

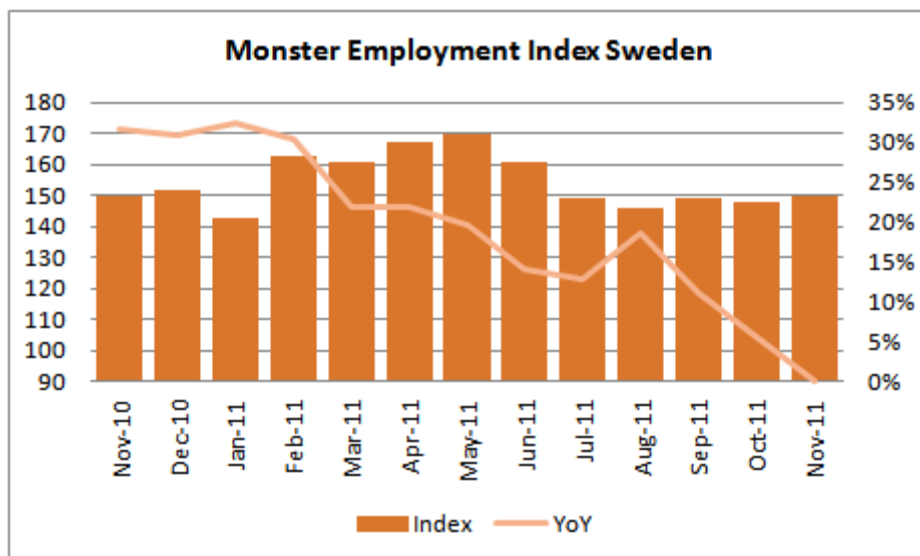
## Research and Development, IT and Engineering The Top Recruiters Across Sweden, According to Monster Employment Index

### November 2011 Index Highlights:

- The Monster Employment Index Sweden remains flat in November by measure of annual growth, reflecting further moderation in recent recruitment trends
- Research and Development outperforms all industry sectors for a third consecutive month
- Accounting, audit, taxes records the steepest annual reductions in online recruitment activity for the third consecutive month
- Engineering and IT continue to chart strong gains with slightly increased growth rates compared to October
- Västsverige remains the top trending region by measure of annual growth

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including Sweden. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Research and development, IT and Engineering continue to demonstrate relatively robust growth figures despite ongoing economic uncertainty,” commented Carl Silverstolpe, managing director, Monster Scandinavia. “While there are a notable number of industries still registering annual gains in online recruitment, it is clear that Swedish businesses are not immune to the effects of the Eurozone crisis. With flat annual growth registered in this month’s Index, it’s clear that recruiters remain cautious amid uncertainty.”



Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
150	152	143	163	161	167	170	161	149	146	149	148	150	0%

**Industry Year-over-year Trends:** Eight of the 17 industry sectors experienced escalated online demand for new recruits year-over-year in November.

- **Research and development** (up 26 percent) remained the top performing industry this month where almost all opportunities arose within the professionals occupational group, in-line with usual activity for this sector
- Both **IT** (up 20 percent) and **Engineering** (up 17 percent) charted accelerated annual growth rates compared to October's figures at a time when nearly every other sector is losing momentum
- **Production, manufacturing, maintenance, repair** (up five percent) consistently registered double digit growth between March 2010 and October 2011 but experienced slightly moderated growth in November
- **Transport, post and logistics** (up three percent) saw annual growth slow, in contrast to the 15 percent annual rise in October
- **Accounting, audit, taxes** (down 24 percent) continued to chart declines in recruitment activity by measure of annual growth and maintained its place as the poorest performing sector in the Index

### Top Growth Industries

Industry	Nov 10	Nov 11	% Growth Y-o-y
Research and development	167	210	26%
IT	348	416	20%
Engineering	272	317	17%
Education, training and library	101	106	5%
Production, manufacturing, maintenance, repair	170	178	5%

### Lowest Growth Industries

Industry	Nov 10	Nov 11	% Growth Y-o-y
Management and consulting	247	232	-6%
Healthcare, social work	133	119	-11%
Agriculture, fishing and forestry	152	136	-11%
Hospitality and tourism	125	105	-16%
Accounting, audit, taxes	340	260	-24%

**Occupation Year-over-year Trends:** Three of the nine occupational groups charted positive growth figures year-over-year in November.

- **Clerical support workers** (up 22 percent) led all occupational groups this month with a significantly elevated annual increase compared to October's growth rate of 11 percent, where sales and HR were the largest contributors to growth
- **Service and sales workers** (down 15 percent) extended the slowdown of recent months and remained as the occupational group to chart the weakest long-term demand trend
- **Professionals** (up nine percent) noted a slight slowdown in its long-term growth trend, edging lower in the group rankings to place second but still with substantial annual gains in online recruitment activity

### Top Growth Occupations

Occupation	Nov 10	Nov 11	% Growth Y-o-y
Clerical support workers	146	178	22%
Professionals	173	188	9%
Craft and related trades workers	270	285	6%

### Lowest Growth Occupations

Occupation	Nov 10	Nov 11	% Growth Y-o-y
Managers	260	240	-8%
Plant and machine operators, and assemblers	174	158	-9%
Service and sales workers	193	164	-15%

**Geographic Year-over-year Trends:** Online recruitment opportunities increased in one out of four regions recorded by the Index.

