



Germany Continues to Lead European Online Recruitment, According to the Monster Employment Index

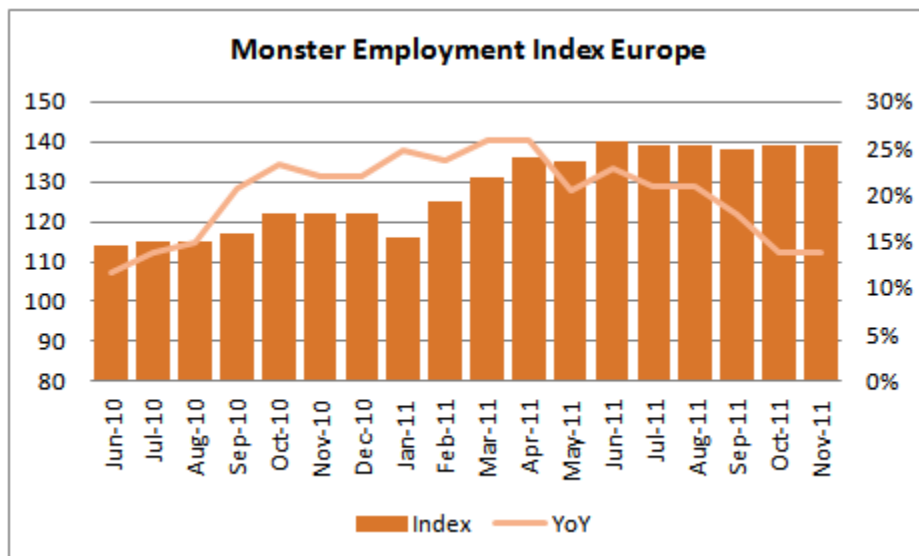
New York, December 2, 2011

November 2011 Index Highlights:

- **The Monster Employment Index** Europe demonstrates a year-over-year growth of 14 percent in November, matching October's growth rate
- Germany is the only country to exhibit strong annual growth of 30 percent, followed by improvement in the UK, which records eight percent growth
- Other countries tracked by the Index, including Belgium, France, Italy, Netherlands and Sweden, have recorded decelerating trends since the summer with Belgium, Italy and Netherlands now exhibiting negative annual growth
- Engineering remains the star performer of all industries across Europe for the third consecutive month by rate of annual growth
- Public sector matches last month's rate of annual decline and remains the most negatively trending sector; Education and Management and consulting also register annual declines on the year

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career web sites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"The MEI exhibits sustained online recruitment activity this month, bolstered by continued strength in Germany. Recruitment patterns are adhering to the downward trends typically observed in the Index for the end-of-year months and there are also growing challenges across the European economy," commented Alan Townsend, Vice President of Sales Readiness and Business Operations for Monster Europe. "Consequently, it is not surprising to see this level of decelerating growth across Europe."



Monster Employment Index Europe results for the past 18 months are as follows:

Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y
114	115	115	117	122	122	122	116	125	131	136	135	140	139	139	138	139	139	14%

Industry Year-over-year Trends: 20 of the 24 industry sectors monitored by the Index in November exhibited positive annual growth trends.

- **Engineering** (up 32 percent) continued to lead all industries for the third consecutive month, albeit at a slightly reduced rate of growth
- **Transport, post and logistics** (up 30 percent) and **Production, manufacturing maintenance and repair** (up 26 percent) decelerated from levels in October, in-line with a more tempered pace of expansion in manufacturing-related economic activity
- **Telecommunication** (up 30 percent) edged up in the industry rankings to claim third position by measure of annual growth, where sector demand was most prevalent across sales and support roles
- **Management and consulting** (down three percent) and **Education, training, library** (down two percent) slipped into negative growth this month to join **Public sector** (down nine percent). Education was previously positive for every month since August 2010
- **Arts, entertainment, sports, leisure** (up six percent) reversed last month's trend and registered a degree of pick-up in recruitment activity in November. Similarly, **Sales** (up eight percent) noted elevated activity heading into the final months of 2011

Top Growth Industries

Industry	Nov 10	Nov 11	% Y-O-Y Growth
Engineering	130	172	32%
Transport, post and logistics	150	195	30%
Telecommunication	88	114	30%
Production, manufacturing, maintenance, repair	212	267	26%
Real estate	100	124	24%

Lowest Growth Industries

Industry	Nov 10	Nov 11	% Y-O-Y Growth
Public sector, defence, community	88	80	-9%
Management and consulting	111	108	-3%
Education, training and library	207	202	-2%
Legal	118	118	0%
Banking, finance, insurance	85	87	2%

Occupation Year-over-year Trends: All nine occupational groups monitored by the Index in November continued to exhibit positive growth trends.

