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EMPLOYMENT INDEX

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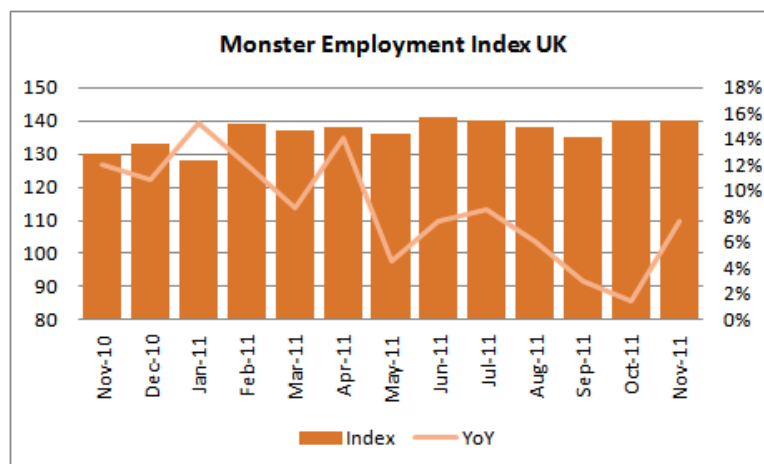
Online Recruitment Activity Rises Eight Percent on an Annual Basis, According to Monster Employment Index UK

November 2011 Index Highlights:

- The Monster Employment Index UK records an annual rise in online job demand of eight percent in November
- IT moves back into the highest annual growth sector ranks; Engineering and Construction are also top performers
- Meanwhile, Production, manufacturing, maintenance and repair notes a downshift in annual growth
- Transport, post and logistics is ahead of all industries by measure of annual growth
- The South West leads all regions in annual recruitment activity over the year; Scotland is the only region to chart a net decline

The Monster Employment Index UK is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“As government reports suggest, the UK continues to face an uncertain economy against an unstable EuroZone backdrop, creating a challenging environment for online recruitment. This is mirrored in the overall muted growth in this month’s Index as employers continue to take a cautious approach to hiring,” comments Michael Gentle, Monster UK & Ireland spokesperson. “Nonetheless, the seasonal rise in temporary positions across sectors such as transport has supported overall annual gain of eight percent in November, counter-balancing the effect of slowed growth across other sectors.”



Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
130	133	128	139	137	138	136	141	140	138	135	140	140	8%

Industry Year-over-year Trends: 12 of the 21 industry sectors monitored by the Index registered annual growth in November.

- **Transport, post and logistics** (up 39 percent) maintained its top position by measure of annual growth, seemingly linked to temporary hiring, as logistics and distribution services gear up for the peak holiday season
- **Engineering** (up 32 percent) held on to second place position in the November Index, where it has maintained a near 30 percent level for the past six months, attributed to elevated hiring of both professionals and technicians/associates
- **Production, manufacturing, maintenance, repair** (up 12 percent) dropped out of the top five ranking industries this month, as online recruitment continued to ease amid reductions in industrial new orders
- Online recruitment demand in **Sales** (up seven percent) matched October's rate despite weakened levels of recruitment across traditional sales channels like retail
- Annual declines across large recruitment sectors such as **Banking** (down three percent), **Public sector, defence, community** (down 11 percent) and **Education** (down 16 percent) continued to impact the overall nationwide employment trend in the Index

Top Growth Industries

Industry	Nov 10	Nov 11	% Growth Y-o-y
Transport, post and logistics	137	191	39%
Engineering	119	157	32%
IT	103	129	25%
Construction and extraction	80	100	25%
Research and development	130	154	18%

Lowest Growth Industries

Industry	Nov 10	Nov 11	% Growth Y-o-y
Banking, finance, insurance	112	109	-3%
Public sector, defence, community	93	83	-11%
Management and consulting	192	163	-15%
Education, training and library	290	245	-16%
Legal	124	104	-16%

Occupation Year-over-year Trends: Six of the nine occupational groups monitored by the Index exhibited positive annual growth in November.

- **Craft and related workers** (up 29 percent) and **Plant and machine operators and assemblers** (up 24 percent) continued to register the highest rates of annual growth for the ninth consecutive month, although at slightly slowed rates aligned with the declines in the production sector
- **Clerical support workers** (up one percent) recorded the most notable upswing in annual growth, from the eleven percent decline recorded in October
- **Elementary occupations** (down 19 percent) exhibited the lowest growth of all the occupational groups aligned to the decline in opportunities in the education sector

Top Growth Occupations

Occupation	Nov 10	Nov 11	% Growth Y-o-y
Craft and related trades workers	176	227	29%
Plant and machine operators, and assemblers	70	87	24%
Skilled agricultural, forestry and fishery workers	140	165	18%

Lowest Growth Occupations

Occupation	Nov 10	Nov 11	% Growth Y-o-y
Managers	109	108	-1%
Service and sales workers	83	82	-1%
Elementary occupations	74	60	-19%

Geographic year-over-year Trends: Seven of the nine UK regions recorded annual growth in online recruitment this month.