- **Västsverige** (up 15 percent) registered increased annual growth in November and continued to chart the strongest online recruitment demand among all regions for the fourth consecutive month
- **Östra Mellansverige** matched the online demand level of November last year, and experienced slightly moderated growth month-over-month
- **Sydsverige med Öarna** (down three percent) reversed its positive growth trend of past months, registering a year-on-year decline in online recruitment activity in November

### Growth In Regions

Region	Nov 10	Nov 11	% Growth Y-o-y
Västsverige	139	160	15%
Östra Mellansverige	185	185	0%
Norra Sverige	122	120	-2%
Sydsverige med Öarna	148	144	-3%

### International Trends:

**The Monster Employment Index** Europe demonstrated year-over-year growth of 14 percent in November, matching October's growth rate. Germany was the only country to exhibit strong annual growth of 30 percent, followed by improvement in the UK, which recorded eight percent growth. Other countries tracked by the Index, including Belgium, France, Italy, Netherlands and Sweden, have recorded decelerating trends since the summer with Belgium, Italy and Netherlands now exhibiting negative annual growth. Engineering remained the star performer of all industries across Europe for the third consecutive month by rate of annual growth while the Public sector matched last month's rate of annual decline and remained the most negatively trending sector.

To obtain a full copy of the Monster Employment Index report for November 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of December 2011 will be released on January 10, 2012

## By Industry

Industry	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Accounting, audit, taxes	340	334	304	322	362	336	358	318	275	249	255	251	260	-24%
Administrative, organisation	173	175	172	202	190	191	191	180	165	174	183	172	174	1%
Agriculture, fishing and forestry	152	150	155	180	180	174	169	159	140	142	148	129	136	-11%
Banking, finance, insurance	127	131	127	139	146	145	136	141	127	121	132	124	122	-4%
Construction and extraction	276	254	226	265	287	314	296	293	292	300	310	297	287	4%
Education, training and library	101	107	98	98	92	97	113	115	109	105	102	102	106	5%
Engineering	272	275	261	301	319	342	323	308	305	300	310	307	317	17%
Healthcare, social work	133	136	135	159	155	151	145	130	120	118	123	120	119	-11%
Hospitality and tourism	125	116	112	131	130	135	124	124	114	109	123	115	105	-16%
IT	348	360	346	374	396	407	390	383	360	337	362	392	416	20%
Management and consulting	247	243	242	260	260	268	260	249	232	239	237	244	232	-6%
Marketing, PR and media	75	73	70	82	77	76	77	76	68	74	68	69	74	-1%
Production, manufacturing, maintenance, repair	170	166	161	192	187	191	193	176	167	171	189	179	178	5%
Public sector, defence, community	96	98	95	105	102	102	98	96	96	97	94	93	92	-4%
Research and development	167	185	171	186	193	195	196	187	187	191	174	192	210	26%
Sales	230	223	211	251	243	240	238	218	207	205	230	221	225	-2%
Transport, post and logistics	164	165	160	186	185	201	217	196	183	169	184	179	169	3%

## By Occupation

Occupation	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Managers	260	264	259	293	284	294	284	271	255	260	258	253	240	-8%
Professionals	173	186	164	182	175	192	216	214	195	187	173	175	188	9%
Technicians and associate professionals	113	112	107	127	127	125	122	112	105	104	114	108	110	-3%
Clerical support workers	146	148	151	166	157	160	176	161	140	140	139	154	178	22%
Service and sales workers	193	183	170	201	194	203	185	172	167	165	186	176	164	-15%
Skilled agricultural, forestry and fishery workers	110	108	115	136	134	131	125	118	108	104	109	102	105	-5%
Craft and related workers	270	256	230	266	279	306	287	285	282	280	302	290	285	6%
Plant and machine operators, and assemblers	174	167	157	185	184	193	202	176	171	172	186	176	158	-9%
Elementary occupations	158	150	138	164	160	175	174	160	164	158	163	155	157	-1%

## By Region

Region	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
<b>Norra Sverige</b> (Norra Mellansverige, Mellersta Norrland, Övre Norrland)	122	125	110	131	131	144	144	130	123	123	123	119	120	-2%
<b>Ostra Mellansverige</b> (Ostra Mellansverige, Stockholm)	185	185	173	198	199	208	209	198	182	175	186	184	185	0%
<b>Sydsverige Med Oarna</b> (Sydsverige, Smaland Med Oarna)	148	152	143	170	164	173	177	158	151	147	152	145	144	-3%
<b>Vastsverige</b> (Vastsverige)	139	144	138	164	154	163	160	158	148	150	156	148	160	15%

Monster Employment Index data for December will be released on January 10, 2012.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

### **About Monster Worldwide**

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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