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EMPLOYMENT INDEX

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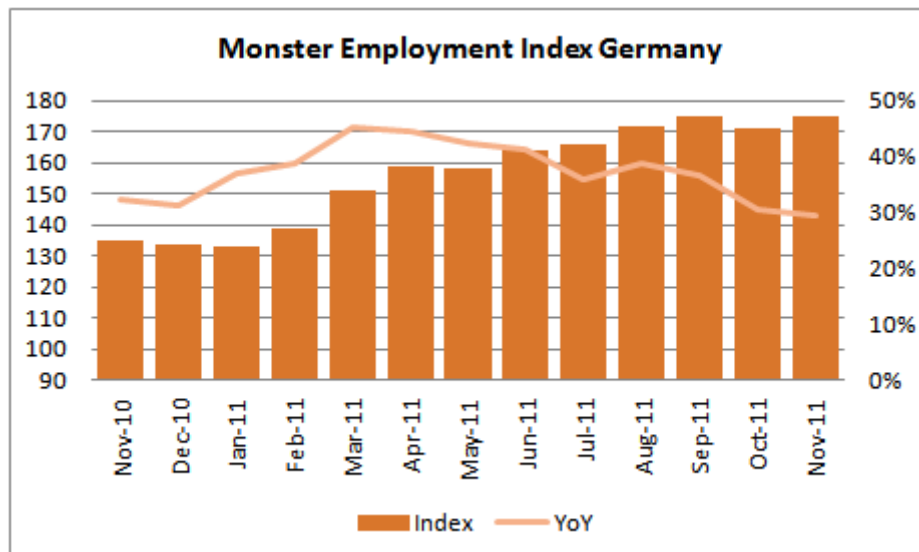
German Online Recruitment Up 30% Year-over-Year, According to Monster Employment Index

November 2011 Index Highlights:

- The Monster Employment Index Germany records positive annual recruitment of 30 percent in November
- Hospitality and tourism becomes the top growth sector year-over-year
- Legal shows a significant increase in online recruitment activity in November
- Management and consulting is the lowest annual growth sector in the Index
- Baden-Württemberg registers the greatest growth year-over-year of all regions for the eighth consecutive month, while Berlin maintains its upward growth trajectory

The **Monster Employment Index Europe** is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Despite challenges in the Eurozone, Germany remains the strongest country in Europe by measure of online recruitment, according to the Index. There have been significant uplifts in various sectors including Legal, Hospitality and tourism, and Arts, entertainment, sport and leisure,” commented Andrea Bertone, CEO of Monster Europe. “This shows that while the Eurozone debt situation and associated economic stagnation for Germany’s neighbours is invariably causing ripple effects – as indicated by the fall in German industrial new orders – Germany’s jobs market has remained resilient, and while recruitment in some sectors such as manufacturing and production has slowed, it has been compensated by growth in other industries.”



Monster Employment Index Germany results for the past 13 months are as follows:

Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
135	134	133	139	151	159	158	164	166	172	175	171	175	30%

Industry Year-over-year Trends: 19 of the 20 industries monitored by the Index registered positive annual growth trends in November.

- **Hospitality and tourism** (up 49 percent) became the top industry growth sector year-over-year. The significant acceleration over the last month was due to increases in elementary occupations as well as in service and sales jobs
- **Transport, post and logistics** (up 48 percent) and **Production, manufacturing, maintenance, repair** (up 41 percent) registered slowdowns in growth in the November Index, despite both remaining among the top five growth sectors
- **Legal** (up 27 percent) showed a significant increase in online recruitment activity between October and November, with annual growth increasing from 16 percent last month
- **Management and consulting** (down three percent) was the only industry to register annual decline. Over the last 24 months recruitment levels for the sector have remained just below baseline, in contrast to the upward trend shown by the rest of the German labour market

Top Growth Industries

Industry	Nov 10	Nov 11	Y-o-Y Growth
Hospitality and tourism	249	370	49%
Administrative, organisation	125	185	48%
Transport, post and logistics	193	285	48%
Engineering	111	159	43%
Production, manufacturing, maintenance, repair	222	313	41%

Lowest Growth Industries

Industry	Nov 10	Nov 11	Y-o-Y Growth
Research and development	123	148	20%
Agriculture, fishing and forestry	101	117	16%
Construction and extraction	117	134	15%
Public sector, defense, community	129	146	13%
Management and consulting	97	94	-3%

Occupation Year-over-year Trends: All nine occupational groups measured by the Index recorded increased annual growth this month.

- **Clerical support workers** (up 48 percent) maintained its position as leader of all occupational groups by measure of annual growth, coinciding with relatively strong online recruitment activity across administrative, organisation as well as a number of professional service sectors
- **Craft and related trades workers** (up 43 percent) remained strong and occupied the second position in the top growth occupations
- **Skilled agricultural, forestry and fishery workers** (up 17 percent) charted the slowest annual growth within the Index

Top Growth Occupations

Occupation	Nov 10	Nov 11	Y-o-Y Growth
Clerical support workers	186	276	48%
Craft and related trades workers	160	228	43%
Technicians and associate professionals	109	148	36%

Lowest Growth Occupations

Occupation	Nov 10	Nov 11	Y-o-Y Growth
Elementary occupations	180	122	23%
Managers	148	181	22%
Skilled agricultural, forestry and fishery workers	108	226	17%

Geographic Year-over-year Trends: All 16 regions monitored by the Index exhibited annual growth in November.

