



EMPLOYMENT INDEX

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Monster Employment Index Rises in April

April 2009 Index Highlights:

- Index rises by two points reflecting slight seasonal increase in online job opportunities
- Year-over-year, the Index is now down 31 percent, indicating no major change in the annual pace of decline between March and April
- Accommodation/ food services and arts/entertainment industries witness gains suggesting increased demand for workers in the leisure and hospitality sector
- Online offerings for occupations in business and financial operations rise suggesting stabilization in the banking and broader financial services industry
- Online job opportunities rise in eight out of nine regions and 19 of the 28 major metro markets in April

Summary Overview

The Monster Employment Index rose slightly in April, adding two points, as several industries, occupations, and regions registered increased online job availability. Year-over-year, however, the Index was down 31 percent. The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster®.

During April, online job availability rose in nine of the Index's 20 industry sectors and 13 of the 23 occupational categories monitored. Index results for the past 13 months are as follows:

APR 09	MAR 09	FEB 09	JAN 09	DEC 08	NOV 08	OCT 08	SEP 08	AUG 08	JUL 08	JUN 08	MAY 08	APR 08
120	118	122	118	131	143	150	160	159	157	163	166	174

“April’s rise in online recruitment activity was in line with seasonal expectations and suggests that the pace of slowdown in the U.S. labor market is moderating,” said Jesse Harriott, senior vice president and chief knowledge officer at Monster Worldwide.

Accommodation and Food Services; and Art and Entertainment Industries Show Rise in Online Job Demand

Online demand in the arts, entertainment and recreation industry rose in April, with employers looking to increase staff numbers from sober winter levels. Accommodation and food services also saw a nine-point increase, suggesting stabilization in demand within the broader leisure and hospitality sector. Online job availability in the transportation and warehousing industry also experienced a solid rise in April.

In contrast, online job recruitment activity in mining and extraction declined further, reflecting the impact of the current recession on commodity demand which has tempered business expansion in the sector. The trade industries remained largely flat for the second consecutive month, with wholesale trade experiencing a two-point rise and retail trade declining by one point.

On a year-over-year basis, agriculture, forestry, fishing and hunting is the Index's only positive growth industry category, while public administration, utilities, and healthcare – previous drivers of growth – now exhibit declines.

Online Job Opportunities for Protective Service Occupations See Largest Gain in April

Among occupations, protective service registered the strongest monthly increase in online job availability, while opportunities in education, training and library also expanded. Meanwhile, online offerings for transportation and material moving workers edged higher on the month as well, in line with the upward movement of the overall transportation and warehousing industry. In addition, the Index shows a leveling in demand for workers in business and financial operations.

In contrast, legal; and architecture and engineering occupations experienced declines in April, reflecting sustained overall weakness in the professional, scientific, and technical services industry.

On an annual basis, farming, fishing and forestry; and military specific were the only occupational categories showing greater online job availability compared to a year ago. In contrast, legal and architecture and engineering have seen the steepest declines over the last 12 months.

Online Job Availability Increases in Eight of Nine U.S. Census Bureau Regions in April

Online job demand rose in eight of the nine U.S. Census Bureau regions in April, with West North Central registering the largest increase in the month, mostly due to a rise in hiring activity in North Dakota. East North Central and West South Central also registered rises while Pacific experienced its first month-on-month increase since April 2008.



Mountain was the only region to show a decline in online demand in April, due to a notable fall in online job availability in Nevada.

All nine regions now report lower levels of online job availability compared to a year ago, with the East South Central region showing the smallest annual decline.

Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of per-capita online job availability during the month of April:

Rank	State
1	Alaska
2	Maryland
3	Vermont
4	Delaware
5	Rhode Island
6	Connecticut
7	Montana
8	Wyoming
9	Virginia
10	Massachusetts

Nineteen of the Top 28 Major U.S. Metro Markets Register Gains in April

Orlando registered the largest monthly increase among the major metro markets, largely due to an increase in online demand for blue-collar categories such as transportation and installation, maintenance and repair. Detroit and Portland also edged up, while Houston exhibited the biggest decline in the month.

Year-over-year, all 28 metro markets registered a negative annual growth rate with Pittsburgh exhibiting the most moderate rate of decline.

To obtain a full copy of the Monster Employment Index report for April 2009, and to access current individual data charts for each of the 28 metro markets tracked, please visit http://corporate.monster.com/Press_Room/MEI.html. Data for the month of May 2009 will be released on June 4, 2009.



