

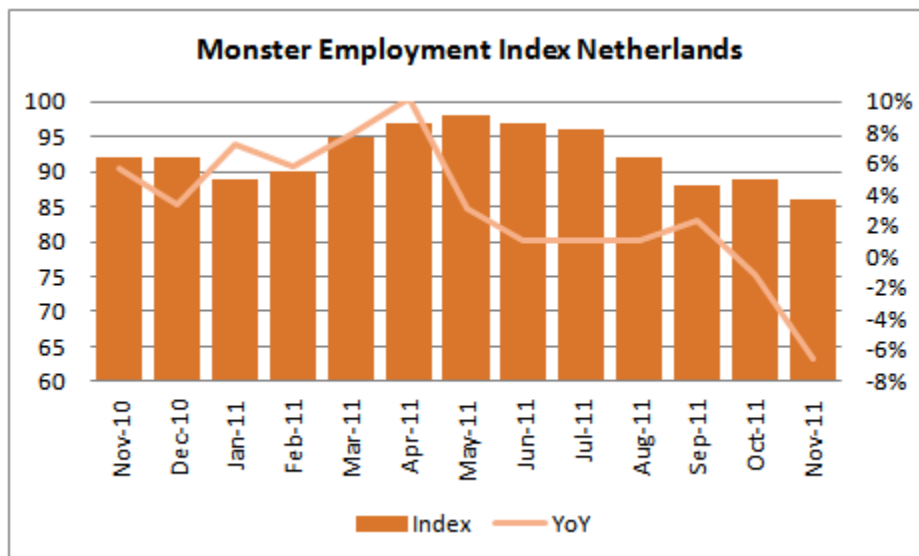
Engineering Sustains Growth in Online Recruitment, According to Monster Employment Index

November 2011 Index Highlights:

- The Monster Employment Index Netherlands (down seven percent) exhibits further slowdown in November in contrast to October's one percent decline
- Engineering is the only industry to experience an annual rise in online recruitment in November
- Manufacturing and related sectors experience reversed growth trends and fall into negative territory
- Elementary continues to exhibit the greatest annual growth of all occupations, although at substantially slowed rates to October
- Flevoland continues to lead all regions for the second consecutive month

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"It is clear that economic uncertainty is continuing to have an impact on recruitment growth across industries in the Netherlands, where we see online recruitment slow across the board in November's Index," said Warren Hammond, managing director of Monsterboard.nl. "Amid this climate we are still seeing a wide array of opportunities, especially in engineering and IT, providing some buoyancy to the labour market."



| Nov 10 | Dec 10 | Jan 11 | Feb 11 | Mar 11 | Apr 11 | May 11 | Jun 11 | Jul 11 | Aug 11 | Sep 11 | Oct 11 | Nov 11 | Y-O-Y GROWTH |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| 92 | 92 | 89 | 90 | 95 | 97 | 98 | 97 | 96 | 92 | 88 | 89 | 86 | -7% |

Industry Year-over-year Trends: Annual growth remained positive for one of the 19 sectors monitored by the Index in November.

- **Engineering** (up two percent) was the only industry to experience annual growth in online recruitment in November; this was at a slower rate than seen in previous months
- **IT** registered flat growth in November, a departure from positive expansionary trends of past months; nonetheless, IT recruitment is providing one source of stability for the Professionals occupational group
- Manufacturing and related sectors such as **Production, manufacturing, maintenance, repair** (down one percent) saw negative growth for the first time since April 2010 and **Transport, post and logistics** (down six percent) experienced a steepened decline in November's Index
- **Administrative, organisation** (down 18 percent) registered the steepest annual decline of all industries in November's Index
- **Banking, finance, insurance** (down 13 percent) and **Research and development** (down 10 percent), last month's lowest trending industries, saw milder annual declines in November

Top Growth Industries

| Industry | Nov 10 | Nov 11 | % Growth Y-o-y |
|--|--------|--------|----------------|
| Engineering | 92 | 94 | 2% |
| IT | 83 | 83 | 0% |
| Production, manufacturing, maintenance, repair | 151 | 149 | -1% |
| Sales | 97 | 95 | -2% |
| HR | 48 | 47 | -2% |

Lowest Growth Industries

| Industry | Nov 10 | Nov 11 | % Growth Y-o-y |
|-----------------------------------|--------|--------|----------------|
| Banking, finance, insurance | 47 | 41 | -13% |
| Public sector, defence, community | 128 | 109 | -15% |
| Healthcare, social work | 211 | 177 | -16% |
| Legal | 116 | 96 | -17% |
| Administrative, organisation | 67 | 55 | -18% |

Occupation Year-over-year Trends: Online job activity rose in two of the nine occupational groups monitored by the Index.

