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EMPLOYMENT INDEX

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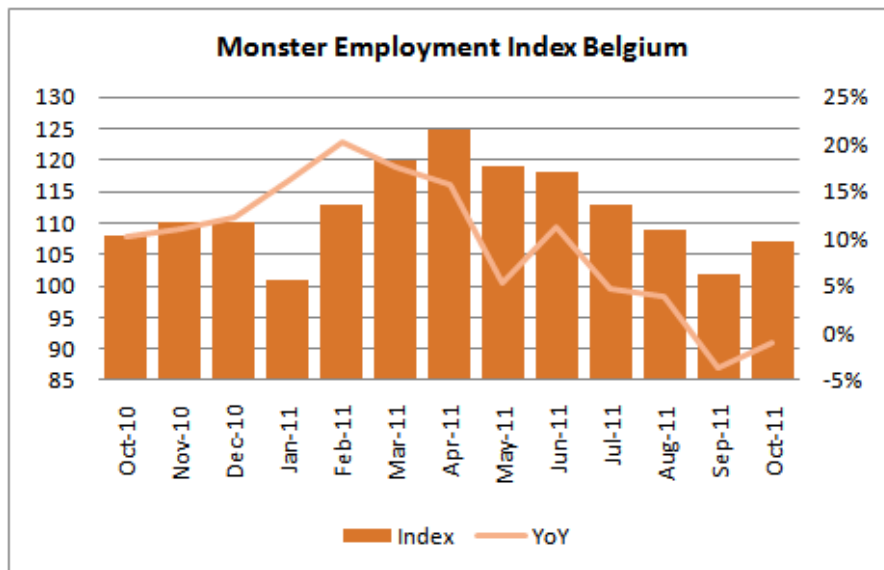
Creative Sectors Bolster Long Term Online Recruitment Trends, According to the Monster Employment Index Belgium

October 2011 Index Highlights:

- The Monster Employment Index records an annual decline in online recruitment of one percent in October, while it exhibits an increase of five percent growth month-over-month
- IT and Engineering are the top performing industries by measure of annual growth for the third consecutive month
- Arts, entertainment, sport, leisure moves into the top five growth industries, year-over-year
- The Brussels-Capital region registers an increase on the year, while the Flemish and Walloon regions register declines for a second consecutive month

The **Monster Employment Index Europe** is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including Belgium. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Online recruitment in October was nearly on-par with its year-ago level, contrasting with September’s deeper trends of decline. This demonstrates a hint of improvement amid a cautious economic climate,” commented Warren Hammond, General Manager Monster Benelux. “IT and Engineering still remain strong positive contributors to the overall trend; it is also encouraging to see creative sectors such as marketing and PR, as well as arts, entertainment, leisure and sport supporting growth.”



Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
108	110	110	101	113	120	125	119	118	113	109	102	107	-1%

Industry Year-over-year Trends: 12 of the 21 industry sectors monitored by the Index recorded positive annual growth in October.

- **IT** (up 16 percent) demonstrated the largest gain in online recruitment over the year among all industry sectors with significant growth in the hiring of technicians and associate professionals
- **Arts, entertainment, sport, leisure** (up eight percent) experienced strong growth in October, moving up the Index rankings to take its place amongst the top five growth sectors in the Index , a reversal on last month's annual decline
- **Marketing, PR and media** (up one percent), another formerly weak trending sector, registered a small annual gain in the October Index. By contrast, **Public sector, defence, community** (down seven percent) noted a slowdown in growth and is now charting net declines year-over-year in the Index
- **Environment, architecture, urbanism** (down 12 percent) continued to record the greatest annual decline in recruitment for the fifth consecutive month, albeit at a more moderate rate compared to September's 14 percent
- **Transport, post and logistics** (down 12 percent) and **Production, manufacturing, maintenance, repair** (down four percent), previously among the first of the sectors that rebounded from the recession, are now both registering annual declines

Top Growth Industries

Industry	Oct 10	Oct 11	% Growth Y-o-y
IT	91	106	16%
Engineering	130	147	13%
HR	132	143	8%
Arts, entertainment, sport, leisure	85	92	8%
Education, training and library	115	123	7%

Lowest Growth Industries

Industry	Oct 10	Oct 11	% Growth Y-o-y
Production, manufacturing, maintenance, repair	148	142	-4%
Public sector, defence, community	223	208	-7%
Agriculture, fishing and forestry	124	113	-9%
Transport, post and logistics	69	61	-12%
Environment, architecture, urbanism	83	73	-12%

Occupation Year-over-year Trends: Online job opportunities rose on the year in six of the nine occupational groups monitored by the Monster Employment Index in October.

