

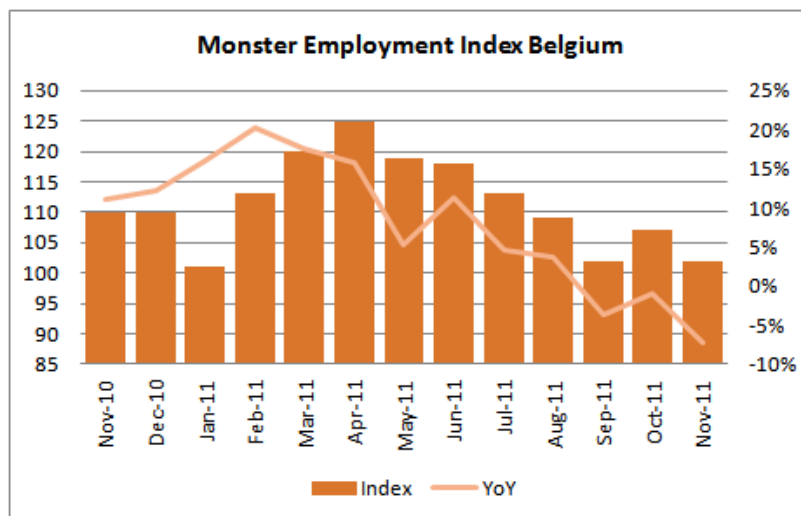
Public Sector Exhibits Growth in Online Recruitment in November, According to the Monster Employment Index Belgium

November 2011 Index Highlights:

- The Monster Employment Index exhibits an annual reduction of seven percent in November, continuing the trend seen in recent months
- Public sector, defence, community sees the most dramatic change of all industries, moving into the top five ranking growth sectors whilst engineering eases
- IT and HR lead all industry sectors by measure of annual growth this month
- Professionals and Clerical support workers slip into negative annual growth territory in November
- The Brussels-Capital region nearly matches last year's level in online recruitment opportunities, while Flemish and Walloon regions see deeper net declines

The **Monster Employment Index Europe** is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including Belgium. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The autumn seasonal recruitment drive of last month proved to be short lived, as indicated by the five point dip in online demand from October to November tracked by the Monster Employment Index Belgium,” explains Warren Hammond, General Manager of Monster Benelux. “Despite a stable volume of job opportunities in Europe, businesses are taking a cautious attitude to hiring. A consistently strong performance from Germany, Belgium's most important trade partner, is in itself very reassuring for our labour and economic market.”



Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
110	110	101	113	120	125	119	118	113	109	102	107	102	-7%

Industry Year-over-year Trends: Eight of the 21 industry sectors monitored by the Index registered positive annual growth in November.

- **Public sector, defence, community** (up eight percent) recorded the most dramatic trend reversal among all sectors, as its growth trajectory changed from negative growth in October (down seven percent) to positive this month
- **IT** (up 13 percent) noted the largest gains in online recruitment over the year of all industry sectors, this was most prominent across the Brussels-Capital region
- **HR** (up 12 percent) climbed the sector ranks and claimed second position in the Index by measure of annual growth
- **Healthcare, social work** (down six percent) exhibited an annual decline amid reductions in online recruitment for professionals within this industry sector. In comparison, demand for technicians and associate professionals is trending more favourably
- **Environment, architecture, urbanism** (down 19 percent) noted the steepest annual decline among all industry sectors

Top Growth Industries

Industry	Nov 10	Nov 11	% Growth Y-o-y
IT	92	104	13%
HR	131	147	12%
Arts, entertainment, sport, leisure	82	89	9%
Public sector, defence, community	207	224	8%
Administrative, organisation	81	85	5%

Lowest Growth Industries

Industry	Nov 10	Nov 11	% Growth Y-o-y
Agriculture, fishing and forestry	121	111	-8%
Research and development	115	105	-9%
Transport, post and logistics	69	60	-13%
Production, manufacturing, maintenance, repair	157	136	-13%
Environment, architecture, urbanism	89	72	-19%

Occupation Year-over-year Trends: Online recruitment rose in four of the nine occupational groups monitored by the Index this month by measure of annual growth.

