

monster®

EMPLOYMENT INDEX

CONTACTS:
Monster Worldwide Deutschland GmbH:
Dr. Katrin Luzar
+49.6196.99 92-688
katrin.luzar@monster.de

Anne Seeanner
+49.6196.99 92-626
anne.seeanner@monster.de

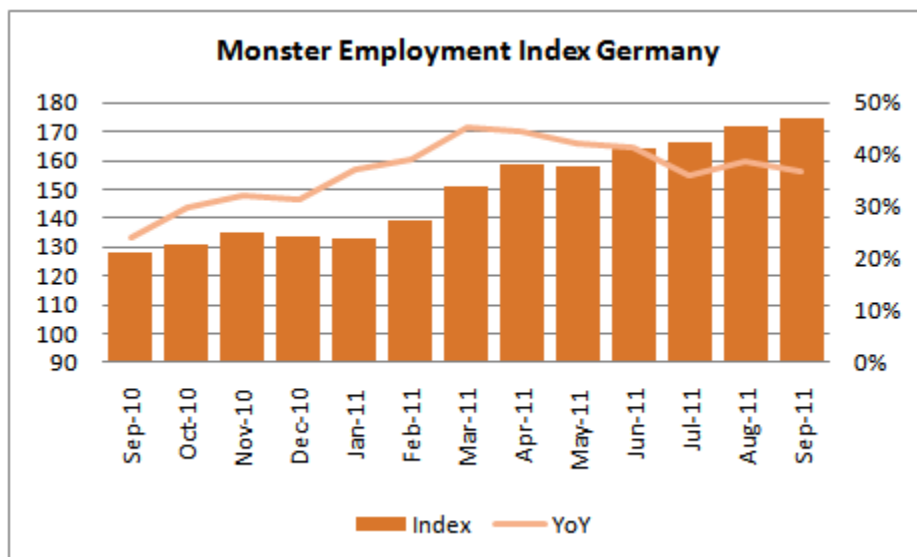
Administrative Sector Leads Online Recruitment, According To Monster Employment Index Germany

September 2011 Index Highlights:

- The Monster Employment Index Germany records positive annual recruitment of 37 percent in September
- Administrative, organisation overtakes Transport, post, logistics to become industry sector leader by measure of annual growth
- Public sector, defence, community exhibits further annual growth in online recruitment
- Baden-Württemberg exhibits the greatest annual growth of all regions for the sixth consecutive month, while Hamburg continues to register the lowest recorded growth

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Monster Employment Index reflects a German online recruitment market that continues to sustain significant year-over-year growth, but momentum is invariably impacted by continent-wide slowdowns,” commented Andrea Bertone, CEO of Monster Europe. “Although we are seeing downshifts in production and manufacturing recruitment, these sectors remain at the top half of the Index industry rankings. Meanwhile, the administrative industry sector has also registered significant growth to become this month’s star performer, which, coupled with improved momentum in the public sector shows signs of positive economic growth.”



Monster Employment Index Germany results for the past 13 months are as follows:

Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y GROWTH
128	131	135	134	133	139	151	159	158	164	166	172	175	37%

Industry Year-over-year Trends: All 20 industries monitored by the Index registered positive annual growth trends in September.

- **Administrative, organisation** (up 66 percent) became the top growth industry in the Index ahead of **Transport, post and logistics** (up 63 percent) which moved into second position after 15 months at the top
- **Marketing, PR and media** (up 36 percent) moved up the sector rankings in the September Index in response to positive regional recruitment activity most notable in Baden-Württemberg and Bayern
- **Public sector, defence, community** (up 27 percent) exhibited the greatest annual gains in online recruitment among all sectors in September, primarily resulting from accelerated rates of hiring for technicians and associate professionals as well as service and sales workers
- **Management and consulting** (up three percent) continued to register the lowest annual growth of all sectors and remained flat from last month

