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EMPLOYMENT INDEX

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UK Online Recruitment December Ends the Year on a High, According to Monster Employment Index

December 2009 Index Highlights:

- The Monster Employment Index UK rose by four points (three percent), ending the year at a twelve-month high
- HR, manufacturing, legal and finance all reported increased opportunities in December, while demand for technically skilled workers in architecture, construction and engineering remained muted
- Wales saw the best upturn in job demand, with Scotland and London also seeing improvements

Summary Overview

Online recruitment opportunities in the UK rose four points (three percent) in December, ending the year at a level unseen over the prior 11 months. Year on year the Index was down 15 percent, the smallest since December 2008 and well below the overall EU level, suggesting the UK labour market is emerging somewhat ahead of its continental counterpart.

Among occupational groups, opportunities have risen the most for clerical support workers, many of whom are employed in temporary positions, suggesting the worst of the corporate freeze is over.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.co.uk.

Monster Employment Index UK findings for the past 13 months are as follows:

Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
120	116	114	107	109	110	110	109	112	110	117	111	141

“Despite a still-struggling economy, UK job prospects are improving as employers slowly begin to emerge from financial crisis-induced recruitment hibernation,” commented Julian Acquari, Managing Director at Monster UK and Ireland. “Clerical and support occupations are leading the way in terms of demand recovery, suggesting companies are primarily seeking temporary staff in order to maintain workforce flexibility as long as the economic uncertainty lingers. However, the uptick in HR opportunities also suggests that more organisations are preparing to increase personnel to take advantage of opportunities presenting themselves in the wake of the downturn.”

Majority of sectors register upturn; opportunities increase most in the production, manufacturing, maintenance and repair sector

Of the 21 sectors monitored by the Index, 15 registered rises in online recruitment activity in December. HR added five points (eight percent) for a third consecutive monthly gain, reaching a ten-month Index high in a sign that corporate demand for human resources staff is picking up again.

The production, manufacturing, maintenance and repair category was top in terms of year-on-year growth in online job offerings. The environment, architecture and urbanism; engineering; and construction sectors registered the steepest rate of decline year-on-year, indicating that hiring remains muted for technical and building workers across the UK.

Opportunities rose by eight points (seven percent) in the production, manufacturing, maintenance and repair sector in a continued increase in hiring activity as heavy industry employers – traditionally less inclined to look for workers online – increased their help-wanted advertising on the internet.

Banking, finance and insurance edged up six points (six percent) to an eight month high but remained down by 24 percent year-on-year, largely mirroring lethargic hiring at the beginning of 2009.

Strongest rise in elementary occupations

Online job demand strengthened in six of the nine occupational groups monitored by the Index in December. Elementary occupations saw the largest rise in opportunities, with a seven point (nine percent) climb in December and a 17 point (26 percent) rise throughout Q4.

Plant and machine operators and assemblers reported the steepest rate of decline in December, falling three points (five percent) amidst sustained weak demand for industrial workers. Demand for professionals fell the most year-on-year, down 27 percent.

Wales leads the way in upturn

Seven of the nine UK regions reported a rise in online job availability in December. Wales saw the highest rate of increase for the third consecutive month, jumping 17 points (eight percent) in December as well as registering the highest year-on-year increase with an eight percent improvement from December 2008. This was the region's first annual increase in thirteen months, suggesting Wales' job recession was significantly more short-lived than for the UK as a whole.

Northern Ireland was the only region to report a decline in December, extending a five-month downward trend. Its 27 percent drop year-on-year in December was by far the largest among all regions, suggesting Northern Ireland's labour market comeback is lagging that of Great Britain.

Best performing sectors

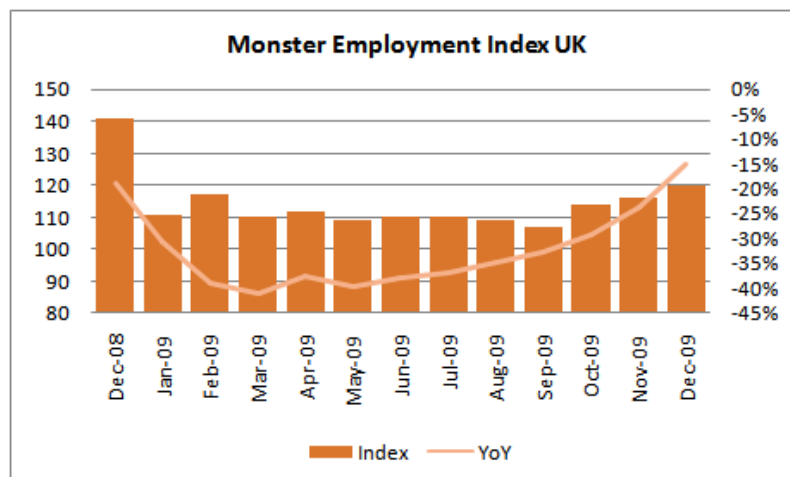
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Dec 09	Nov 09	%
HR	71	66	8%
Production, manufacturing, maintenance, repair	127	119	7%
Banking, finance, insurance	112	106	6%
Legal	135	128	5%
Marketing, PR and media	118	112	5%

