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EMPLOYMENT INDEX

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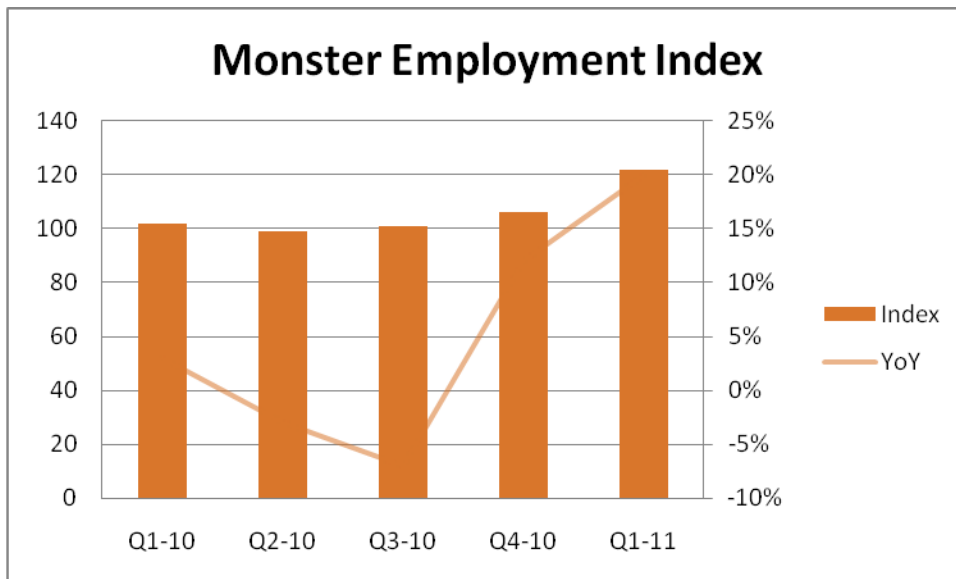
Monster Employment Index Reaches Pre-Recessionary Growth Rates in Q1 2011

February 2011 Index Highlights:

- Annual growth rate rises to 20 per cent, while Index rises 16 points (15 per cent) from last quarter
- All 13 cities tracked by the Index record positive growth in Q1 and Quebec City reaches new high
- Uptick in manufacturing sector signals recovery with 99 per cent YoY increase
- Nine out of ten provinces register increases; only decline recorded in New Brunswick, reaching a new low at 85 points.

The Monster Employment Index is a quarterly gauge of Canadian online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster.ca®.

“The Index continues to climb and has now reached a pre-recessionary level,” said Peter Gilfillan, senior vice president of international sales and general manager of Monster Canada. “Positive growth since the second quarter of 2010 indicates that employers’ confidence continues to grow and the growth from the first quarter of 2011 signals that we should see continued hiring activity in the next 60 to 90 days.”



Q1 2010	Q2 2010	Q3 2010	Q4 2010	Q1 2011	Y-O-Y GROWTH
102	99	101	106	122	20%

Occupations Q1 2011 vs Q4 2010 Trends: All 10 national occupational classifications monitored by the Index showed positive annual growth trends.

- **Occupations Unique to Processing, Manufacturing and Utilities** (up 99 per cent) were amongst the top-moving sectors in Q1, largely as a result of rising demand for workers in manufacturing and production and textiles.
- **Management Occupations** (up 63 per cent) rose on a quarterly basis, displaying sector recruitment trends similar to those of the pre-recessionary period and reflecting an increase in online job demand for workers in accounting and executive management positions.
- **Business, Finance and Administrative Occupations** (up 58 per cent) reached a new high in the history of the Index based on increased demand for workers in administrative and support services and customer service/call centre.
- **Occupations in Art, Culture, Recreation and Sport** (up 47 per cent) indicated a hiring surge not seen since Q2 2007, a result of a growing number of positions in arts, entertainment and media as well as sport, recreation and fitness.
- **Sales & Service** (up 44 per cent) registered an increase that took it to pre-recessionary levels, indicating acceleration in online job availability for workers in sales, retail and wholesale.
- **Social sciences** (up 20 per cent) is the only classification that remains below a baseline level of 100 in the Index but demand increased for workers in education, training and library as well as legal.
- **Healthcare** (up 16 per cent) grew eight points in the last quarter but healthcare occupations remained flat compared to the 2008 average job availability index at 102. Growth in the field included positions in business, office and finance; laboratory and pathology services; and, support services.

