

monster®

EMPLOYMENT INDEX

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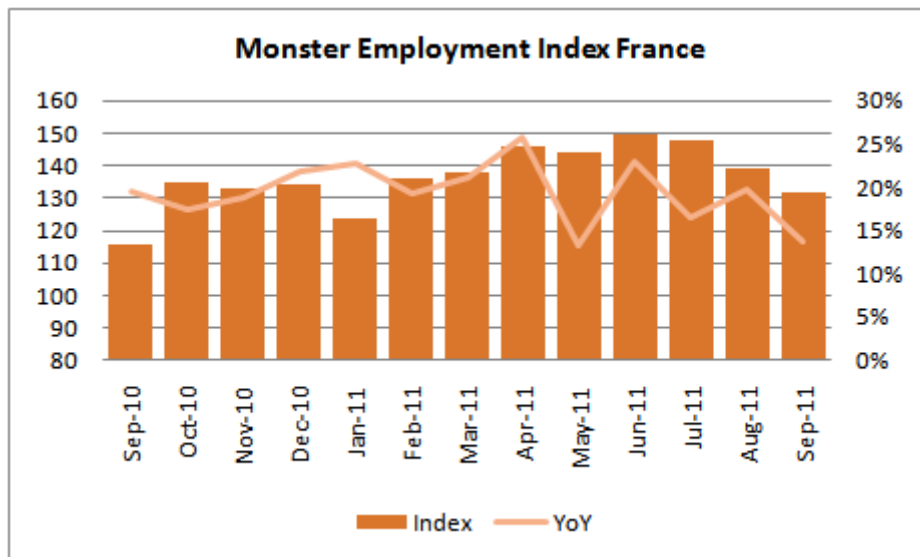
Online Recruitment Continues On a Positive Growth Track, According to Monster Employment Index

September 2011 Index Highlights:

- Monster Employment Index France maintains its positive growth track in September and registers annual growth of 14 percent, albeit at a slightly moderated pace compared to recent months
- Banking continues to exhibit the strongest annual growth in the Index following substantial growth rates of recent months
- Research and Development and Engineering register increasingly positive growth trends, suggesting ongoing strong demand for services connected to technological investment
- Public sector, defence, community notes the steepest declines in annual growth this month
- Ile de France maintains its position as the highest performing region in the Index by rate of annual growth

The **Monster Employment Index Europe** is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including France. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Private sectors continue to perform phenomenally well and are recruiting in high numbers. Banking, finance, insurance and engineering as well as research and development are clear examples of this development and it will be interesting to note how this progresses,” commented Bruno Bremond, vice president of Monster France and Southern Europe. “However, the recent economic news has enhanced the perception of a slowdown, which seems to be affecting recruitment demand especially in the public sector, defence, community as well as healthcare and social work sectors.”



Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y GROWTH
116	135	133	134	124	136	138	146	144	150	148	139	132	14%

Industry Year-over-year Trends: 13 of the 21 industries monitored by the Index recorded increased annual recruitment rates in the September Index.

- **Banking, finance, insurance** (up 36 percent) continued as the best performing industry in September
- **Research and development** (up 34 percent) and **Engineering** (up 34 percent) sectors remained among the top five growth industries by measure of annual growth. The gains in both sectors were the highest amongst professional occupations
- **Production, manufacturing, maintenance, repair** (up 27 percent) maintained its long-term growth trend but fell slightly month-over-month
- **Public sector, defence, community** (down 17 percent) noted the steepest annual decline amongst all industries in September, extending the sector's recent downward trend
- **Healthcare, social work** (down 17 percent) also noted the largest losses in recruitment this month, further accelerating the fall in recruitment demand for this sector

Top Growth Industries

Industry	Sep 10	Sep 11	% Growth Y-o-y
Banking, finance, insurance	78	106	36%
Research and development	131	176	34%
Engineering	113	151	34%
Production, manufacturing, maintenance, repair	134	170	27%
Marketing, PR and media	70	88	26%

Lowest Growth Industries

Industry	Sep 10	Sep 11	% Growth Y-o-y
Accounting, audit, taxes	127	120	-6%
Arts, entertainment, sport and leisure	155	141	-9%
Legal	81	73	-10%
Healthcare, social work	253	211	-17%
Public sector, defence, community	156	129	-17%

Occupation Year-over-year Trends: All nine occupational groups registered a rise in annual online recruitment for the fifth consecutive month.

- **Managers** (up 28 percent) continued to register positive growth in September in response to notable demand for managerial positions especially across Administrative, organisation as well as Banking
- **Craft and related workers** (up 10 percent) climbed from the lowest ranking position to claim seventh place by measure of annual growth
- **Plant and machine operators and assemblers** (up seven percent) noted the slowest growth of all the occupational groups in the Index, continuing to exhibit reduced momentum in online recruitment. This was attributed to particularly heavy slowdown in factory floor and other manual staff hiring across the manufacturing and related sectors

Top Growth Occupations

Occupation	Sep 10	Sep 11	% Growth Y-o-y
Managers	125	160	28%
Service and sales workers	110	137	25%
Elementary occupations	62	77	24%

Lowest Growth Occupations

Occupation	Sep 10	Sep 11	% Growth Y-o-y
Craft and related trades workers	251	276	10%
Professionals	127	136	7%
Plant and machine operators, and assemblers	184	196	7%

Geographic Year-over-year Trends: Six of the seven regions noted positive annual growth while the Mediterranean region remained flat in September.

