	185	188	187	210	210	188	169	161	156	
Construction and Extraction	97	95	96	94	94	95	97	99	97	100	96	103	111	
Installation, Maintenance, and Repair	124	123	126	122	120	122	122	131	126	123	115	135	152	
Production	103	103	102	101	99	100	99	99	98	102	100	108	119	
Transportation and Material Moving	87	82	83	83	81	81	77	80	74	75	72	84	93	
Military Specific	153	153	152	169	165	162	166	179	185	187	171	184	187	

By Local Market

	2009											2008	
	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov
Atlanta	74	72	75	74	69	71	70	70	69	72	72	81	97
Baltimore	45	46	45	46	46	47	46	47	47	53	52	62	69
Boston	61	63	68	65	57	59	58	59	59	66	64	79	93
Chicago	62	61	63	63	57	61	60	60	58	66	62	76	88
Cincinnati	60	61	60	61	54	58	61	66	64	72	67	86	112
Cleveland	75	74	76	73	69	70	71	72	71	80	75	89	112
Dallas	86	87	88	89	86	87	87	91	90	93	89	99	123
Denver	82	83	84	85	81	83	82	81	82	85	82	90	111
Detroit	66	64	63	64	60	62	63	67	63	70	65	80	101
Houston	102	102	105	106	103	105	107	108	110	117	108	124	149
Indianapolis	75	71	72	73	68	69	68	69	65	70	68	81	99
Kansas City	73	73	73	78	68	73	73	68	64	71	71	88	122
Los Angeles	56	56	57	57	54	55	55	55	56	60	58	67	74
Miami	64	64	64	63	61	60	61	62	60	64	62	68	79
Minneapolis	72	70	70	68	63	69	70	71	68	75	75	85	100
New York City	68	68	68	68	64	64	64	65	64	69	67	79	89
Orlando	40	40	40	41	41	43	42	41	38	39	37	48	59
Philadelphia	43	43	44	44	41	43	43	44	43	50	47	55	72
Phoenix	63	62	62	62	59	60	61	60	60	64	63	70	79
Pittsburgh	118	114	115	115	110	115	118	114	112	115	105	122	159
Portland	74	72	71	75	64	62	61	59	58	62	59	74	93
Sacramento	64	65	64	65	63	65	66	65	63	69	68	72	79
San Diego	66	65	66	68	65	66	67	66	65	68	66	74	82
San Francisco	64	63	63	62	60	61	60	59	59	64	63	70	79
Seattle	90	90	91	90	89	89	88	88	88	95	92	104	110

St. Louis	89	90	91	93	89	91	91	93	91	95	89	104	125
Tampa	66	65	65	66	64	66	67	67	65	67	65	74	83
Washington, D.C.	49	49	52	50	49	50	50	52	52	56	54	63	74

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. To obtain a full copy of the Monster Employment Index report for June 2009, including all charts and tables, please visit <http://about-monster.com/employment-index>. Data for the month of December 2009 will be released on January 7, 2010.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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