



# EMPLOYMENT I N D E X

## Online Job Offerings Bounce Back in February, Reports Monster Employment Index Sweden

### February 2009 Index Highlights:

- The Monster Employment Index Sweden jumped nine points in February following four months of decline. Year-on-year the Index was down 79 points, or 38 percent
- Administrative and organisation; healthcare and social work; and agriculture, fishery and forestry registered the sharpest increase, whilst the IT; and engineering sectors registered the steepest declines
- Skilled agricultural and fishery workers saw the highest increase in offerings amongst occupational groups, whereas elementary occupations fell the most
- All Swedish regions noted an increase in job offerings, with Vastsverige registering the sharpest increase. However, all regions were down on an annual basis

### Summary Overview

The Monster Employment Index Sweden jumped nine points in February. The surge in the agriculture, fishing and forestry sector represented the sharpest increase in opportunities. On an annual basis the Index fell 79 points, or 38 percent, reflecting a considerably toned-down recruitment environment compared to a year ago.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Europe, including monster.se.

Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08
130	121	145	156	162	167	159	171	190	200	202	206	209

“Despite the current economic climate, a number of businesses have been able to continue their annual recruitment drive in February. The jump in job opportunities this month now marks the third consecutive year of increase in February, reflecting an increase in staffing needs, due in part to seasonality,” said Carl Silverstolpe, managing director Monster Scandinavia. “However, the Index remains down compared to last year, highlighting that organisations are wary of the year ahead, which reflects the European Commission’s forecast that the Swedish economy will shrink by 1.4 percent this year.”

**Job offerings in administrative and organisation soar in February**

Administrative and organisation online job availability rocketed 42 points, taking the sector to its highest level since November 2008. Managers; and technicians and associate professionals saw increased demand in the sector following several months of continued decline. In contrast, clerical support workers dipped in the sector. Despite the significant increased demand over the month, demand fell 114 points, or 38 percent year-over-year.

Job offerings in the healthcare and social work sector increased 41 points as demand increased sharply for technicians and associate professionals. Opportunities in the sector also increased for managers; and service and sales workers. All regions exhibited increased opportunities for the sector, with Sydsverige registering the sharpest growth.

Agriculture, fishing and forestry increased for the third consecutive month, climbing 36 points in February. Conversely, opportunities declined for professionals; and elementary occupations. Demand increased in all regions, with Vastsverige exhibiting the sharpest increase. On an annual basis, the sector rose nine points, or five percent, the only annual increase among industry sectors.

Offerings in engineering noted a sharp decline, falling 39 points, marking the fourth month of decline for the sector. Professionals saw the sharpest decline, whilst opportunities also fell for managers. By contrast technicians and associate professionals increased. All regions saw lower demand. Year-on-year the sector declined 171 points, or 45 percent.

**Occupational groups rebound in February, with opportunities significantly increasing for agricultural and fishery workers**

Skilled agricultural and fishery job offerings expanded by 33 points. Demand increased in all regions, most notably in Vastsverige and Sydsverige Med Oarna.

Online job availability for technicians and associate professionals increased 22 points, halting the group's extended downtrend. The growth was driven by increased demand in the healthcare and social work sector, whilst the IT sector also registered increased demand for the second month. All regions saw higher demand, with the greatest increase in Vastsverige. Year-on-year the occupational group was down 77 points, or 42 percent.

Professionals saw opportunities decline for the third consecutive month, falling three points. The sharpest decline for professionals was in the engineering sector, whilst opportunities also fell in the accounting, audit and taxes; and legal sectors. In contrast, large increases were noted in the healthcare and social work; and marketing, PR and media sectors. Ostra Mellansverige saw the sharpest decline, whilst opportunities in Vastsverige bounced back. Year-on-year demand fell 40 points, or 21 percent.

**All regions report monthly increased job demand, but remain down on an annual basis**

Online offerings in Vastsverige increased 18 points in February, lifted by increased demand in the healthcare and social work; agriculture, fishing and forestry; and construction and extraction sectors. The sales; and administrative and organisation sectors halted their declining trends, as opportunities reemerged in February. Among occupational groups, craft and related workers; and skilled agricultural and fishery workers noted significant increases. Despite the overall increase for the region, online job offerings for elementary occupations continued to taper. From an annual perspective, the region was down 88 points, or 43 percent.

