

monster® EMPLOYMENT INDEX

CONTACTS:
Matthew Henson
Monster Worldwide
(978) 823 -2627
Matthew.Henson@monster.com

Deepika Murty
Monster Worldwide
(978) 461-8765
Deepika.Murty@monster.com

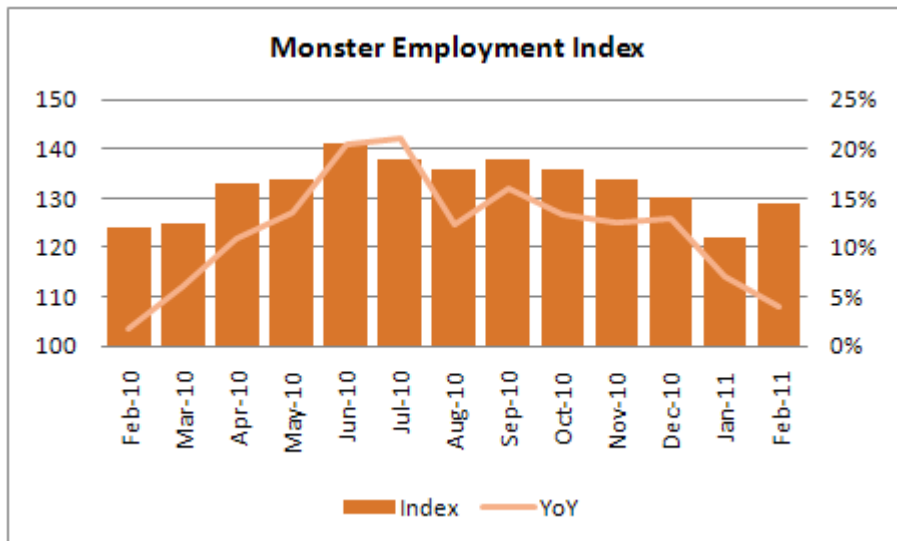
Monster Employment Index Rises in February from January; Year-Over-Year Growth Continues to Remain Positive

February 2011 Index Highlights:

- Annual growth rate eases to 4 percent, yet remains above year-earlier levels while Index rises 7 points (6 percent) month-over-month
- All 28 metro markets record positive annual growth in February
- Positive consumer-spending trends generate uptick in retail sector
- Public administration weighs down overall Index; sector's annual declines slide to 25 percent, reaching a new low in the Index

The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster.com®.

“Sustained expansionary trends in private sector hiring coupled with growing consumer confidence have led to positive YoY growth in the Index” said Jesse Harriott, senior vice president and chief knowledge officer at Monster Worldwide. “Although Index growth has eased since the early summer peak of 2010 due in part to a decline in public sector activity, it has been positive year-over-year since February 2010 as employers continue to maintain a measured approach to growth.”



FEB 10	MAR 10	APR 10	MAY 10	JUN 10	JUL 10	AUG 10	SEP 10	OCT 10	NOV 10	DEC 10	JAN 11	FEB 11	Y-O-Y GROWTH
124	125	133	134	141	138	136	138	136	134	130	122	129	4%

Industry Year-over-year Trends: 10 of the 20 industries monitored by the Index showed positive annual growth trends.

- **Utilities** (up 17 percent) was amongst the top-moving sectors in February, possibly due to emergence of new jobs across infrastructure and back-office operations as employers implement new technologies
- **Retail Trade** (up 15 percent) rose on a monthly basis, displaying sector recruitment trends similar to those of the pre-recessionary period
- **Professional, scientific, and technical services** (up 9 percent) edged up in the Index to the same degree as historically seen at this time of year, suggesting little change in demand conditions after accounting for seasonal patterns
- **Finance and insurance** (down 8 percent) eased further indicating possible hiring stagnation for a variety of clerical and support roles, following a more active pace of job creation in 2010
- **Public administration** (down 25 percent) registered the steepest annual decline, with further reduction in government jobs at the federal and local levels

Top Growth Industries

Year-over-year Growth	Feb 10	Feb 11	% Growth Y-o-y
Mining, Quarrying, Oil and Gas Extraction	148	234	58%
Utilities	110	129	17%
Other Services	162	186	15%
Retail Trade	116	133	15%
Transportation and Warehousing	131	148	13%

Lowest Growth Industries

Year-over-year Growth	Feb 10	Feb 11	% Growth Y-o-y
Management of Companies and Enterprises	111	101	-9%
Accommodation and Food Services	94	83	-12%
Agriculture, Forestry, Fishing and Hunting	211	182	-14%
Real Estate, Rental and Leasing	57	49	-14%
Public Administration	190	142	-25%

Occupation Year-over-year Trends: Annual online demand for workers rose in 15 of the 23 occupational categories in February.

