



EMPLOYMENT I N D E X

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Monster Employment Index Edges Upward in February

February 2009 Index Highlights:

- Index edges up four points, halting the downtrend observed since October and consistent with an up-tick historically seen during the month of February
- Year-over-year the Index is down 26% suggesting continued distress in labor market conditions
- Recruiting in the Administrative Services accelerates while Retail Trade continues downward trend
- Occupations in Business and Financial Operations witness gains due to seasonal demand for accountants and tax service professionals
- All geographic regions exhibit increased recruitment activity in February, except the Pacific region which remained flat
- Online demand for workers grows in 25 of the 28 major metro markets, led by Pittsburgh and Houston

Summary Overview

The Monster Employment Index rose moderately in February, adding four points, as a majority of industries, occupations and regions registered increased online job availability. The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster®.

During February, online job availability rose in 17 of the Index's 20 industry categories and in 18 of the 23 occupational categories measured. However, on a year-over-year basis, the Index remained down 26%, the same annual pace observed in January. Index results for the past 13 months are as follows:

FEB 09	JAN 09	DEC 08	NOV 08	OCT 08	SEP 08	AUG 08	JUL 08	JUN 08	MAY 08	APR 08	MAR 08	FEB 08
122	118	131	143	150	160	159	157	163	166	174	167	165

“The gain in the February Index is the first since October of 2008, but is a typical pattern seen historically as we move from January to February and companies start their recruiting efforts in earnest. Most industries and occupations showed an increase in online recruitment activity in February as did the majority of geographical regions and major metropolitan markets. All of this suggests that traditional annual hiring cycles remain somewhat intact,” said Jesse Harriott, senior vice president and chief knowledge



officer at Monster Worldwide. “The annual growth rate for the Index is still negative year-over-year, suggesting that labor market conditions remain well below the hiring demand of 2007 and early 2008”.

Utilities and Real Estate Industries Register Largest Monthly Gains in February

Online job opportunities in all but three industry sectors rebounded in February with Utilities registering the largest monthly gain. Administrative/ Support /Waste Management/Remediation Services staged a partial rebound from the record low online recruitment levels of January. The increase in the latest month has been small relative to previous years and overall recruitment activity is considerably below year-ago levels, reflecting the dramatic fall in demand for business support and facilities-related services as companies look to save costs amid the current economic climate.

Professional, Scientific and Technical Services registered a rise in worker demand due to seasonal demand for accountants and related professionals. Manufacturing also saw a rise in February suggesting that employers may have initiated a hiring cycle in advance of busier production in the spring. Public Administration also gained for the second month in a row. This appears to be the only sector with consistently solid net hiring, evidenced by the fact that payroll employment trends continued to move in an upward direction at the local, state and especially federal levels in January as well. Aside from Agriculture, Public Administration was the only sector to register positive annual growth in the Index.

In contrast, Arts, Entertainment and Recreation had one of the steepest falls among the industry sectors in the February Index reflecting tempered expectations for leisure spending in the near future.

Occupations in Community and Social Services rise sharply while Protective Services and Arts edge lower in February

Community and Social Services registered a 14% month-over-month increase, the largest amongst all occupational categories, likely driven by a rush of volunteer and part-time openings across all regions. Business and Financial Operations also gained in February after registering declines in the previous two months. However, this move upward is not an anomaly considering the seasonal increase in demand for tax assistance and filing services in advance of the April tax deadline. Both Healthcare Practitioners and Healthcare Support saw increases in online demand for jobs.

Meanwhile, Protective Service and Arts, Design, Entertainment, Sports, and Media were the only occupational categories to edge lower in February.

On a year-over-year basis, Military Specific experienced the fastest acceleration in annual growth pace among occupations, reflecting upward momentum in online recruitment and associated demand for defense-related workers.

East South Central Region exhibits sharp rise while Pacific remains flat in February

The East South Central Region saw a sharp rise in February among all the Census Bureau Regions, reversing an 8-month downtrend. Alabama had the most favorable trend in this region on both a monthly as well as an annual basis. The Pacific Region remained flat in February, with hiring conditions generally unchanged in the California market.

On an annual basis, the Northeast became the steepest contracting area, down by almost 35% on the year. This was primarily due to the modest hiring trends in the New England region. In contrast, the Mountain region had the most improved annual growth rate in the Index amongst the various regions mainly due to favorable online demand for workers in Nevada, Idaho and New Mexico.

Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of per-capita online job availability during the month of February:

<u>Rank</u>	<u>State</u>
1	Alaska
2	Nevada
3	Vermont
4	Maryland
5	Delaware
6	Connecticut
7	Montana
8	Rhode Island
9	Wyoming
10	Massachusetts

Online Job Opportunities Rise in 25 of the 28 Metro Markets in February

Online job availability rose in 25 of the 28 metro markets led by Pittsburgh and Houston. Pittsburgh registered the largest monthly rise, bolstered by substantially increased demand for business and financial operations professionals and blue-collar workers. Houston saw increased demand for management workers, healthcare support and practitioners/technical professionals.

