

## Slight Growth in UK Online Recruitment in June, According to Monster Employment Index

### June 2009 Index Highlights:

- The Monster Employment Index UK edged up by one percent in June, recovering slightly from a 2% drop in May. Overall, the Index is down 38 percent year-on-year
- Online job opportunities expanded in the education, healthcare and telecom sectors, while offerings fell in construction, leisure and hospitality, and construction
- Regionally, London saw the biggest upturn in demand. Job availability also rose marginally in North England, the South West and Northern Ireland

### Summary Overview

The Monster Employment Index UK grew by one point (one percent) in June, showing some recovery from the three point (two percent) dip in May. The recent flatness in online job availability indicates that demand for workers has stabilised following last year's dramatic fall. While the Index has dropped a sizeable 67 points (38 percent) year-on-year, the pace of deterioration has remained largely steady since February.

This upturn in June was principally caused by increased demand for workers in the healthcare, social work; telecommunications; and education, training and library sectors. By contrast, there was reduced demand in the research and development; arts, entertainment, sports and leisure; hospitality and tourism; and construction and extraction industries. The overall European Index dipped 2 points in June and contracted by 64 points (39 percent) year-on-year.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the UK, including [Monster.co.uk](http://Monster.co.uk).

Monster Employment Index UK results for the past 13 months are as follows:

Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
110	109	112	110	117	111	141	152	161	159	167	174	177

“While it seems that the worst of the downturn in hiring activity is behind us, the latest Monster Employment Index reading shows that the UK labour market remains in a lull, with further rises in unemployment to be expected over the summer,” commented Hugo Sellert, head of economic research, at Monster Worldwide. “With the economy still in contraction, it could take some time before companies start adding staff again. However, some areas of the job market are still flourishing, such as the education and healthcare sectors, where the need for qualified workers remains strong.”

### Demand for healthcare and education workers surges as research and

**development plummets**

Online job demand in the healthcare, social work sector grew by 36 points (13 percent) in June, partly offsetting the dramatic and largely seasonal 54 point (16 percent) decline in May. This was the highest gain among all industry sectors. Although the rapid pace of growth in the sector has flattened out considerably since the fourth quarter of last year, online job availability is still up by 130 points (71 percent) from a year ago, with gains spread across all UK regions.

The education, training and library sector surged by 11 points (4 percent) in June to reach its highest reading since the Index's inception, as demand for teachers and related staff continued to strengthen. Year-on-year, offerings in the sector are up 90 points (44 percent).

Meanwhile, hiring in the telecommunications sector grew by five points (eight percent), to offset the dip in May. Nonetheless, year-on-year demand in the sector remains muted, having fallen by 27 points (28 percent) compared to June 2008.

By contrast, hiring of research and development workers fell by 12 points (nine percent), to its lowest level since January 2007. Year-on-year decline was 39 points (24 percent), reflecting a broad slowdown in investment. Other declining sectors in June included arts, entertainment, sports, leisure (down eight points, or eight percent); hospitality and tourism (down seven points, or five percent); and construction and extraction (down four points, or five percent), which fell to its lowest level since measurements started.

**Demand for technicians and associate professionals increases; opportunities for clerical support workers tail off**

Online job demand for technicians and associate professionals grew by four points (four percent), in June. Hiring also increased for professionals (up three points, or three percent) and skilled agricultural, forestry and fishery workers (up three points, or two percent), which has seen the most moderate annual decline in offerings among all occupational groups.

Job availability fell most for clerical support workers (down three points, or three percent); and service and sales workers (down two points, or two percent). All occupational groups saw a drop in demand on an annual basis. Plant and machine operators, and assemblers; and craft and related trades workers were the worst hit, falling by 71 points (56 percent) and 137 points (50 percent) respectively.

**Pick up in hiring in London; Wales falls back the most**

Online hiring in London increased by three points (three percent), adding to the slight upturn in job availability seen in May. Year-on-year, however, demand was down 46 points (32 percent).

Northern Ireland inched up by one point (one percent) in June. This was the third consecutive monthly growth in Northern Ireland and the region, but demand remained down 55 points (34 percent) year-on-year.

Wales dipped the most among regions in June, falling by seven points (four percent). However, it has seen the most moderate rate of decline (down 46 points, or 20 percent) year-on-year. The Midlands (down 89 points, or 47 percent) has been the worst hit.

**Top Industries Looking for Workers**

Industries showing the best performance included:

**Month-on-month**

Industry	Jun 09	May 09	%
Healthcare, social work	312	276	13%
Telecommunication	71	66	8%
Education, training and library	294	283	4%
Accounting, audit, taxes	85	83	2%
Production, manufacturing, maintenance, repair	108	106	2%

**Year-on-year**

Industry	Jun 09	Jun 08	%
Healthcare, social work	312	182	71%
Education, training and library	294	204	44%
Public sector, defence, community	106	101	5%
Production, manufacturing, maintenance, repair	108	124	-13%
Research and development	121	160	-24%

