



## Modest Rise in Online Recruitment in April, According to Monster Employment Index UK

### April 2009 Index Highlights:

- The Monster Employment Index UK recovered slightly in April, rising by two percent. Overall, the Index is down 37% year-on-year
- Online job opportunities increased in the healthcare; education; management and consulting; and legal sectors, but offerings dipped in construction; and HR
- Regional job demand grew most in Scotland and Northern Ireland, with increases also recorded in the South West and North England

### Summary Overview

The Monster Employment Index UK increased by two percent in April. This was the second monthly rise in three months, suggesting that UK job demand may be starting to stabilise. Year-on-year, however, the Index was down 67 points, or 37 percent. The rise in April was driven by increased job opportunities in the healthcare, social work; education, training and library; management and consulting; and legal sectors. By contrast, hiring fell sharply for workers in construction and extraction; and HR. The overall European Index dipped one point in April, showing a 54 point, or 33 percent, decline year-on-year.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the UK, including Monster.co.uk.

Monster Employment Index UK results for the past 13 months are as follows:

Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08
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112	110	117	111	141	152	161	159	167	174	177	181	179
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"April's modest increase in online recruitment activity suggests that the pace of slowdown in the UK job market may have started to moderate," commented Hugo Sellert, head of economic research, at Monster Worldwide. "Although demand for workers remains significantly lower than last year, signs of stabilisation are appearing across sectors of the economy. Meanwhile, there continues to be strong demand for education and healthcare workers to fill existing vacancies."

**Strong growth in demand for education and healthcare workers**

Online job demand in the healthcare, social work; and education, training, library sectors grew strongly again in April, with offerings rising by 13% and 9% respectively. Both sectors registered their highest levels of online job availability since the Index's inception in December 2004. This growth indicates increased hiring in areas of the public sector when much of the private sector is cutting jobs.

Job availability in the management and consulting sector rose by 13% in April and in the legal sector by 8%, following declines in March. This reflects a moderate pick-up in demand for professional service workers in general. Nevertheless, offerings in both industries remain significantly below levels seen in April 2008.

By contrast, job demand in the construction and extraction industry fell by four Index points, or 5%, reflecting the dire conditions in the housing sector. Offerings in the construction and extraction sector are now at their lowest Index level since January 2005 and has fallen by 49% year-on-year.

Opportunities for HR workers also fell by an additional 5% as demand eased for the ninth time in ten months following a moderate uptick in February, suggesting companies across Britain are still scaling back on human resources.

**Demand for managers; and professionals increases most**

Online job demand for managers; and professionals rose by 2% in April, while hiring of technicians and associate professionals edged slightly higher. Although available vacancies remain well below year-earlier levels following a marked slowdown in hiring for these occupations during

2008, this monthly growth indicates an increase in demand for skilled white collar workers.

Job availability for plant and machine operators, and assemblers rose by one Index point in April, or 2%. This was the second successive monthly increase among this occupational group. Nevertheless, year-on-year offerings remain down 60 points, or 55%, reflecting a sharp decline in industrial production across the UK.

Contrastingly, there was a marked reduction in online job opportunities in April for skilled agricultural and fishery workers (down 8%); and craft and related workers (down 5%), for the second straight month.

**Scotland and Northern Ireland lead regional growth**

Online job availability bounced back in Scotland as regional job offerings increased by 14%, offsetting a sizeable decrease in March. Demand in Northern Ireland also grew by 14%, as the regional job market starts to recover from a dramatic fall in demand in January. Despite this growth, demand in both regions has fallen in line with the UK average. Online job opportunities also increased in the South West (up 5%) and North England (up 4%).

Hiring in East Anglia fell by 5% in April - the most among UK regions. Job opportunities dipped by 1% in London as the region registered the lowest level of online advertised vacancies since July 2005, underscoring the depth of the labour market slowdown in the capital.

**Top Industries Looking for Employees**

Industries showing the greatest monthly rate of increase in online job availability included:

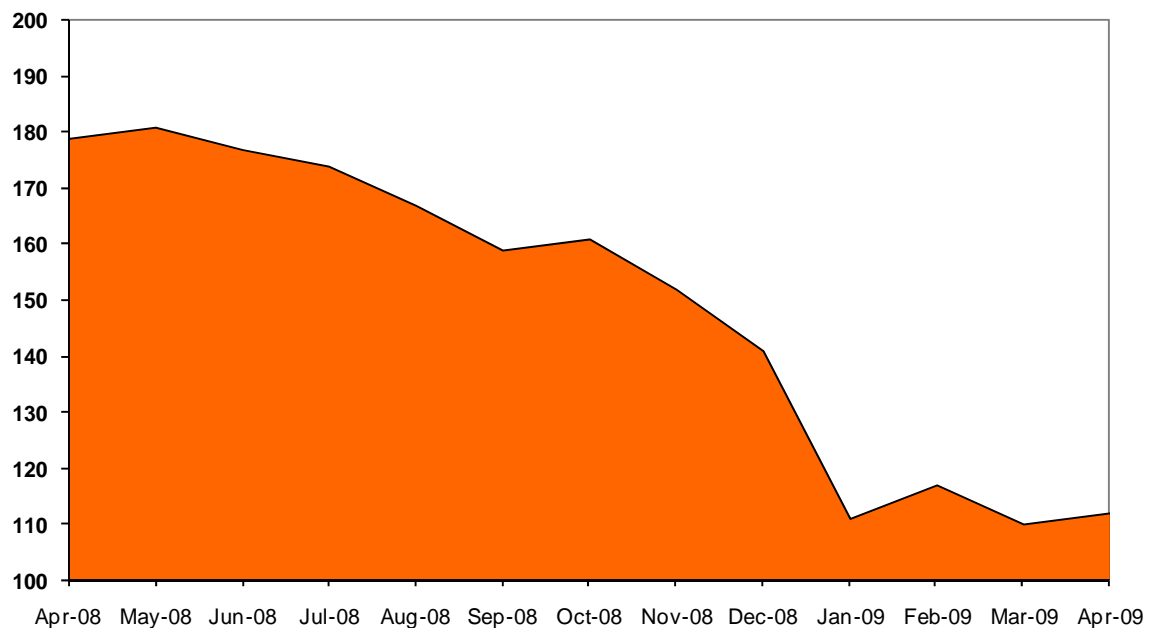
Industry	Apr 09	Mar 09	Apr 08
Healthcare, social work	330	291	140
Education, training, library	290	267	162
Management and consulting	176	156	215
Legal	130	120	220
Transport, post and logistics	93	89	160