Seattle and Portland registered small gains while Kansas City remained flat in February. Although there were isolated areas of seasonal increase among occupations in the Kansas market, from a long-term view, the downward trend in recruitment activity suggests restricted demand for new workers in virtually all occupational categories.



Top Industries Looking for Employees in February

Industries showing the greatest increase in online job availability in February included:

INDUSTRY	FEB 09	JAN 09	DEC 08	NOV 08	OCT 08	FEB 08
Utilities	118	94	131	120	134	124
Agriculture, Forestry, Fishing and Hunting	221	205	181	170	168	196
Other Services	185	175	190	206	216	203
Real Estate and Rental and Leasing	56	47	59	67	76	107
Public Administration	216	207	178	200	213	208

Most Wanted Occupational Experience in February

Occupational categories registering the largest increases in online job demand in February included:

OCCUPATIONS	FEB 09	JAN 09	DEC 08	NOV 08	OCT 08	FEB 08
Community and Social Services	172	151	184	197	197	204
Farming, Fishing and Forestry	188	169	161	156	153	174
Military Specific	187	171	184	187	188	161
Business and Financial Operations	126	118	131	145	151	183
Installation, Maintenance, and Repair	123	115	135	152	167	159

Online Job Demand Edges Higher in a Majority of Regions in February

Online job opportunities rose by various degrees in eight of the 9 U.S. Census Bureau Divisions in February. The regions are presented here in order of largest month-to-month rate of increase:

U.S. CENSUS BUREAU REGIONS	FEB 09	JAN 09	DEC 08	NOV 08	OCT 08	FEB 08
West South Central	199	191	214	235	242	245
East South Central	124	118	128	141	147	152
New England	112	108	121	137	145	172
East North Central	108	104	115	131	139	157
West North Central	123	119	134	149	156	177

South Atlantic	117	113	123	134	139	155
Mountain	129	125	133	146	152	170
Middle Atlantic	109	106	119	133	140	159
Pacific	101	101	112	125	133	156



FEB 08	MAR 08	APR 08	MAY 08	JUN 08	JUL 08	AUG 08	SEP 08	OCT 08	NOV 08	DEC 08	JAN 09	FEB 09
165	167	174	166	163	157	159	160	150	143	131	118	122

By Region

	2009		2008										
	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb
New England	112	108	121	137	145	154	154	150	157	159	173	167	172
Mid-Atlantic	109	106	119	133	140	150	148	146	151	155	169	160	159
East North Central	108	104	115	131	139	148	147	145	150	152	163	159	157
West North Central	123	119	134	149	156	167	168	162	175	176	186	178	177
South Atlantic	117	113	123	134	139	145	145	144	149	151	163	156	155
East South Central	124	118	128	141	147	153	153	154	157	156	166	154	152
West South Central	199	191	214	235	242	258	257	253	259	264	262	250	245
Mountain	129	125	133	146	152	162	162	161	167	170	179	173	170
Pacific	101	101	112	125	133	142	142	142	147	151	161	158	156

By Industry

	2009		2008										
	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb
Agriculture, Forestry, Fishing and Hunting	221	205	181	170	168	178	192	208	202	207	200	200	196
Mining, Quarrying and Oil and Gas Extraction	133	145	160	171	186	181	178	171	167	171	167	168	172
Utilities	118	94	131	120	134	134	126	109	121	135	126	127	124
Construction	173	170	177	186	197	202	203	204	213	217	216	211	205
Manufacturing	86	85	93	102	109	112	112	113	116	117	120	117	111
Wholesale Trade	126	123	128	141	148	151	155	150	157	161	167	164	165
Retail Trade	117	121	135	157	161	172	162	161	171	162	167	154	150
Transportation and Warehousing	129	123	146	163	173	178	178	176	181	178	180	174	168
Information	79	77	89	101	109	115	113	117	122	124	134	124	119
Finance and Insurance	64	63	74	91	101	108	107	99	103	110	123	117	120
Real Estate and Rental and Leasing	56	47	59	67	76	85	86	84	105	113	115	108	107
Professional, Scientific, and Technical Services	62	60	72	87	99	105	105	118	126	136	138	133	130
Management of Companies and Enterprises	111	109	116	132	140	145	145	148	150	149	161	150	152
Administrative, Support, Waste Management, Remediation Services	54	51	60	73	82	88	85	80	91	96	100	97	95
Educational Services	78	74	89	95	98	104	113	104	108	108	119	114	113
Healthcare and Social Assistance	97	94	104	111	113	117	117	115	120	119	119	116	113
Arts, Entertainment, and Recreation	44	47	58	80	92	104	94	84	79	87	100	92	84
Accommodation and Food Services	99	98	108	126	129	139	138	130	138	148	164	140	137
Public Administration	216	207	178	200	213	210	192	185	178	193	228	217	208
Other Services	185	175	190	206	216	220	216	213	226	226	223	211	203