- **Baden-Württemberg** (up 54 percent) remained the star performer of all regions by measure of annual growth
- **Hamburg** (up three percent) charted the most moderate annual gains among regions in November
- **Berlin** (up 21 percent) was little changed in comparison to October's year-over-year growth of 22 percent while **Hessen** (up 19 percent) noted the sharpest deceleration

Top Growth Regions

Region	Nov 10	Nov 11	Y-o-Y Growth
Baden-Württemberg	142	219	54%
Bayern	93	124	33%
Brandenburg	131	169	29%
Nordrhein-Westfalen	100	126	26%

Lowest Growth Regions

Region	Nov 10	Nov 11	Y-o-Y Growth
Mecklenburg-Vorpommern	115	133	16%
Thüringen	115	129	12%
Saarland	101	111	10%
Hamburg	99	102	3%

International Trends:

The Monster Employment Index Europe demonstrated year-over-year growth of 14 percent in November, matching October's growth rate. Germany was the only country to exhibit strong annual growth of 30 percent, followed by improvement in the UK, which recorded eight percent growth. Other countries tracked by the Index, including Belgium, France, Italy, Netherlands and Sweden, have recorded decelerating trends since the summer with Belgium, Italy and Netherlands now exhibiting negative annual growth. Engineering remained the star performer of all industries across Europe for the third consecutive month by rate of annual growth while the Public sector matched last month's rate of annual decline and remained the most negatively trending sector.

By Industry

Industry	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Accounting, audit, taxes	164	162	166	163	192	201	203	199	189	198	201	198	209	27%
Administrative, organisation	125	123	121	134	146	151	158	170	165	173	179	178	185	48%
Agriculture, fishing and forestry	101	104	95	110	123	130	126	129	122	122	123	117	117	16%
Arts, entertainment, sports, leisure	93	96	102	96	103	113	115	113	116	120	119	111	122	31%
Banking, finance, insurance	134	135	141	149	159	168	179	155	162	169	176	176	177	32%
Construction and extraction	117	117	106	114	122	128	134	141	135	142	142	135	134	15%
Education, training and library	129	136	126	148	159	179	195	175	173	182	181	177	177	37%
Engineering	111	112	112	120	132	144	138	143	146	152	157	155	159	43%
Healthcare, social work	351	362	368	375	406	430	426	437	439	463	464	448	475	35%
Hospitality and tourism	249	254	250	273	303	340	359	318	318	347	353	353	370	49%
HR	64	64	66	68	75	80	81	83	81	83	83	80	85	33%
IT	134	132	144	142	150	154	152	166	160	162	163	157	167	25%
Legal	142	144	142	147	155	164	169	166	164	166	167	170	180	27%
Management and consulting	97	96	100	94	100	100	92	104	96	102	101	94	94	-3%
Marketing, PR and media	101	104	100	103	116	128	131	131	124	128	131	131	139	38%
Production, manufacturing, maintenance, repair	222	222	218	240	261	278	271	285	297	304	309	303	313	41%
Public sector, defence, community	129	119	109	108	123	131	122	133	127	137	146	139	146	13%
Research and development	123	123	124	126	134	146	151	151	150	155	156	146	148	20%
Sales	113	114	114	117	122	128	132	135	134	138	140	138	143	27%
Transport, post and logistics	193	191	193	191	213	231	237	245	264	266	281	273	285	48%

By Occupation

Occupation	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Managers	148	149	153	153	166	167	161	176	169	179	179	176	181	22%
Professionals	125	125	129	132	142	155	151	156	157	163	165	162	167	34%
Technicians and associate professionals	109	109	111	117	125	132	142	137	135	142	144	142	148	36%
Clerical support workers	186	183	183	192	208	228	241	243	247	259	267	265	276	48%
Service and sales workers	255	253	248	267	296	313	301	307	307	319	333	323	340	33%
Skilled agricultural, forestry and fishery workers	108	103	104	116	125	129	127	125	120	123	127	116	126	17%
Craft and related workers	160	159	156	172	184	197	195	202	217	226	228	223	228	43%
Plant and machine operators, and assemblers	163	160	153	168	177	183	169	183	193	206	213	200	203	25%
Elementary occupations	180	177	164	171	187	196	189	213	217	228	229	219	222	23%

By Region

Region	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Baden-Württemberg	142	140	137	150	164	181	179	181	188	201	210	211	219	54%
Bayern	93	91	87	94	103	99	99	112	113	121	122	121	124	33%
Berlin	160	160	155	160	167	182	178	177	184	187	191	190	193	21%
Brandenburg	131	131	129	138	144	165	166	157	160	167	172	161	169	29%
Bremen	100	102	98	101	104	108	108	104	110	110	114	113	116	16%
Hamburg	99	98	97	98	101	105	105	101	100	101	102	102	102	3%
Hessen	112	108	107	107	114	121	124	125	125	130	135	133	133	19%
Mecklenburg-Vorpommern	115	114	111	120	125	132	134	124	126	129	133	131	133	16%
Niedersachsen	103	102	97	101	107	114	112	112	118	121	124	119	123	19%
Nordrhein-Westfalen	100	98	96	100	106	114	113	114	118	125	125	121	126	26%
Rheinland-Pfalz	114	113	110	115	119	130	131	117	127	128	140	134	135	18%
Saarland	101	100	98	101	110	109	106	104	103	106	111	108	111	10%
Sachsen	181	179	182	196	204	223	223	217	216	220	226	223	227	25%
Sachsen-Anhalt	130	130	128	137	143	164	156	144	145	150	153	152	155	19%
Schleswig-Holstein	107	106	104	110	115	122	122	119	123	124	126	124	125	17%
Thüringen	115	115	110	115	123	132	135	128	127	128	131	128	129	12%

Monster Employment Index data for December will be released on January 10, 2012.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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