



## Online Job Availability Decreases across Sweden in June as Monster Employment Index Drops for Fourth Month

### June 2008 Monster Employment Index Highlights

- The Monster Employment Index Sweden dropped 10 points continuing a four month decline, following a peak during the first quarter of 2008
- Research and development and engineering led the downturn, though healthcare and social work showed the greatest net decline over the last three months.
- Accounting, audit and taxes were one of the few industries showing gains in online recruiting.
- Job availability declines across all occupations except professionals.
- Regionally, Sydsverige Med Oarna saw the steepest decline in June though all regions registered fewer opportunities.

### Summary Overview

Between March 2007 and February 2008, Sweden was the top growth market across Europe; however after four consecutive months of decline in online job availability this trend is now declining. In particular, the sales sector has seen particularly steep declines, suggesting that retailers and other sales-oriented establishments are responding to the sharp deterioration in consumer confidence and rapidly rising inflationary pressure by scaling back on hiring. The Monster Employment Index Sweden is based on a real-time review of millions of employer job opportunities culled from web sites across Europe, including monster.se.

Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07
190	200	202	206	209	187	204	191	191	176	165	175	188

“The index has now fallen for the fourth consecutive month, consolidating the trend of declining job availability. However, overall online job opportunities are still greater than year-ago levels.” said Carl Silverstolpe, Managing Director Monster Scandinavia “Despite further decreases in online job availability, some key occupations like IT and accounting continue to show demand outpacing the supply of available candidates,”

**Accounting, Audit and Taxes Shows Some Recovery from Two Months of Losses and Leads Industry Growth in June**

The accounting, audit and taxes sector jumped 16 points in June following two months of losses. Increased demand for technicians, associate professionals and professionals helped buoy the category. Regionally, Ostra Mellansverige saw the largest increase while Norra Sverige saw an increase for the third consecutive month. Year-on-year growth was 72 points or 26 percent.

Online opportunities for the engineering sector dipped significantly in June with a decline of 46 points. There were fewer opportunities in the sector for legislators, professionals and technicians and associate professionals. All tracked regions saw fewer online opportunities. Despite these drops, the category still reported 22 percent growth year-on-year.

The administrative and organization sector also saw a significant drop in June, following on two months of decline. Clerks, who had seen increases over the last two months were the hardest hit occupation in the category in June, though the decline was seen in technicians and associate professionals as well. Though the category lost 30 points, year-on-year growth was 34 percent, the strongest among measured sectors.

**Declining Opportunities for Plant and Machine Operators Lead to 20 Percent Year-on-Year Losses for the Occupation in June**

A continued slump in demand for plant and machine operators and assemblers drove the occupation into a 20 percent loss from year ago measurements. The 25 point decline in June was spread across transport, post and logistics; production, manufacturing, maintenance and repair; and construction and extraction. All tracked regions registered fewer opportunities with Ostra Mellansverige showing the steepest decline.

Legislators, senior officials and managers dropped 27 points in June following declines in the prior two months. The reduced opportunities were seen across nearly all tracked regions with Vastverige showing a slight increase. Year-on-year, the category declined five points, or two percent.

Craft and related workers also saw a two percent year-on-year decline following a steep drop of 23 points in June. The decline was due to fewer opportunities in construction and extraction and production, manufacturing, maintenance and repair. Declining online job availability was reported across all monitored regions.

The only occupation not showing declines in June was professionals. Holding steady, the category saw increased opportunities for in Education, training and library; accounting, audit and taxes; and IT balancing declines in agriculture fishing and forestry; transport, post and logistics; and healthcare and social work. The steady hold on online opportunities kept the category on a growth trend of 28 percent year-on-year, the highest among tracked occupational groups.

**Sydsverige Med Oarna Reports Sharp Decline in Online Job Availability in June**

Sydsverige Med Oarna reported a 16 point decline in online job availability in June, continuing its four months declining trend. Public sector, defense and community saw a significant decline for the second month in a row. Construction and extraction; accounting, audit and taxes; and IT all registered declines for the third consecutive month. Year-on-year, demand in the region declined one point.

