

monster®

EMPLOYMENT INDEX

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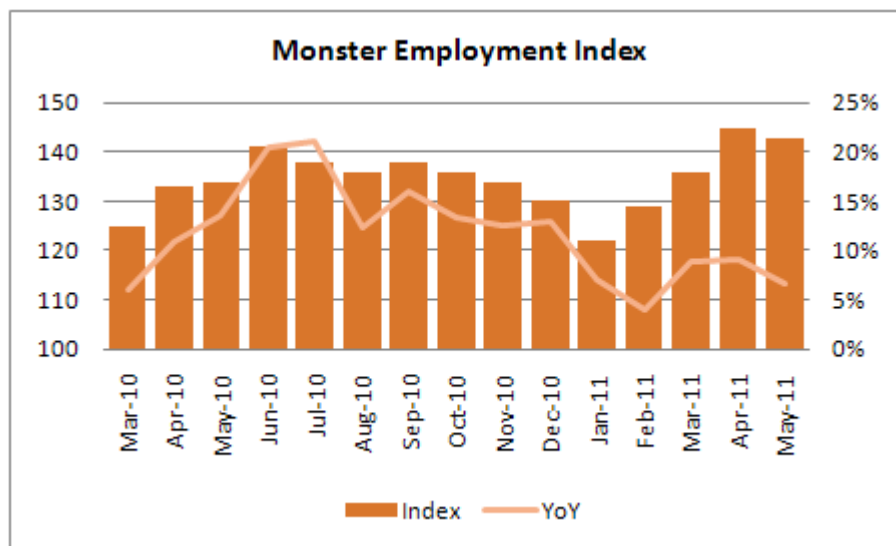
Monster Employment Index Continues to Maintain Positive Annual Growth in May of 7%

May 2011 Index Highlights:

- Annual growth rate at 7 percent in May, marking the 16th consecutive month of year-over-year growth
- Springtime recruitment remains strong in April-May timeframe despite 1 percent (2 points) month-over-month decline which is not uncommon for this time of year
- 27 of the 28 metro markets showed positive annual growth in May
- The healthcare and social assistance sector remains positive, driven primarily by solid growth for healthcare support workers

The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“There has been considerable escalation in recruitment activity during 2011 with online job demand reaching the highest reading for the month of May in the index since 2008,” said Jesse Harriott, senior vice president and chief knowledge officer at Monster Worldwide. “We are currently seeing growth in private sector recruitment, with demand for professionals in healthcare, social services and business-related occupations rising; however government-related recruitment continues to lag.”



FEB 10	MAR 10	APR 10	MAY 10	JUN 10	JUL 10	AUG 10	SEP 10	OCT 10	NOV 10	DEC 10	JAN 11	FEB 11	MAR 11	APR 11	MAY 11	Y-O-Y GROWTH
124	125	133	134	141	138	136	138	136	134	130	122	129	136	145	143	7%

Industry Year-over-year Trends: 14 of the 20 industries monitored by the Index showed positive annual growth trends.

- **Mining, quarrying, oil and gas extraction** (up 62 percent), and **Utilities** (up 35 percent) continued to lead the Index on an annual basis with sustained demand for workers in the South and West
- **Retail trade** (up 15 percent) maintained its relatively strong hiring activity in May with employers looking to hire for new positions and replace departed workers
- **Art, entertainment, and recreation** (up 5 percent) exhibited further improvement in annual growth rate
- **Public Administration** (down 18 percent) registered the slowest annual growth in May

Top Growth Industries

Year-over-year Growth	May 10	May 11	% Growth Y-o-y
Mining, Quarrying, Oil and Gas Extraction	176	285	62%
Utilities	121	163	35%
Wholesale Trade	134	157	17%
Retail Trade	140	161	15%
Transportation and Warehousing	150	172	15%

Lowest Growth Industries

Year-over-year Growth	May 10	May 11	% Growth Y-o-y
Management of Companies and Enterprises	111	110	-1%
Accommodation and Food Services	99	97	-2%
Agriculture, Forestry, Fishing and Hunting	195	190	-3%
Construction	197	189	-4%
Public Administration	186	153	-18%

Occupation Year-over-year Trends: Annual online demand for workers rose in 19 of 23 occupational categories in May.