Top Growth Occupations

Year-over-year Growth	Q1 2010	Q1 2011	% Growth YoY
Processing, Manufacturing & Utilities	80	160	99%
Management	84	136	63%
Business, Finance and Administrative	77	122	58%
Art, Culture, Recreation & Sport	102	150	47%
Sales & Service	77	112	44%

Lowest Growth Occupations

Year-over-year Growth	Q1 2010	Q1 2011	% Growth YoY
Health	88	102	16%
Social Science, Education, Government Service & Religion	73	87	20%
Trades, Transport, Equipment Operators & Related	76	100	32%
Natural and Applied Sciences & Related	107	151	41%
Primary Industry	122	172	41%

Provincial Year-over-year Trends: Annual online demand for workers rose in 9 of the 13 provinces and territories in Q1.

- **Ontario** (up 59 per cent) and **Quebec** (up 27 per cent) recorded strong performances YoY, with increased online job opportunities for workers in business, finance and administrative roles; management; and, natural and applied sciences, including computer services and engineering.
- **Saskatchewan** (up 44 per cent) and **Alberta** (up 25 per cent) also made great strides, with the provinces' gains coming from business, finance and administrative jobs; management; and, sales and service.

- Demand for workers was down in Atlantic Canada compared to a year ago with **New Brunswick** (down three per cent), **Newfoundland** (down 20 per cent) and **Nova Scotia** (down 16 per cent) all registering declines. Looking from Q4 2010 to Q1 2011, however, both **Newfoundland** and **Nova Scotia** recorded increases in online job postings.

Top Growth Provinces & Territories

Year-over-year Growth	Q1 2010	Q1 2011	% Growth YoY
Ontario	70	112	59%
Saskatchewan	71	103	44%
PEI	97	126	30%
Quebec	121	153	27%
Alberta	88	110	25%

Lowest Growth Provinces & Territories

Year-over-year Growth	Q1 2010	Q1 2011	% Growth YoY
Newfoundland	127	102	-20%
Nova Scotia	81	68	-16%
Nunavut	112	106	-6%
New Brunswick	88	85	-3%
Northwest Territories	102	110	8%

City year-over-year Trends: 12 of 13 cities tracked recorded positive annual growth in Q1.

- **Toronto** (up 45 per cent) increased for a fourth consecutive quarter, reflecting acceleration in online job demand for workers in management; business, finance and administrative jobs; and, natural and applied sciences.
- **Hamilton** (up 51 per cent) recorded accelerated long-term growth with increasing online job demand for management; business, finance and administrative positions; and, trades, transport and equipment operators. **Kitchener** (up 42 per cent) also showed long-term growth, with increased demand for workers in business, finance and administration; management; and, natural and applied sciences.
- **Regina** (up 37 per cent) increased to its highest level since Q3 2008, indicating recovery for the city. The increases were seen in trades, transport and equipment operation; business, finance and administration; and, management.
- **Halifax** (down 11 per cent) gained ground compared to last quarter amid increased demand for workers in trades, transportation and equipment operation; sales and service; and, business, finance and administrative roles.

Top Growth Cities

Year-over-year Growth	Q1 2010	Q1 2011	% Growth YoY
Hamilton	102	154	51%
Toronto	81	117	45%
Kitchener	90	127	42%
Regina	81	111	37%
Edmonton	84	107	28%

Lowest Growth Cities

Year-over-year Growth	Q1 2010	Q1 2011	% Growth YoY
Halifax	121	108	-11%
Vancouver	93	99	6%
Ottawa-Gatineau	113	120	7%
Quebec City	238	270	13%
Calgary	98	113	15%

