

Online Recruitment across Sweden Increases Significantly in February

— *Accounting, audit and taxes lead industry demand* —

— *All occupations show increased online recruitment; craft and related workers and plant and machine operators and assemblers lead growth* —

Stockholm, March 11, 2008 – Online recruitment activity across Sweden increased sharply in February according to the Monster Employment Index Sweden. The Index rose 22 points to a level of 209, a 33 percent increase from a year ago. Industries showing the greatest growth were accounting, audit and taxes and administrative and organisation. Occupations showing the most growth included craft and related workers and plant and machine operators and assemblers. The Monster Employment Index is based on a real-time review of millions of employer job opportunities culled from web sites across Europe, including monster.se.

“February was a month of recovery for online recruiting in Sweden with all regions and occupations across the country increasing again after the seasonal slowdown in January” commented Carl Silverstolpe, Managing Director Monster Scandinavia. “As seen previously, growth in online job availability in Sweden continues to exceed the EU average, buoyed by low unemployment and robust growth in private sector hiring.”

Monster Employment Index Sweden results over the past 13 months are as follows:

Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
209	187	204	191	191	176	165	175	188	183	171	163	157

Online Job Opportunities in Accounting, Audit and Taxes Lead Industry Growth in February

Nearly all industries tracked by the Monster Employment Index Sweden showed significant increases in February with the sectors showing an average growth of 23 points. Leading

the uptick was an increase in online recruiting in accounting, audit, taxes with the Index rising 79 points. Within that sector, much of the growth was attributed to an increase in job opportunities for professionals, in part due to the build-up in demand for accounting professionals in preparation for the tax season. Year-on-year growth for the industry was 194 points, or 111 percent, the highest among all the monitored industry sectors.

February also brought broad recovery to many occupational groups driving the administrative and organization industry. The sector rose by 47 points with increased demand for professionals, technicians and associate professionals, clerks, and service workers and shop and market sales workers. The administrative and organization sector grew across all monitored regions with Vastsverige showing the highest rate of increase. Year-on-year, the industry growth was 115 points, or 61 percent.

Growth in the telecommunications industry regained some of its recent losses in a 46 point jump on the Index. However, despite these gains, the sector is still at a 15 point, or 5 percent loss year-on year. The growth in February was seen primarily as an increase in recruitment of technicians and associate professionals, primarily in Norra Sverige, Sydsverige Med Oarna and Vastsverige.

However, not all industries recovered from the seasonal slowdown of the last two months: banking, finance and insurance held steady with no growth, education, training and library decreased point and marketing, PR and media experienced a two point dip.

Monster Employment Index Sweden findings across industry sectors for the past 13 months are as follows:

Industry	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
Accounting, audit, taxes	368	289	321	327	310	274	265	281	273	251	214	177	174
Administrative, organisation	304	257	272	250	266	234	216	226	228	236	219	203	189
Agriculture, fishing and forestry	169	128	125	123	126	124	125	128	136	144	179	165	130
Arts, entertainment, sports, leisure	181	156	142	139	135	133	136	153	136	136	150	136	120
Banking, finance, insurance	255	255	284	274	265	228	207	235	224	238	239	216	215
Construction and extraction	224	199	211	208	213	200	172	194	192	187	193	184	171
Education, training and library	93	94	103	94	92	93	95	103	115	111	95	88	92
Engineering	377	375	404	387	384	355	317	301	312	293	322	287	294
Healthcare, social work	167	127	127	123	122	124	119	123	135	139	156	160	145
Hospitality and tourism	145	119	122	123	135	143	127	118	139	146	154	138	120
IT	452	409	429	399	387	354	342	355	352	350	340	347	317
Management and consulting	314	297	331	317	311	281	272	280	276	261	229	219	240
Marketing, PR and media	92	94	89	91	88	94	86	89	88	92	95	89	95
Production, manufacturing, maintenance, repair	240	221	228	235	248	221	196	217	232	219	217	203	194
Public Sector, defence, community	103	99	103	100	98	97	98	101	99	102	107	108	126
Research and development	205	200	200	188	181	147	155	170	181	190	171	164	172

Sales	285	259	299	288	296	272	230	240	274	247	234	209	203
Telecommunications	264	218	227	222	252	231	209	230	247	268	330	276	279
Transport, post and logistics	229	209	218	211	220	210	210	215	240	231	209	183	154

Craft and Related Workers and Plant and Machine Operators and Assemblers Lead Broad Occupational Growth

February saw broad increases in online recruiting across all occupational groups in Sweden tracked by the Monster Employment Index. Recovering from a two month seasonal downturn, the growth the Index registered in February saw each occupational group registering positive year-on-year growth.