Sydsverige Med Oarna increased 17 points, following four months of steep decline. Demand increased in the healthcare and social work; agriculture, fishing and forestry; and hospitality and tourism sectors. Conversely, weaker demand was exhibited in the engineering; and IT sectors. Management and consulting extended its declining trend to a ninth month. Skilled agricultural and fishery worker saw the sharpest rate of increase among occupational groups, whilst service and sales; and craft and related workers also noted gains. Clerical support workers registered the sharpest fall among occupational groups in the region. Year-on-year, the region dropped 106 points, or 43 percent.

**Top Industries Looking for Workers**

Industries showing the greatest monthly increase in online job availability included:

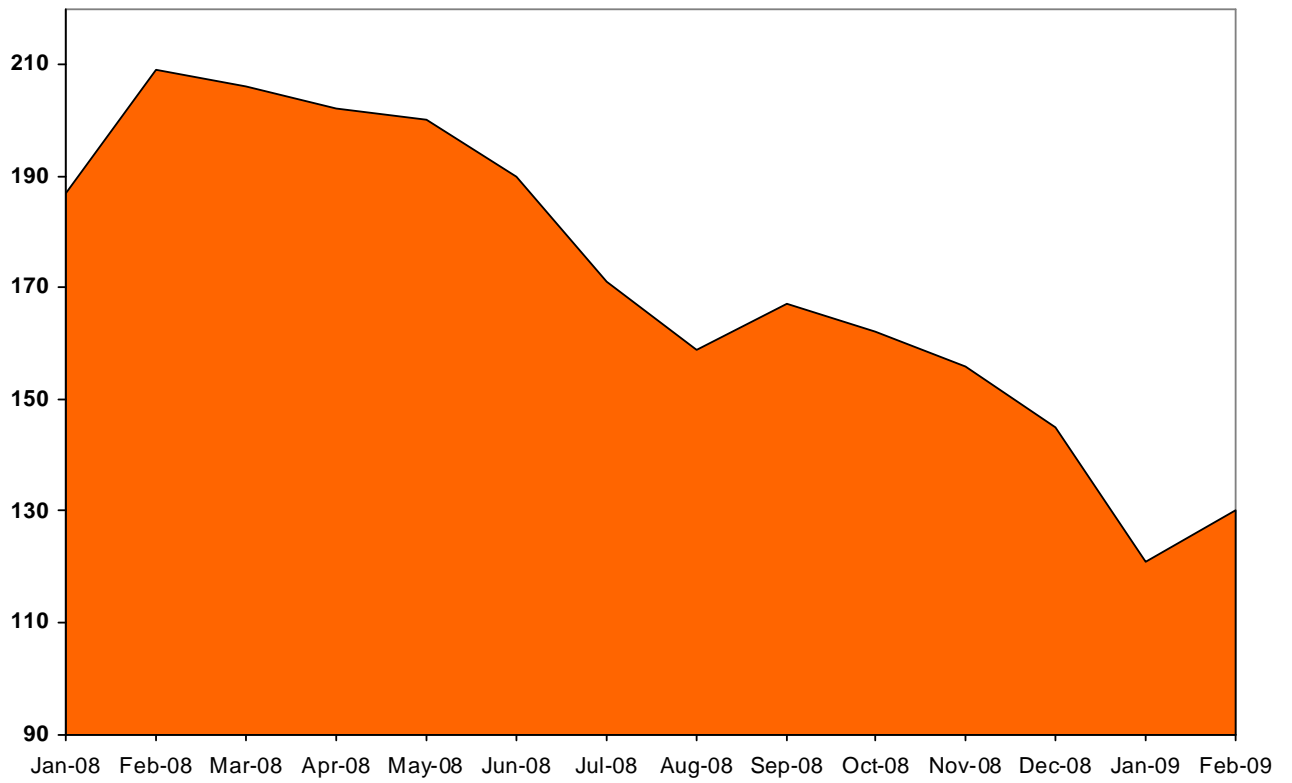
Industry	Feb 09	Jan 09	Dec 08
Healthcare, social work	145	104	114
Administrative, organisation	190	148	183
Agriculture, fishing and forestry	178	142	138
Construction and extraction	163	143	224

