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EMPLOYMENT INDEX

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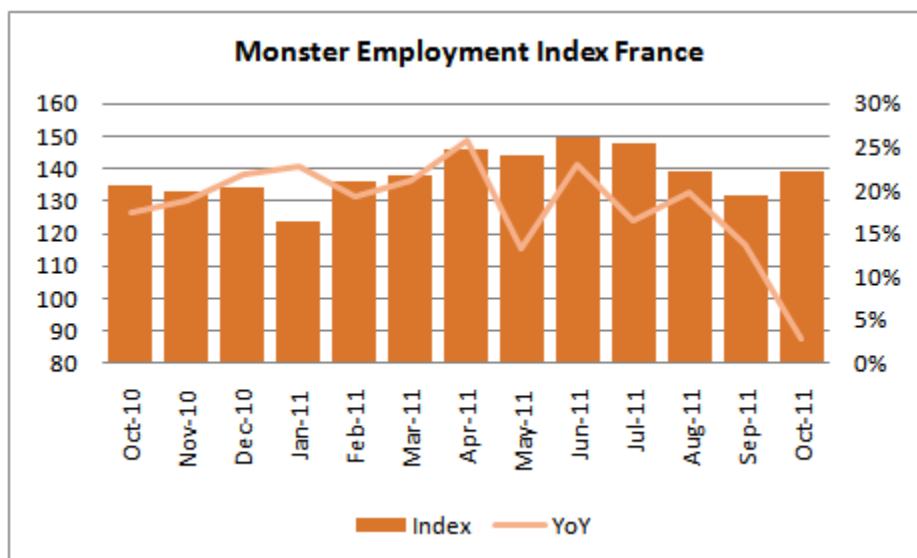
Online Recruitment in France Expanding Moderately, According to Monster Employment Index

October 2011 Index Highlights:

- Monster Employment Index France (up three percent) charts a substantial slowdown in its positive growth in October
- Engineering is the highest growth industry in the October Index
- Environment, architecture, urbanism notes substantial improvement in long-term growth with the sector placing among the top five in the Index
- Service and sales workers records further annual growth in October and leads all occupational groups in the Index
- Ile de France outpaces all other regions in the Index

The **Monster Employment Index Europe** is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including France. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The Index has historically yielded large increases between September and October and we certainly observed this escalation in recruitment over the last month across environment, architecture, urbanism as well as administration and sales, which indicates some level of stability in these pockets,” commented Bruno Bremond, vice president of Monster France and Southern Europe. “However, employers in general have begun cutting back on expansionary hiring activity and the MEI reflects this, with annual growth in online recruitment slowing to a modest three percent in October from much more stronger rates of growth earlier in the year.”



Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
135	133	134	124	136	138	146	144	150	148	139	132	139	3%

Industry Year-over-year Trends: 11 of the 21 industries monitored by the Index recorded increased annual recruitment rates in the October Index.

- Recruitment in **Engineering** (up 27 percent) rose year-over-year albeit at a slower pace than in previous months. However, it was still rapid enough to place Engineering first in the Index rankings
- Long-term growth was much improved for **Environment, architecture, urbanism** (up 17 percent) with the sector placing among the top five in the Index, joining other technical-oriented fields
- **Administrative, organisation** (up 15 percent) also entered the top five growth industries for October, with online demand higher than at any other time this year. The sector typically charts double-digit escalation between September and October
- **Management and consulting** (down five percent) and **Transport, post and logistics** (down five percent) registered year-over-year declines in October, in contrast to positive growth trends seen in prior months
- **Healthcare, social work** (down 25 percent) saw the steepest annual decline among all industries in October, extending the sector's recent downward trend

Top Growth Industries

Industry	Oct 10	Oct 11	% Growth Y-o-y
Engineering	122	155	27%
Research and development	159	194	22%
Banking, finance, insurance	93	112	20%
Environment, architecture, urbanism	113	132	17%
Administrative, organisation	121	139	15%

Lowest Growth Industries

Industry	Oct 10	Oct 11	% Growth Y-o-y
Accounting, audit, taxes	160	136	-15%
Legal	102	85	-17%
Arts, entertainment, sport and leisure	161	132	-18%
Public sector, defence, community	161	124	-23%
Healthcare, social work	253	191	-25%

Occupation Year-over-year Trends: Six of the nine occupational groups registered a rise in annual online recruitment.

- Despite slightly eased growth rates, **Service and sales workers** (up 22 percent) continued to demonstrate positive growth trends and was the top growth occupation measured by the Index
- **Managers** (up 14 percent) fell one position in the occupational rankings, but still demonstrated a strong long-term growth trajectory
- **Plant and machine operators and assemblers** (down seven percent) charted the steepest long-term decline in the Index, coinciding with a downturn in hiring in the manufacturing and related sectors for manual staff

Top Growth Occupations

Occupation	Oct 10	Oct 11	% Growth Y-o-y
Service and sales workers	111	135	22%
Managers	148	169	14%
Elementary occupations	75	83	11%

Lowest Growth Occupations

Occupation	Oct 10	Oct 11	% Growth Y-o-y
Professionals	147	145	-1%
Craft and related trades workers	281	270	-4%
Plant and machine operators, and assemblers	222	207	-7%

Geographic Year-over-year Trends: Two of the seven regions noted positive annual growth in October.