**Most Wanted Occupational Experience**

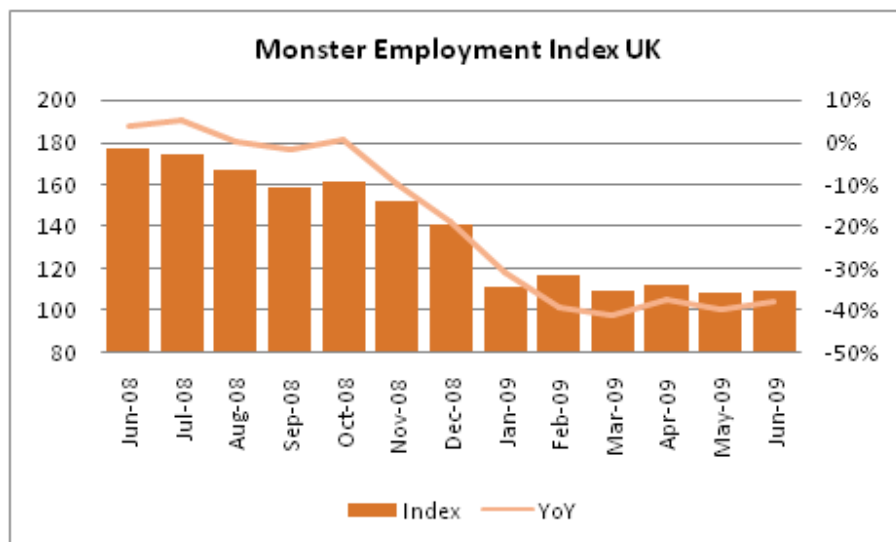
Occupational categories showing the best performance included:

**Month-on-month**

Occupation	Jun 09	May 09	%
Technicians and associate professionals	115	111	4%
Professionals	110	107	3%
Skilled agricultural, forestry and fishery workers	160	157	2%

**Year-on-year**

Occupation	Jun 09	Jun 08	%
Skilled agricultural, forestry and fishery workers	160	230	-30%
Technicians and associate professionals	115	168	-32%
Elementary occupations	68	101	-33%



Monster Employment Index UK findings across industry sectors for the past 13 months are as follows:

Industry	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Accounting, audit, taxes	85	83	85	84	91	90	108	119	121	123	123	132	145
Administrative, organisation	91	90	88	89	98	87	132	160	178	173	184	182	203
Arts, entertainment, sports, leisure	95	103	108	108	120	113	144	151	178	175	185	180	197
Banking, finance, insurance	106	107	115	116	123	117	148	167	173	158	168	165	162
Construction and extraction	70	74	79	83	81	81	108	114	125	134	156	152	157
Education, training and library	294	283	290	267	253	215	256	224	217	167	185	220	204
Engineering	121	125	136	138	149	143	188	196	202	197	203	205	197
Environment, architecture and urbanism	62	63	68	68	74	74	124	134	146	180	219	196	219
Healthcare, social work	312	276	330	291	305	321	263	314	255	201	226	213	182
Hospitality and tourism	132	139	124	123	129	115	150	159	165	162	178	223	200
HR	57	56	56	59	72	52	74	111	127	131	162	173	193
IT	80	81	80	82	85	82	96	103	108	110	108	116	120
Legal	126	125	130	120	139	127	163	162	183	186	179	176	221
Management and consulting	181	187	176	156	162	135	169	193	196	207	204	219	240
Marketing, PR and media	104	103	119	121	138	128	163	196	204	199	207	208	204
Production, manufacturing, maintenance, Repair	108	106	95	97	86	91	103	108	109	110	111	119	124
Public sector, defence, community	106	106	105	104	104	103	108	112	108	113	105	97	101
Research and development	121	133	146	149	146	130	151	150	146	143	147	152	160
Sales	88	88	86	85	86	82	110	121	133	133	137	147	142
Telecommunications	71	66	71	74	80	80	89	102	92	92	99	96	98
Transport, post and logistics	91	96	93	89	97	94	110	126	136	140	146	160	180

Monster Employment Index UK findings across occupational categories for the past 13 months are as follows:

Occupation	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Managers	100	101	105	103	107	101	130	140	151	145	158	162	157
Professionals	110	107	113	111	122	118	152	169	172	164	173	180	182
Technicians and associate professionals	115	111	108	107	109	110	134	147	153	158	160	162	168
Clerical support workers	87	90	83	84	87	83	105	119	135	135	141	147	165
Service and sales workers	78	80	78	79	86	72	90	105	102	119	126	165	161
Skilled agricultural, forestry and fishery workers	160	157	181	197	214	195	209	205	191	167	196	202	230
Craft and related workers	138	139	140	148	158	133	171	194	204	176	205	246	275
Plant and machine operators, and assemblers	56	56	49	48	44	51	72	82	88	95	107	121	127
Elementary occupations	68	69	69	71	60	60	76	90	98	104	106	124	101

Monster Employment Index UK findings across UK regions for the past 13 months are as follows:

Region	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Midlands	100	103	101	102	110	110	133	154	165	163	162	182	189
North England	128	127	138	133	136	126	155	171	177	179	181	190	194
London	99	96	95	96	100	98	113	124	128	131	135	141	145
South East	98	98	103	104	107	104	120	124	128	126	132	132	133
South West	195	194	198	189	190	176	223	250	276	260	265	273	287
Wales	188	195	192	192	174	179	211	235	257	217	238	237	234
Scotland	106	108	114	100	114	108	133	139	149	149	154	172	167
East Anglia	109	110	105	111	112	101	119	136	148	131	150	155	153
Northern Ireland	109	108	106	93	96	96	143	151	147	185	160	184	164

Monster Employment Index UK for June will be released on August 11, 2009.

**About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

**About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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