



EMPLOYMENT I N D E X

Monster Employment Index UK sees Further Decline at the Start of 2009

January 2009 Index Highlights:

- The UK Index dropped by 30 points in January. The current level of 111 represents the lowest reading on online job availability since May 2006
- This fall was the steepest annual decline on record in January, shrinking 31 percent or 49 points, indicating a further slump in employer demand
- The Index's decline reflects sharply reduced opportunities in the environment, architecture and urbanism; construction and extraction; engineering; and administrative and organisation sectors. HR remained the weakest area for jobs, declining for the seventh consecutive month
- Despite the overall decline there was a surge in demand in the healthcare and social work sector, while education, training and library; and public sector, defence and community remained up year-on-year
- Demand eased across all occupational groups, with craft and related workers seeing the steepest fall
- Offerings declined in all UK regions in January. Northern Ireland and the South West showed the most notable monthly declines

Summary Overview

The Monster Employment Index UK decreased by 30 points in January, continuing the overall downtrend seen since February 2008. The drop was the third consecutive month of decline. Year-on-year, the Index was down 49 points, or 31 percent - the steepest slump on record - indicating continued slowdown in online recruitment activity at the start of 2009. Demand continued to decline in the HR sector for the seventh consecutive month. The healthcare and social work sector saw a large upturn in demand after a month of decline.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the UK, including Monster.co.uk.

Monster Employment Index UK results for the past 13 months are as follows:

Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08
111	141	152	161	159	167	174	177	181	179	187	192	160

“The job market is an obvious casualty of the deepening recession. Online advertised vacancies reached a two-and-a-half-year low in January,” commented Hugo Sellert, head of economic research, at Monster Worldwide. “There are some bright spots though. Demand remains strong for healthcare, education and other public sector workers as government programmes work to offset private sector job losses.”

Environment, architecture and urbanism reaches a fifth month of decline

Online job demand in the environment, architecture and urbanism sector fell for the fifth consecutive month in January, reaching its lowest level on record, due in large to the fall in opportunities as a result of the housing crisis. Regionally, declines were most notable in Northern Ireland, London, the South East and the South West. Year-on-year, the sector showed a significant reduction in online job opportunities as the sector plummeted 121 points or 62 percent.

Education, training and library reversed three months of increased opportunities, declining 41 points in January. This decline was driven by slower demand for professionals, technicians and associate professionals. Online offerings slowed in Northern Ireland, London, the Midlands and North England. Annually the sector increased 48 points or 29 percent.

Engineering; and administrative and organisation both fell 45 points in January, representing the third consecutive month of decline for both sectors. Year-on-year the sectors saw a 14 percent and 52 percent decline respectively.

Job demand in the healthcare and social work sector bounced back in January, noting a large increase of 58 points. Opportunities for technicians and associate professionals and; professionals showed a notable recovery after the December slowdown. Job opportunities in Scotland showed the greatest rate of increase. Year-on-year the sector showed substantial gains increasing 165 points or 106 percent, the largest among industry sectors.

Job availability for craft and related workers continues to fall

Craft and related workers continued to a third month of decline, noting a 38 point fall. Major declines were seen in the production, manufacturing, maintenance and repair sector, the fourth month of decreasing demand. Reduced opportunities were seen across all regions. Year-on-year, demand fell 166 points, or 56 percent, the sharpest among all occupational groups.

Professionals also dropped for the third month, falling 34 points. Despite the overall decline in the sector, job availability saw an upturn in the healthcare and social work sector. Year-on-year, the group saw a 55 point or 32 percent fall in job availability.

Job opportunities for managers declined by 29 points in January – the third straight monthly decrease. The steepest decline was seen in the construction and extraction sector, the fifth consecutive month of decline. The sector declined 32 points, or 24 percent, annually.

Continued decline in the South West; Wales; and Northern Ireland

The South West experienced a sharp drop of 47 points in January, the third monthly dip in a row. As in December, the most notable decline was seen in the agriculture, fishing and forestry sector. In contrast, the region noted slight increases for workers in the education, training and library; healthcare, and social work; and public sector defence and community sectors. Demand fell across all occupational groups, with skilled agricultural and fishery workers dropping the most. Annually online job demand was down 88 points or 33 percent.

Northern Ireland saw a decline for the second month in a row, falling 47 points, reaching a 13-month low and 88 points below its peak in July 2008. Major declines were seen in the administrative and organisation; banking, finance and insurance; construction and extraction; and engineering sectors. The region dropped 53 points, or 36 percent year-on-year.

Wales dropped 32 points in January, also noting the third consecutive month of decline. The largest downturn in the region was in the agriculture, fishing and forestry sector. Increases were seen in the healthcare and social work and the public sector, defence and community sectors. Opportunities for elementary occupations and managers saw the largest decline. Year-on-year, the region saw a 52 point or 23 percent decline.