Vastsverige saw a 13 point decline in online recruiting in June, after the slight increase registered in May. The decreases were seen in the public sector, defence, community and healthcare, social work sectors. Despite mostly broad decreases, online recruitment activity showed higher demand mainly in the marketing, PR and media; and administrative and organization sectors. Year-on-year, demand declined five points, or three percent.

After two months of stability, Ostra Mellansverige saw an 11 point decrease in demand in June. Significant drops were seen in the banking, finance, insurance; construction and extraction; and hospitality and tourism industries. Despite the lower demand in the region, the education, training and library and marketing, PR and media sectors registered a strong growth. Year-on-year growth was seven points, or three percent.

**Top Industries Looking for Employees in June**

Industries showing the greatest increase in online job availability included:

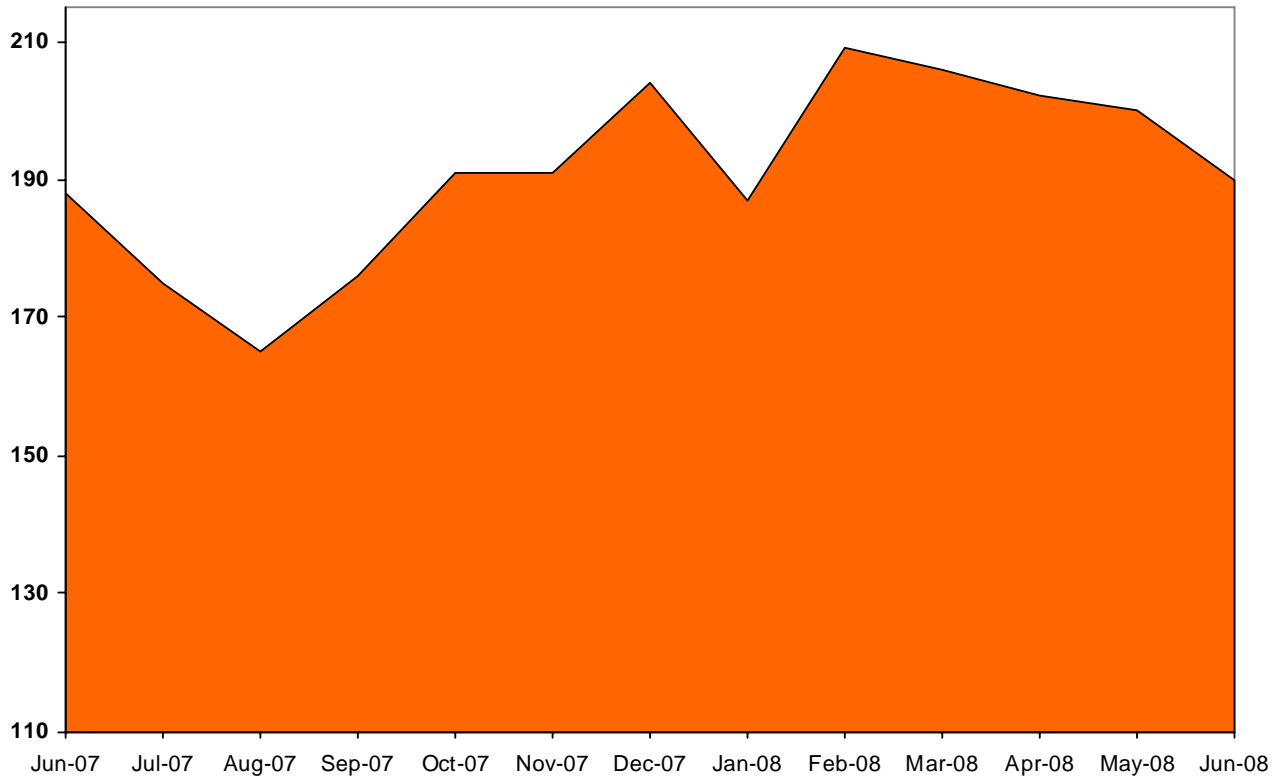
Industry	Jun 08	May 08	Apr 08
Accounting, audit, taxes	345	329	354
Education, training and library	119	110	98
IT	423	420	445