Top Industries Looking for Employees in April

Industries showing the greatest increase in online job availability in April included:

INDUSTRY	APR 09	MAR 09	FEB 09	JAN 09	DEC 08	APR 08
Transportation and Warehousing	138	127	129	123	146	180
Accommodation and Food Services	113	104	99	98	108	164
Health Care and Social Assistance	98	93	97	94	104	119
Arts, Entertainment, and Recreation	42	37	44	47	58	100
Educational Services	80	77	78	74	89	119

Most Wanted Occupational Experience in April

Occupational categories registering the largest increases in online job demand in April included:

OCCUPATIONS	APR 09	MAR 09	FEB 09	JAN 09	DEC 08	APR 08
Protective Service	90	82	83	85	105	135
Healthcare Practitioners and Technical	161	154	161	158	174	193
Building, Grounds Cleaning, and Maintenance	110	104	105	102	115	160
Transportation and Material Moving	80	74	75	72	84	113
Business and Financial Operations	125	120	126	118	131	184

Online Job Demand Increases in a Majority of Regions in April

Online job opportunities rose by various degrees in eight of the 9 U.S. Census Bureau Divisions in April. The regions are presented here in order of largest month-to-month rate of increase:

U.S. CENSUS BUREAU REGIONS	APR 09	MAR 09	FEB 09	JAN 09	DEC 08	APR 08
West North Central	124	119	123	119	134	186
East South Central	128	124	124	118	128	166
New England	109	106	112	108	121	173
West South Central	194	191	199	191	214	262

Middle Atlantic	107	105	109	106	119	169
East North Central	105	103	108	104	115	163
South Atlantic	118	116	117	113	123	163
Pacific	98	96	101	101	112	161
Mountain	123	124	129	125	133	179



APR 08	MAY 08	JUN 08	JUL 08	AUG 08	SEP 08	OCT 08	NOV 08	DEC 08	JAN 09	FEB 09	MAR 09	APR 09
174	166	163	157	159	160	150	143	131	118	122	118	120

By Region

	2009				2008								
	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr
New England	109	106	112	108	121	137	145	154	154	150	157	159	173
Mid-Atlantic	107	105	109	106	119	133	140	150	148	146	151	155	169
East North Central	105	103	108	104	115	131	139	148	147	145	150	152	163
West North Central	124	119	123	119	134	149	156	167	168	162	175	176	186
South Atlantic	118	116	117	113	123	134	139	145	145	144	149	151	163
East South Central	128	124	124	118	128	141	147	153	153	154	157	156	166
West South Central	194	191	199	191	214	235	242	258	257	253	259	264	262
Mountain	123	124	129	125	133	146	152	162	162	161	167	170	179
Pacific	98	96	101	101	112	125	133	142	142	142	147	151	161

By Industry

	2009				2008								
	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr
Agriculture, Forestry, Fishing and Hunting	247	246	221	205	181	170	168	178	192	208	202	207	200
Mining, Quarrying and Oil and Gas Extraction	121	124	133	145	160	171	186	181	178	171	167	171	167
Utilities	109	110	118	94	131	120	134	134	126	109	121	135	126
Construction	170	170	173	170	177	186	197	202	203	204	213	217	216
Manufacturing	82	82	86	85	93	102	109	112	112	113	116	117	120
Wholesale Trade	125	123	126	123	128	141	148	151	155	150	157	161	167
Retail Trade	118	119	117	121	135	157	161	172	162	161	171	162	167
Transportation and Warehousing	138	127	129	123	146	163	173	178	178	176	181	178	180
Information	71	73	79	77	89	101	109	115	113	117	122	124	134
Finance and Insurance	57	57	64	63	74	91	101	108	107	99	103	110	123
Real Estate and Rental and Leasing	53	53	56	47	59	67	76	85	86	84	105	113	115
Professional, Scientific, and Technical Services	54	56	62	60	72	87	99	105	105	118	126	136	138
Management of Companies and Enterprises	107	106	111	109	116	132	140	145	145	148	150	149	161
Administrative, Support, Waste Management, Remediation Services	51	49	54	51	60	73	82	88	85	80	91	96	100
Educational Services	80	77	78	74	89	95	98	104	113	104	108	108	119
Healthcare and Social Assistance	98	93	97	94	104	111	113	117	117	115	120	119	119
Arts, Entertainment, and Recreation	42	37	44	47	58	80	92	104	94	84	79	87	100
Accommodation and Food Services	113	104	99	98	108	126	129	139	138	130	138	148	164
Public Administration	197	200	216	207	178	200	213	210	192	185	178	193	228
Other Services	182	182	185	175	190	206	216	220	216	213	226	226	223