- **Ile de France** (up four percent) outpaced all other regions in the Index. However, this four percent growth is significantly lower than the 19 percent rate observed in September
- **Rhone Alps** (down one percent), **West** (down two percent), **South-West** (down two percent) and **North** (down seven percent) all experienced reversed annual growth to exhibit year-over-year decline in October
- **North** (down seven percent) charted the steepest decline year-over-year among all regions, led by further reductions in online demand for workers in the construction and production sectors

Top Growth Regions

Region	Oct 10	Oct 11	% Growth Y-o-y
Ile de France	105	109	4%
East	107	110	3%
Rhone Alpes	127	126	-1%

Lowest Growth Regions

Region	Oct 10	Oct 11	% Growth Y-o-y
West	119	117	-2%
South-West	102	100	-2%
North	134	124	-7%

International Trends:

The Monster Employment Index Europe demonstrated year-over-year growth of 14 percent in October with slightly eased growth rates to those observed in August and September. Engineering continued to lead all industries by rate of annual growth and was closely followed by Transport, post and logistics and Production, manufacturing, maintenance, repair albeit at slightly slowed rates. Healthcare, social work registered a decline in annual growth for the first time in the history of the Index although overall online demand remained substantial. Public sector, defence and community continued to register the steepest reduction in annual growth rate, while Germany continued to lead by rate of annual growth.

To obtain a full copy of the Monster Employment Index report for October 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of November 2011 will be released on December 13, 2011.

By Industry

Industry	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Accounting, audit, taxes	160	145	141	128	143	146	148	150	143	143	127	120	136	-15%
Administrative, organisation	121	111	116	106	118	125	129	130	136	136	130	121	139	15%
Arts, entertainment, sport and leisure	161	158	166	159	149	156	150	145	156	146	137	141	132	-18%
Banking, finance, insurance	93	92	98	94	105	106	110	106	112	121	120	106	112	20%
Construction and extraction	192	189	181	159	166	166	169	166	175	180	174	164	164	-15%
Education, training and library	100	88	83	82	82	84	91	90	94	100	104	90	90	-10%
Engineering	122	127	136	127	144	149	161	154	164	158	154	151	155	27%
Environment, architecture, urbanism	113	119	120	116	118	129	131	127	135	132	132	133	132	17%
Healthcare, social work	253	253	249	240	226	229	242	241	249	236	218	211	191	-25%
Hospitality and tourism	100	94	97	93	100	108	119	126	124	117	115	121	109	9%
HR	146	144	144	126	148	158	173	171	186	191	174	148	155	6%
IT	111	113	117	111	121	124	127	125	127	124	121	112	120	8%
Legal	102	97	92	83	87	92	95	98	93	95	82	73	85	-17%
Management and consulting	149	150	142	141	145	155	171	167	170	171	160	148	141	-5%
Marketing, PR and media	85	83	84	85	87	88	99	95	101	100	95	88	93	9%
Production, manufacturing, maintenance, repair	168	171	163	155	162	162	173	183	201	189	172	170	185	10%
Public sector, defence, community	161	153	153	152	160	153	141	139	142	146	143	129	124	-23%
Real estate	187	154	167	153	156	161	164	165	174	191	166	145	162	-13%
Research and development	159	157	157	149	175	182	196	192	200	191	185	176	194	22%
Sales	155	151	150	139	158	155	167	165	171	168	154	156	169	9%
Transport, post and logistics	105	101	101	91	97	95	101	100	109	109	100	94	100	-5%

By Occupation

Occupation	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Managers	148	149	145	137	149	158	171	169	182	179	173	160	169	14%
Professionals	147	145	149	139	150	153	160	155	157	157	147	136	145	-1%
Technicians and associate professionals	178	169	166	152	171	177	191	189	196	192	174	173	189	6%
Clerical support workers	85	77	79	70	79	81	88	88	93	96	93	87	93	9%
Service and sales workers	111	105	113	111	124	121	133	141	146	140	128	137	135	22%
Skilled agricultural, forestry and fishery workers	77	74	70	63	69	79	82	79	84	86	88	83	82	6%
Craft and related workers	281	276	269	252	255	258	268	277	307	289	270	276	270	-4%
Plant and machine operators, and assemblers	222	219	211	197	206	200	214	220	238	231	212	196	207	-7%
Elementary occupations	75	69	73	64	74	76	73	78	79	81	75	77	83	11%

By Region

Region	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
East	107	106	107	100	107	110	110	112	119	117	113	106	110	3%
Ile de France	105	103	104	95	106	108	116	110	117	119	110	99	109	4%
Mediterranean	104	98	101	94	107	108	111	113	121	115	114	102	103	-1%
North	134	128	134	121	127	130	134	132	140	137	128	124	124	-7%
Rhone Alpes	127	124	122	118	124	125	130	130	135	134	136	122	126	-1%
South-West	102	102	100	95	97	100	105	103	105	106	101	96	100	-2%
West	119	117	119	112	118	118	126	126	130	129	119	116	117	-2%

Monster Employment Index data for October will be released on December 13, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites

and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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