- **Business and financial operations** (up 11 percent) and **architecture and engineering** (up 10 percent) recorded robust year-over-year growth
- **Healthcare support** (up 13 percent) gained the most momentum with annual growth accelerating from 10 percent in January

Top Growth Occupations

Year-over-year Growth	Feb 10	Feb 11	% Growth Y-o-y
Installation, Maintenance, and Repair	124	153	23%
Arts, Design, Entertainment, Sports and Media	77	92	19%
Personal Care and Service	53	63	19%
Transportation and Material Moving	84	96	14%
Healthcare Support	175	198	13%

Lowest Growth Occupations

Year-over-year Growth	Feb 10	Feb 11	% Growth Y-o-y
Legal	101	96	-5%
Life, Physical, and Social Science	123	111	-10%
Food Preparation and Serving	98	88	-10%
Farming, Fishing, and Forestry	196	171	-13%
Protective Service	83	58	-30%

Geographic year-over-year Trends: All 28 metro markets recorded positive annual growth in February

- **Detroit** (up 46 percent) and **Philadelphia** (up 35 percent) continued to remain among top growth markets.
- **San Diego** (up 18 percent) recorded accelerated long term growth with increasing online job demand for production, construction and office/administrative support occupations
- **Dallas** (up 8 percent) eased notably with reduced demand for healthcare practitioners and technical occupations, and transportation and material moving
- Among the 50 states and the District, 38 registered annual increases in online job demand.

Top Growth Metro Markets

Year-over-year Growth	Feb 10	Feb 11	% Growth Y-o-y
Detroit	70	102	46%
Philadelphia	43	58	35%
Cleveland	80	102	28%
Orlando	44	56	27%
Minneapolis	78	99	27%

Lowest Growth Metro Markets

Year-over-year Growth	Feb 10	Feb 11	% Growth Y-o-y
Miami	69	78	13%
Kansas City	75	84	12%
Dallas	95	103	8%
Washington, D.C.	46	48	4%
Baltimore	44	45	2%

International Trends:

- **Monster Employment Index Europe** annual growth rate accelerated to a positive 25 percent in January, as recruitment remained relatively active despite a seasonal slowdown on a monthly basis. Public sector opportunities reduced notably, aligning with trends of reductions in government spending in many European countries. Germany continued to be the strongest overall creator of job opportunities in Europe
- **Monster Employment Index India** annual growth rate accelerated to 27 percent in January 2011, with demand expanding notably for the travel and tourism and retail sectors.

To obtain a full copy of the Monster Employment Index report for February 2011, and to access current individual data charts for each of the 28 metro markets tracked, please visit <http://about-monster.com/employment-index>. Data for the month of March 2011 will be released on April 7, 2011.

By Industry

	2010											2011	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Agriculture, Forestry, Fishing and Hunting	211	208	205	195	195	196	188	177	178	165	168	177	182
Mining, Quarrying and Oil and Gas Extraction	148	149	169	176	178	182	189	191	197	199	204	211	234
Utilities	110	108	117	121	121	121	132	141	137	131	136	122	129
Construction	165	176	195	197	200	195	193	194	191	194	174	165	173
Manufacturing	83	84	91	91	91	93	93	93	92	91	88	85	88
Wholesale Trade	127	129	133	134	134	134	136	137	139	142	139	138	143
Retail Trade	116	124	137	140	135	135	143	141	145	152	138	132	133
Transportation and Warehousing	131	138	149	150	157	160	155	154	162	161	158	143	148
Information	81	79	77	77	80	81	80	80	82	81	79	76	79
Finance and Insurance	51	52	53	53	52	52	53	52	53	50	47	46	47
Real Estate and Rental and Leasing	57	63	62	55	60	57	55	55	60	59	56	47	49
Professional, Scientific, and Technical Services	54	53	56	57	59	59	58	59	59	58	56	56	59
Management of Companies and Enterprises	111	111	117	111	122	122	118	117	106	109	103	96	101
Administrative, Support, Waste Management, Remediation Services	51	51	54	54	55	56	55	55	55	54	50	48	50
Educational Services	81	82	89	91	91	94	92	87	90	90	86	77	80
Healthcare and Social Assistance	84	86	91	102	108	107	107	110	107	104	99	92	94
Arts, Entertainment, and Recreation	35	37	40	41	42	42	41	41	41	39	37	35	35
Accommodation and Food Services	94	95	104	99	113	108	111	105	99	102	99	79	83
Other Services	162	161	175	183	188	183	183	188	187	178	166	166	186
Public Administration	190	182	183	186	193	198	190	204	213	189	166	142	142