Craft and related workers registered a significant increase of 35 points, following three months of decline. Online job availability grew for these workers in the construction and extraction, and production, manufacturing, maintenance, repair sectors. Year-on-year growth for the group was 76 points, or 48 percent, the highest among all the occupational groups.

After three months of decline, plant and machine operators and assemblers saw a 33 point jump on the Index in February. Online job postings increased significantly in transport, post and logistics, after the January dip of 9 points. Regionally, there was a general increase across Sweden, with Sydsverige Med Oarna showing the highest rate of increase. The growth in February helped the occupational group fully recover from the prior month's losses, bringing its score on the Index back to only one point below the last growth month – October 2007. Year-on-year growth was 70 points, or 41 percent.

Monster Employment Index Sweden findings across occupational categories for the past 13 months are as follows:

Occupation Group	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
Legislators, senior officials and managers	354	347	365	332	348	333	305	340	332	309	275	259	243
Professionals	190	171	184	168	162	155	147	157	171	168	158	150	151
Technicians and associate professionals	185	171	199	184	184	161	150	159	165	161	162	155	151
Clerks	168	144	151	149	157	149	144	141	145	148	142	132	127
Service workers and shop and market sales workers	223	192	196	194	206	208	176	178	207	197	199	178	167
Skilled agricultural and fishery workers	140	107	107	105	106	109	108	106	108	118	137	130	113
Craft and related workers	234	199	219	222	230	208	193	213	213	205	204	195	158
Plant and machine operators and assemblers	241	208	217	227	242	229	205	234	254	242	230	199	171
Elementary occupations	170	145	154	150	165	170	158	152	171	176	167	143	137

Online Job Demand Increases in All Regions

All tracked regions across Sweden showed growth in February, though Norra Sverige showed the smallest recovery from the seasonal declines with only an eight point increase.

Sydsverige Med Oarna registered the most significant increase in February, with a gain of 37 points. Online job recruitment showed growth mainly in agriculture, fishing and forestry; healthcare and social work; and hospitality and tourism. Job availability also showed significant increase in the telecommunications sector for the second consecutive month. The region did not see growth in every industry. Some declines were seen in education, training and library and research and development. Year-on-year growth was 59 points, or 32 percent.

Ostra Mellansverige showed growth in February of 29 points, after a decline in demand in January. Online job postings grew in agriculture, fishing and forestry for the fourth consecutive month. Accounting, audit and taxes; sales; and telecommunications also registered strong increases. By contrast, opportunities dipped for the industry sectors of education, training and library and marketing, PR and media. All the occupational groups registered strong increase in the region, with skilled agricultural and fishery workers showing the highest rate of increase. Year-on-year growth for the region was 79 points, or 45 percent, the highest rate among the four regions monitored.

Monster Employment Index findings across the regions of Sweden for the past 13 months are as follows:

Region	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07	Jul 07	Jun 07	May 07	Apr 07	Mar 07	Feb 07
Norra Sverige (Norra Mellansverige, Mellersta Norrland, Ovre Norrland)	171	163	178	159	165	152	139	149	162	156	154	142	133
Ostra Mellansverige (Ostra Mellansverige, Stockholm)	254	225	251	235	229	211	191	207	225	216	204	186	175
Sydsverige Med Oarna (Sydsverige, Smaland Med Oarna)	244	207	223	209	215	192	184	193	208	206	199	188	185
Vastsverige (Vastsverige)	207	179	197	186	182	170	160	169	185	182	171	160	151

Monster Employment Index Sweden for March will be released on April 8, 2008.

About The Monster Employment Index Sweden

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index Sweden is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across

Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for France, Germany, the UK, the Netherlands and Europe are available at:

http://www.monsterworldwide.com/Press_Room/MEI_EU.asp

About Monster Worldwide

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