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EMPLOYMENT INDEX

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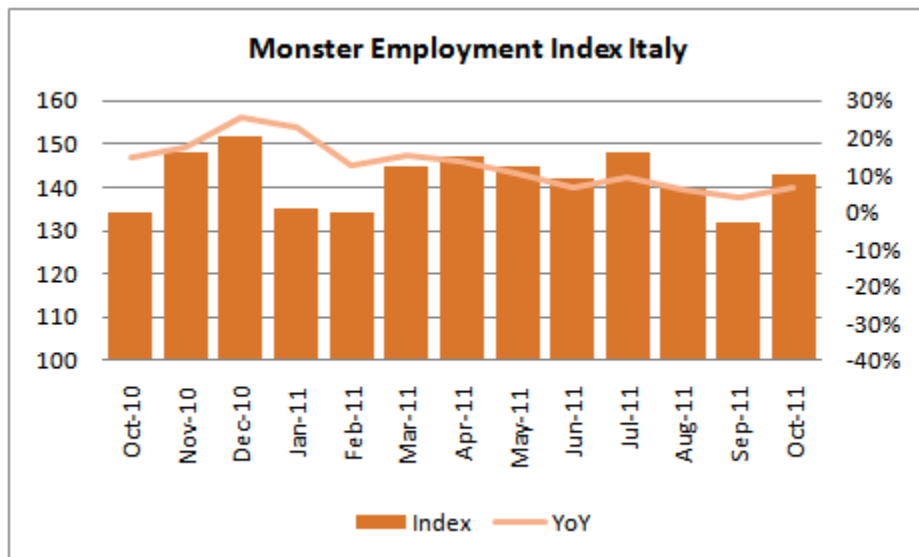
Italy's Online Recruitment Continues to Strengthen, According to the Monster Employment Index

October 2011 Index Highlights:

- Italy's Employment Index (up seven percent) demonstrates improved long-term growth in October, compared to the four percent growth observed in September
- Production, manufacturing, maintenance, repair outpaces all other sectors by measure of annual growth
- Administrative, organisation charts a substantial downward trend and becomes the lowest growth industry
- Elementary occupations is the top growth occupation year-over-year
- Puglia (up 11 percent) charts the largest annual regional gain

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"Italian employers had a relatively strong month of recruiting in October," says Nicola Rossi, country manager, Monster Italy. "The uptick was led by escalated hiring in production and manufacturing, coinciding with the recently observed expansion in industrial new orders. Outside of this bright spot for Italy's export-dependent economy however, we continue to see a cautious recruitment climate that has yielded a steady but little improved unemployment rate in recent months."



Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
134	148	152	135	134	145	147	145	142	148	140	132	143	7%

Industry Year-over-year Trends: 14 of the 21 industry sectors monitored by the Index recorded an increase in annual growth trends.

- **Production, manufacturing, maintenance, repair** (up 20 percent) outpaced all other sectors by measure of annual gains; the upward trend for the sector was most notable in the large Emilia-Romagna region
- **Education, training and library** (up six percent) climbed up the sector ranks in the Index and placed among the top five by measure of annual growth
- Professional service sectors including **Engineering** (up three percent) and **Accounting, audit, taxes** (up three percent) demonstrated a turnaround in long-term trend, with annual growth for each sector turning positive in October following months in negative territory
- **Administrative, organisation** (down 12 percent) charted further net declines in annual growth and became the lowest growth industry in October
- **Arts, entertainment, sports, leisure** (down seven percent) and **Real estate** (down 10 percent) also charted more significant annual declines in October than in September

Top Growth Industries

Industry	Oct 10	Oct 11	Y-O-Y Growth
Production, manufacturing, maintenance, repair	203	244	20%
Hospitality and tourism	134	148	10%
Environment, architecture, urbanism	95	104	9%
Education, training and library	128	136	6%
Public sector, defence, community	81	84	4%

Lowest Growth Industries

Industry	Oct 10	Oct 11	Y-O-Y Growth
Banking, finance, insurance	129	123	-5%
Healthcare, social work	150	140	-7%
Arts, entertainment, sport, leisure	160	149	-7%
Real estate	98	88	-10%
Administrative, organisation	179	158	-12%

Occupation Year-over-year Trends: Six of the nine occupational groups tracked by the Index registered annual gains this month.