Top Industries Looking for Employees

Industries showing the greatest annual rate of increase in online job availability included:

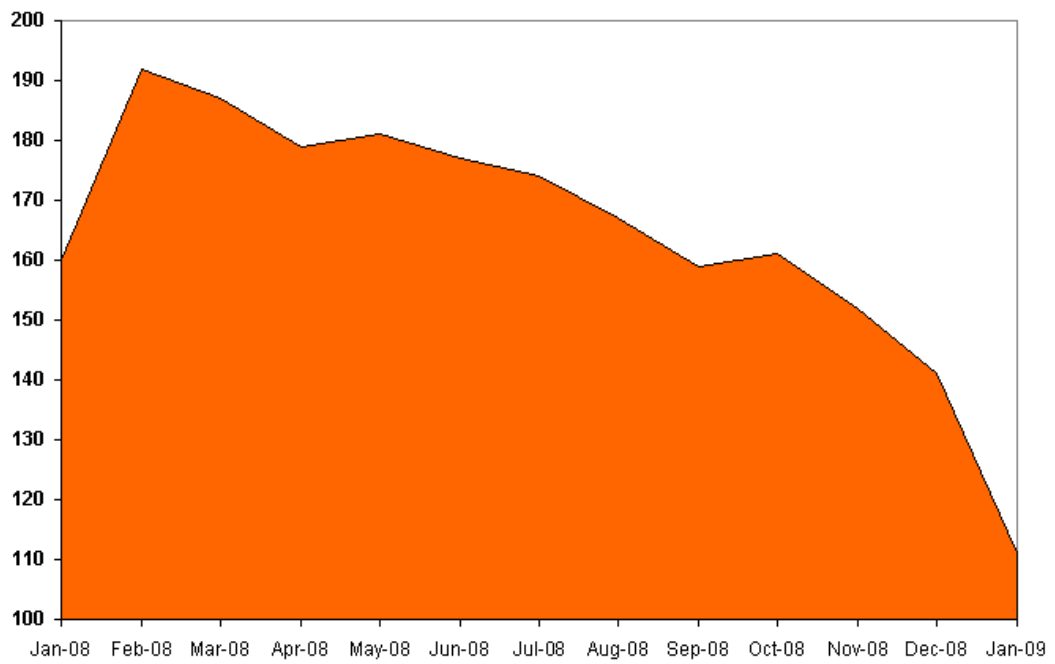
Industry	Jan 09	Dec 08	Jan 08
Healthcare, social work	321	263	156
Education, training and library	215	256	167
Public sector, defence, community	103	108	98

Most Wanted Occupational Category

The occupational category registering most significant annual increase in online job demand:

Occupation	Jan 09	Dec 08	Jan 08
Skilled agricultural and fishery workers	195	209	187

Monster Employment Index UK



Monster Employment Index UK findings across industry sectors for the past 13 months are as follows:

Industry	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08
Accounting, audit, taxes	90	108	119	121	123	123	132	145	137	128	131	142	118
Administrative, organisation	87	132	160	178	173	184	182	203	204	220	212	220	182
Arts, entertainment, sports, leisure	113	144	151	178	175	185	180	197	198	194	201	191	182
Banking, finance, insurance	117	148	167	173	158	168	165	162	166	189	178	168	152
Construction and extraction	81	108	114	125	134	156	152	157	167	155	179	174	156
Education, training and library	215	256	224	217	167	185	220	204	188	162	180	195	167
Engineering	143	188	196	202	197	203	205	197	211	199	218	206	166
Environment, architecture and urbanism	74	124	134	146	180	219	196	219	232	217	252	235	195
Healthcare, social work	321	263	314	255	201	226	213	182	168	140	185	202	156
Hospitality and tourism	115	150	159	165	162	178	223	200	172	158	141	148	130
HR	52	74	111	127	131	162	173	193	188	175	198	233	193
IT	82	96	103	108	110	108	116	120	126	130	138	150	130
Legal	127	163	162	183	186	179	176	221	232	220	234	196	204
Management and consulting	135	169	193	196	207	204	219	240	236	215	235	242	200
Marketing, PR and media	128	163	196	204	199	207	208	204	232	223	238	241	209
Production, manufacturing, maintenance, Repair	91	103	108	109	110	111	119	124	117	110	115	121	114
Public sector, defence, community	103	108	112	108	113	105	97	101	104	97	108	109	98
Research and development	130	151	150	146	143	147	152	160	156	154	171	181	146
Sales	82	110	121	133	133	137	147	142	149	153	156	158	129
Telecommunications	80	89	102	92	92	99	96	98	106	115	122	112	110
Transport, post and logistics	94	110	126	136	140	146	160	180	172	160	158	159	136

Monster Employment Index UK findings across occupational categories for the past 13 months are as follows:

Occupation	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08
Managers	101	130	140	151	145	158	162	157	164	161	167	161	133
Professionals	118	152	169	172	164	173	180	182	191	188	201	202	173
Technicians and associate professionals	110	134	147	153	158	160	162	168	167	170	173	175	150
Clerical support workers	83	105	119	135	135	141	147	165	166	159	164	172	141
Service and sales workers	72	90	105	102	119	126	165	161	139	142	162	155	132
Skilled agricultural and fishery workers	195	209	205	191	167	196	202	230	220	195	208	197	199
Craft and related workers	133	171	194	204	176	205	246	275	307	273	307	322	299
Plant and machine operators and assemblers	51	72	82	88	95	107	121	127	122	109	123	129	113
Elementary occupations	60	76	90	98	104	106	124	101	100	100	100	94	119

Monster Employment Index UK findings across UK regions for the past 13 months are as follows:

Region	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08
Midlands	110	133	154	165	163	162	182	189	186	180	197	209	168
North England	126	155	171	177	179	181	190	194	202	196	199	210	168
London	98	113	124	128	131	135	141	145	146	147	152	155	142
South East	104	120	124	128	126	132	132	133	135	134	137	137	126
South West	176	223	250	276	260	265	273	287	290	291	301	308	264
Wales	179	211	235	257	217	238	237	234	245	241	266	273	231
Scotland	108	133	139	149	149	154	172	167	175	177	197	187	147
East Anglia	101	119	136	148	131	150	155	153	155	147	185	193	164
Northern Ireland	96	143	151	147	185	160	184	164	147	163	173	175	149

Monster Employment Index UK for February will be released on March 10, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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