By Occupation

	2009		2008										
	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb
Management	137	137	152	172	183	192	192	194	202	196	182	173	184
Business and Financial Operations	126	118	131	145	151	158	157	156	163	170	184	177	183
Computer and Mathematical	96	95	111	126	139	146	145	144	147	153	167	162	160
Architecture and Engineering	97	93	108	127	139	147	146	146	154	163	175	177	173
Life, Physical, and Social Science	123	117	131	140	144	145	142	141	144	146	159	156	153
Community and Social Services	172	151	184	197	197	210	201	186	198	195	194	190	204
Legal	99	96	123	133	144	157	157	157	163	167	180	171	175
Education, Training, and Library	103	99	109	114	117	123	132	121	125	130	147	144	142
Arts, Design, Entertainment, Sports, and Media	79	80	87	96	103	107	105	104	108	116	130	128	125
Healthcare Practitioners and Technical	161	158	174	186	189	199	200	196	199	196	193	181	166
Healthcare Support	186	185	195	206	206	222	229	222	218	221	218	201	195
Protective Service	83	85	105	120	117	111	113	120	119	127	135	130	130
Food Preparation and Serving Related	119	121	130	150	149	155	157	153	154	162	183	159	161
Building, Grounds Cleaning, Maintenance	105	102	115	132	139	150	151	149	152	157	160	154	145
Personal Care and Service	62	68	73	86	96	115	119	127	137	131	127	126	120
Sales and Related	80	77	85	97	100	109	108	108	112	118	132	128	125
Office and Administrative Support	94	91	105	120	125	132	129	125	136	146	153	150	152
Farming, Fishing, and Forestry	188	169	161	156	153	164	179	195	188	185	172	172	174
Construction and Extraction	100	96	103	111	120	124	123	123	131	135	141	137	129
Installation, Maintenance, and Repair	123	115	135	152	167	176	173	176	185	190	186	164	159
Production	102	100	108	119	127	131	130	130	136	140	147	145	142
Transportation and Material Moving	75	72	84	93	98	103	104	103	106	106	113	111	108

Military Specific	187	171	184	187	188	193	181	175	182	178	172	169	161
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By Local Market

	2009		2008										
	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb
Atlanta	72	72	81	97	106	112	111	114	120	122	131	127	129
Baltimore	53	52	62	69	74	77	75	77	80	83	91	88	89
Boston	66	64	79	93	107	112	112	107	114	121	131	123	131
Chicago	66	62	76	88	99	103	102	103	105	109	119	115	121
Cincinnati	72	67	86	112	118	126	118	122	129	129	141	132	137
Cleveland	80	75	89	112	118	121	120	122	126	128	137	133	129
Dallas	93	89	99	123	130	135	133	137	138	140	147	139	138
Denver	85	82	90	111	121	128	126	129	134	136	138	133	130
Detroit	70	65	80	101	110	119	116	119	125	125	132	128	123
Houston	117	108	124	149	149	162	157	153	158	160	164	159	157
Indianapolis	70	68	81	99	107	109	108	108	110	113	119	111	114
Kansas City	71	71	88	122	124	129	134	134	139	139	152	140	145
Los Angeles	60	58	67	74	81	85	85	85	90	93	101	98	99
Miami	64	62	68	79	87	89	87	91	88	89	96	91	95
Minneapolis	75	75	85	100	108	114	112	112	119	124	129	124	123
New York City	69	67	79	89	98	101	101	100	103	110	118	113	117
Orlando	39	37	48	59	57	60	61	66	74	76	84	76	77
Philadelphia	50	47	55	72	85	90	87	88	94	104	116	106	105
Phoenix	64	63	70	79	87	90	90	92	99	102	104	102	104
Pittsburgh	115	105	122	159	165	166	158	154	163	163	163	153	147
Portland	62	59	74	93	111	118	120	122	128	130	140	135	128
Sacramento	69	68	72	79	84	88	88	87	91	93	95	93	95



San Diego	68	66	74	82	89	94	95	91	95	98	102	98	98
San Francisco	64	63	70	79	89	94	95	94	97	102	106	103	109
Seattle	95	92	104	110	122	129	127	127	135	136	139	137	131
St. Louis	95	89	104	125	133	139	138	139	147	148	154	149	149
Tampa	67	65	74	83	83	87	88	90	95	96	99	95	95
Washington, D.C.	56	54	63	74	85	89	84	83	87	96	105	100	101

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster®, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Data for the month of March will be released on April 2, 2009.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster®, the premier global online employment solution for more than a decade, strives to bring people together to advance their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com>.

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