- **Craft and related trades** (up 35 percent) matched last month's rate of annual growth, reflecting steady positive conditions for this occupation with demand originating from production and construction
- In contrast, **Plant and machine operators and assemblers** (up three percent) registered the most moderate growth, primarily due to reduced recruitment for additional factory floor workers in the production sector
- **Elementary** (up 16 percent) and **Service and sales workers** (up 15 percent) held on to their respective second and third place rankings by measure of annual growth in November

Top Growth Occupations

Occupation	Nov 10	Nov 11	% Y-O-Y Growth
Craft and related trades workers	183	247	35%
Elementary occupations	169	196	16%
Service and sales workers	265	304	15%

Lowest Growth Occupations

Occupation	Nov 10	Nov 11	% Y-O-Y Growth
Plant and machine operators, and assemblers	110	113	3%
Managers	103	108	5%
Skilled agricultural, forestry and fishery workers	172	191	11%

The full monthly Monster Employment Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden and the United Kingdom will be made available on Tuesday, 13th December at 06:00 CET at: <http://aboutmonster.com/employment/index/17>.

Data for the month of December 2011 will be released on January 6, 2012.

By Region

Region	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Belgium	110	110	101	113	120	125	119	118	113	109	102	107	102	-7%
France	133	134	124	136	138	146	144	150	148	139	132	139	136	2%
Germany	135	134	133	139	151	159	158	164	166	172	175	171	175	30%
Italy	148	152	135	134	145	147	145	142	148	140	132	143	146	-1%
Netherlands	92	92	89	90	95	97	98	97	96	92	88	89	86	-7%
Sweden	150	152	143	163	161	167	170	161	149	146	149	148	150	0%
United Kingdom	130	133	128	139	137	138	136	141	140	138	135	140	140	8%

By Industry

Industry	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Accounting, audit, taxes	92	92	91	93	99	102	101	102	101	98	97	99	99	8%
Administrative, organisation	98	97	95	102	107	107	108	112	109	112	110	111	111	13%
Agriculture, fishing and forestry	112	101	90	109	125	131	130	140	134	133	130	124	123	10%
Arts, entertainment, sports, leisure	104	108	105	106	111	112	113	119	116	113	107	108	110	6%
Automotive	113	109	101	113	117	122	125	135	126	132	128	124	124	10%
Banking, finance, insurance	85	84	80	83	88	91	88	86	89	88	86	87	87	2%
Construction and extraction	126	122	113	122	129	134	135	141	140	144	142	138	137	9%
Education, training and library	207	215	192	211	200	215	218	233	218	208	191	205	202	-2%
Engineering	130	134	130	143	152	163	157	161	164	167	168	170	172	32%
Environment, architecture and urbanism	99	98	91	93	95	102	96	103	102	102	101	102	103	4%
Healthcare, social work	572	576	575	612	635	628	623	640	633	624	625	594	628	10%
Hospitality and tourism	221	212	195	217	243	257	257	256	244	247	256	252	251	14%
HR	86	88	85	90	93	95	95	96	95	95	94	94	94	9%
IT	94	94	93	97	100	101	100	104	103	101	99	101	103	10%
Legal	118	118	111	121	121	121	118	119	117	117	114	116	118	0%
Management and consulting	111	109	109	109	113	115	111	115	114	114	112	110	108	-3%
Marketing, PR and media	131	136	131	136	144	149	143	149	147	148	143	146	143	9%
Production, manufacturing, maintenance, repair	212	209	200	218	238	251	248	259	264	269	271	270	267	26%
Public sector, defence, community	88	87	81	84	87	84	82	83	81	81	80	81	80	-9%
Real estate	100	103	104	111	122	130	126	123	121	120	118	125	124	24%
Research and development	111	111	107	115	118	122	121	123	121	120	119	119	119	7%
Sales	103	103	97	106	107	108	107	112	110	109	108	111	111	8%
Telecommunications	88	88	86	97	99	112	113	102	105	109	109	114	114	30%
Transport, post and logistics	150	151	144	150	162	176	182	190	195	193	195	196	195	30%

By Occupation

Occupation	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Managers	103	114	112	113	115	117	113	118	118	115	111	113	108	5%
Professionals	121	122	117	126	131	136	133	137	137	136	134	135	136	12%
Technicians and associate professionals	112	113	108	116	122	123	126	127	124	125	124	126	127	13%
Clerical support workers	128	127	123	133	138	142	143	146	144	147	143	145	144	13%
Service and sales workers	265	260	234	265	286	301	298	311	300	297	303	303	304	15%
Skilled agricultural, forestry and fishery workers	172	153	136	164	189	200	196	220	208	205	203	194	191	11%
Craft and related workers	183	180	172	190	206	220	221	230	236	242	246	245	247	35%
Plant and machine operators, and assemblers	110	108	100	110	119	124	122	129	125	124	122	122	113	3%
Elementary occupations	169	166	153	162	178	187	180	194	195	202	203	195	196	16%

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured national online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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