



EMPLOYMENT INDEX

CONTACTS:
Steve Sylven
Monster Worldwide
(978) 461-8503
Steve.Sylven@monster.com

Deepika Murty
Monster Worldwide
(978) 461-8765
Deepika.Murty@monster.com

Monster Employment Index Dips Slightly in March

March 2009 Index Highlights:

- Index edged down 4 points in March, erasing the mild increase experienced in February
- Year-over-year, the Index is now down 29 percent, as hiring activity continues to decline
- Agriculture, forestry, fishing and hunting demonstrated solid growth in March
- Accommodation/ food and retail trade saw slight gains, while demand fell in almost all other industry categories
- Demand for healthcare support occupations edged higher while healthcare practitioners and technical occupations fell, suggesting that new opportunities are shifting toward lower-wage support roles
- Online job opportunities declined in all regions except East-South Central, which remained flat in March
- All 28 major metro markets registered a decrease in offerings

Summary Overview

The Monster Employment Index fell 4 points in March, and is now down 29% year-over-year, indicating a continued deceleration in online recruitment activity at the end of the first quarter. The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster®.

During March, online job availability rose in three of the Index's 20 industry categories and six of the 23 occupational categories measured. Index results for the past 13 months are as follows:

MAR 09	FEB 09	JAN 09	DEC 08	NOV 08	OCT 08	SEP 08	AUG 08	JUL 08	JUN 08	MAY 08	APR 08	MAR 08
118	122	118	131	143	150	160	159	157	163	166	174	167

"The decline in U.S. online recruitment activity during March was a sober follow-up to February's seasonal rise, as uncertainty in the future economic situation continued to keep employers on the sidelines of the hiring field," said Jesse Harriott, senior vice president and chief knowledge officer at Monster Worldwide. "While online hiring activity has clearly declined on an annual basis, some areas have been less affected than others, including healthcare and public administration."

Accommodation and Food Services; and Retail Trade Industries Show Increased Online Job Demand in March

Agriculture, forestry, fishing and hunting; accommodation and food services; and retail trade were the only three industry categories to register an increase in online job availability in March. Accommodation and food services saw a five point increase. The category's upward growth correlates with other reports that indicate positive consumer spending trends in 2009. Retail Trade also edged up in the Index, despite mostly sobering sales figures in January and February.

In contrast, online job recruitment activity in finance and insurance; and professional, scientific, and technical services, experienced record lows in March. Construction also dipped in the Index, following a month of slightly elevated activity.

On a year-over-year basis, agriculture, forestry, fishing and hunting is the Index's only positive growth industry category, while construction and professional, scientific, and technical services exhibit notable declines.

Online Job Opportunities for Farming, Fishing and Forestry Occupations See Largest Gain in March

Farming, Fishing, and Forestry registered the strongest gain among occupational categories as advertised opportunities expanded in March for every region. Healthcare Support also experienced a rise in online recruitment activity for the second consecutive month. From an annual growth perspective, support occupations have seen a milder dip in online demand than practitioners/technical, suggesting that healthcare providers have found ways to supplement their staff with lower-cost support workers. Food preparation and serving rose in March, possibly due to solid sales numbers in the accommodation and food services industry.

Meanwhile, occupations in healthcare practitioners and technical; and architecture and engineering categories experienced declines in March. Protective service and arts, design, entertainment, sports, and media were the only categories to extend monthly declining trends from January.

On an annual basis, farming, fishing and forestry led all categories in terms of year-over-year growth, followed by military specific – the only other sector demonstrating an increase in demand over the year.

Online Job Availability Declines in Eight of Nine U.S. Census Bureau Regions in March

During March, online job availability dipped in eight of the nine U.S. Census Bureau regions. East South Central remained flat on a month-over-month basis due to increased demand for workers in the state of Kentucky.



Year-over-year, all nine regions are now at lower levels of online job opportunities compared to a year ago, with the East-South Central region showing the smallest annual decline. Meanwhile, the Northeast area saw a significant fall with both New England and the Mid-Atlantic region experiencing lower demand on an annual basis.

At the state level, Kentucky and South Carolina were the only two states that registered an increase in online job availability in March, while Florida and Maryland remained flat.

Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of per-capita online job availability during the month of March:

<u>Rank</u>	<u>State</u>
1	Alaska
2	Maryland
3	Montana
4	Massachusetts
5	Nevada
6	Vermont
7	Virginia
8	Delaware
9	Connecticut
10	Rhode Island

All of the Top 28 Major U.S. Metro Markets Register Declines in March

There were fewer online job opportunities in all of the top 28 metro markets monitored by the Index. Orlando, Pittsburgh and Denver experienced a moderate slowdown in online recruitment activity. Kansas City and Cincinnati also edged lower in March due to fall in demand for architecture/engineering workers, as well as office/administrative support workers.