**Most Wanted Occupational Experience**

Occupational groups showing the greatest monthly increase in online job availability included:

Occupation	Feb 09	Jan 09	Dec 08
Skilled agricultural and fishery workers	137	104	103
Technicians and associate professionals	108	86	107
Plant and machine operators and assemblers	107	88	114
Service and sales workers	173	153	171

### Monster Employment Index Sweden



Monster Employment Index Sweden findings across industry sectors for the past 13 months are as follows:

Industry	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08
Accounting, audit, taxes	223	232	249	257	274	271	261	309	345	329	354	375	368
Administrative, organisation	190	148	183	214	232	280	240	248	306	336	327	332	304
Agriculture, fishing and forestry	178	142	138	136	146	149	154	163	154	174	190	203	169
Arts, entertainment, sports, leisure	108	93	101	109	120	124	141	150	129	134	133	137	181
Banking, finance, insurance	129	142	164	187	227	219	211	221	238	261	275	272	255
Construction and extraction	163	143	163	175	179	184	167	181	192	211	211	220	224
Education, training and library	90	90	101	97	92	94	101	109	119	110	98	93	93
Engineering	206	245	306	345	368	350	305	361	382	428	402	408	377
Healthcare, social work	145	104	114	116	120	125	118	122	130	146	157	175	167
Hospitality and tourism	118	100	107	119	126	147	131	125	147	163	169	174	145
IT	263	285	341	378	395	382	362	405	423	420	445	458	452
Management and consulting	188	199	234	268	258	265	266	286	293	316	317	349	314
Marketing, PR and media	77	68	74	82	87	92	80	88	91	93	88	88	92
Production, manufacturing, maintenance, repair	135	129	145	175	188	218	193	203	226	245	252	259	240
Public Sector, defence, community	91	90	92	95	94	96	95	94	87	95	116	111	103
Research and development	154	156	152	169	148	149	175	171	184	209	225	210	205
Sales	189	175	199	238	249	254	232	240	272	277	284	292	285
Telecommunications	222	226	240	241	245	248	247	243	245	247	251	264	264
Transport, post and logistics	127	118	146	170	190	216	207	223	244	256	266	247	229

Monster Employment Index Sweden findings across occupational categories for the past 13 months are as follows:

<b>Occupation</b>	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08
Managers	211	193	249	270	268	295	283	292	327	354	371	396	354
Professionals	150	153	174	186	185	185	188	203	219	219	216	213	190
Technicians and associate professionals	108	86	107	130	141	143	127	136	153	171	182	191	185
Clerical support workers	142	144	139	146	151	159	153	156	160	165	164	163	168
Service and sales workers	173	153	171	176	187	206	182	182	198	213	218	234	223
Skilled agricultural and fishery workers	137	104	103	103	111	112	112	116	118	126	144	156	140
Craft and related workers	173	154	167	183	196	203	181	199	209	232	226	237	234
Plant and machine operators and assemblers	107	88	114	135	173	185	158	178	204	229	251	250	241
Elementary occupations	125	130	130	143	140	148	133	135	132	137	137	138	170

Monster Employment Index Sweden findings across Swedish regions for the past 13 months are as follows:

<b>Region</b>	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08
<b>Norra Sverige</b> (Norra Mellansverige, Mellersta Norrland, Ovre Norrland)	122	112	130	143	150	152	151	152	170	177	189	190	171
<b>Ostra Mellansverige</b> (Ostra Mellansverige, Stockholm)	142	137	171	188	193	199	186	208	232	243	243	244	254
<b>Sydsverige Med Oarna</b> (Sydsverige, Smaland Med Oarna)	138	121	148	165	172	174	167	182	207	223	228	234	244
<b>Vastsverige</b> (Vastsverige)	119	101	131	137	146	158	149	159	180	193	192	204	207

Monster Employment Index Sweden data for March will be released on April 14, 2009.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

[http://corporate.monster.com/Press\\_Room/MEI\\_EU.asp](http://corporate.monster.com/Press_Room/MEI_EU.asp).

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://corporate.monster.com>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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