



EMPLOYMENT I N D E X

Monster Employment Index Sweden Falls in November as All Regions Suffer Weaker Job Demand

November 2008 Index Highlights

- The Monster Employment Index Sweden continued its downtrend in November, slipping six points and hitting a 22-month low
- The banking, finance and insurance sector saw the largest decline in opportunities
- By contrast, demand edged higher in the research and development; and management and consulting sectors
- Among occupational groups, plant and machine operators and assemblers experienced the largest decline in offerings whilst professionals saw a slight increase
- All regions experienced lower online job demand, with Vastsverige showing the largest dip for the second consecutive month

Summary Overview

The Monster Employment Index Sweden dropped six points to a level of 156 in November, as online recruitment activity continued to moderate. Year-on-year the Index plummeted 35 points, or 18 percent, leaving Swedish online job availability at a 22-month low. The banking, finance and insurance sector saw the largest decline in opportunities both on a monthly and annual basis suggesting hiring in the sector has largely been put on hold following the recent financial crisis. In contrast, research and development saw a surge of opportunities in November while the agriculture, fishing and forestry sector continued to show solid gains from a year ago.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including monster.se.

| Nov 08 | Oct 08 | Sep 08 | Aug 08 | Jul 08 | Jun 08 | May 08 | Apr 08 | Mar 08 | Feb 08 | Jan 08 | Dec 07 | Nov 07 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 156 | 162 | 167 | 159 | 171 | 190 | 200 | 202 | 206 | 209 | 187 | 204 | 191 |

“The latest Index findings show that the slowdown in Swedish labor market activity intensified in November with sharply reduced demand for workers in the banking sector following the recent financial crisis,” said Carl Silverstolpe, Managing Director Monster Scandinavia. “Another indication of the cooling labour market was the slump in demand in the engineering sector.”

Online opportunities in the banking, finance and insurance sector plummet as financial crisis leads to more cautious hiring

Online job opportunities in the banking, finance and insurance sector dropped 40 Index points in November, reflecting weaker demand for legislators, senior officials and managers. Lower demand was also seen for professionals; and technicians and associate professionals. All regions saw reduced opportunities in the sector compared to last month, with Norra Sverige registering the steepest decline. Year-on-year the sector was down 87 points, or 32 percent, the largest drop among industry sectors.

Meanwhile, the engineering sector saw online job availability fall 23 points in November, indicating that hiring in this previously red-hot sector is beginning to cool. Following two months of growth, professionals saw the sharpest decline among occupational groups. Conversely, opportunities for legislators, senior officials and managers showed continued growth for the third consecutive month. Year-on-year the sector was down 42 points, or 11 percent.

In contrast, demand in the research and development sector bounced back in November, jumping 21 points in the Index. Professionals saw the greatest increased demand in the sector. Despite the increase, year-on-year the sector was down 19 points, or 10 percent.

Plant and machine operators and assemblers online job availability sees significant decline in November

Online job offerings for plant and machine operators and assemblers fell 38 points in November. The fall reflects weaker demand in the production, manufacturing, maintenance, repair; and transport, post and logistics sector. All regions saw fewer opportunities with Norra Sverige registering the sharpest decline. The category also saw the sharpest year-on-year decline among occupational groups, falling 92 points, or 41 percent.

Legislators, senior officials and managers reported moderate growth in November, climbing two points, following a decline in October. The IT sector registered the greatest increase for the occupational group while opportunities for these workers in the engineering sector continued to surge for the third straight month.

All Swedish regions register slowing recruitment activity in November

While all regions saw lower online job availability in November, Vastsverige exhibited the sharpest fall for the second consecutive month, falling nine Index points. Steep falls were seen there in the production, manufacturing, maintenance and repair; and transport, post and logistics sectors, mirroring recent layoff announcements in the region's sizeable auto industry.

The banking, finance and insurance sector also registered fewer offerings in the region. Conversely, the education, training and library sector recovered following five months of continued decline. The region saw the steepest annual decline among regions, falling 49 points, or 26 percent.

Norra Sverige fell seven index points in November, easing for the second consecutive month. The banking, finance and insurance sector registered the steepest decline in the region, snapping a three month growth streak. Online opportunities increased the most for workers in the education, training and library sector following four months of decline. Year-on-year the region was down 16 points, or ten percent.