Year-over-year, all 28 metro markets registered a negative annual growth rate with Pittsburgh exhibiting the most moderate rate of decline.

To obtain a full copy of the Monster Employment Index report for March 2009, and access current individual data charts for each of the 28 metro markets tracked, please visit http://corporate.monster.com/Press_Room/MEI.html. Data for the month of April 2009 will be released on May 7, 2009.

Top Industries Looking for Employees in March

Industries showing the greatest increase in online job availability in March included:

INDUSTRY	MAR 09	FEB 09	JAN 09	DEC 08	NOV 08	MAR 08
Agriculture, Forestry, Fishing and Hunting	246	221	205	181	170	200
Accommodation and Food Services	104	99	98	108	126	140
Retail Trade	119	117	121	135	157	154

Most Wanted Occupational Experience in March

Occupational categories registering the largest increases in online job demand in March included:

OCCUPATIONS	MAR 09	FEB 09	JAN 09	DEC 08	NOV 08	MAR 08
Farming, Fishing, and Forestry	210	188	169	161	156	172
Community and Social Services	178	172	151	184	197	190
Healthcare Support	192	186	185	195	206	201
Personal Care and Service	67	62	68	73	86	126
Installation, Maintenance, and Repair	126	123	115	135	152	164

Online Job Demand Declines in a Majority of Regions in March

Online job opportunities declined by various degrees in eight of the 9 U.S. Census Bureau Divisions in March. The regions are presented here in order of smallest month-to-month rate of decrease:

U.S. CENSUS BUREAU REGIONS	MAR 09	FEB 09	JAN 09	DEC 08	NOV 08	MAR 08
East South Central	124	124	118	128	141	154
South Atlantic	116	117	113	123	134	156
Middle Atlantic	105	109	106	119	133	160
West North Central	119	123	119	134	149	178
East North Central	103	108	104	115	131	159
Mountain	124	129	125	133	146	173

Pacific	96	101	101	112	125	158
New England	106	112	108	121	137	167
West South Central	191	199	191	214	235	250



MAR 08	APR 08	MAY 08	JUN 08	JUL 08	AUG 08	SEP 08	OCT 08	NOV 08	DEC 08	JAN 09	FEB 09	MAR 09
167	174	166	163	157	159	160	150	143	131	118	122	118

By Region

	2009			2008									
	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar
New England	106	112	108	121	137	145	154	154	150	157	159	173	167
Mid-Atlantic	105	109	106	119	133	140	150	148	146	151	155	169	160
East North Central	103	108	104	115	131	139	148	147	145	150	152	163	159
West North Central	119	123	119	134	149	156	167	168	162	175	176	186	178
South Atlantic	116	117	113	123	134	139	145	145	144	149	151	163	156
East South Central	124	124	118	128	141	147	153	153	154	157	156	166	154
West South Central	191	199	191	214	235	242	258	257	253	259	264	262	250
Mountain	124	129	125	133	146	152	162	162	161	167	170	179	173
Pacific	96	101	101	112	125	133	142	142	142	147	151	161	158

By Industry

	2009			2008									
	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar
Agriculture, Forestry, Fishing and Hunting	246	221	205	181	170	168	178	192	208	202	207	200	200
Mining, Quarrying and Oil and Gas Extraction	124	133	145	160	171	186	181	178	171	167	171	167	168
Utilities	110	118	94	131	120	134	134	126	109	121	135	126	127
Construction	170	173	170	177	186	197	202	203	204	213	217	216	211
Manufacturing	82	86	85	93	102	109	112	112	113	116	117	120	117
Wholesale Trade	123	126	123	128	141	148	151	155	150	157	161	167	164
Retail Trade	119	117	121	135	157	161	172	162	161	171	162	167	154
Transportation and Warehousing	127	129	123	146	163	173	178	178	176	181	178	180	174
Information	73	79	77	89	101	109	115	113	117	122	124	134	124
Finance and Insurance	57	64	63	74	91	101	108	107	99	103	110	123	117
Real Estate and Rental and Leasing	53	56	47	59	67	76	85	86	84	105	113	115	108
Professional, Scientific, and Technical Services	56	62	60	72	87	99	105	105	118	126	136	138	133
Management of Companies and Enterprises	106	111	109	116	132	140	145	145	148	150	149	161	150
Administrative, Support, Waste Management, Remediation Services	49	54	51	60	73	82	88	85	80	91	96	100	97
Educational Services	77	78	74	89	95	98	104	113	104	108	108	119	114
Healthcare and Social Assistance	93	97	94	104	111	113	117	117	115	120	119	119	116
Arts, Entertainment, and Recreation	37	44	47	58	80	92	104	94	84	79	87	100	92
Accommodation and Food Services	104	99	98	108	126	129	139	138	130	138	148	164	140
Public Administration	200	216	207	178	200	213	210	192	185	178	193	228	217
Other Services	182	185	175	190	206	216	220	216	213	226	226	223	211