- **South West** (up 35 percent) maintained its position as the highest performing region across the UK for a second consecutive month
- **London** (up 10 percent) noted a slowed rate of annual growth, in-line with the nationwide average
- **Scotland** (down two percent) remained the weakest trending of all regions by measure of annual growth

Top Growth Regions

Region	Nov 10	Nov 11	% Growth Y-o-y
South West	199	268	35%
East Anglia	116	144	24%
Midlands	134	153	14%

Lowest Growth Regions

Region	Nov 10	Nov 11	% Growth Y-o-y
Northern Ireland	120	123	2%
Wales	214	214	0%
Scotland	115	113	-2%

International Trends:

The Monster Employment Index Europe demonstrated year-over-year growth of 14 percent in November, matching October's growth rate. Germany was the only country to exhibit strong annual growth of 30 percent, followed by improvement in the UK, which recorded eight percent growth. Other countries tracked by the Index, including Belgium, France, Italy, Netherlands and Sweden, have recorded decelerating trends since the summer with Belgium, Italy and Netherlands now exhibiting negative annual growth. Engineering remained the star performer of all industries across Europe for the third consecutive month by rate of annual growth while the Public sector matched last month's rate of annual decline and remained the most negatively trending sector.

To obtain a full copy of the Monster Employment Index report for November 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of December 2011 will be released on January 10, 2012.

By Industry

Industry	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Accounting, audit, taxes	101	100	104	108	106	107	106	114	109	108	105	107	108	7%
Administrative, organisation	113	111	99	118	113	117	109	116	106	117	116	118	113	0%
Arts, entertainment, sports, leisure	124	145	123	133	149	141	147	150	135	134	142	138	135	9%
Banking, finance, insurance	112	111	104	111	110	111	107	108	109	107	105	107	109	-3%
Construction and extraction	80	75	74	87	89	93	83	90	95	97	99	98	100	25%
Education, training and library	290	312	256	293	279	298	263	294	285	251	225	254	245	-16%
Engineering	119	127	120	138	144	142	137	148	154	152	152	155	157	32%
Environment, architecture and urbanism	62	62	62	64	64	70	64	69	70	70	70	71	71	15%
Healthcare, social work	346	348	347	391	375	352	345	359	362	330	332	329	343	-1%
Hospitality and tourism	129	121	113	120	117	126	127	133	137	124	125	132	129	0%
HR	72	74	70	78	77	79	76	80	82	81	80	83	79	10%
IT	103	110	103	113	115	113	114	122	124	125	120	123	129	25%
Legal	124	128	108	126	121	117	111	108	105	109	104	105	104	-16%
Management and consulting	192	198	175	186	185	185	176	185	181	172	166	170	163	-15%
Marketing, PR and media	130	145	139	154	156	156	148	160	157	155	151	154	148	14%
Production, manufacturing, maintenance, Repair	137	146	135	152	155	155	149	164	176	165	161	166	154	12%
Public sector, defence, community	93	95	90	94	91	83	85	84	83	83	81	84	83	-11%
Research and development	130	127	125	134	130	140	140	135	133	133	131	145	154	18%
Sales	113	116	110	124	115	118	110	120	118	119	116	121	121	7%
Telecommunications	72	76	70	71	70	73	72	74	72	72	72	72	72	0%
Transport, post and logistics	137	151	129	153	153	161	167	182	185	185	189	193	191	39%

By Occupation

Occupation	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Managers	109	110	106	106	105	109	107	114	113	110	105	114	108	-1%
Professionals	121	124	119	132	132	132	130	137	138	134	131	134	135	12%
Technicians and associate professionals	149	155	145	154	155	155	151	156	155	158	156	158	159	7%
Clerical support workers	133	143	131	153	142	145	133	144	130	142	139	142	134	1%
Service and sales workers	83	81	69	82	79	81	78	86	86	80	78	82	82	-1%
Skilled agricultural, forestry and fishery workers	140	139	138	151	159	170	158	158	169	166	154	175	165	18%
Craft and related workers	176	169	154	182	189	199	182	202	217	221	225	219	227	29%
Plant and machine operators, and assemblers	70	71	65	74	76	76	77	80	86	83	84	89	87	24%
Elementary occupations	74	82	78	80	78	77	71	82	82	71	64	64	60	-19%

By Region

Region	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
East Anglia	116	132	125	137	137	134	136	140	139	145	136	142	144	24%
London	132	130	116	137	134	135	129	141	144	139	137	146	145	10%
Midlands	134	135	125	141	142	140	144	156	159	155	151	158	153	14%
North England	157	158	151	173	161	168	165	172	176	169	169	173	167	6%
Northern Ireland	120	117	105	111	113	121	120	122	118	116	102	111	123	2%
Scotland	115	110	99	109	114	114	117	120	118	118	116	111	113	-2%
South East	113	116	111	118	118	120	117	125	123	121	121	123	126	12%
South West	199	216	218	259	267	260	261	278	280	275	267	273	268	35%
Wales	214	227	208	241	233	225	236	241	239	226	216	228	214	0%

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note:

Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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