- **Personal care and service** (up 33 percent) was the top growth occupation on an annual basis in May
- **Healthcare support** (up 26 percent) recorded strong year-over-year growth, while demand for **healthcare practitioners and technical workers** grew by one percent
- **Business and financial operations** (up 5 percent); and **office and administrative support workers** (up 7 percent) continued to remain positive

Top Growth Occupations

Year-over-year Growth	May 10	May 11	% Growth Y-o-y
Personal Care and Service	54	72	33%
Healthcare Support	180	227	26%
Architecture and Engineering	84	105	25%
Installation, Maintenance and Repair	134	167	25%
Community and Social Services	185	211	14%

Lowest Growth Occupations

Year-over-year Growth	May 10	May 11	% Growth Y-o-y
Education, Training, and Library	130	131	1%
Food Preparation and Serving	108	108	0%
Management	144	144	0%
Farming, Fishing, and Forestry	182	179	-2%
Protective Service	85	67	-21%

Geographic year-over-year Trends: 27 of the 28 metro markets recorded positive annual growth in May.

- **Detroit** (up 38 percent) remained the top growth market with long-term gains
- **Washington, DC** (down 2 percent) continued to be the only market to decline on an annual basis, possibly driven by weakness in public sector hiring

Top Growth Metro Markets

Year-over-year Growth	May 10	May 11	% Growth Y-o-y
Detroit	79	109	38%
Cleveland	91	116	27%
Minneapolis	86	109	27%
Cincinnati	75	95	27%
Chicago	74	92	24%

Lowest Growth Metro Markets

Year-over-year Growth	May 10	May 11	% Growth Y-o-y
San Francisco	73	80	10%
Los Angeles	67	72	7%
Boston	79	83	5%
New York City	82	85	4%
Washington, D.C.	54	53	-2%

International Trends:

- **Monster Employment Index Europe** registered a 26 percent pace of annual growth in April, driven by strong growth in Germany. The financial services and consumer-driven sectors saw an acceleration in demand
- **Monster Employment Index India** recorded a 16 percent increase year-over-year, with strong annual growth in the IT sector

To obtain a full copy of the Monster Employment Index report for May 2011, and to access current individual data charts for each of the 28 metro markets tracked, please visit <http://about-monster.com/employment-index>. Data for the month of June 2011 will be released on July 7, 2011.

By Industry

	2010								2011				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Agriculture, Forestry, Fishing and Hunting	195	195	196	188	177	178	165	168	177	182	191	190	190
Mining, Quarrying and Oil and Gas Extraction	176	178	182	189	191	197	199	204	211	234	251	274	285
Utilities	121	121	121	132	141	137	131	136	122	129	146	146	163
Construction	197	200	195	193	194	191	194	174	165	173	179	189	189
Manufacturing	91	91	93	93	93	92	91	88	85	88	96	100	100
Wholesale Trade	134	134	134	136	137	139	142	139	138	143	159	164	157
Retail Trade	140	135	135	143	141	145	152	138	132	133	142	159	161
Transportation and Warehousing	150	157	160	155	154	162	161	158	143	148	159	172	172
Information	77	80	81	80	80	82	81	79	76	79	82	83	84
Finance and Insurance	53	52	52	53	52	53	50	47	46	47	50	53	54
Real Estate and Rental and Leasing	55	60	57	55	55	60	59	56	47	49	51	54	55
Professional, Scientific, and Technical Services	57	59	59	58	59	59	58	56	56	59	61	64	64
Management of Companies and Enterprises	111	122	122	118	117	106	109	103	96	101	105	110	110
Administrative, Support, Waste Management, Remediation Services	54	55	56	55	55	55	54	50	48	50	54	60	60
Educational Services	91	91	94	92	87	90	90	86	77	80	89	94	94
Healthcare and Social Assistance	102	108	107	107	110	107	104	99	92	94	100	106	108
Arts, Entertainment, and Recreation	41	42	42	41	41	41	39	37	35	35	38	41	43
Accommodation and Food Services	99	113	108	111	105	99	102	99	79	83	94	98	97
Other Services	183	188	183	183	188	187	178	166	166	186	199	211	208
Public Administration	186	193	198	190	204	213	189	166	142	142	159	168	153