By Occupation

	2009				2008								
	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar
Management	131	137	137	152	172	183	192	192	194	202	196	182	173
Business and Financial Operations	120	126	118	131	145	151	158	157	156	163	170	184	177
Computer and Mathematical	90	96	95	111	126	139	146	145	144	147	153	167	162
Architecture and Engineering	91	97	93	108	127	139	147	146	146	154	163	175	177
Life, Physical, and Social Science	120	123	117	131	140	144	145	142	141	144	146	159	156
Community and Social Services	178	172	151	184	197	197	210	201	186	198	195	194	190
Legal	98	99	96	123	133	144	157	157	157	163	167	180	171
Education, Training, and Library	103	103	99	109	114	117	123	132	121	125	130	147	144
Arts, Design, Entertainment, Sports, and Media	77	79	80	87	96	103	107	105	104	108	116	130	128
Healthcare Practitioners and Technical	154	161	158	174	186	189	199	200	196	199	196	193	181
Healthcare Support	192	186	185	195	206	206	222	229	222	218	221	218	201
Protective Service	82	83	85	105	120	117	111	113	120	119	127	135	130
Food Preparation and Serving Related	120	119	121	130	150	149	155	157	153	154	162	183	159
Building, Grounds Cleaning, Maintenance	104	105	102	115	132	139	150	151	149	152	157	160	154
Personal Care and Service	67	62	68	73	86	96	115	119	127	137	131	127	126
Sales and Related	77	80	77	85	97	100	109	108	108	112	118	132	128
Office and Administrative Support	90	94	91	105	120	125	132	129	125	136	146	153	150
Farming, Fishing, and Forestry	210	188	169	161	156	153	164	179	195	188	185	172	172
Construction and Extraction	97	100	96	103	111	120	124	123	123	131	135	141	137
Installation, Maintenance, and Repair	126	123	115	135	152	167	176	173	176	185	190	186	164
Production	98	102	100	108	119	127	131	130	130	136	140	147	145
Transportation and Material Moving	74	75	72	84	93	98	103	104	103	106	106	113	111

Military Specific	185	187	171	184	187	188	193	181	175	182	178	172	169
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By Local Market

	2009			2008									
	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar
Atlanta	69	72	72	81	97	106	112	111	114	120	122	131	127
Baltimore	47	53	52	62	69	74	77	75	77	80	83	91	88
Boston	59	66	64	79	93	107	112	112	107	114	121	131	123
Chicago	58	66	62	76	88	99	103	102	103	105	109	119	115
Cincinnati	64	72	67	86	112	118	126	118	122	129	129	141	132
Cleveland	71	80	75	89	112	118	121	120	122	126	128	137	133
Dallas	90	93	89	99	123	130	135	133	137	138	140	147	139
Denver	82	85	82	90	111	121	128	126	129	134	136	138	133
Detroit	63	70	65	80	101	110	119	116	119	125	125	132	128
Houston	110	117	108	124	149	149	162	157	153	158	160	164	159
Indianapolis	65	70	68	81	99	107	109	108	108	110	113	119	111
Kansas City	64	71	71	88	122	124	129	134	134	139	139	152	140
Los Angeles	56	60	58	67	74	81	85	85	85	90	93	101	98
Miami	60	64	62	68	79	87	89	87	91	88	89	96	91
Minneapolis	68	75	75	85	100	108	114	112	112	119	124	129	124
New York City	64	69	67	79	89	98	101	101	100	103	110	118	113
Orlando	38	39	37	48	59	57	60	61	66	74	76	84	76
Philadelphia	43	50	47	55	72	85	90	87	88	94	104	116	106
Phoenix	60	64	63	70	79	87	90	90	92	99	102	104	102
Pittsburgh	112	115	105	122	159	165	166	158	154	163	163	163	153
Portland	58	62	59	74	93	111	118	120	122	128	130	140	135
Sacramento	63	69	68	72	79	84	88	88	87	91	93	95	93



San Diego	65	68	66	74	82	89	94	95	91	95	98	102	98
San Francisco	59	64	63	70	79	89	94	95	94	97	102	106	103
Seattle	88	95	92	104	110	122	129	127	127	135	136	139	137
St. Louis	91	95	89	104	125	133	139	138	139	147	148	154	149
Tampa	65	67	65	74	83	83	87	88	90	95	96	99	95
Washington, D.C.	52	56	54	63	74	85	89	84	83	87	96	105	100

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster®, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Data for the month of April will be released on May 7, 2009.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster®, the premier global online employment solution for more than a decade, strives to bring people together to advance their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com>.

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