Top Growth Industries

Industry	Sep 10	Sep 11	% Growth Y-o-Y
Administrative, organisation	108	179	66%
Transport, post and logistics	172	281	63%
Engineering	104	157	51%
Production, manufacturing, maintenance, repair	209	309	48%
Hospitality and tourism	241	353	46%

Lowest Growth Industries

Industry	Sep 10	Sep 11	% Growth Y-o-Y
Public sector, defense, community	115	101	27%
Construction and extraction	118	142	20%
Legal	141	167	18%
Agriculture, fishing and forestry	107	123	15%
Management and consulting	98	101	3%

Occupation Year-over-year Trends: All nine occupational groups measured by the Index continued to record increased annual growth for the fourth consecutive month.

- **Clerical support workers** (up 61 percent) continued to lead all occupations in the Index, aligned with the increased online recruitment activity in Administrative, organisation as well as Hospitality and tourism
- **Craft and related trade workers** (up 49 percent) maintained its position within the top three growth occupations
- **Skilled agricultural, forestry and fishery workers** (up eight percent) charted the most moderate annual gains in the Index

Top Growth Occupations

Occupation	Sep 10	Sep 11	% Growth Y-o-Y
Clerical support workers	166	267	61%
Craft and related trades workers	153	228	49%
Professionals	118	165	40%

Lowest Growth Occupations

Occupation	Sep 10	Sep 11	% Growth Y-o-Y
Elementary occupations	175	229	31%
Managers	142	179	26%
Skilled agricultural, forestry and fishery workers	118	127	8%

Geographic Year-over-year Trends: All 16 regions monitored by the Index in September exhibited accelerated, positive annual growth.

- The top four growth region rankings were unchanged since August, where **Baden-Württemberg** (up 64 percent) continued to lead all regions albeit at a slightly slower rate to last month
- Annual growth rates in **Berlin** (up 22 percent) slowed from August and further separated the local market trend from the nationwide average of 37 percent. **Sachsen-Anhalt** (up 16 percent) and **Saarland** (up 10 percent) also registered downshifts in long-term growth rates
- **Hamburg** (up three percent) continued to exhibit the lowest annual growth of all regions in the Index and matched last month's rate

Top Growth Regions

Region	Sep 10	Sep 11	% Growth Y-o-Y
Baden-Württemberg	128	210	64%
Bayern	86	122	42%
Brandenburg	129	172	33%
Hessen	102	135	32%

Lowest Growth Regions

Region	Sep 10	Sep 11	% Growth Y-o-Y
Sachsen-Anhalt	132	153	16%
Bremen	102	114	12%
Saarland	101	111	10%
Hamburg	99	102	3%

International Trends:

The Monster Employment Index Europe demonstrated slightly eased annual growth in September of 18 percent. Engineering led all industries by rate of annual growth while Production, manufacturing, maintenance and repair and Transport, post and logistics remained among the top three growth sectors but continued at a slower pace compared to last month. Legal joined Public sector, defence and community as the only two industries to exhibit reductions in annual growth in September as Craft and related workers remained the star performer of all occupational groups for the sixth consecutive month. All countries except Belgium exhibited annual growth in September.

To obtain a full copy of the Monster Employment Index report for September 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of October 2011 will be released on November 8, 2011.