By Occupation

	2010											2011	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Management	133	139	147	144	152	148	144	144	136	137	130	123	131
Business and Financial Operations	134	132	145	148	151	146	145	148	147	148	153	140	149
Computer and Mathematical	95	94	98	97	102	101	101	102	103	103	99	98	103
Architecture and Engineering	84	84	88	84	89	90	88	88	86	85	82	87	92
Life, Physical, and Social Science	123	124	127	121	130	132	123	119	116	113	111	107	111
Community and Social Services	174	160	179	185	191	187	188	196	188	182	183	176	190
Legal	101	93	98	105	111	111	116	115	117	113	97	87	96
Education, Training, and Library	114	116	125	130	132	134	130	123	126	125	120	108	113
Arts, Design, Entertainment, Sports, and Media	77	84	91	94	96	96	95	95	93	92	86	89	92
Healthcare Practitioners and Technical	136	139	145	159	159	159	161	161	163	159	151	139	142
Healthcare Support	175	166	178	180	201	205	195	209	205	202	198	192	198
Protective Service	83	71	78	85	85	77	83	90	89	83	60	55	58
Food Preparation and Serving Related	98	107	116	108	119	118	115	110	101	94	94	79	88
Building, Grounds Cleaning, Maintenance	106	110	117	116	122	118	115	110	116	114	96	94	105
Personal Care and Service	53	53	62	54	59	57	53	48	45	43	39	51	63
Sales and Related	90	90	94	93	93	91	91	90	91	94	90	85	91
Office and Administrative Support	95	98	101	102	104	106	103	105	104	101	92	90	93
Farming, Fishing, and Forestry	196	203	191	182	176	175	169	162	162	151	149	162	171
Construction and Extraction	97	103	114	115	116	115	115	116	114	115	105	100	106
Installation, Maintenance, and Repair	124	125	130	134	134	135	140	144	146	138	135	138	153
Production	108	108	117	117	117	121	121	122	121	120	113	113	117
Transportation and Material Moving	84	88	95	96	100	103	100	99	105	104	102	91	96
Military Specific	148	159	152	153	155	150	149	160	154	146	140	137	141

By Local Market

	2010											2011	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
Atlanta	78	84	90	88	93	90	91	92	89	92	88	77	91
Baltimore	44	46	51	49	54	51	50	53	51	50	48	40	45
Boston	62	66	78	79	81	77	78	81	82	79	74	64	75
Chicago	66	68	76	74	78	76	78	82	82	81	78	71	82
Cincinnati	65	69	73	75	84	77	78	83	83	78	75	67	81
Cleveland	80	88	91	91	100	95	99	99	103	103	100	89	102
Dallas	95	99	101	103	105	100	104	106	105	104	101	94	103
Denver	86	89	94	96	100	100	103	102	103	101	95	91	100
Detroit	70	72	78	79	91	89	93	97	99	101	91	86	102
Houston	104	107	111	114	118	115	117	120	117	116	112	106	121
Indianapolis	76	78	82	82	92	87	90	89	91	89	86	79	90
Kansas City	75	79	86	87	97	88	94	97	94	92	84	74	84
Los Angeles	58	61	67	67	69	66	67	69	69	69	64	59	68
Miami	69	72	76	75	78	73	73	74	76	76	74	68	78
Minneapolis	78	84	85	86	91	86	90	95	96	98	98	89	99
New York City	70	73	82	82	84	83	83	84	85	83	79	71	80
Orlando	44	50	50	53	60	54	54	56	55	58	54	46	56
Philadelphia	43	45	54	56	57	58	59	63	63	65	59	50	58
Phoenix	65	67	70	70	71	69	71	72	74	75	71	66	74
Pittsburgh	126	131	136	141	152	142	144	151	149	148	141	126	146
Portland	71	79	84	88	97	90	93	89	95	92	83	74	89
Sacramento	62	68	70	71	78	74	75	75	76	74	71	68	77
San Diego	65	69	71	70	74	71	71	72	73	70	67	65	77
San Francisco	66	68	73	73	76	75	76	76	77	76	73	68	76
Seattle	93	99	104	105	111	108	107	108	108	106	102	100	108
St. Louis	95	99	102	104	116	109	111	114	113	116	110	98	111
Tampa	71	73	77	77	87	78	80	82	82	82	80	75	83
Washington, D.C.	46	48	55	54	58	51	53	54	53	52	49	41	48

By Region

	2010											2011	
	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
New England	112	112	124	124	130	126	122	125	123	123	117	110	117
Mid-Atlantic	114	117	130	129	133	132	130	130	128	122	117	110	115
East North Central	111	112	119	120	127	125	124	125	124	125	122	117	122
West North Central	124	121	128	130	141	138	137	139	141	142	140	128	136
South Atlantic	117	119	128	127	134	130	128	128	125	126	121	115	121
East South Central	132	130	132	135	142	140	136	140	138	136	134	125	134
West South Central	200	200	202	204	216	210	211	214	205	201	194	182	195
Mountain	124	123	129	132	137	136	134	142	142	141	135	120	128
Pacific	102	105	113	114	119	117	115	114	112	111	106	106	111

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>

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Contacts:

Media Inquiries:

Matthew Henson
 Monster Worldwide
 978-823-2627
Matthew.Henson@monster.com

General Information:

Deepika Murty

Monster Worldwide

978-461-8765

Deepika.Murty@monster.com