- **Elementary** (up four percent) continued to register the largest annual growth of all occupational groups for the second consecutive month, albeit at a significantly slowed rate, where multiple sectors continued to maintain online demand levels above their year-ago mark
- **Technicians and associate professionals** (up three percent) was the only other group to register annual growth in November's Index, with sectors such as marketing and HR providing a notable lift

- **Clerical support workers** (down 17 percent) registered the steepest annual decline, followed by **Skilled agricultural, forestry and fishery workers** (down 13 percent)

Top Growth Occupations

| Occupation | Nov 10 | Nov 11 | % Growth Y-o-y |
|---|--------|--------|----------------|
| Elementary occupations | 208 | 216 | 4% |
| Technicians and associate professionals | 76 | 78 | 3% |
| Service and sales workers | 122 | 121 | -1% |

Lowest Growth Occupations

| Occupation | Nov 10 | Nov 11 | % Growth Y-o-y |
|--|--------|--------|----------------|
| Plant and machine operators, and assemblers | 74 | 65 | -12% |
| Skilled agricultural, forestry and fishery workers | 156 | 136 | -13% |
| Clerical support workers | 104 | 86 | -17% |

Geographic Year-over-year Trends: Annual growth was registered in four of the 12 regions monitored by the Index.

- **Flevoland** (up 18 percent) continued to lead all regions for the second consecutive month, where online recruitment activity was most prevalent across IT and engineering sectors as well as subtle gains recorded in sales and management
- **Drenthe** (up seven percent) noted further gains in November and moved into the top five ranking sectors by measure of annual growth
- **Zuid-Holland** (down 12 percent) remained the steepest declining region in November from an annual growth perspective

Top Growth Regions

| Region | Nov 10 | Nov 11 | % Growth Y-o-y |
|-----------|--------|--------|----------------|
| Flevoland | 95 | 112 | 18% |
| Limburg | 98 | 109 | 11% |
| Drenthe | 107 | 114 | 7% |
| Friesland | 98 | 101 | 3% |

Lowest Growth Regions

| Region | Nov 10 | Nov 11 | % Growth Y-o-y |
|---------------|--------|--------|----------------|
| Groningen | 119 | 113 | -5% |
| Noord-Holland | 65 | 61 | -6% |
| Utrecht | 88 | 78 | -11% |
| Zuid-Holland | 76 | 67 | -12% |

International Trends:

The Monster Employment Index Europe demonstrated year-over-year growth of 14 percent in November, matching October's growth rate. Germany was the only country to exhibit strong annual growth of 30 percent, followed by improvement in the UK, which recorded eight percent growth. Other countries tracked by the Index, including Belgium, France, Italy, Netherlands and Sweden, have recorded decelerating trends since the summer with Belgium, Italy and Netherlands now exhibiting negative annual growth. Engineering remained the star performer of all industries across Europe for the third consecutive month by rate of annual growth while the Public sector matched last month's rate of annual decline and remained the most negatively trending sector.

To obtain a full copy of the Monster Employment Index report for November 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of December 2011 will be released on January 10, 2012.

By Industry

| Industry | Nov 10 | Dec 10 | Jan 11 | Feb 11 | Mar 11 | Apr 11 | May 11 | Jun 11 | Jul 11 | Aug 11 | Sep 11 | Oct 11 | Nov 11 | Y-O-Y GROWTH |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| Accounting, audit, taxes | 79 | 80 | 78 | 79 | 81 | 80 | 81 | 80 | 78 | 76 | 76 | 77 | 76 | -4% |
| Administrative, organisation | 67 | 68 | 67 | 67 | 67 | 67 | 68 | 67 | 67 | 65 | 60 | 59 | 55 | -18% |
| Agriculture, fishing and forestry | 109 | 106 | 100 | 112 | 117 | 111 | 125 | 122 | 120 | 115 | 116 | 110 | 105 | -4% |
| Banking, finance, insurance | 47 | 47 | 46 | 45 | 49 | 47 | 46 | 45 | 48 | 44 | 41 | 40 | 41 | -13% |
| Construction and extraction | 63 | 62 | 60 | 59 | 64 | 64 | 65 | 62 | 62 | 60 | 60 | 61 | 58 | -8% |
| Education, training and library | 149 | 155 | 148 | 130 | 139 | 144 | 160 | 159 | 153 | 145 | 141 | 140 | 134 | -10% |
| Engineering | 92 | 93 | 91 | 93 | 95 | 96 | 96 | 95 | 94 | 92 | 89 | 94 | 94 | 2% |
| Healthcare, social work | 211 | 207 | 193 | 191 | 210 | 220 | 229 | 222 | 223 | 210 | 186 | 195 | 177 | -16% |
| Hospitality and tourism | 170 | 160 | 150 | 159 | 170 | 172 | 186 | 193 | 192 | 190 | 187 | 172 | 153 | -10% |
| HR | 48 | 49 | 48 | 47 | 50 | 49 | 49 | 48 | 47 | 48 | 49 | 48 | 47 | -2% |
| IT | 83 | 84 | 83 | 88 | 88 | 89 | 89 | 89 | 88 | 86 | 82 | 86 | 83 | 0% |
| Legal | 116 | 113 | 113 | 121 | 119 | 110 | 105 | 111 | 107 | 109 | 104 | 103 | 96 | -17% |
| Management and consulting | 83 | 82 | 79 | 87 | 87 | 87 | 86 | 86 | 85 | 82 | 79 | 80 | 81 | -2% |
| Marketing, PR and media | 58 | 58 | 56 | 55 | 59 | 60 | 60 | 61 | 62 | 62 | 59 | 57 | 56 | -3% |
| Production, manufacturing, maintenance, repair | 151 | 150 | 144 | 151 | 159 | 166 | 168 | 171 | 169 | 155 | 148 | 155 | 149 | -1% |
| Public sector, defence, community | 128 | 123 | 121 | 120 | 120 | 115 | 130 | 137 | 139 | 130 | 123 | 128 | 109 | -15% |
| Research and development | 81 | 85 | 92 | 83 | 87 | 90 | 81 | 82 | 80 | 83 | 75 | 69 | 73 | -10% |
| Sales | 97 | 99 | 98 | 97 | 101 | 102 | 104 | 105 | 103 | 99 | 95 | 97 | 95 | -2% |
| Transport, post and logistics | 154 | 151 | 143 | 153 | 172 | 176 | 171 | 181 | 180 | 171 | 160 | 156 | 144 | -6% |

