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EMPLOYMENT INDEX

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UK Online Recruitment Grows in October, According to Monster Employment Index

October 2009 Index Highlights:

- The Monster Employment Index UK grew by seven points as the online job market started to show early signs of recovery
- Online hiring increased in the majority of sectors, led by strong growth in education, manufacturing, transportation, hospitality and sales
- Job demand rose most in Wales, with notable upturns also recorded in Scotland and the South West

Summary Overview

Online employment opportunities in the UK increased by seven points (seven percent) in October, as job demand reached its highest level since February 2009. Opportunities remain significantly below levels 12 months ago but the annual pace of deterioration has continued to ease. The overall European Index also increased, registering an uptick of two points (two percent) in October. However, offerings were down 32 percent year-on-year.

Year-on-year, hiring levels in the UK are down 29 percent. The monthly rise in October was driven by an upturn in demand in education and the export-driven manufacturing and transportation industries. There were also increases in hospitality and tourism; and sales sectors, which jumped to a ten-month high as demand for service and sales occupations surged, possibly boosted by a rise in foreign visitors and improved consumer confidence. By contrast, opportunities in the construction sector remained at an all-time Index low.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.co.uk.

Monster Employment Index UK findings for the past 13 months are as follows:

Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
114	107	109	110	110	109	112	110	117	111	141	152	161

“Despite economic indicators showing that the UK remains mired in recession, the solid expansion in online recruitment activity in October suggests the fourth quarter is off to a better start,” commented Hugo Sellert, head of economic research, at Monster Worldwide. “The rise in online job openings to an eight-month high points to an early recovery in hiring demand. Companies across the UK may now be considering expanding payrolls again as economic conditions have stabilised.”

Online recruitment activity increases the most in the educational sector

The vast majority of industry sectors registered month-on-month increases, with four sectors reporting annual growth. Job activity increased the most in the education, training and library sector, with a steep increase of 50 points (22 percent).

Offerings also rose sharply in the hospitality and tourism sector, growing by 17 points (14 percent) to reach a new 2009 high. An uptick in job vacancies was also seen in the public, defence, community sector, showing an increase of 13 points (13 percent) in October, or six percent year-on-year.

An upturn in hiring was seen in the administrative, organisation sector for the third consecutive month. Hiring also picked up in the transport, post and logistics; and production, manufacturing, maintenance, repair sectors with both notching solid gains.

In contrast, construction and extraction showed a steep decrease, edging down 46 percent lower than a year ago, indicating still-depressed demand for construction workers.

Majority of occupational groups rise; skilled agriculture, forestry and fishery falls

Eight of the nine occupational groups monitored by the Index registered increased offerings, with service and sales workers rising the most with an 11 point (16 percent) gain. Year-on-year, however, the category is down 22 percent.

Despite a modest rise in October, professionals was the worst-performing occupational group on a year-on-year basis, exhibiting a 38 percent decline. This annual dip reflects a contraction in the job market for highly-skilled and often highly-paid professional workers. In contrast, demand has held up well for technicians and associate professionals, suggesting employers are hiring lower-level professionals in order to control labour costs.

Job demand rises in the majority of regions monitored by the Index; all regions fall year-on-year

Online job availability rose in eight out of the nine regions in October, with Wales leading with a 21 point (12 percent) jump as job activity increased for the first time in five months. Increases were also seen in Scotland, South West and North England. However, all regions fell year-on-year.

Northern Ireland was the only region to edge lower in the Index, shedding one point (one percent) as demand fell for the third straight month.

London is showing the most moderate rate of decline among all regions, with recruitment activity falling 20 percent year-on-year. This slight recovery in online job demand has been driven by increased demand in the arts, entertainment, sport, leisure; and accounting, audit, taxes sectors. The Midlands showed the largest annual rate of decline, falling by 36 percent, due to decreasing hiring in construction and extraction; environment, architecture and urbanism; and engineering.

Best performing sectors

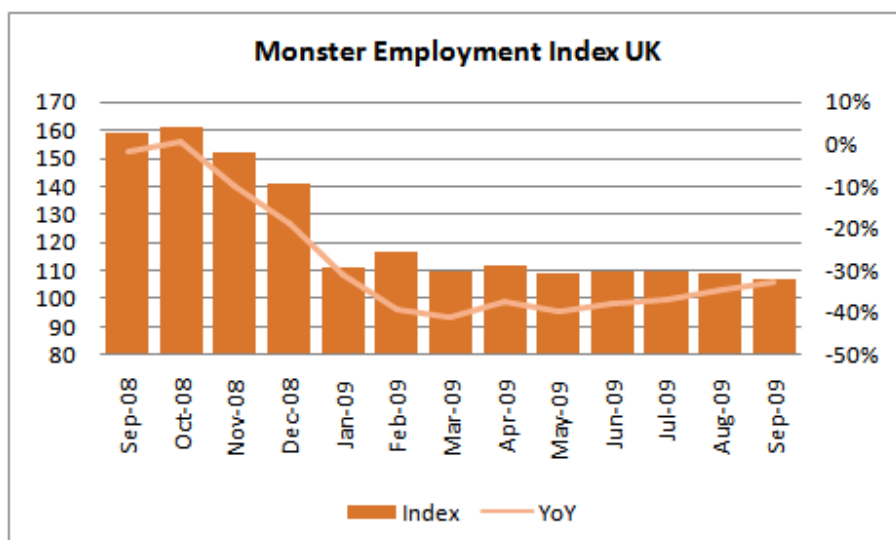
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Oct 09	Sep 09	%
Education, training and library	281	231	22%
Hospitality and tourism	141	124	14%
Public sector, defence, community	114	101	13%
Transport, post and logistics	119	107	11%
Production, manufacturing, maintenance, repair	115	105	10%

