

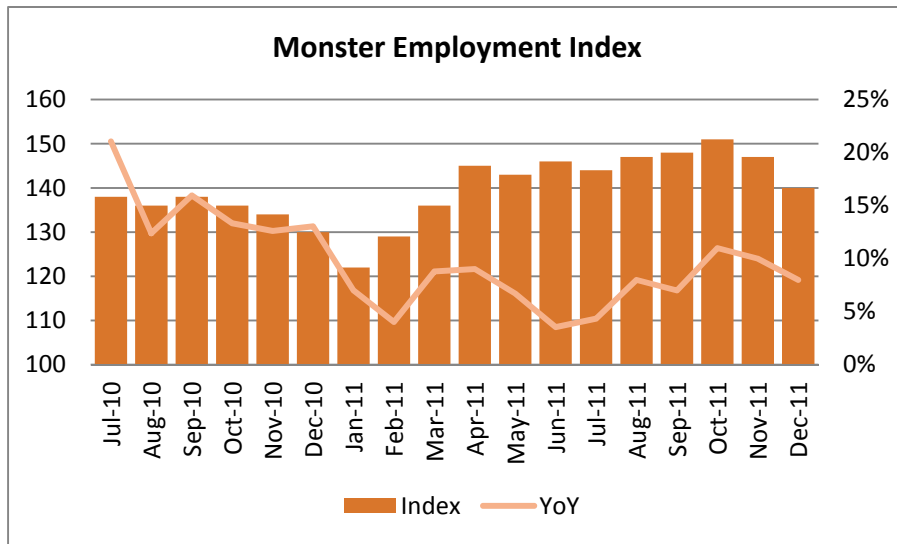
New York, January 6, 2012

December 2011 Index Highlights:

- Monster Employment Index U.S. shows annual growth of 8 percent in December, consistent with slow, but steady growth in online recruitment activity
- Index edges down 5 percent on monthly basis as is typical for year-end recruiting patterns recorded in recent years
- Transportation and warehousing continues to be a top growth market in December
- Public administration continues to register the steepest annual decline, dropping 11 percent year-over-year
- All metro markets tracked by the Index exhibit positive annual growth with Cincinnati continuing to exhibit the highest growth in December

The Monster Employment Index U.S. is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Index maintained a positive year-on-year growth trend, despite easing from November to December due to the typical slowdown in recruitment activity associated with the end of the calendar year,” said Jesse Harriott, senior vice president and chief knowledge officer at Monster Worldwide. “Although indicators of economic activity within the trade and commerce sectors suggest economic growth continued in Q4, 2012 hiring plans in the context of the global economic uncertainty remain cautious.”



Monster Employment Index U.S. results for the past 18 months are as follows:

Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Y-O-Y
138	136	138	136	134	130	122	129	136	145	143	146	144	147	148	151	147	140	8%

Industry Year-over-year Trends: 15 of the 20 industries monitored by the Index showed positive annual growth trends.

- **Agriculture, forestry, fishing and hunting** (up 42 percent) continued to remain the top growth sector in December
- **Transportation and Warehousing** (up 30 percent) continued to record robust annual growth, aligning with other indicators of relatively strong commerce activity to close out 2011
- **Wholesale Trade** (up 20 percent in December from 15 percent in November) drove a momentum gain in the broader trade sector. Meanwhile, **Retail trade** (up 14 percent in December from 13 percent in November) recorded a milder improvement in growth pace
- **Utilities** (down 8 percent) fell into negative growth indicating unusual contraction in recruitment activity for the sector
- **Public Administration** (down 11 percent) continued to record the steepest decline in December

Top Growth Industries

Year-over-year Growth	Dec 10	Dec 11	% Growth Y-o-y
Agriculture, Forestry, Fishing, and Hunting	168	238	42%
Transportation and Warehousing	158	205	30%
Mining, Quarrying, Oil and Gas Extraction	204	257	26%
Other Services	166	208	25%
Information	79	95	20%

Lowest Growth Industries

Year-over-year Growth	Dec 10	Dec 11	% Growth Y-o-y
Real Estate and Rental and Leasing	56	56	0%
Accommodation and Food Services	99	94	-5%
Utilities	136	125	-8%
Educational Services	86	78	-9%
Public Administration	166	147	-11%

Occupation Year-over-year Trends: Annual online demand for workers rose in 19 of 23 occupational categories in December.

