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EMPLOYMENT INDEX

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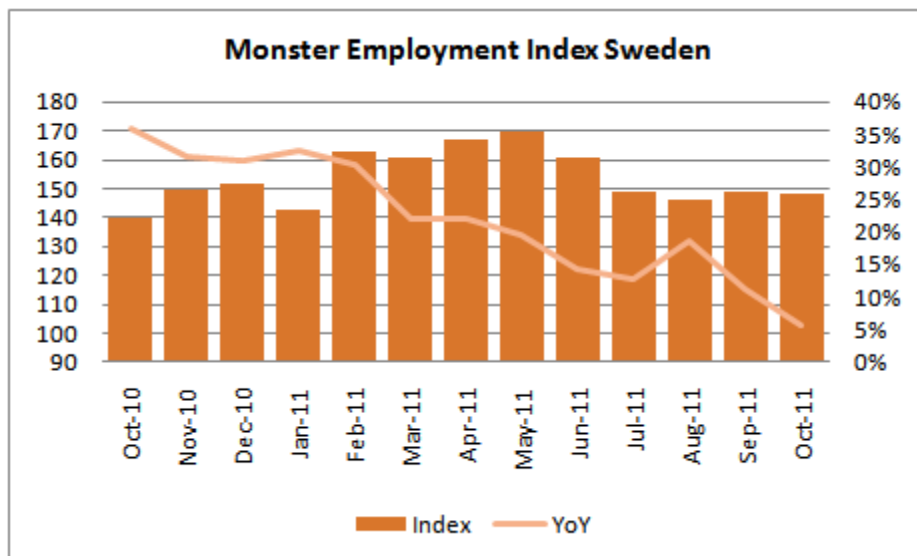
Online Recruitment in Sweden Up Six Percent Year-over-Year, According to Monster Employment Index

October 2011 Index Highlights:

- The Monster Employment Index registers an annual growth rate of six percent, reflecting moderated growth compared to September's 11 percent
- Research and Development continues to outpace all industries for a second consecutive month
- Engineering, the leading industry for the prior four consecutive months, is overtaken by IT and places third in October by measure of annual growth
- Accounting, audit, taxes records the slowest annual growth for a second consecutive month
- Västsverige continues to report the highest online recruitment rates

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including Sweden. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"While the top three ranking industries; Research and Development, IT and Engineering, continue to record encouraging double-digit annual rises in online recruitment, these sectors have also experienced moderated growth rates, a trend seen across the Index in recent months," commented Carl Silverstolpe, managing director, Monster Scandinavia. "While these developments indicate the effect of continuing economic uncertainty across Europe, the Swedish labour market has so far remained buoyant and we hope to see this continue in-line with positive annual growth reflected across the majority of industries and regions in this month's Index."



Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
140	150	152	143	163	161	167	170	161	149	146	149	148	6%

Industry Year-over-year Trends: 11 of the 17 industry sectors recorded an increase in growth year-over year in October.

- **Research and development** (up 25 percent) maintained its position as the top performing industry where growth was greatest across Östra Mellansverige, the largest region for recruitment in this sector
- **IT** (up 17 percent) climbed the Index to place second by measure of annual growth, while also registering steady growth month-over-month
- **Engineering** (up 16 percent) registered a slowed growth rate compared to the rise of 34 percent reported last month and subsequently moved further down the industry rankings
- **Banking, finance, insurance** (up eight percent) noted a reduced rate of annual growth and lost its position amongst the top five performing industries, although recruitment levels for technicians and associate professionals still continue to increase within the sector
- **Accounting, audit, taxes** (down 20 percent) continued to demonstrate further annual rates of decline and remained at the bottom of the Index as the poorest performing sector

Top Growth Industries

Industry	Oct 10	Oct 11	% Growth Y-o-y
Research and development	154	192	25%
IT	335	392	17%
Engineering	265	307	16%
Transport, post and logistics	155	179	15%
Construction and extraction	269	297	10%

Lowest Growth Industries

Industry	Oct 10	Oct 11	% Growth Y-o-y
Healthcare, social work	124	120	-3%
Marketing, PR and media	72	69	-4%
Agriculture, fishing and forestry	135	129	-4%
Hospitality and tourism	127	115	-9%
Accounting, audit, taxes	312	251	-20%

Occupation Year-over-year Trends: Online recruitment grew in seven of the nine occupational groups in October.

- **Professionals** (up 12 percent) climbed to the top spot by measure of annual growth this month as opportunities increased across several industries, where Engineering, IT, and Education were the largest contributors
- **Clerical support workers** (up 11 percent) ranked second in this month's Index and recorded double-digit growth figures year-over-year as well as month-over-month
- **Service and sales workers** (down 4 percent) noted a slight pick-up in long-term growth but still remained the occupation with the weakest annual online recruitment demand

Top Growth Occupations

Occupation	Oct 10	Oct 11	% Growth Y-o-y
Professionals	156	175	12%
Clerical support workers	139	154	11%
Craft and related trades workers	262	290	11%

Lowest Growth Occupations

Occupation	Oct 10	Oct 11	% Growth Y-o-y
Technicians and associate professionals	106	108	2%
Skilled agricultural, forestry and fishery workers	103	102	-1%
Service and sales workers	184	176	-4%

Geographic Year-over-year Trends: Three out of four regions recorded positive annual growth in October.