**Most Wanted Occupational Experience in June**

Occupational categories registering the most significant increases in online job demand in May included:

Occupation	Jun 08	May 08	Apr 08
Professionals	219	219	216

### Monster Employment Index Sweden



Monster Employment Index Sweden findings across industry sectors for the past 13 months are as follows:

Industry	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07
Accounting, audit, taxes	345	329	354	375	368	289	321	327	310	274	265	281	273
Administrative, organisation	306	336	327	332	304	257	272	250	266	234	216	226	228
Agriculture, fishing and forestry	154	174	190	203	169	128	125	123	126	124	125	128	136
Arts, entertainment, sports, leisure	129	134	133	137	181	156	142	139	135	133	136	153	136
Banking, finance, insurance	238	261	275	272	255	255	284	274	265	228	207	235	224
Construction and extraction	192	211	211	220	224	199	211	208	213	200	172	194	192
Education, training and library	119	110	98	93	93	94	103	94	92	93	95	103	115
Engineering	382	428	402	408	377	375	404	387	384	355	317	301	312
Healthcare, social work	130	146	157	175	167	127	127	123	122	124	119	123	135
Hospitality and tourism	147	163	169	174	145	119	122	123	135	143	127	118	139
IT	423	420	445	458	452	409	429	399	387	354	342	355	352
Management and consulting	293	316	317	349	314	297	331	317	311	281	272	280	276
Marketing, PR and media	91	93	88	88	92	94	89	91	88	94	86	89	88
Production, manufacturing, maintenance, repair	226	245	252	259	240	221	228	235	248	221	196	217	232
Public Sector, defence, community	87	95	116	111	103	99	103	100	98	97	98	101	99
Research and development	184	209	225	210	205	200	200	188	181	147	155	170	181
Sales	272	277	284	292	285	259	299	288	296	272	230	240	274
Telecommunications	245	247	251	264	264	218	227	222	252	231	209	230	247
Transport, post and logistics	244	256	266	247	229	209	218	211	220	210	210	215	240

Monster Employment Index Sweden findings across occupational categories for the past 13 months are as follows:

<b>Occupation Group</b>	<b>Jun 08</b>	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07
Legislators, senior officials and managers	327	354	371	396	354	347	365	332	348	333	305	340	332
Professionals	219	219	216	213	190	171	184	168	162	155	147	157	171
Technicians and associate professionals	153	171	182	191	185	171	199	184	184	161	150	159	165
Clerks	160	165	164	163	168	144	151	149	157	149	144	141	145
Service workers and shop and market sales workers	198	213	218	234	223	192	196	194	206	208	176	178	207
Skilled agricultural and fishery workers	118	126	144	156	140	107	107	105	106	109	108	106	108
Craft and related workers	209	232	226	237	234	199	219	222	230	208	193	213	213
Plant and machine operators and assemblers	204	229	251	250	241	208	217	227	242	229	205	234	254
Elementary occupations	132	137	137	138	170	145	154	150	165	170	158	152	171

Monster Employment Index Sweden findings across Swedish regions for the past 13 months are as follows:

<b>Region</b>	<b>Jun 08</b>	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07
<b>Norra Sverige</b> (Norra Mellansverige, Mellersta Norrland, Övre Norrland)	170	177	189	190	171	163	178	159	165	152	139	149	162
<b>Ostra Mellansverige</b> (Ostra Mellansverige, Stockholm)	232	243	243	244	254	225	251	235	229	211	191	207	225
<b>Sydsverige Med Öarna</b> (Sydsverige, Småland Med Öarna)	207	223	228	234	244	207	223	209	215	192	184	193	208
<b>Vastsverige</b> (Vastsverige)	180	193	192	204	207	179	197	186	182	170	160	169	185

Monster Employment Index Sweden data for July will be released on August 12, 2008.

### **About The Monster Employment Index Sweden**

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index Sweden is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://corporate.monster.com/Press\\_Room/MEI.html](http://corporate.monster.com/Press_Room/MEI.html)

### **About Monster Worldwide**

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com).

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