Year-on-year

Industry	Oct 09	Oct 08	%
Education, training and library	281	217	29%
Healthcare, social work	329	255	29%
Public sector, defence, community	114	108	6%
Production, manufacturing, maintenance, repair	115	109	6%
Transport, post and logistics	119	136	-13%



Monster Employment Index UK findings across industry sectors for the past 13 months are as follows:

Industry	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Accounting, audit, taxes	89	86	82	82	85	83	85	84	91	90	108	119	121
Administrative, organisation	97	94	93	90	91	90	88	89	98	87	132	160	178
Arts, entertainment, sports, leisure	105	106	99	100	95	103	108	108	120	113	144	151	178
Banking, finance, insurance	108	107	109	106	106	107	115	116	123	117	148	167	173
Construction and extraction	67	67	67	72	70	74	79	83	81	81	108	114	125
Education, training and library	281	231	240	278	294	283	290	267	253	215	256	224	217
Engineering	111	106	111	122	121	125	136	138	149	143	188	196	202
Environment, architecture and urbanism	62	61	60	62	62	63	68	68	74	74	124	134	146
Healthcare, social work	329	323	329	334	312	276	330	291	305	321	263	314	255
Hospitality and tourism	141	124	132	130	132	139	124	123	129	115	150	159	165
HR	63	59	64	63	57	56	56	59	72	52	74	111	127
IT	83	79	81	79	80	81	80	82	85	82	96	103	108
Legal	126	128	135	136	126	125	130	120	139	127	163	162	183
Management and consulting	168	168	166	162	181	187	176	156	162	135	169	193	196
Marketing, PR and media	108	104	105	99	104	103	119	121	138	128	163	196	204
Production, manufacturing, maintenance, Repair	115	105	111	114	108	106	95	97	86	91	103	108	109
Public sector, defence, community	114	101	112	111	106	106	105	104	104	103	108	112	108
Research and development	118	108	115	118	121	133	146	149	146	130	151	150	146
Sales	99	93	91	91	88	88	86	85	86	82	110	121	133
Telecommunications	65	66	60	66	71	66	71	74	80	80	89	102	92
Transport, post and logistics	119	107	105	108	91	96	93	89	97	94	110	126	136

Monster Employment Index UK findings across occupational categories for the past 13 months are as follows:

Occupation	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Managers	104	102	103	103	100	101	105	103	107	101	130	140	151
Professionals	107	103	104	108	110	107	113	111	122	118	152	169	172
Technicians and associate professionals	129	121	125	121	115	111	108	107	109	110	134	147	153
Clerical support workers	107	100	93	86	87	90	83	84	87	83	105	119	135
Service and sales workers	80	69	70	69	78	80	78	79	86	72	90	105	102
Skilled agricultural, forestry and fishery workers	163	174	153	173	160	157	181	197	214	195	209	205	191
Craft and related workers	138	130	135	139	138	139	140	148	158	133	171	194	204
Plant and machine operators, and assemblers	62	59	58	62	56	56	49	48	44	51	72	82	88
Elementary occupations	72	65	69	73	68	69	69	71	60	60	76	90	98

Monster Employment Index UK findings across the regions for the past 13 months are as follows:

Region	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Midlands	106	101	101	102	100	103	101	102	110	110	133	154	165
North England	133	124	127	131	128	127	138	133	136	126	155	171	177
London	103	98	98	101	99	96	95	96	100	98	113	124	128
South East	101	97	99	99	98	98	103	104	107	104	120	124	128
South West	203	188	191	189	195	194	198	189	190	176	223	250	276
Wales	195	174	175	184	188	195	192	192	174	179	211	235	257
Scotland	114	105	106	109	106	108	114	100	114	108	133	139	149
East Anglia	111	106	108	106	109	110	105	111	112	101	119	136	148
Northern Ireland	107	108	109	113	109	108	106	93	96	96	143	151	147

Monster Employment Index UK for November will be released on December 8, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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