- **Elementary occupations** (up 24 percent) was the top growth occupation year-over-year
- **Technicians and associate professionals** and **Managers** both registered flat growth year-over-year
- **Clerical support workers** (down 12 percent) registered the largest annual decline in growth due to a substantial downshift in demand for administrative staff

Top Growth Occupations

Occupation	Oct 10	Oct 11	Y-O-Y Growth
Elementary occupations	102	126	24%
Craft and related trades workers	156	188	21%
Skilled agricultural, forestry and fishery workers	110	119	8%

Lowest Growth Occupations

Occupation	Oct 10	Oct 11	Y-O-Y Growth
Technicians and associate professionals	97	97	0%
Managers	133	133	0%
Clerical support workers	146	128	-12%

Geographic Year-over-year Trends: Job opportunities rose over the year in 11 of the 20 regions monitored by the Index in October.

- **Puglia** (up 11 percent) charted the largest annual gain in the Index
- Among the larger regional markets, **Piemonte** (up nine percent) and **Emilia-Romagna** (up six percent) exhibited the strongest growth rates
- **Lombardia** (down six percent), which is the largest regional market by recruitment activity, continued to show an annual decline in online recruitment
- **Sardegna** (down 11 percent) noted the steepest decline over the year

Top Growth Regions

Region	Oct 10	Oct 11	Y-O-Y Growth
Puglia	111	123	11%
Piemonte	137	150	9%
Emilia-Romagna	140	149	6%
Marche	116	123	6%
Abruzzo	115	121	5%

Lowest Growth Regions

Region	Oct 10	Oct 11	Y-O-Y Growth
Molise	108	103	-5%
Basilicata	111	105	-5%
Lombardia	140	132	-6%
Sicilia	146	136	-7%
Sardegna	117	104	-11%

International Trends:

The Monster Employment Index Europe demonstrated year-over-year growth of 14 percent in October with slightly eased growth rates compared to August and September. Engineering continued to lead all industries by rate of annual growth and was closely followed by Transport, post and logistics and Production, manufacturing, maintenance, repair albeit at slightly slowed rates. Healthcare, social work registered a decline in annual growth for the first time in the history of the Index although overall online demand remained substantial. Public sector, defence and community continued to register the steepest reduction in annual growth rate, while Germany continued to lead by rate of annual growth.

To obtain a full copy of the Monster Employment Index report for October 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of November 2011 will be released on December 13, 2011.