- **Computer and Mathematical** (up 19 percent) saw continued demand for software engineers and network technicians as indicated by growth in the broader information sector
- **Legal** (up 16 percent in December from 3 percent in November) recorded the most accelerated growth in the December Index
- **Education, Training and Library** (down 8 percent) replaced protective service as the weakest growing sector in December

Top Growth Occupations

Year-over-year Growth	Dec 10	Dec 11	% Growth Y-o-y
Personal Care and Service	39	67	72%
Transportation and Material Moving	102	141	38%
Architecture and Engineering	82	111	35%
Computer and Mathematical	99	122	23%
Installation, Maintenance, and Repair	135	161	19%

Lowest Growth Occupations

Year-over-year Growth	Dec 10	Dec 11	% Growth Y-o-y
Healthcare Practitioners and Technical	151	159	5%
Life, Physical, and Social Science	111	116	5%
Protective Service	60	60	0%
Business and Financial Operations	153	143	-7%
Education, Training, and Library	120	111	-8%

Geographic year-over-year Trends: All 28 metro markets recorded positive annual growth in December

- **Cincinnati** (up 27 percent) continued to remain the top growth market in December
- **San Diego** (up 19 percent) recorded an ongoing gain in recruitment for life, physical, and social science occupations, suggesting some positive activity in the region’s biotech and related industries
- **Los Angeles** (up 6 percent) continued to remain amidst the weakest growing markets, although at a slightly improved pace than the 4 percent recorded in November. Growth was driven by rising demand for management, computer and mathematical, and transportation occupations

Top Growth Metro Markets

Year-over-year Growth	Dec 10	Dec 11	% Growth Y-o-y
Cincinnati	75	95	27%
Detroit	91	113	24%
Indianapolis	86	106	23%
Pittsburgh	141	169	20%
San Diego	67	80	19%

Lowest Growth Metro Markets

Year-over-year Growth	Dec 10	Dec 11	% Growth Y-o-y
Miami	74	79	7%
Los Angeles	64	68	6%
Philadelphia	59	61	3%
Boston	74	76	3%
New York City	79	80	1%

International Trends:

- **Monster Employment Index Europe** recorded year-over-year growth of 11 percent in December. The engineering sector continued to lead the index for the fourth consecutive month while legal and the public sectors record annual declines. Germany, up 32 percent, continued to lead all countries in annual growth
- **Monster Employment Index India** recorded a 7 percent increase year-over-year in November. Telecom/ISP led all sectors while printing/ packaging recorded the steepest decline

By Region

	2010	2011												YoY
	Dec	Jan	Feb	Mar	Apr	June	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
New England	117	110	117	121	126	124	126	126	130	127	132	129	124	6%
Mid-Atlantic	117	110	115	120	128	125	126	125	128	127	131	128	122	4%
East North Central	122	117	122	130	139	137	140	138	142	143	148	144	135	11%
West North Central	140	128	136	140	149	146	151	149	153	155	158	155	147	5%
South Atlantic	121	115	121	129	140	139	141	139	141	142	147	144	137	13%
East South Central	134	125	134	142	151	147	155	154	156	158	162	160	154	15%
West South Central	194	182	195	204	223	223	226	222	225	233	238	232	218	12%
Mountain	135	120	128	129	136	135	138	134	137	139	140	138	132	-2%
Pacific	106	106	111	112	119	118	119	115	119	120	122	118	115	8%