- **Västsverige** (up 10 percent) continued to register the strongest online recruitment demand for the third consecutive month, albeit at smaller rates of gain than in September
- **Östra Mellansverige** (up eight percent) noted the mildest reductions in growth rates of all regions compared to last month, where growth was bolstered by positive recruitment developments in the Healthcare and IT sectors
- **Norra Sverige** (down two percent) reversed its positive growth trend and continued to remain at the bottom of the Index

Growth In Regions

Region	Oct 10	Oct 11	% Growth Y-o-y
Västsverige	135	148	10%
Östra Mellansverige	171	184	8%
Sydsverige med Öarna	139	145	4%
Norra Sverige	122	119	-2%

International Trends:

The Monster Employment Index Europe demonstrated year-over-year growth of 14 percent in October with slightly eased growth rates compared to August and September. Engineering continued to lead all industries by rate of annual growth and was closely followed by Transport, post and logistics and Production, manufacturing, maintenance, repair albeit at slightly slowed rates. Healthcare, social work registered a decline in annual growth for the first time in the history of the Index although overall online demand remained substantial. Public sector, defence and community continued to register the steepest reduction in annual growth rate, while Germany continued to lead by rate of annual growth.

To obtain a full copy of the Monster Employment Index report for October 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of November 2011 will be released on December 13, 2011.

By Industry

Industry	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Accounting, audit, taxes	312	340	334	304	322	362	336	358	318	275	249	255	251	-20%
Administrative, organisation	157	173	175	172	202	190	191	191	180	165	174	183	172	10%
Agriculture, fishing and forestry	135	152	150	155	180	180	174	169	159	140	142	148	129	-4%
Banking, finance, insurance	115	127	131	127	139	146	145	136	141	127	121	132	124	8%
Construction and extraction	269	276	254	226	265	287	314	296	293	292	300	310	297	10%
Education, training and library	94	101	107	98	98	92	97	113	115	109	105	102	102	9%
Engineering	265	272	275	261	301	319	342	323	308	305	300	310	307	16%
Healthcare, social work	124	133	136	135	159	155	151	145	130	120	118	123	120	-3%
Hospitality and tourism	127	125	116	112	131	130	135	124	124	114	109	123	115	-9%
IT	335	348	360	346	374	396	407	390	383	360	337	362	392	17%
Management and consulting	232	247	243	242	260	260	268	260	249	232	239	237	244	5%
Marketing, PR and media	72	75	73	70	82	77	76	77	76	68	74	68	69	-4%
Production, manufacturing, maintenance, repair	169	170	166	161	192	187	191	193	176	167	171	189	179	6%
Public sector, defence, community	95	96	98	95	105	102	102	98	96	96	97	94	93	-2%
Research and development	154	167	185	171	186	193	195	196	187	187	191	174	192	25%
Sales	217	230	223	211	251	243	240	238	218	207	205	230	221	2%
Transport, post and logistics	155	164	165	160	186	185	201	217	196	183	169	184	179	15%

By Occupation

Occupation	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Managers	238	260	264	259	293	284	294	284	271	255	260	258	253	6%
Professionals	156	173	186	164	182	175	192	216	214	195	187	173	175	12%
Technicians and associate professionals	106	113	112	107	127	127	125	122	112	105	104	114	108	2%
Clerical support workers	139	146	148	151	166	157	160	176	161	140	140	139	154	11%
Service and sales workers	184	193	183	170	201	194	203	185	172	167	165	186	176	-4%
Skilled agricultural, forestry and fishery workers	103	110	108	115	136	134	131	125	118	108	104	109	102	-1%
Craft and related workers	262	270	256	230	266	279	306	287	285	282	280	302	290	11%
Plant and machine operators, and assemblers	166	174	167	157	185	184	193	202	176	171	172	186	176	6%
Elementary occupations	141	158	150	138	164	160	175	174	160	164	158	163	155	10%

By Region

Region	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Norra Sverige (Norra Mellansverige, Mellersta Norrland, Ovre Norrland)	122	122	125	110	131	131	144	144	130	123	123	123	119	-2%
Ostra Mellansverige (Ostra Mellansverige, Stockholm)	171	185	185	173	198	199	208	209	198	182	175	186	184	8%
Sydsverige Med Oarna (Sydsverige, Smaland Med Oarna)	139	148	152	143	170	164	173	177	158	151	147	152	145	4%
Vastsverige (Vastsverige)	135	139	144	138	164	154	163	160	158	148	150	156	148	10%

Monster Employment Index data for November will be released on December 13, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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