By Industry

Industry	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Accounting, audit, taxes	97	102	106	99	105	114	117	112	101	107	100	91	100	3%
Administrative, organisation	179	194	197	170	167	192	185	182	174	188	172	153	158	-12%
Arts, entertainment, sport, leisure	160	163	179	169	142	163	169	168	165	155	144	136	149	-7%
Banking, finance, insurance	129	145	148	135	132	151	151	135	127	138	121	113	123	-5%
Construction and extraction	110	115	111	111	111	114	113	115	112	113	114	107	107	-3%
Education, training and library	128	131	127	132	131	135	136	134	134	132	131	131	136	6%
Engineering	156	181	193	171	165	177	190	179	166	174	160	139	160	3%
Environment, architecture, urbanism	95	93	91	89	87	97	96	100	104	95	97	107	104	9%
Healthcare, social work, personal care	150	155	153	133	128	132	132	132	132	141	135	127	140	-7%
Hospitality and tourism	134	135	137	122	119	135	146	147	148	140	131	130	148	10%
HR	99	101	102	93	95	107	95	101	97	99	96	91	96	-3%
IT	103	109	110	105	103	110	115	112	108	111	106	100	106	3%
Legal	136	143	161	136	145	170	158	163	166	170	158	147	139	2%
Management and consulting	120	123	125	118	122	119	129	118	109	117	115	117	124	3%
Marketing, PR and media	125	143	146	123	125	146	154	145	127	138	136	126	127	2%
Production, manufacturing, maintenance, repair	203	218	225	191	196	229	227	228	236	249	232	214	244	20%
Public sector, defence, community	81	79	82	83	75	81	90	87	86	83	83	81	84	4%
Real estate	98	89	91	93	92	90	88	88	90	89	97	95	88	-10%
Research and development	109	119	122	118	116	117	113	111	111	112	113	113	110	1%
Sales	111	117	120	108	102	119	117	110	117	124	118	111	114	3%
Telecommunications	193	225	228	201	203	202	218	213	208	216	208	184	197	2%
Transport, post and logistics	97	102	106	99	105	114	117	112	101	107	100	91	100	3%

By Occupation

Occupation	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Managers	133	140	151	138	139	139	146	131	120	129	126	122	133	0%
Professionals	134	144	148	136	137	145	150	146	139	146	138	129	138	3%
Technicians and associate professionals	97	101	102	96	91	102	102	98	97	100	95	93	97	0%
Clerical support workers	146	154	156	138	136	148	144	142	138	145	137	126	128	-12%
Service and sales workers	147	152	156	142	140	146	156	153	159	158	154	150	159	8%
Skilled agricultural, forestry and fishery workers	110	110	113	110	110	112	115	112	116	113	110	121	119	8%
Craft and related workers	156	171	182	158	154	170	182	185	191	204	198	181	188	21%
Plant and machine operators, and assemblers	200	219	223	188	195	209	212	212	207	219	207	185	210	5%
Elementary occupations	102	108	104	103	104	110	107	108	110	107	108	109	126	24%

By Region

Region	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Y-O-Y GROWTH
Abruzzo	115	120	125	114	113	123	119	119	121	126	124	117	121	5%
Basilicata	111	115	114	106	104	108	105	105	111	112	107	104	105	-5%
Calabria	105	108	110	100	98	106	96	102	106	112	105	100	102	-3%
Campania	117	118	118	110	107	115	115	114	118	127	117	106	112	-4%
Emilia-Romagna	140	149	151	138	138	156	155	158	161	164	154	142	149	6%
Friuli-Venezia Giulia	144	150	157	140	142	158	151	153	155	161	150	136	145	1%
Lazio	124	144	144	123	118	135	139	142	144	144	133	117	125	1%
Liguria	121	128	126	118	118	129	127	128	128	131	126	118	124	2%
Lombardia	140	159	164	144	140	149	145	146	147	152	139	124	132	-6%
Septembere	116	124	124	114	111	122	127	129	130	134	127	116	123	6%
Molise	108	110	110	104	104	107	104	103	106	110	107	104	103	-5%
Piemonte	137	146	151	133	134	148	151	153	158	163	154	138	150	9%
Puglia	111	123	127	115	114	124	119	116	123	131	126	117	123	11%
Sardinia	117	126	125	110	108	126	120	121	121	125	116	106	104	-11%
Sicilia	146	149	143	131	129	147	141	144	144	159	147	128	136	-7%
Toscana	123	140	140	121	115	135	132	132	137	139	131	119	127	3%
Trentino Alto-Adige	116	121	120	115	116	127	128	129	130	127	125	121	119	3%
Umbria	110	113	115	106	105	112	111	109	113	118	114	110	112	2%
Valle d' Aosta	112	114	115	105	103	111	108	105	109	114	112	108	108	-4%
Veneto	149	166	173	143	144	167	161	160	155	161	153	136	148	-1%

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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