By Industry

Industry	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y GROWTH
Accounting, audit, taxes	155	160	164	162	166	163	192	201	203	199	189	198	201	30%
Administrative, organisation	108	118	125	123	121	134	146	151	158	170	165	173	179	66%
Agriculture, fishing and forestry	107	107	101	104	95	110	123	130	126	129	122	122	123	15%
Arts, entertainment, sports, leisure	93	91	93	96	102	96	103	113	115	113	116	120	119	28%
Banking, finance, insurance	123	130	134	135	141	149	159	168	179	155	162	169	176	43%
Construction and extraction	118	117	117	117	106	114	122	128	134	141	135	142	142	20%
Education, training and library	126	131	129	136	126	148	159	179	195	175	173	182	181	44%
Engineering	104	109	111	112	112	120	132	144	138	143	146	152	157	51%
Healthcare, social work	353	354	351	362	368	375	406	430	426	437	439	463	464	31%
Hospitality and tourism	241	249	249	254	250	273	303	340	359	318	318	347	353	46%
HR	59	60	64	64	66	68	75	80	81	83	81	83	83	41%
IT	126	127	134	132	144	142	150	154	152	166	160	162	163	29%
Legal	141	146	142	144	142	147	155	164	169	166	164	166	167	18%
Management and consulting	98	93	97	96	100	94	100	100	92	104	96	102	101	3%
Marketing, PR and media	96	98	101	104	100	103	116	128	131	131	124	128	131	36%
Production, manufacturing, maintenance, repair	209	219	222	222	218	240	261	278	271	285	297	304	309	48%
Public sector, defence, community	115	124	129	119	109	108	123	131	122	133	127	137	146	27%
Research and development	119	119	123	123	124	126	134	146	151	151	150	155	156	31%
Sales	108	109	113	114	114	117	122	128	132	135	134	138	140	30%
Transport, post and logistics	172	181	193	191	193	191	213	231	237	245	264	266	281	63%

By Occupation

Occupation	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y GROWTH
Managers	142	142	148	149	153	153	166	167	161	176	169	179	179	26%
Professionals	118	122	125	125	129	132	142	155	151	156	157	163	165	40%
Technicians and associate professionals	104	106	109	109	111	117	125	132	142	137	135	142	144	38%
Clerical support workers	166	177	186	183	183	192	208	228	241	243	247	259	267	61%
Service and sales workers	247	243	255	253	248	267	296	313	301	307	307	319	333	35%
Skilled agricultural, forestry and fishery workers	118	121	108	103	104	116	125	129	127	125	120	123	127	8%
Craft and related workers	153	157	160	159	156	172	184	197	195	202	217	226	228	49%
Plant and machine operators, and assemblers	154	157	163	160	153	168	177	183	169	183	193	206	213	38%
Elementary occupations	175	177	180	177	164	171	187	196	189	213	217	228	229	31%

By Region

Region	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Y-O-Y GROWTH
Baden-Württemberg	128	138	142	140	137	150	164	181	179	181	188	201	210	64%
Bayern	86	91	93	91	87	94	103	99	99	112	113	121	122	42%
Berlin	156	156	160	160	155	160	167	182	178	177	184	187	191	22%
Brandenburg	129	132	131	131	129	138	144	165	166	157	160	167	172	33%
Bremen	102	103	100	102	98	101	104	108	108	104	110	110	114	12%
Hamburg	99	99	99	98	97	98	101	105	105	101	100	101	102	3%
Hessen	102	107	112	108	107	107	114	121	124	125	125	130	135	32%
Mecklenburg-Vorpommern	112	115	115	114	111	120	125	132	134	124	126	129	133	19%
Niedersachsen	99	102	103	102	97	101	107	114	112	112	118	121	124	25%
Nordrhein-Westfalen	95	99	100	98	96	100	106	114	113	114	118	125	125	32%
Rheinland-Pfalz	109	113	114	113	110	115	119	130	131	117	127	128	140	28%
Saarland	101	100	101	100	98	101	110	109	106	104	103	106	111	10%
Sachsen	173	177	181	179	182	196	204	223	223	217	216	220	226	31%
Sachsen-Anhalt	132	136	130	130	128	137	143	164	156	144	145	150	153	16%
Schleswig-Holstein	104	106	107	106	104	110	115	122	122	119	123	124	126	21%
Thüringen	112	114	115	115	110	115	123	132	135	128	127	128	131	17%

Monster Employment Index data for October will be released on November 8, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACTS:

Monster Worldwide Deutschland

GmbH Contact:

Dr. Katrin Luzar
+49.6196.99 92-688
Katrin.luzar@monster.de

Anne Seeanner
+49.6196.99 92-626
Anne.seeanner@monster.de