By Occupation

	2009					2008							
	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr
Management	131	131	137	137	152	172	183	192	192	194	202	196	182
Business and Financial Operations	125	120	126	118	131	145	151	158	157	156	163	170	184
Computer and Mathematical	89	90	96	95	111	126	139	146	145	144	147	153	167
Architecture and Engineering	86	91	97	93	108	127	139	147	146	146	154	163	175
Life, Physical, and Social Science	120	120	123	117	131	140	144	145	142	141	144	146	159
Community and Social Services	179	178	172	151	184	197	197	210	201	186	198	195	194
Legal	91	98	99	96	123	133	144	157	157	157	163	167	180
Education, Training, and Library	107	103	103	99	109	114	117	123	132	121	125	130	147
Arts, Design, Entertainment, Sports, and Media	76	77	79	80	87	96	103	107	105	104	108	116	130
Healthcare Practitioners and Technical	161	154	161	158	174	186	189	199	200	196	199	196	193
Healthcare Support	189	192	186	185	195	206	206	222	229	222	218	221	218
Protective Service	90	82	83	85	105	120	117	111	113	120	119	127	135
Food Preparation and Serving Related	124	120	119	121	130	150	149	155	157	153	154	162	183
Building, Grounds Cleaning, Maintenance	110	104	105	102	115	132	139	150	151	149	152	157	160
Personal Care and Service	66	67	62	68	73	86	96	115	119	127	137	131	127
Sales and Related	80	77	80	77	85	97	100	109	108	108	112	118	132
Office and Administrative Support	93	90	94	91	105	120	125	132	129	125	136	146	153
Farming, Fishing, and Forestry	210	210	188	169	161	156	153	164	179	195	188	185	172
Construction and Extraction	99	97	100	96	103	111	120	124	123	123	131	135	141
Installation, Maintenance, and Repair	131	126	123	115	135	152	167	176	173	176	185	190	186
Production	99	98	102	100	108	119	127	131	130	130	136	140	147
Transportation and Material Moving	80	74	75	72	84	93	98	103	104	103	106	106	113

Military Specific	179	185	187	171	184	187	188	193	181	175	182	178	172
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By Local Market

	2009				2008									
	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	
Atlanta	70	69	72	72	81	97	106	112	111	114	120	122	131	
Baltimore	47	47	53	52	62	69	74	77	75	77	80	83	91	
Boston	59	59	66	64	79	93	107	112	112	107	114	121	131	
Chicago	60	58	66	62	76	88	99	103	102	103	105	109	119	
Cincinnati	66	64	72	67	86	112	118	126	118	122	129	129	141	
Cleveland	72	71	80	75	89	112	118	121	120	122	126	128	137	
Dallas	91	90	93	89	99	123	130	135	133	137	138	140	147	
Denver	81	82	85	82	90	111	121	128	126	129	134	136	138	
Detroit	67	63	70	65	80	101	110	119	116	119	125	125	132	
Houston	108	110	117	108	124	149	149	162	157	153	158	160	164	
Indianapolis	69	65	70	68	81	99	107	109	108	108	110	113	119	
Kansas City	68	64	71	71	88	122	124	129	134	134	139	139	152	
Los Angeles	55	56	60	58	67	74	81	85	85	85	90	93	101	
Miami	62	60	64	62	68	79	87	89	87	91	88	89	96	
Minneapolis	71	68	75	75	85	100	108	114	112	112	119	124	129	
New York City	65	64	69	67	79	89	98	101	101	100	103	110	118	
Orlando	41	38	39	37	48	59	57	60	61	66	74	76	84	
Philadelphia	44	43	50	47	55	72	85	90	87	88	94	104	116	
Phoenix	60	60	64	63	70	79	87	90	90	92	99	102	104	
Pittsburgh	114	112	115	105	122	159	165	166	158	154	163	163	163	
Portland	59	58	62	59	74	93	111	118	120	122	128	130	140	
Sacramento	65	63	69	68	72	79	84	88	88	87	91	93	95	

San Diego	66	65	68	66	74	82	89	94	95	91	95	98	102
San Francisco	59	59	64	63	70	79	89	94	95	94	97	102	106
Seattle	88	88	95	92	104	110	122	129	127	127	135	136	139
St. Louis	93	91	95	89	104	125	133	139	138	139	147	148	154
Tampa	67	65	67	65	74	83	83	87	88	90	95	96	99
Washington, D.C.	52	52	56	54	63	74	85	89	84	83	87	96	105

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster®, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Data for the month of May will be released on June 4, 2009.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster®, the premier global online employment solution for more than a decade, strives to bring people together to advance their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com>.

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