- **Craft and related trades** (up 13 percent) remained the star performer of all occupational groups by measure of annual growth for the fourth consecutive month
- **Professionals** (up two percent) moved up in the Index rankings, in-line with the annual growth registered across arts, entertainment and marketing, PR and media
- **Service and sales** (down nine percent) continued to note the steepest annual decline albeit at a slightly eased rate, primarily attributed to persistently slowed recruitment levels across customer facing positions within the hospitality and tourism industries

Top Growth Occupations

Occupation	Oct 10	Oct 11	% Growth Y-o-y
Craft and related trades workers	122	138	13%
Skilled agricultural, forestry and fishery workers	118	126	7%
Managers	118	125	6%

Lowest Growth Occupations

Industry	Oct 10	Oct 11	% Growth Y-o-y
Technicians and associate professionals	111	107	-4%
Plant and machine operators, and assemblers	162	156	-4%
Service and sales workers	112	102	-9%

Geographic Year-over-year Trends: Brussels-Capital matched last year's online worker demand while the two remaining regions recorded negative growth.

- **Brussels-Capital region** (up three percent) was the highest performing region year-over-year, with improved local growth trends across sectors such as healthcare, marketing, arts and IT
- **The Flemish region** (down three percent) saw the steepest decline by measure of annual growth influenced by the banking as well as industrial production and construction industries
- **The Walloon region** (down one percent) exhibited a slight increase in annual growth compared to last month's decline of eight percent

Growth in Regions

Region	Oct 10	Oct 11	% Growth Y-o-y
Brussels-Capital	74	76	3%
Walloon Region	102	101	-1%
Flemish Region	117	114	-3%

International Trends:

The Monster Employment Index Europe demonstrated year-over-year growth of 14 percent in October with slightly eased growth rates compared to August and September. Engineering continued to lead all industries by rate of annual growth and was closely followed by Transport, post and logistics and Production, manufacturing, maintenance, repair albeit at slightly slowed rates. Healthcare, social work registered a decline in annual growth for the first time in the history of the Index although overall online demand remained substantial. Public sector, defence and community continued to register the steepest reduction in annual growth rate, while Germany continued to lead by rate of annual growth.

To obtain a full copy of the Monster Employment Index report for October 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of November 2011 will be released on December 13, 2011.

By Industry

Industry	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Accounting, audit, taxes	120	127	126	117	122	125	132	131	142	129	115	118	117	-3%
Administrative, organization	80	81	83	79	90	92	98	100	99	92	93	85	85	6%
Agriculture, fishing and forestry	124	121	116	113	128	140	144	133	122	121	129	117	113	-9%
Arts, entertainment, sports, leisure	85	82	86	79	84	100	104	94	96	94	94	85	92	8%
Banking, finance, insurance	81	81	82	77	78	88	95	94	91	87	82	79	82	1%
Construction and extraction	121	121	117	110	116	124	127	123	119	123	120	118	122	1%
Education, training and library	115	115	123	125	144	140	135	128	119	124	131	128	123	7%
Engineering	130	137	134	119	136	146	148	146	150	142	139	135	147	13%
Environment, architecture, urbanism	83	89	84	73	75	73	83	74	80	76	73	74	73	-12%
Healthcare, social work	125	132	133	120	142	140	143	127	126	130	127	124	131	5%
Hospitality and tourism	82	81	81	72	72	84	93	96	96	90	85	81	80	-2%
HR	132	131	134	133	157	166	179	168	166	157	156	138	143	8%
IT	91	92	92	84	94	105	111	111	122	124	109	97	106	16%
Legal	112	109	104	96	114	115	114	123	117	113	116	108	113	1%
Management and consulting	123	125	123	108	116	123	129	131	128	125	119	115	121	-2%
Marketing, PR and media	102	113	109	97	102	108	115	116	120	111	106	96	103	1%
Production, manufacturing, maintenance, repair	148	157	154	131	135	146	151	142	150	141	133	131	142	-4%
Public sector, defence, community	223	207	212	208	244	250	280	238	231	221	216	219	208	-7%
Research and development	110	115	115	98	115	121	122	115	118	117	108	109	111	1%
Sales	124	126	128	113	133	134	142	138	137	125	123	117	121	-2%
Transport, post and logistics	69	69	68	63	64	64	67	66	66	63	62	59	61	-12%

By Occupation

Occupation	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Managers	118	119	120	104	111	121	130	131	135	128	122	118	125	6%
Professionals	102	107	106	92	104	110	115	113	113	108	104	100	104	2%
Technicians and associate professionals	111	113	113	102	113	117	123	121	121	113	115	106	107	-4%
Clerical support workers	86	88	90	85	93	94	98	98	97	93	99	88	88	2%
Service and sales workers	112	112	109	108	106	110	127	110	112	106	98	97	102	-9%
Skilled agricultural, forestry and fishery workers	118	115	108	106	123	138	149	152	140	138	141	126	126	7%
Craft and related workers	122	120	117	113	131	148	153	138	139	135	128	132	138	13%
Plant and machine operators, and assemblers	162	169	166	142	154	161	170	167	167	158	152	148	156	-4%
Elementary occupations	133	134	135	127	131	137	139	142	145	142	136	137	138	4%

By Region

Region	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Brussels-Capital	74	76	74	68	79	82	86	82	82	80	80	73	76	3%
Flemish Region	117	118	119	109	121	128	132	126	124	119	115	109	114	-3%
Walloon Region	102	106	104	94	105	110	114	109	116	108	102	97	101	-1%

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About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's

industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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