



EMPLOYMENT INDEX

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Monster Employment Index Falls Slightly in May

May 2009 Index Highlights:

- Index fell by two points erasing April's minor uptick
- Year-over-year growth rate held relatively steady, suggesting stabilization in employer demand for workers
- Education and retail industries demonstrated growth in May, while opportunities in farming, transportation and utilities retracted
- Demand for engineering, IT and legal occupations fell as the broader professional, scientific and technical services industry experienced its steepest annual decline on record
- Online offerings fell across all major regions of the country and 19 of the 28 major metro markets in May

Summary Overview

The Monster Employment Index edged two points lower in May, as U.S. online recruitment activity eased slightly following a seasonal rise in April. Year-over-year, the Index was down 29 percent, a slight improvement from the previous month, indicating the rate of slowdown in the labor market may have stabilized.

The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster®.

During May, online job availability rose in three of the Index's 20 industry sectors and four of the 23 occupational categories monitored. Index results for the past 13 months are as follows:

MAY 09	APR 09	MAR 09	FEB 09	JAN 09	DEC 08	NOV 08	OCT 08	SEP 08	AUG 08	JUL 08	JUN 08	MAY 08
118	120	118	122	118	131	143	150	160	159	157	163	166

“Although the Monster Employment Index experienced a mild decline in May, there are emerging signs of stability in the hiring market. The Index has remained within a four-point band since January and the annual pace of decline seems to have leveled off” said Jesse Harriott, senior vice president and chief knowledge officer at Monster Worldwide. “While demand has eased across most sectors of the economy, industries such as education, retail and public administration are providing some bright spots.”

Educational Services Industry Registered Largest Monthly Increase in Online Job Demand in May

Educational services, retail trade and public administration were the only three industry categories to register an increase in online job availability in May. Demand for educational services reached its highest level this year possibly amid still-robust private-sector job creation and increased funding from the government for workforce retraining purposes.

The retail trade industry also registered a rise, though overall demand in this industry has remained relatively muted this year as employers are waiting for real signs of a turnaround in consumer confidence and spending before making significant staffing additions.

In contrast, the utilities industry saw the most dramatic decline on the month, while construction and accommodation and food services registered more modest decreases.

On an annual basis, public administration remains the only sector outside farming showing increased demand, helping offset sustained weakness in the private sector.

Online Job Opportunities for Education and Food Preparation Occupations Increased while Construction and Military Specific Fell in May

Education, training and library showed the highest rate of growth in online job availability among occupational categories in May, in line with the rise in the overall educational services industry. Elsewhere, both food preparation and serving and building and grounds cleaning and maintenance occupations experienced a three-point rise in the Index. The modest rise in demand for cleaning and maintenance staff aligns with historic seasonal hiring patterns observed in the late spring.

Meanwhile, military specific experienced a 13-point decline due to reduced demand from both private and public sector employers for this category. Blue-collar occupations like construction and production saw little change on a month-to-month basis.

Farming, fishing and forestry was the only occupational category showing a positive online job availability compared to a year ago.

Online Job Availability Fell in All Nine U.S. Census Bureau Regions in May

Online job demand fell in all nine U.S. Census Bureau regions in May. Mid-Atlantic and Pacific experienced the mildest declines among the regions.

All nine regions were also down year-over-year, with the East South Central and South Atlantic regions registering the most moderate annual contraction.



At the state level, Arizona, Delaware, Kansas, and Montana were the only states to show an increase in online job offerings in May.

Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of per-capita online job availability during the month of May:

<u>Rank</u>	<u>State</u>
1	Alaska
2	Delaware
3	Maryland
4	Vermont
5	Montana
6	Connecticut
7	Rhode Island
8	Virginia
9	Massachusetts
10	New Jersey

Nineteen of the Top 28 Major U.S. Metro Markets Register Declines in May

Kansas City registered the largest monthly increase among the major metro markets for the second consecutive month largely due to an increase in online demand for business/finance, science, IT, and healthcare professionals. Several of California's large metro markets -- San Francisco, San Diego and Sacramento -- also saw continued incremental expansion in online opportunities. Los Angeles maintained April levels.

At the opposite end of the spectrum, Cincinnati and Detroit experienced the most notable declines amid sharply reduced demand for blue-collar occupations.

Year-over-year, all 28 metro markets registered a negative annual growth rate with Pittsburgh exhibiting the most moderate rate of decline.

To obtain a full copy of the Monster Employment Index report for May 2009, and to access current individual data charts for each of the 28 metro markets tracked, please visit http://corporate.monster.com/Press_Room/MEI.html. Data for the month of June 2009 will be released on July 1, 2009.