By Occupation

| Occupation | Nov 10 | Dec 10 | Jan 11 | Feb 11 | Mar 11 | Apr 11 | May 11 | Jun 11 | Jul 11 | Aug 11 | Sep 11 | Oct 11 | Nov 11 | Y-O-Y GROWTH |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| Managers | 83 | 82 | 80 | 88 | 88 | 87 | 85 | 86 | 82 | 81 | 76 | 76 | 76 | -8% |
| Professionals | 95 | 95 | 93 | 93 | 98 | 98 | 98 | 97 | 96 | 93 | 88 | 90 | 89 | -6% |
| Technicians and associate professionals | 76 | 77 | 77 | 77 | 84 | 82 | 84 | 85 | 84 | 80 | 78 | 78 | 78 | 3% |
| Clerical support workers | 104 | 105 | 104 | 102 | 106 | 108 | 110 | 108 | 112 | 112 | 96 | 94 | 86 | -17% |
| Service and sales workers | 122 | 116 | 109 | 109 | 123 | 129 | 138 | 140 | 137 | 136 | 132 | 130 | 121 | -1% |
| Skilled agricultural, forestry and fishery workers | 156 | 150 | 141 | 152 | 169 | 159 | 162 | 159 | 155 | 149 | 149 | 141 | 136 | -13% |
| Craft and related workers | 162 | 159 | 147 | 156 | 160 | 170 | 178 | 180 | 181 | 169 | 164 | 169 | 157 | -3% |
| Plant and machine operators, and assemblers | 74 | 74 | 74 | 78 | 79 | 77 | 78 | 81 | 77 | 72 | 67 | 69 | 65 | -12% |
| Elementary occupations | 208 | 205 | 195 | 209 | 216 | 238 | 235 | 241 | 232 | 214 | 201 | 231 | 216 | 4% |

By Region

| Region | Nov 10 | Dec 10 | Jan 11 | Feb 11 | Mar 11 | Apr 11 | May 11 | Jun 11 | Jul 11 | Aug 11 | Sep 11 | Oct 11 | Nov 11 | Y-O-Y GROWTH |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|
| Drenthe | 107 | 110 | 106 | 107 | 110 | 115 | 121 | 124 | 116 | 111 | 109 | 111 | 114 | 7% |
| Flevoland | 95 | 98 | 94 | 98 | 99 | 101 | 101 | 103 | 100 | 97 | 98 | 110 | 112 | 18% |
| Friesland | 98 | 98 | 92 | 93 | 96 | 101 | 106 | 109 | 105 | 101 | 102 | 100 | 101 | 3% |
| Gelderland | 97 | 95 | 91 | 95 | 100 | 107 | 106 | 106 | 102 | 98 | 94 | 97 | 93 | -4% |
| Groningen | 119 | 120 | 115 | 112 | 114 | 119 | 123 | 131 | 123 | 115 | 115 | 115 | 113 | -5% |
| Limburg | 98 | 100 | 96 | 95 | 100 | 113 | 112 | 111 | 105 | 106 | 100 | 108 | 109 | 11% |
| Noord-Brabant | 93 | 94 | 89 | 91 | 95 | 98 | 99 | 100 | 98 | 93 | 86 | 90 | 89 | -4% |
| Noord-Holland | 65 | 64 | 64 | 65 | 67 | 68 | 68 | 68 | 66 | 65 | 62 | 62 | 61 | -6% |
| Overijssel | 103 | 104 | 99 | 105 | 108 | 109 | 116 | 118 | 114 | 105 | 103 | 108 | 102 | -1% |
| Utrecht | 88 | 88 | 86 | 87 | 93 | 88 | 90 | 89 | 87 | 85 | 81 | 83 | 78 | -11% |
| Zeeland | 133 | 133 | 130 | 135 | 140 | 146 | 144 | 143 | 140 | 137 | 132 | 133 | 128 | -4% |
| Zuid-Holland | 76 | 75 | 73 | 76 | 79 | 80 | 79 | 77 | 75 | 73 | 69 | 68 | 67 | -12% |

Monster Employment Index data for December will be released on January 10, 2012.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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