Top Industries Looking for Employees

Industries showing the greatest increase in online job availability included:

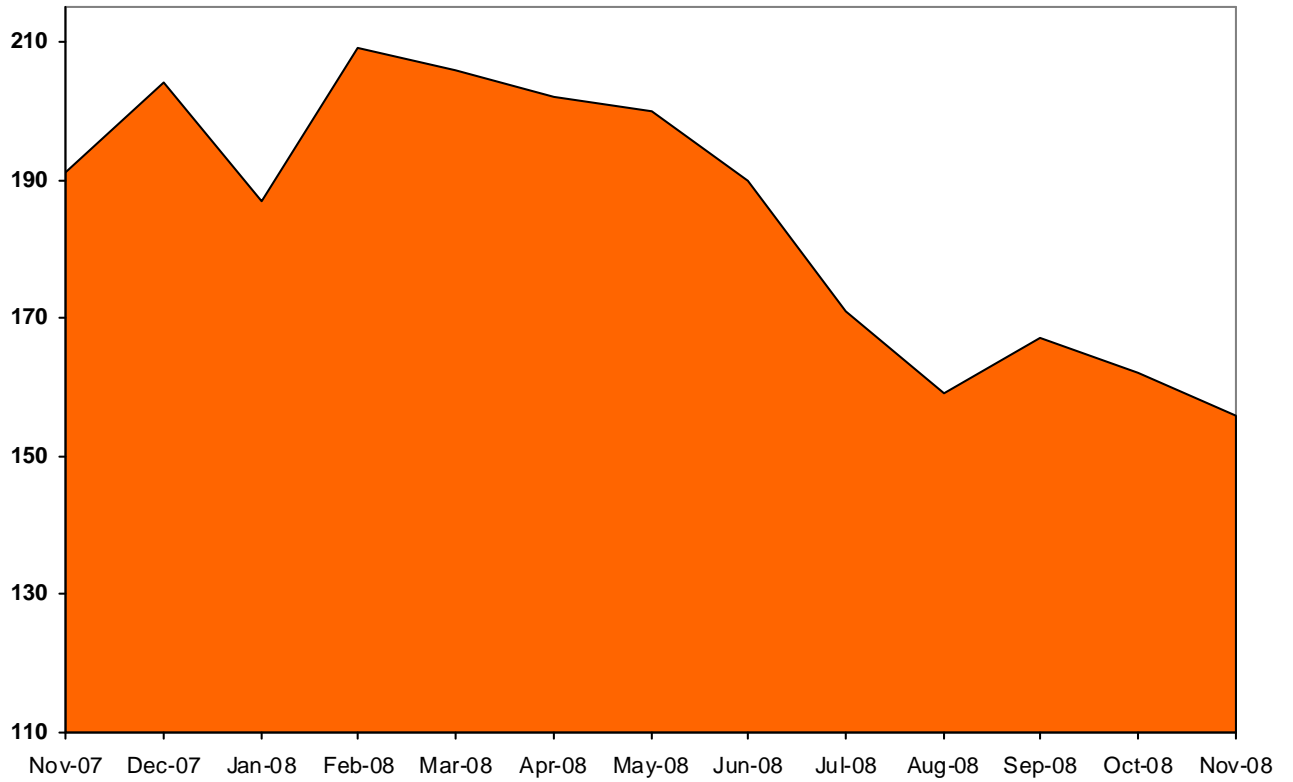
| Industry | Nov 08 | Oct 08 | Sep 08 |
|-----------------------------------|--------|--------|--------|
| Research and development | 169 | 148 | 149 |
| Management and consulting | 268 | 258 | 265 |
| Education, training and library | 97 | 92 | 94 |
| Public Sector, defence, community | 95 | 94 | 96 |

Most Wanted Occupational Experience

Occupational categories registering the most significant increases in online job demand included:

| Occupation | Nov 08 | Oct 08 | Sep 08 |
|--|--------|--------|--------|
| Elementary occupations | 143 | 140 | 148 |
| Legislators, senior officials and managers | 270 | 268 | 295 |
| Professionals | 186 | 185 | 185 |

Monster Employment Index Sweden



Monster Employment Index Sweden findings across industry sectors for the past 13 months are as follows:

| Industry | Nov 08 | Oct 08 | Sep 08 | Aug 08 | Jul 08 | Jun 08 | May 08 | Apr 08 | Mar 08 | Feb 08 | Jan 08 | Dec 07 | Nov 07 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Accounting, audit, taxes | 257 | 274 | 271 | 261 | 309 | 345 | 329 | 354 | 375 | 368 | 289 | 321 | 327 |
| Administrative, organisation | 214 | 232 | 280 | 240 | 248 | 306 | 336 | 327 | 332 | 304 | 257 | 272 | 250 |
| Agriculture, fishing and forestry | 136 | 146 | 149 | 154 | 163 | 154 | 174 | 190 | 203 | 169 | 128 | 125 | 123 |
| Arts, entertainment, sports, leisure | 109 | 120 | 124 | 141 | 150 | 129 | 134 | 133 | 137 | 181 | 156 | 142 | 139 |
| Banking, finance, insurance | 187 | 227 | 219 | 211 | 221 | 238 | 261 | 275 | 272 | 255 | 255 | 284 | 274 |
| Construction and extraction | 175 | 179 | 184 | 167 | 181 | 192 | 211 | 211 | 220 | 224 | 199 | 211 | 208 |
| Education, training and library | 97 | 92 | 94 | 101 | 109 | 119 | 110 | 98 | 93 | 93 | 94 | 103 | 94 |
| Engineering | 345 | 368 | 350 | 305 | 361 | 382 | 428 | 402 | 408 | 377 | 375 | 404 | 387 |
| Healthcare, social work | 116 | 120 | 125 | 118 | 122 | 130 | 146 | 157 | 175 | 167 | 127 | 127 | 123 |
| Hospitality and tourism | 119 | 126 | 147 | 131 | 125 | 147 | 163 | 169 | 174 | 145 | 119 | 122 | 123 |
| IT | 378 | 395 | 382 | 362 | 405 | 423 | 420 | 445 | 458 | 452 | 409 | 429 | 399 |
| Management and consulting | 268 | 258 | 265 | 266 | 286 | 293 | 316 | 317 | 349 | 314 | 297 | 331 | 317 |
| Marketing, PR and media | 82 | 87 | 92 | 80 | 88 | 91 | 93 | 88 | 88 | 92 | 94 | 89 | 91 |
| Production, manufacturing, maintenance, repair | 175 | 188 | 218 | 193 | 203 | 226 | 245 | 252 | 259 | 240 | 221 | 228 | 235 |
| Public Sector, defence, community | 95 | 94 | 96 | 95 | 94 | 87 | 95 | 116 | 111 | 103 | 99 | 103 | 100 |
| Research and development | 169 | 148 | 149 | 175 | 171 | 184 | 209 | 225 | 210 | 205 | 200 | 200 | 188 |
| Sales | 238 | 249 | 254 | 232 | 240 | 272 | 277 | 284 | 292 | 285 | 259 | 299 | 288 |
| Telecommunications | 241 | 245 | 248 | 247 | 243 | 245 | 247 | 251 | 264 | 264 | 218 | 227 | 222 |
| Transport, post and logistics | 170 | 190 | 216 | 207 | 223 | 244 | 256 | 266 | 247 | 229 | 209 | 218 | 211 |

Monster Employment Index Sweden findings across occupational categories for the past 13 months are as follows:

| Occupation | Nov 08 | Oct 08 | Sep 08 | Aug 08 | Jul 08 | Jun 08 | May 08 | Apr 08 | Mar 08 | Feb 08 | Jan 08 | Dec 07 | Nov 07 |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Legislators, senior officials and managers | 270 | 268 | 295 | 283 | 292 | 327 | 354 | 371 | 396 | 354 | 347 | 365 | 332 |
| Professionals | 186 | 185 | 185 | 188 | 203 | 219 | 219 | 216 | 213 | 190 | 171 | 184 | 168 |
| Technicians and associate professionals | 130 | 141 | 143 | 127 | 136 | 153 | 171 | 182 | 191 | 185 | 171 | 199 | 184 |
| Clerks | 146 | 151 | 159 | 153 | 156 | 160 | 165 | 164 | 163 | 168 | 144 | 151 | 149 |
| Service workers and shop and market sales workers | 176 | 187 | 206 | 182 | 182 | 198 | 213 | 218 | 234 | 223 | 192 | 196 | 194 |
| Skilled agricultural and fishery workers | 103 | 111 | 112 | 112 | 116 | 118 | 126 | 144 | 156 | 140 | 107 | 107 | 105 |
| Craft and related workers | 183 | 196 | 203 | 181 | 199 | 209 | 232 | 226 | 237 | 234 | 199 | 219 | 222 |
| Plant and machine operators and assemblers | 135 | 173 | 185 | 158 | 178 | 204 | 229 | 251 | 250 | 241 | 208 | 217 | 227 |
| Elementary occupations | 143 | 140 | 148 | 133 | 135 | 132 | 137 | 137 | 138 | 170 | 145 | 154 | 150 |

Monster Employment Index Sweden findings across Swedish regions for the past 13 months are as follows:

| Region | Nov 08 | Oct 08 | Sep 08 | Aug 08 | Jul 08 | Jun 08 | May 08 | Apr 08 | Mar 08 | Feb 08 | Jan 08 | Dec 07 | Nov 07 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Norra Sverige (Norra Mellansverige, Mellersta Norrland, Ovre Norrland) | 143 | 150 | 152 | 151 | 152 | 170 | 177 | 189 | 190 | 171 | 163 | 178 | 159 |
| Ostra Mellansverige (Ostra Mellansverige, Stockholm) | 188 | 193 | 199 | 186 | 208 | 232 | 243 | 243 | 244 | 254 | 225 | 251 | 235 |
| Sydsverige Med Oarna (Sydsverige, Smaland Med Oarna) | 165 | 172 | 174 | 167 | 182 | 207 | 223 | 228 | 234 | 244 | 207 | 223 | 209 |
| Vastsverige (Vastsverige) | 137 | 146 | 158 | 149 | 159 | 180 | 193 | 192 | 204 | 207 | 179 | 197 | 186 |

Monster Employment Index Sweden data for December will be released on January 13, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NYSE. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com/>

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACTS

Stefan Rizvi
Monster Worldwide Sweden
+46 8506 523 61
stefan.rizvi@monster.se