By Industry

	2010	2011												YoY
	Dec	Jan	Feb	Mar	Apr	June	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Agriculture, Forestry, Fishing and Hunting	168	177	182	191	190	190	201	190	202	213	230	230	238	42%
Mining, Quarrying and Oil and Gas Extraction	204	211	234	251	274	285	284	277	293	281	283	268	257	26%
Utilities	136	122	129	146	146	163	151	138	138	148	134	135	125	-8%
Construction	174	165	173	179	189	189	194	194	200	195	186	186	185	6%
Manufacturing	88	85	88	96	100	100	103	102	106	107	109	106	103	17%
Wholesale Trade	139	138	143	159	164	157	157	157	160	161	162	164	167	20%
Retail Trade	138	132	133	142	159	161	160	160	169	170	183	172	157	14%
Transportation and Warehousing	158	143	148	159	172	172	179	196	197	198	207	211	205	30%
Information	79	76	79	82	83	84	92	90	95	109	104	96	95	20%
Finance and Insurance	47	46	47	50	53	54	53	53	55	58	57	55	52	11%
Real Estate and Rental and Leasing	56	47	49	51	54	55	55	57	60	57	57	57	56	0%
Professional, Scientific, and Technical Services	56	56	59	61	64	64	66	65	67	67	68	66	64	14%
Management of Companies and Enterprises	103	96	101	105	110	110	111	109	112	110	110	112	108	5%
Administrative, Support, Waste Management, Remediation Services	50	48	50	54	60	60	60	57	59	60	62	59	58	16%
Educational Services	86	77	80	89	94	94	93	92	95	89	90	82	78	-9%
Healthcare and Social Assistance	99	92	94	100	106	108	105	104	110	108	109	106	103	4%
Arts, Entertainment, and Recreation	37	35	35	38	41	43	42	38	37	41	46	41	38	3%
Accommodation and Food Services	99	79	83	94	98	97	102	98	94	96	104	100	94	-5%
Other Services	166	166	186	199	211	208	212	213	221	211	219	215	208	25%
Public Administration	166	142	142	159	168	153	153	167	163	144	150	149	147	-11%

By Occupation

	2010	2011												YoY
	Dec	Jan	Feb	Mar	Apr	June	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Management	130	123	131	138	144	144	146	143	147	143	147	145	139	7%
Business and Financial Operations	153	140	149	153	157	155	147	148	155	167	159	157	143	-7%
Computer and Mathematical	99	98	103	106	109	110	117	116	120	128	128	123	122	23%
Architecture and Engineering	82	87	92	97	102	105	109	109	112	117	115	115	111	35%
Life, Physical, and Social Science	111	107	111	118	121	127	129	141	131	129	129	122	116	5%
Community and Social Services	183	176	190	198	210	211	212	216	227	209	227	215	215	17%
Legal	97	87	96	104	110	110	118	109	114	117	121	116	113	16%
Education, Training, and Library	120	108	113	125	131	131	130	129	134	125	127	116	111	-8%
Arts, Design, Entertainment, Sports, and Media	86	89	92	89	97	99	99	97	94	98	102	96	92	7%
Healthcare Practitioners and Technical	151	139	142	149	159	161	160	159	167	165	167	163	159	5%
Healthcare Support	198	192	198	217	230	227	223	221	231	223	239	225	218	10%
Protective Service	60	55	58	61	67	67	68	70	68	65	65	59	60	0%
Food Preparation and Serving Related	94	79	88	104	107	108	109	106	101	102	114	109	105	12%
Building, Grounds Cleaning, Maintenance	96	94	105	115	118	117	116	117	118	115	115	117	109	14%
Personal Care and Service	39	51	63	69	75	72	69	69	78	74	77	71	67	72%
Sales and Related	90	85	91	90	97	98	98	98	102	104	107	106	96	7%
Office and Administrative Support	92	90	93	101	109	109	110	109	109	114	114	107	102	11%
Farming, Fishing, and Forestry	149	162	171	176	186	179	173	163	166	167	173	180	176	18%
Construction and Extraction	105	100	106	110	117	119	120	119	123	119	113	113	114	9%
Installation, Maintenance, and Repair	135	138	153	163	169	167	170	169	175	169	178	169	161	19%
Production	113	113	117	125	133	133	134	132	137	138	141	134	129	14%
Transportation and Material Moving	102	91	96	101	108	108	112	126	126	133	142	145	141	38%
Military Specific	140	137	141	155	160	160	163	156	161	158	161	165	162	16%