By Occupation

	2010								2011				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Management	144	152	148	144	144	136	137	130	123	131	138	144	144
Business and Financial Operations	148	151	146	145	148	147	148	153	140	149	153	157	155
Computer and Mathematical	97	102	101	101	102	103	103	99	98	103	106	109	110
Architecture and Engineering	84	89	90	88	88	86	85	82	87	92	97	102	105
Life, Physical, and Social Science	121	130	132	123	119	116	113	111	107	111	118	121	127
Community and Social Services	185	191	187	188	196	188	182	183	176	190	198	210	211
Legal	105	111	111	116	115	117	113	97	87	96	104	110	110
Education, Training, and Library	130	132	134	130	123	126	125	120	108	113	125	131	131
Arts, Design, Entertainment, Sports, and Media	94	96	96	95	95	93	92	86	89	92	89	97	99
Healthcare Practitioners and Technical	159	159	159	161	161	163	159	151	139	142	149	159	161
Healthcare Support	180	201	205	195	209	205	202	198	192	198	217	230	227
Protective Service	85	85	77	83	90	89	83	60	55	58	61	67	67
Food Preparation and Serving Related	108	119	118	115	110	101	94	94	79	88	104	107	108
Building, Grounds Cleaning, Maintenance	116	122	118	115	110	116	114	96	94	105	115	118	117
Personal Care and Service	54	59	57	53	48	45	43	39	51	63	69	75	72
Sales and Related	93	93	91	91	90	91	94	90	85	91	90	97	98
Office and Administrative Support	102	104	106	103	105	104	101	92	90	93	101	109	109
Farming, Fishing, and Forestry	182	176	175	169	162	162	151	149	162	171	176	186	179
Construction and Extraction	115	116	115	115	116	114	115	105	100	106	110	117	119
Installation, Maintenance, and Repair	134	134	135	140	144	146	138	135	138	153	163	169	167
Production	117	117	121	121	122	121	120	113	113	117	125	133	133
Transportation and Material Moving	96	100	103	100	99	105	104	102	91	96	101	108	108
Military Specific	153	155	150	149	160	154	146	140	137	141	155	160	160

By Local Market

	2010								2011				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Atlanta	88	93	90	91	92	89	92	88	77	91	94	99	101
Baltimore	49	54	51	50	53	51	50	48	40	45	49	53	55
Boston	79	81	77	78	81	82	79	74	64	75	80	83	83
Chicago	74	78	76	78	82	82	81	78	71	82	88	90	92
Cincinnati	75	84	77	78	83	83	78	75	67	81	88	94	95
Cleveland	91	100	95	99	99	103	103	100	89	102	108	116	116
Dallas	103	105	100	104	106	105	104	101	94	103	107	112	114
Denver	96	100	100	103	102	103	101	95	91	100	102	107	107
Detroit	79	91	89	93	97	99	101	91	86	102	109	115	109
Houston	114	118	115	117	120	117	116	112	106	121	126	129	130
Indianapolis	82	92	87	90	89	91	89	86	79	90	92	100	99
Kansas City	87	97	88	94	97	94	92	84	74	84	90	97	101
Los Angeles	67	69	66	67	69	69	69	64	59	68	69	71	72
Miami	75	78	73	73	74	76	76	74	68	78	79	85	83
Minneapolis	86	91	86	90	95	96	98	98	89	99	99	107	109
New York City	82	84	83	83	84	85	83	79	71	80	83	85	85
Orlando	53	60	54	54	56	55	58	54	46	56	59	65	65
Philadelphia	56	57	58	59	63	63	65	59	50	58	63	69	66
Phoenix	70	71	69	71	72	74	75	71	66	74	75	78	77
Pittsburgh	141	152	142	144	151	149	148	141	126	146	149	157	160
Portland	88	97	90	93	89	95	92	83	74	89	90	97	100
Sacramento	71	78	74	75	75	76	74	71	68	77	77	80	80
San Diego	70	74	71	71	72	73	70	67	65	77	78	81	81
San Francisco	73	76	75	76	76	77	76	73	68	76	78	79	80
Seattle	105	111	108	107	108	108	106	102	100	108	112	117	117
St. Louis	104	116	109	111	114	113	116	110	98	111	119	125	123
Tampa	77	87	78	80	82	82	82	80	75	83	87	95	93
Washington, D.C.	54	58	51	53	54	53	52	49	41	48	50	53	53

By Region

	2010								2011				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
New England	124	130	126	122	125	123	123	117	110	117	121	126	124
Mid-Atlantic	129	133	132	130	130	128	122	117	110	115	120	128	125
East North Central	120	127	125	124	125	124	125	122	117	122	130	139	137
West North Central	130	141	138	137	139	141	142	140	128	136	140	149	146
South Atlantic	127	134	130	128	128	125	126	121	115	121	129	140	139
East South Central	135	142	140	136	140	138	136	134	125	134	142	151	147
West South Central	204	216	210	211	214	205	201	194	182	195	204	223	223
Mountain	132	137	136	134	142	142	141	135	120	128	129	136	135
Pacific	114	119	117	115	114	112	111	106	106	111	112	119	118

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission.

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