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EMPLOYMENT

INDEX

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UK Online Recruitment Continued to Edge Upwards in November, According to Monster Employment Index

November 2009 Index Highlights:

- The Monster Employment Index UK rose by two points (two percent) as the online job market continued to show signs of recovery
- Online hiring increased in the majority of sectors, with the strongest growth in the arts, education and research and development sectors
- Scotland saw the largest improvement in job demand, with Wales and North England also seeing upturns

Summary Overview

Online employment opportunities in the UK rose by two points in November, as employers expanded their online recruitment efforts for the second consecutive month. The Index declined by 24 percent year-on-year, the lowest annual decline this year, as the annual pace of deterioration continued to ease in line with the gradual pick-up in hiring activity.

Opportunities extended the most in the arts, entertainment, sports and leisure sector amidst strengthened demand for cultural workers. Meanwhile, offerings in the manufacturing sector jumped to a near 18-month high in a sign that British industrial layoffs have abated. Recent data suggests Wales and Scotland are emerging ahead of England and Northern Ireland in terms of recruitment bounce-back.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.co.uk.

Monster Employment Index UK findings for the past 13 months are as follows:

Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
116	114	107	109	110	110	109	112	110	117	111	141	152

“The November Index findings show that UK online job recruitment activity is once again trending in the upward direction,” commented Hugo Sellert, head of economic research at Monster Worldwide. “Slowly, employers seem to be gaining confidence to hire again. Online opportunities continue to grow in education and healthcare and now recently in A&E/leisure. However, it is not yet clear how soon and to what extent a return to economic growth, which is predicted for the fourth quarter, will be matched by actual payroll gains.”

Online recruitment activity increases the most in the Arts, entertainment, sport and leisure sector

Despite 16 of the 21 industry sectors registering a rise in online recruitment in November, only three sectors reported growth year-on-year.

Arts, entertainment, sports and leisure saw the highest monthly rate of increase, jumping 15 points (fourteen percent), as online job demand for cultural workers picked up. Research and development and telecommunications firms significantly expanded their online hiring efforts in November, seeing upticks of eight points (seven percent) and three points (five percent) respectively.

Sectors showing a decline this month included banking, finance, insurance, which dropped two points (two percent) to a more-than four year low. Transport, post and logistics opportunities were hit the hardest this month, falling by seven points (six percent).

Online opportunities in the education, training and library sector have expanded significantly since last year, seeing an upturn of 63 points (28 percent). Production, manufacturing, maintenance, repair has also registered an uptick of 11 points (10 percent) since last year.

Majority of occupational groups rise; largest uptick for clerical support workers

Online job demand strengthened in eight of the nine occupational groups monitored by the Index in November, with clerical support workers notching largest uptick, climbing five points (five percent) to reach its highest reading since November last year. The occupational group logged the most moderate annual demand decline, of seven points (six percent), further indicating that job prospects for clerks and other support workers are improving.

Elementary occupations also saw demand rise to a twelve-month high while plant and machine operators and assemblers inched modestly higher for the third consecutive month. Demand for managers, professionals and technicians edged up in line with the overall index.

Job demand rises in the majority of regions monitored by the Index; Northern Ireland posts highest decline

Seven of the nine UK regions in the Index registered a rise in online job availability between October and November. Scotland saw the highest rate of increase, adding 10 points (nine percent), followed by Wales, which gained 15 points (eight percent). Wales and Scotland also reported the most moderate annual declines, of 11 percent each.

Also edging higher, North England improved by five points (four percent). Meanwhile, London rose two points (two percent) to an eleven-month high of 105.

Northern Ireland, by contrast, fell for the fourth consecutive month, shedding two points (two percent). Along with the Midlands, Northern Ireland also posted the largest year-on-year decline, of 30 percent.

Best performing sectors

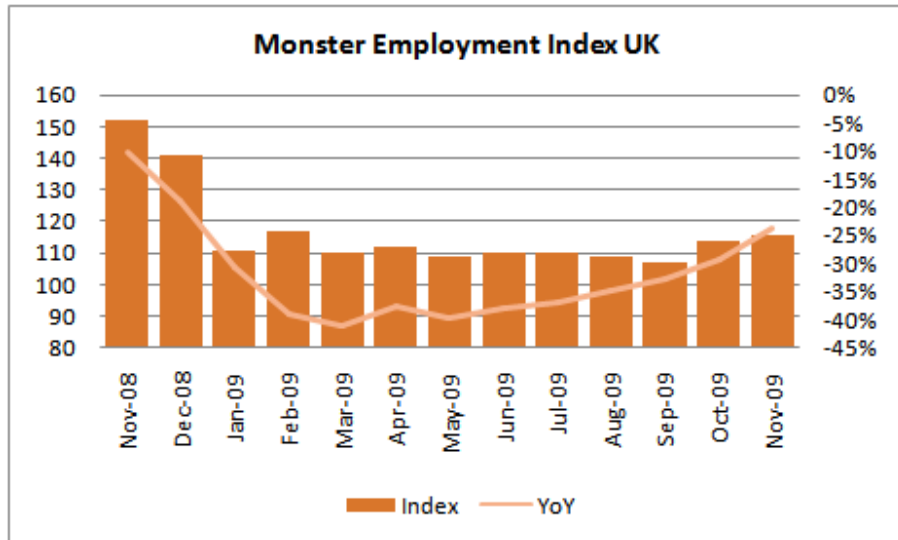
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Nov 09	Oct 09	%
Arts, entertainment, sports, leisure	120	105	14%
Research and development	126	118	7%
HR	66	63	5%
Telecommunication	68	65	5%
Administrative, organisation	101	97	4%