By Occupation

National Occupation Classifications	2011	2010				2011			
	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Business, Finance and Administrative Occupations	122	106	83	82	78	77	81	75	77
Health Occupations	102	94	82	86	88	99	108	103	98
Management Occupations	136	112	85	89	84	79	84	83	92
Natural and Applied Sciences and Related Occupations	151	134	108	107	107	106	110	104	108
Occupations Unique to Primary Industry	172	120	87	114	122	116	99	109	117
Occupations Unique to Processing, Manufacturing and Utilities	160	129	86	85	80	87	93	78	87
Occupations in Art, Culture, Recreation and Sport	150	136	114	110	102	105	110	103	107
Occupations in Social Science, Education, Government Service and Religion	87	78	70	76	73	71	79	80	76
Sales and Services Occupations	112	99	75	80	77	80	87	79	84
Trades, Transport and Equipment Operators and Related Occupations	100	92	86	82	78	77	87	83	77

By Province & Territory

Provinces & Territories	2011	2010				2009			
	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Alberta	110	99	97	95	88	91	98	95	96
British Columbia	99	93	90	91	91	102	110	105	96
Manitoba	108	100	98	98	92	100	112	111	111
New Brunswick	85	92	99	91	89	88	107	93	90
Newfoundland and Labrador	102	79	71	117	127	147	136	135	125
Nova Scotia	68	65	92	92	81	74	113	96	78
Northwest Territories	110	113	101	101	102	101	107	103	99
Nunavut	106	114	110	116	112	110	122	131	109
Ontario	112	93	81	76	84	81	91	80	82
PEI	126	110	121	121	97	103	127	119	104
Quebec	153	135	130	135	121	113	125	122	119
Saskatchewan	103	89	83	81	71	83	94	98	81
Yukon	104	95	95	98	93	97	100	97	95

By City

Census Metropolitan Areas	2011	2010				2009			
	Q1	Q4	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Calgary	113	104	101	100	98	100	103	101	100
Edmonton	107	97	97	94	84	90	100	97	98
Halifax	108	105	111	113	121	122	147	123	119
Hamilton	154	129	112	106	102	112	124	112	121
Kitchener	127	113	95	91	90	98	105	107	103
Montreal	175	146	145	132	143	125	151	135	140
Ottawa/Gatineau	120	107	96	97	113	113	120	116	112
Quebec City	270	238	220	230	238	171	182	159	151
Regina	111	99	86	86	81	95	105	107	88
Saskatoon	92	81	79	80	77	81	91	92	78
Toronto	117	101	86	84	87	85	89	80	82
Vancouver	99	95	91	92	93	104	111	107	96
Winnipeg	131	123	118	117	111	121	135	134	133

About the Monster Employment Index Canada

The Monster Employment Index Canada is a broad and comprehensive quarterly analysis of Canadian online job demand conducted by Monster Worldwide, Inc. (NYSE: MWW), parent company of the leading global online careers and recruitment resource Monster®. As the first national index measuring real-time online job demand, the Monster Employment Index Canada is based on millions of online job postings and data culled from Monster Canada (www.monster.ca), as well as a number of other recruitment Web sites considered representative of employer activity nationwide.

With data collected since April 2005, the Index uses a consistent methodology to track overall online job demand in Canada, providing Canadian labour-market watchers with a forward-looking indicator of employer demand for employees. All of the data and findings in the Monster Employment Index Canada are validated for accuracy through third party auditing conducted by U.S.-based Research America, Inc. Index reports can be accessed and subscribed to free-of-charge online at <http://www.about-monster.com/employment-index>. The next report of the Monster Employment Index Canada will be released in July 2011. To obtain a full copy of the Monster Employment Index Canada report for the first quarter of 2011, including all charts and tables, or subscribe and have future reports emailed to you on a quarterly basis, please visit <http://www.about-monster.com/employment/index/18>.

About Monster Canada

Monster Canada (www.monster.ca) is Canada's leading online career resources portal - a bilingual, user-friendly site that is improving the employment and recruitment experience in today's competitive job market. Headquartered in Montreal, Monster Canada is part of Monster, the leading global careers and recruitment resource online. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index. To learn more about Monster's industry-leading employer products and services, please visit <http://hiring.monster.ca>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster®, the premier global online employment solution for more than a decade, strives to bring people together to advance their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a

member of the S&P 500 Index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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