Top Industries Looking for Employees in May

Industries showing the greatest increase in online job availability in May included:

INDUSTRY	MAY 09	APR 09	MAR 09	FEB 09	JAN 09	MAY 08
Educational Services	84	80	77	78	74	108
Public Administration	201	197	200	216	207	193
Retail Trade	121	118	119	117	121	162

Most Wanted Occupational Experience in May

Occupational categories registering the largest increases in online job demand in May included:

OCCUPATIONS	MAY 09	APR 09	MAR 09	FEB 09	JAN 09	MAY 08
Education, Training, and Library	111	107	103	103	99	130
Food Preparation and Serving	127	124	120	119	121	162
Building, Grounds Cleaning, and Maintenance	113	110	104	105	102	157
Community and Social Services	180	179	178	172	151	195

Online Job Demand Decreases across All Major Regions in May

Online job opportunities declined by various degrees in all of the 9 U.S. Census Bureau Divisions in May. The regions are presented here in order of smallest month-to-month rate of decrease:

U.S. CENSUS BUREAU REGIONS	MAY 09	APR 09	MAR 09	FEB 09	JAN 09	MAY 08
Middle Atlantic	106	107	105	109	106	155
Pacific	97	98	96	101	101	151
East North Central	103	105	103	108	104	152
South Atlantic	116	118	116	117	113	151
Mountain	121	123	124	129	125	170
New England	106	109	106	112	108	159
West North Central	120	124	119	123	119	176

East South Central	123	128	124	124	118	156
West South Central	188	194	191	199	191	264



MAY 08	JUN 08	JUL 08	AUG 08	SEP 08	OCT 08	NOV 08	DEC 08	JAN 09	FEB 09	MAR 09	APR 09	MAY 09
166	163	157	159	160	150	143	131	118	122	118	120	118

By Region

	2009					2008							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
New England	106	109	106	112	108	121	137	145	154	154	150	157	159
Mid-Atlantic	106	107	105	109	106	119	133	140	150	148	146	151	155
East North Central	103	105	103	108	104	115	131	139	148	147	145	150	152
West North Central	120	124	119	123	119	134	149	156	167	168	162	175	176
South Atlantic	116	118	116	117	113	123	134	139	145	145	144	149	151
East South Central	123	128	124	124	118	128	141	147	153	153	154	157	156
West South Central	188	194	191	199	191	214	235	242	258	257	253	259	264
Mountain	121	123	124	129	125	133	146	152	162	162	161	167	170
Pacific	97	98	96	101	101	112	125	133	142	142	142	147	151

By Industry

	2009					2008							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Agriculture, Forestry, Fishing and Hunting	225	247	246	221	205	181	170	168	178	192	208	202	207
Mining, Quarrying and Oil and Gas Extraction	118	121	124	133	145	160	171	186	181	178	171	167	171
Utilities	96	109	110	118	94	131	120	134	134	126	109	121	135
Construction	168	170	170	173	170	177	186	197	202	203	204	213	217
Manufacturing	81	82	82	86	85	93	102	109	112	112	113	116	117
Wholesale Trade	124	125	123	126	123	128	141	148	151	155	150	157	161
Retail Trade	121	118	119	117	121	135	157	161	172	162	161	171	162
Transportation and Warehousing	129	138	127	129	123	146	163	173	178	178	176	181	178
Information	68	71	73	79	77	89	101	109	115	113	117	122	124
Finance and Insurance	55	57	57	64	63	74	91	101	108	107	99	103	110
Real Estate and Rental and Leasing	50	53	53	56	47	59	67	76	85	86	84	105	113
Professional, Scientific, and Technical Services	52	54	56	62	60	72	87	99	105	105	118	126	136
Management of Companies and Enterprises	105	107	106	111	109	116	132	140	145	145	148	150	149
Administrative, Support, Waste Management, Remediation Services	50	51	49	54	51	60	73	82	88	85	80	91	96
Educational Services	84	80	77	78	74	89	95	98	104	113	104	108	108
Healthcare and Social Assistance	96	98	93	97	94	104	111	113	117	117	115	120	119
Arts, Entertainment, and Recreation	40	42	37	44	47	58	80	92	104	94	84	79	87
Accommodation and Food Services	111	113	104	99	98	108	126	129	139	138	130	138	148
Public Administration	201	197	200	216	207	178	200	213	210	192	185	178	193
Other Services	173	182	182	185	175	190	206	216	220	216	213	226	226