Year-on-year

Industry	Nov 09	Nov 08	%
Education, training and library	287	224	28%
Production, manufacturing, maintenance, repair	119	108	10%
Healthcare, social work	339	314	8%
Public sector, defence, community	111	112	-1%
Transport, post and logistics	112	126	-11%



Monster Employment Index UK findings across industry sectors for the past 13 months are as follows:

Industry	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Accounting, audit, taxes	90	89	86	82	82	85	83	85	84	91	90	108	119
Administrative, organisation	101	97	94	93	90	91	90	88	89	98	87	132	160
Arts, entertainment, sports, leisure	120	105	106	99	100	95	103	108	108	120	113	144	151
Banking, finance, insurance	106	108	107	109	106	106	107	115	116	123	117	148	167
Construction and extraction	68	67	67	67	72	70	74	79	83	81	81	108	114
Education, training and library	287	281	231	240	278	294	283	290	267	253	215	256	224
Engineering	114	111	106	111	122	121	125	136	138	149	143	188	196
Environment, architecture and urbanism	64	62	61	60	62	62	63	68	68	74	74	124	134
Healthcare, social work	339	329	323	329	334	312	276	330	291	305	321	263	314
Hospitality and tourism	138	141	124	132	130	132	139	124	123	129	115	150	159
HR	66	63	59	64	63	57	56	56	59	72	52	74	111
IT	83	83	79	81	79	80	81	80	82	85	82	96	103
Legal	128	126	128	135	136	126	125	130	120	139	127	163	162
Management and consulting	171	168	168	166	162	181	187	176	156	162	135	169	193
Marketing, PR and media	112	108	104	105	99	104	103	119	121	138	128	163	196
Production, manufacturing, maintenance, Repair	119	115	105	111	114	108	106	95	97	86	91	103	108
Public sector, defence, community	111	114	101	112	111	106	106	105	104	104	103	108	112
Research and development	126	118	108	115	118	121	133	146	149	146	130	151	150
Sales	102	99	93	91	91	88	88	86	85	86	82	110	121
Telecommunications	68	65	66	60	66	71	66	71	74	80	80	89	102
Transport, post and logistics	112	119	107	105	108	91	96	93	89	97	94	110	126

Monster Employment Index UK findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Managers	106	104	102	103	103	100	101	105	103	107	101	130	140
Professionals	109	107	103	104	108	110	107	113	111	122	118	152	169
Technicians and associate professionals	131	129	121	125	121	115	111	108	107	109	110	134	147
Clerical support workers	112	107	100	93	86	87	90	83	84	87	83	105	119
Service and sales workers	80	80	69	70	69	78	80	78	79	86	72	90	105
Skilled agricultural, forestry and fishery workers	168	163	174	153	173	160	157	181	197	214	195	209	205
Craft and related workers	139	138	130	135	139	138	139	140	148	158	133	171	194
Plant and machine operators, and assemblers	63	62	59	58	62	56	56	49	48	44	51	72	82
Elementary occupations	75	72	65	69	73	68	69	69	71	60	60	76	90

Monster Employment Index UK findings across the regions for the past 13 months are as follows:

Region	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Midlands	108	106	101	101	102	100	103	101	102	110	110	133	154
North England	138	133	124	127	131	128	127	138	133	136	126	155	171
London	105	103	98	98	101	99	96	95	96	100	98	113	124
South East	102	101	97	99	99	98	98	103	104	107	104	120	124
South West	205	203	188	191	189	195	194	198	189	190	176	223	250
Wales	210	195	174	175	184	188	195	192	192	174	179	211	235
Scotland	124	114	105	106	109	106	108	114	100	114	108	133	139
East Anglia	111	111	106	108	106	109	110	105	111	112	101	119	136
Northern Ireland	105	107	108	109	113	109	108	106	93	96	96	143	151

Monster Employment Index UK for December will be released on January 12, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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