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EMPLOYMENT INDEX

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Online Recruitment Slows; Returns to Spring Levels, According to Monster Employment Index UK

November 2010 Index Highlights:

- The Monster Employment Index UK noted a six percent dip in job opportunities in November, while year-on-year, online job offerings were up by 12 percent
- Online recruitment activity increased in the majority of sectors, with IT and research and development leading the Index in monthly gains
- London led the regions in monthly online recruitment activity growth, while the Midlands showed a robust year-on-year increase

Summary Overview

The Monster Employment Index UK dipped eight points (six percent) in November as online recruitment activity returned to general levels seen from May through September. Annual growth showed a 12 percent rise which, while reflecting improvement in labour market conditions, is slowed from the 22 percent rate observed in September.

IT led all sectors in annual growth rate, despite some easing in recruitment levels in November. Another technical sector, research and development, saw online recruitment activity reach an 18 month high. Most industries in the professional service sector noted slowdowns in annual growth rates, with accounting, audit, taxes registering the mildest deceleration.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.co.uk.

Monster Employment Index UK findings for the past 13 months are as follows:

Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
130	138	131	130	129	131	130	121	126	124	111	120	116

“Online recruitment trends eased in November as employers scaled back on hiring activity with the approach of year’s end,” commented Julian Acquari, managing director at Monster UK & Ireland. “This easing is somewhat against pattern for this time of year, to suggest a degree of uncertainty among employers. Nonetheless, long-term recruitment growth remains positive, the pace of job creation over the past two quarters was faster than any time since the 1980s.”

Research and development tops annual growth sector in November; sees 18 month high

Only three industry sectors in the UK saw growth in online recruitment activity this month; however 17 sectors saw a rise in year-on-year activity. Research and development registered the largest monthly rise of six points (five percent), reaching an 18 month high. Legal and management and consulting were the only other sectors to see monthly growth, at five points (four percent) and five points (three percent), respectively.

IT led annual growth with a 24 percent rise year-on-year, while management and consulting was one of the few sectors to register an acceleration in annual growth rate (from 11 percent in October to 12 percent in November), reflecting an improvement in long-term trend. Accounting, audit, taxes was another sector in the professional service segment that saw long-term trends holding generally steady in November; year-on-year, demand in up 12 percent.

Sales demonstrated the most notable decline in the November Index (eight percent), given the sector's seasonal pattern of increased hiring in advance of the Christmas retail shopping period. The absence of a seasonal rise may be due to the already elevated volume of retail sales in recent months. This volume has risen in four consecutive months through to October, with the associated store activity establishing a precedent for robust staffing levels prior to November.

Craft and related trades workers lead increase in year-on-year online recruitment activity

Online job demand strengthened in three occupational groups monitored by the Index in November. Craft and related trades workers led all groups in annual growth with demand up 27 percent, while annual growth rates eased for professionals, but remained positive at 11 percent, reflecting a downshift in demand trends for the typically white-collar occupations.

Aside from Skilled agricultural, forestry and fishery workers, elementary occupations remained the only group to exhibit an annual decline, down one percent, despite reporting the most solid month-on-month growth among occupational groups. This dip reflects a weak demand for generalist and entry-level positions in the current climate.

London leads regions in monthly and annual growth in the UK

London led all UK regions in monthly gains in November, rising five points (four percent), as well as 26 percent year-on-year. The region is currently at its highest level in the Index in over two years, with large concentrations of IT and professional service job availability. In sales, London has maintained relatively strong online recruitment levels on the month compared to the dip nationwide.

The Midlands saw its annual growth rate slow to 24 percent in November, from 35 percent in October. IT remained steady over the month, but banking, finance and insurance and healthcare and social work both saw declines, contributing to the broad easing in long-term trend for the region.

Best performing sectors

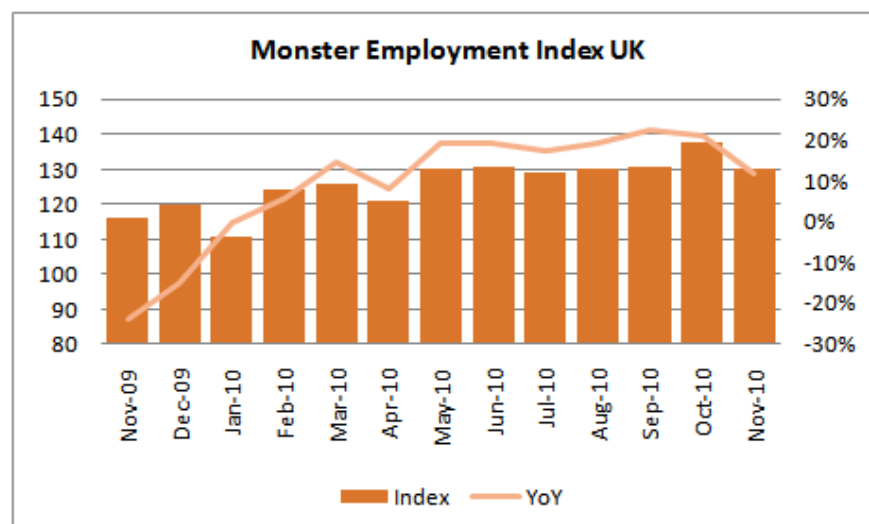
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Nov 10	Oct 10	%
Research and development	130	124	5%
Legal	124	119	4%
Management and consulting	192	187	3%
Accounting, audit, taxes	101	101	0%
Production, manufacturing, maintenance, repair	137	138	-1%