**Most Wanted Occupational Category**

The occupational category registering most significant monthly increase in online job demand:

<b>Occupation</b>	<b>Apr 09</b>	<b>Mar 09</b>	<b>Apr 08</b>
Managers	105	103	161
Professionals	113	111	188
Plant and machine operators and assemblers	49	48	109
Technicians and associate professionals	108	107	170

### Monster Employment Index UK



Monster Employment Index UK findings across industry sectors for the past 13 months are as follows:

Industry	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08
Accounting, audit, taxes	85	84	91	90	108	119	121	123	123	132	145	137	128
Administrative, organisation	88	89	98	87	132	160	178	173	184	182	203	204	220
Arts, entertainment, sports, leisure	108	108	120	113	144	151	178	175	185	180	197	198	194
Banking, finance, insurance	115	116	123	117	148	167	173	158	168	165	162	166	189
Construction and extraction	79	83	81	81	108	114	125	134	156	152	157	167	155
Education, training and library	290	267	253	215	256	224	217	167	185	220	204	188	162
Engineering	136	138	149	143	188	196	202	197	203	205	197	211	199
Environment, architecture and urbanism	68	68	74	74	124	134	146	180	219	196	219	232	217
Healthcare, social work	330	291	305	321	263	314	255	201	226	213	182	168	140
Hospitality and tourism	124	123	129	115	150	159	165	162	178	223	200	172	158
HR	56	59	72	52	74	111	127	131	162	173	193	188	175
IT	80	82	85	82	96	103	108	110	108	116	120	126	130
Legal	130	120	139	127	163	162	183	186	179	176	221	232	220
Management and consulting	176	156	162	135	169	193	196	207	204	219	240	236	215
Marketing, PR and media	119	121	138	128	163	196	204	199	207	208	204	232	223
Production, manufacturing, maintenance, Repair	95	97	86	91	103	108	109	110	111	119	124	117	110
Public sector, defence, community	105	104	104	103	108	112	108	113	105	97	101	104	97
Research and development	146	149	146	130	151	150	146	143	147	152	160	156	154
Sales	86	85	86	82	110	121	133	133	137	147	142	149	153
Telecommunications	71	74	80	80	89	102	92	92	99	96	98	106	115
Transport, post and logistics	93	89	97	94	110	126	136	140	146	160	180	172	160

Monster Employment Index UK findings across occupational categories for the past 13 months are as follows:

Occupation	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08
Managers	105	103	107	101	130	140	151	145	158	162	157	164	161
Professionals	113	111	122	118	152	169	172	164	173	180	182	191	188
Technicians and associate professionals	108	107	109	110	134	147	153	158	160	162	168	167	170
Clerical support workers	83	84	87	83	105	119	135	135	141	147	165	166	159
Service and sales workers	78	79	86	72	90	105	102	119	126	165	161	139	142
Skilled agricultural and fishery workers	181	197	214	195	209	205	191	167	196	202	230	220	195
Craft and related workers	140	148	158	133	171	194	204	176	205	246	275	307	273
Plant and machine operators, and assemblers	49	48	44	51	72	82	88	95	107	121	127	122	109
Elementary occupations	69	71	60	60	76	90	98	104	106	124	101	100	100

Monster Employment Index UK findings across UK regions for the past 13 months are as follows:

Region	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08
Midlands	101	102	110	110	133	154	165	163	162	182	189	186	180
North England	138	133	136	126	155	171	177	179	181	190	194	202	196
London	95	96	100	98	113	124	128	131	135	141	145	146	147
South East	103	104	107	104	120	124	128	126	132	132	133	135	134
South West	198	189	190	176	223	250	276	260	265	273	287	290	291
Wales	192	192	174	179	211	235	257	217	238	237	234	245	241
Scotland	114	100	114	108	133	139	149	149	154	172	167	175	177
East Anglia	105	111	112	101	119	136	148	131	150	155	153	155	147
Northern Ireland	106	93	96	96	143	151	147	185	160	184	164	147	163

Monster Employment Index UK for May will be released on June 12, 2009.

**About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. - an independent, third-party auditing firm - to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://corporate.monster.com/Press\\_Room/MEI\\_EU.asp](http://corporate.monster.com/Press_Room/MEI_EU.asp).

**About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://corporate.monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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