- **Ile de France** (up 19 percent) recorded the highest annual growth where online recruitment demand was particularly strong across IT, engineering, and sales, while expansion was slowest in transport and healthcare sectors
- **Mediterranean** was the only region to remain stagnant this month following August's strong increase of 15 percent

Top Growth Regions

Region	Sep 10	Sep 11	% Growth Y-o-y
Ile de France	83	99	19%
East	91	106	16%
West	102	116	14%

Lowest Growth Regions

Region	Sep 10	Sep 11	% Growth Y-o-y
North	118	124	5%
South-West	93	96	3%
Mediterranean	102	102	0%

International Trends:

The Monster Employment Index Europe demonstrated slightly eased annual growth in September of 18 percent. Engineering led all industries by rate of annual growth while Production, manufacturing, maintenance and repair and Transport, post and logistics remained among the top three growth sectors but continued at a slower pace compared to last month. Legal joined Public sector, defence and community as the only two industries to exhibit reductions in annual growth in September as Craft and related workers remained the star performer of all occupational groups for the sixth consecutive month. All countries except Belgium exhibited annual growth in September.

To obtain a full copy of the Monster Employment Index report for September 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of October 2011 will be released on November 8, 2011.

By Industry

Industry	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y GROWTH
Accounting, audit, taxes	127	160	145	141	128	143	146	148	150	143	143	127	120	-6%
Administrative, organisation	106	121	111	116	106	118	125	129	130	136	136	130	121	14%
Arts, entertainment, sport and leisure	155	161	158	166	159	149	156	150	145	156	146	137	141	-9%
Banking, finance, insurance	78	93	92	98	94	105	106	110	106	112	121	120	106	36%
Construction and extraction	169	192	189	181	159	166	166	169	166	175	180	174	164	-3%
Education, training and library	92	100	88	83	82	82	84	91	90	94	100	104	90	-2%
Engineering	113	122	127	136	127	144	149	161	154	164	158	154	151	34%
Environment, architecture, urbanism	122	113	119	120	116	118	129	131	127	135	132	132	133	9%
Healthcare, social work	253	253	253	249	240	226	229	242	241	249	236	218	211	-17%
Hospitality and tourism	105	100	94	97	93	100	108	119	126	124	117	115	121	15%
HR	118	146	144	144	126	148	158	173	171	186	191	174	148	25%
IT	99	111	113	117	111	121	124	127	125	127	124	121	112	13%
Legal	81	102	97	92	83	87	92	95	98	93	95	82	73	-10%
Management and consulting	130	149	150	142	141	145	155	171	167	170	171	160	148	14%
Marketing, PR and media	70	85	83	84	85	87	88	99	95	101	100	95	88	26%
Production, manufacturing, maintenance, repair	134	168	171	163	155	162	162	173	183	201	189	172	170	27%
Public sector, defence, community	156	161	153	153	152	160	153	141	139	142	146	143	129	-17%
Real estate	151	187	154	167	153	156	161	164	165	174	191	166	145	-4%
Research and development	131	159	157	157	149	175	182	196	192	200	191	185	176	34%
Sales	135	155	151	150	139	158	155	167	165	171	168	154	156	16%
Transport, post and logistics	91	105	101	101	91	97	95	101	100	109	109	100	94	3%

By Occupation

Occupation	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y GROWTH
Managers	125	148	149	145	137	149	158	171	169	182	179	173	160	28%
Professionals	127	147	145	149	139	150	153	160	155	157	157	147	136	7%
Technicians and associate professionals	148	178	169	166	152	171	177	191	189	196	192	174	173	17%
Clerical support workers	76	85	77	79	70	79	81	88	88	93	96	93	87	14%
Service and sales workers	110	111	105	113	111	124	121	133	141	146	140	128	137	25%
Skilled agricultural, forestry and fishery workers	74	77	74	70	63	69	79	82	79	84	86	88	83	12%
Craft and related workers	251	281	276	269	252	255	258	268	277	307	289	270	276	10%
Plant and machine operators, and assemblers	184	222	219	211	197	206	200	214	220	238	231	212	196	7%
Elementary occupations	62	75	69	73	64	74	76	73	78	79	81	75	77	24%

By Region

Region	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y GROWTH
East	91	107	106	107	100	107	110	110	112	119	117	113	106	16%
Ile de France	83	105	103	104	95	106	108	116	110	117	119	110	99	19%
Mediterranean	102	104	98	101	94	107	108	111	113	121	115	114	102	0%
North	118	134	128	134	121	127	130	134	132	140	137	128	124	5%
Rhone Alpes	113	127	124	122	118	124	125	130	130	135	134	136	122	8%
South-West	93	102	102	100	95	97	100	105	103	105	106	101	96	3%
West	102	119	117	119	112	118	118	126	126	130	129	119	116	14%

Monster Employment Index data for October will be released on November 8, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites

and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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