By Local Market

	2010	2011												YoY
	Dec	Jan	Feb	Mar	Apr	June	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Atlanta	88	77	91	94	99	101	101	103	108	104	106	105	96	9%
Baltimore	48	40	45	49	53	55	57	58	60	60	63	63	56	17%
Boston	74	64	75	80	83	83	81	84	87	87	88	84	76	3%
Chicago	78	71	82	88	90	92	91	92	97	99	99	97	86	10%
Cincinnati	75	67	81	88	94	95	99	99	103	102	105	106	95	27%
Cleveland	100	89	102	108	116	116	118	123	128	134	132	130	116	16%
Dallas	101	94	103	107	112	114	111	115	118	120	117	119	110	9%
Denver	95	91	100	102	107	107	107	108	111	113	111	111	104	9%
Detroit	91	86	102	109	115	109	111	119	126	126	130	128	113	24%
Houston	112	106	121	126	129	130	132	135	136	142	144	141	130	16%
Indianapolis	86	79	90	92	100	99	101	106	109	112	115	117	106	23%
Kansas City	84	74	84	90	97	101	103	106	111	113	115	112	98	17%
Los Angeles	64	59	68	69	71	72	71	71	76	74	74	72	68	6%
Miami	74	68	78	79	85	83	80	79	79	81	83	85	79	7%
Minneapolis	98	89	99	99	107	109	113	114	117	120	123	121	111	13%
New York City	79	71	80	83	85	85	86	86	90	86	89	88	80	1%
Orlando	54	46	56	59	65	65	63	68	69	70	73	73	64	19%
Philadelphia	59	50	58	63	69	66	64	68	72	70	74	72	61	3%
Phoenix	71	66	74	75	78	77	75	75	78	79	80	80	76	7%
Pittsburgh	141	126	146	149	157	160	166	169	177	176	183	182	169	20%
Portland	83	74	89	90	97	100	108	108	108	106	112	110	97	17%
Sacramento	71	68	77	77	80	80	81	81	85	85	87	84	80	13%
San Diego	67	65	77	78	81	81	81	82	83	84	85	84	80	19%
San Francisco	73	68	76	78	79	80	81	83	88	86	87	85	81	11%
Seattle	102	100	108	112	117	117	118	123	127	124	123	122	116	14%
St. Louis	110	98	111	119	125	123	133	131	133	128	130	130	118	7%
Tampa	80	75	83	87	95	93	90	92	91	89	94	94	87	9%
Washington, D.C.	49	41	48	50	53	53	54	57	61	63	66	62	53	8%

To obtain a full copy of the Monster Employment Index U.S. report for December 2011, and to access current individual data charts for each of the 28 metro markets tracked, please visit <http://about-monster.com/employment-index>. Data for the month of January 2012 will be released on February 3, 2012.

About the Monster Employment Index U.S.

Launched in April 2004 with data collected since October 2003, the Monster Employment Index U.S. is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. All of the data and findings in the Monster Employment Index have been validated for their accuracy through independent, third party auditing conducted periodically by Research America, Inc. The audit validates the accuracy of the national online job recruitment activity measured within a margin of error of +/- 1.05%.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

Contacts:

General Information:

Deepika Murty

Monster Worldwide

978-461-8765

Deepika.Murty@monster.com