Year-on-year

Industry	Dec 09	Dec 08	%
Production, manufacturing, maintenance, repair	127	103	23%
Healthcare, social work	323	263	23%
Education, training and library	288	256	13%
Public sector, defence, community	115	108	6%
Management and consulting	170	169	1%



Monster Employment Index UK findings across industry sectors for the past 13 months are as follows:

Industry	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Accounting, audit, taxes	90	90	89	86	82	82	85	83	85	84	91	90	108
Administrative, organisation	102	101	97	94	93	90	91	90	88	89	98	87	132
Arts, entertainment, sports, leisure	125	120	105	106	99	100	95	103	108	108	120	113	144
Banking, finance, insurance	112	106	108	107	109	106	106	107	115	116	123	117	148
Construction and extraction	70	68	67	67	67	72	70	74	79	83	81	81	108
Education, training and library	288	287	281	231	240	278	294	283	290	267	253	215	256
Engineering	116	114	111	106	111	122	121	125	136	138	149	143	188
Environment, architecture and urbanism	62	64	62	61	60	62	62	63	68	68	74	74	124
Healthcare, social work	323	339	329	323	329	334	312	276	330	291	305	321	263
Hospitality and tourism	140	138	141	124	132	130	132	139	124	123	129	115	150
HR	71	66	63	59	64	63	57	56	56	59	72	52	74
IT	87	83	83	79	81	79	80	81	80	82	85	82	96
Legal	135	128	126	128	135	136	126	125	130	120	139	127	163
Management and consulting	170	171	168	168	166	162	181	187	176	156	162	135	169
Marketing, PR and media	118	112	108	104	105	99	104	103	119	121	138	128	163
Production, manufacturing, maintenance, Repair	127	119	115	105	111	114	108	106	95	97	86	91	103
Public sector, defence, community	115	111	114	101	112	111	106	106	105	104	104	103	108
Research and development	127	126	118	108	115	118	121	133	146	149	146	130	151
Sales	105	102	99	93	91	91	88	88	86	85	86	82	110
Telecommunications	65	68	65	66	60	66	71	66	71	74	80	80	89
Transport, post and logistics	107	112	119	107	105	108	91	96	93	89	97	94	110

Monster Employment Index UK findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Managers	106	106	104	102	103	103	100	101	105	103	107	101	130
Professionals	111	109	107	103	104	108	110	107	113	111	122	118	152
Technicians and associate professionals	134	131	129	121	125	121	115	111	108	107	109	110	134
Clerical support workers	115	112	107	100	93	86	87	90	83	84	87	83	105
Service and sales workers	82	80	80	69	70	69	78	80	78	79	86	72	90
Skilled agricultural, forestry and fishery workers	163	168	163	174	153	173	160	157	181	197	214	195	209
Craft and related workers	145	139	138	130	135	139	138	139	140	148	158	133	171
Plant and machine operators, and assemblers	60	63	62	59	58	62	56	56	49	48	44	51	72
Elementary occupations	82	75	72	65	69	73	68	69	69	71	60	60	76

Monster Employment Index UK findings across the regions for the past 13 months are as follows:

Region	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Midlands	111	108	106	101	101	102	100	103	101	102	110	110	133
North England	141	138	133	124	127	131	128	127	138	133	136	126	155
London	110	105	103	98	98	101	99	96	95	96	100	98	113
South East	104	102	101	97	99	99	98	98	103	104	107	104	120
South West	205	205	203	188	191	189	195	194	198	189	190	176	223
Wales	227	210	195	174	175	184	188	195	192	192	174	179	211
Scotland	130	124	114	105	106	109	106	108	114	100	114	108	133
East Anglia	112	111	111	106	108	106	109	110	105	111	112	101	119
Northern Ireland	104	105	107	108	109	113	109	108	106	93	96	96	143

Monster Employment Index UK for January will be released on February 9, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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