Year-on-year

Industry	Nov 10	Nov 09	%
IT	103	83	24%
Transport, post and logistics	137	112	22%
Construction and extraction	80	68	18%
Marketing, PR and media	130	112	16%
Production, manufacturing, maintenance, repair	137	119	15%



Monster Employment Index UK findings across industry sectors for the past 13 months are as follows:

Industry	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Accounting, audit, taxes	101	101	100	106	97	98	100	97	101	98	88	90	90
Administrative, organisation	113	120	118	108	111	123	123	111	114	117	104	102	101
Arts, entertainment, sports, leisure	124	136	133	134	133	149	140	133	153	145	131	125	120
Banking, finance, insurance	112	119	117	118	116	120	122	116	118	113	102	112	106
Construction and extraction	80	83	80	76	75	74	72	68	71	71	63	70	68
Education, training and library	290	296	251	254	291	291	283	250	282	294	250	288	287
Engineering	119	124	117	119	116	112	109	107	114	113	99	116	114
Environment, architecture and urbanism	62	65	66	61	62	64	64	59	61	61	54	62	64
Healthcare, social work	346	372	362	371	384	339	339	345	335	319	325	323	339
Hospitality and tourism	129	134	123	117	119	122	124	114	114	111	115	140	138
HR	72	74	73	72	72	77	82	78	78	79	69	71	66
IT	103	107	101	100	98	96	97	87	94	92	77	87	83
Legal	124	119	124	128	119	129	139	124	129	128	114	135	128
Management and consulting	192	187	182	176	171	177	184	178	185	180	163	170	171
Marketing, PR and media	130	137	131	124	120	134	133	129	135	127	109	118	112
Production, manufacturing, maintenance, Repair	137	138	130	135	130	129	126	120	127	124	121	127	119
Public sector, defence, community	93	97	94	95	98	98	95	90	97	103	117	115	111
Research and development	130	124	121	119	118	114	112	109	105	108	106	127	126
Sales	113	123	121	120	117	121	120	110	115	112	99	105	102
Telecommunications	72	75	74	69	69	75	77	70	75	72	68	65	68
Transport, post and logistics	137	152	147	137	136	135	123	106	118	117	102	107	112

Monster Employment Index UK findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Managers	109	110	111	108	105	115	117	109	114	112	102	106	106
Professionals	121	126	119	118	119	118	118	110	118	117	102	111	109
Technicians and associate professionals	149	153	151	150	147	148	150	143	141	137	127	134	131
Clerical support workers	133	159	145	137	135	145	142	127	131	129	119	115	112
Service and sales workers	83	84	81	81	81	80	80	75	78	74	71	82	80
Skilled agricultural, forestry and fishery workers	140	153	169	164	169	185	189	183	179	171	162	163	168
Craft and related workers	176	167	165	169	163	159	154	147	152	146	128	145	139
Plant and machine operators, and assemblers	70	69	67	68	66	66	65	61	64	62	58	60	63
Elementary occupations	74	67	61	66	65	69	69	69	80	73	77	82	75

Monster Employment Index UK findings across the regions for the past 13 months are as follows:

Region	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
East Anglia	116	131	125	132	128	119	117	107	107	107	98	112	111
London	132	127	122	125	121	126	127	119	125	118	109	110	105
Midlands	134	143	126	125	125	127	123	113	117	116	110	111	108
North England	157	162	154	153	155	156	160	146	149	148	129	141	138
Northern Ireland	120	117	118	109	106	116	119	106	126	114	101	104	105
Scotland	115	119	123	122	117	121	120	117	121	133	124	130	124
South East	113	113	109	109	108	110	110	104	107	106	95	104	102
South West	199	231	219	222	227	222	216	196	209	209	192	205	205
Wales	214	251	221	229	230	237	230	208	224	235	221	227	210

Monster Employment Index UK for December will be released on January 11, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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