By Occupation

	2009					2008							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Management	129	131	131	137	137	152	172	183	192	192	194	202	196
Business and Financial Operations	122	125	120	126	118	131	145	151	158	157	156	163	170
Computer and Mathematical	87	89	90	96	95	111	126	139	146	145	144	147	153
Architecture and Engineering	83	86	91	97	93	108	127	139	147	146	146	154	163
Life, Physical, and Social Science	118	120	120	123	117	131	140	144	145	142	141	144	146
Community and Social Services	180	179	178	172	151	184	197	197	210	201	186	198	195
Legal	85	91	98	99	96	123	133	144	157	157	157	163	167
Education, Training, and Library	111	107	103	103	99	109	114	117	123	132	121	125	130
Arts, Design, Entertainment, Sports, and Media	75	76	77	79	80	87	96	103	107	105	104	108	116
Healthcare Practitioners and Technical	156	161	154	161	158	174	186	189	199	200	196	199	196
Healthcare Support	183	189	192	186	185	195	206	206	222	229	222	218	221
Protective Service	77	90	82	83	85	105	120	117	111	113	120	119	127
Food Preparation and Serving Related	127	124	120	119	121	130	150	149	155	157	153	154	162
Building, Grounds Cleaning, Maintenance	113	110	104	105	102	115	132	139	150	151	149	152	157
Personal Care and Service	65	66	67	62	68	73	86	96	115	119	127	137	131
Sales and Related	79	80	77	80	77	85	97	100	109	108	108	112	118
Office and Administrative Support	93	93	90	94	91	105	120	125	132	129	125	136	146
Farming, Fishing, and Forestry	187	210	210	188	169	161	156	153	164	179	195	188	185
Construction and Extraction	97	99	97	100	96	103	111	120	124	123	123	131	135
Installation, Maintenance, and Repair	122	131	126	123	115	135	152	167	176	173	176	185	190
Production	99	99	98	102	100	108	119	127	131	130	130	136	140
Transportation and Material Moving	77	80	74	75	72	84	93	98	103	104	103	106	106

Military Specific	166	179	185	187	171	184	187	188	193	181	175	182	178
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By Local Market

	2009					2008							
	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May
Atlanta	70	70	69	72	72	81	97	106	112	111	114	120	122
Baltimore	46	47	47	53	52	62	69	74	77	75	77	80	83
Boston	58	59	59	66	64	79	93	107	112	112	107	114	121
Chicago	60	60	58	66	62	76	88	99	103	102	103	105	109
Cincinnati	61	66	64	72	67	86	112	118	126	118	122	129	129
Cleveland	71	72	71	80	75	89	112	118	121	120	122	126	128
Dallas	87	91	90	93	89	99	123	130	135	133	137	138	140
Denver	82	81	82	85	82	90	111	121	128	126	129	134	136
Detroit	63	67	63	70	65	80	101	110	119	116	119	125	125
Houston	107	108	110	117	108	124	149	149	162	157	153	158	160
Indianapolis	68	69	65	70	68	81	99	107	109	108	108	110	113
Kansas City	73	68	64	71	71	88	122	124	129	134	134	139	139
Los Angeles	55	55	56	60	58	67	74	81	85	85	85	90	93
Miami	61	62	60	64	62	68	79	87	89	87	91	88	89
Minneapolis	70	71	68	75	75	85	100	108	114	112	112	119	124
New York City	64	65	64	69	67	79	89	98	101	101	100	103	110
Orlando	42	41	38	39	37	48	59	57	60	61	66	74	76
Philadelphia	43	44	43	50	47	55	72	85	90	87	88	94	104
Phoenix	61	60	60	64	63	70	79	87	90	90	92	99	102
Pittsburgh	118	114	112	115	105	122	159	165	166	158	154	163	163
Portland	61	59	58	62	59	74	93	111	118	120	122	128	130
Sacramento	66	65	63	69	68	72	79	84	88	88	87	91	93

San Diego	67	66	65	68	66	74	82	89	94	95	91	95	98
San Francisco	60	59	59	64	63	70	79	89	94	95	94	97	102
Seattle	88	88	88	95	92	104	110	122	129	127	127	135	136
St. Louis	91	93	91	95	89	104	125	133	139	138	139	147	148
Tampa	67	67	65	67	65	74	83	83	87	88	90	95	96
Washington, D.C.	50	52	52	56	54	63	74	85	89	84	83	87	96

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster®, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Data for the month of June will be released on July 1, 2009.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster®, the premier global online employment solution for more than a decade, strives to bring people together to advance their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com>.

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