- **Craft and related trades** (up 16 percent) continued to lead all occupational groups in online recruitment activity for the fifth consecutive month
- **Professionals** (down seven percent) and **Clerical support workers** (down three percent) saw their annual growth rates slip into negative territory in November, following reduced hiring activity in sectors including healthcare and engineering
- **Service and sales workers** (down 13 percent) was the lowest growth occupation in November's Index

Top Growth Occupations

Occupation	Nov 10	Nov 11	% Growth Y-o-y
Craft and related trades workers	120	139	16%
Skilled agricultural, forestry and fishery workers	115	123	7%
Managers	119	125	5%

Lowest Growth Occupations

Industry	Nov 10	Nov 11	% Growth Y-o-y
Plant and machine operators, and assemblers	169	156	-8%
Technicians and associate professionals	113	104	-8%
Service and sales workers	112	97	-13%

Geographic Year-over-year Trends: Brussels-Capital matched last year's online recruitment activity while the two remaining regions recorded negative growth.

- The **Brussels-Capital region** (down one percent) fell slightly short of last year's online job demand figures. In addition to improvements within the public sector and HR industries, the region charted notably strong trends in management and consulting occupations
- The **Flemish region** (down seven percent) exhibited the steepest decline on the year, where formerly positive online demand trends seen across sectors like banking, as well as industrial production and construction continued to dip
- The **Walloon region** (down four percent) saw its growth trajectory further weaken, following last month's one percent dip

Growth in Regions

Region	Nov 10	Nov 11	% Growth Y-o-y
Brussels-Capital	76	75	-1%
Walloon Region	106	102	-4%
Flemish Region	118	110	-7%

International Trends:

The Monster Employment Index Europe demonstrated year-over-year growth of 14 percent in November, matching October's growth rate. Germany was the only country to exhibit strong annual growth of 30 percent, followed by improvement in the UK, which recorded eight percent growth. Other countries tracked by the Index, including Belgium, France, Italy, Netherlands and Sweden, have recorded decelerating trends since the summer with Belgium, Italy and Netherlands now exhibiting negative annual growth. Engineering remained the star performer of all industries across Europe for the third consecutive month by rate of annual growth while the Public sector matched last month's rate of annual decline and remained the most negatively trending sector.

To obtain a full copy of the Monster Employment Index report for November 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of December 2011 will be released on January 10, 2012.

By Industry

Industry	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Accounting, audit, taxes	127	126	117	122	125	132	131	142	129	115	118	117	125	-2%
Administrative, organisation	81	83	79	90	92	98	100	99	92	93	85	85	85	5%
Agriculture, fishing and forestry	121	116	113	128	140	144	133	122	121	129	117	113	111	-8%
Arts, entertainment, sports, leisure	82	86	79	84	100	104	94	96	94	94	85	92	89	9%
Banking, finance, insurance	81	82	77	78	88	95	94	91	87	82	79	82	79	-2%
Construction and extraction	121	117	110	116	124	127	123	119	123	120	118	122	122	1%
Education, training and library	115	123	125	144	140	135	128	119	124	131	128	123	116	1%
Engineering	137	134	119	136	146	148	146	150	142	139	135	147	142	4%
Environment, architecture, urbanism	89	84	73	75	73	83	74	80	76	73	74	73	72	-19%
Healthcare, social work	132	133	120	142	140	143	127	126	130	127	124	131	124	-6%
Hospitality and tourism	81	81	72	72	84	93	96	96	90	85	81	80	78	-4%
HR	131	134	133	157	166	179	168	166	157	156	138	143	147	12%
IT	92	92	84	94	105	111	111	122	124	109	97	106	104	13%
Legal	109	104	96	114	115	114	123	117	113	116	108	113	106	-3%
Management and consulting	125	123	108	116	123	129	131	128	125	119	115	121	120	-4%
Marketing, PR and media	113	109	97	102	108	115	116	120	111	106	96	103	105	-7%
Production, manufacturing, maintenance, repair	157	154	131	135	146	151	142	150	141	133	131	142	136	-13%
Public sector, defence, community	207	212	208	244	250	280	238	231	221	216	219	208	224	8%
Research and development	115	115	98	115	121	122	115	118	117	108	109	111	105	-9%
Sales	126	128	113	133	134	142	138	137	125	123	117	121	117	-7%
Transport, post and logistics	69	68	63	64	64	67	66	66	63	62	59	61	60	-13%

By Occupation

Occupation	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Managers	119	120	104	111	121	130	131	135	128	122	118	125	125	5%
Professionals	107	106	92	104	110	115	113	113	108	104	100	104	100	-7%
Technicians and associate professionals	113	113	102	113	117	123	121	121	113	115	106	107	104	-8%
Clerical support workers	88	90	85	93	94	98	98	97	93	99	88	88	85	-3%
Service and sales workers	112	109	108	106	110	127	110	112	106	98	97	102	97	-13%
Skilled agricultural, forestry and fishery workers	115	108	106	123	138	149	152	140	138	141	126	126	123	7%
Craft and related workers	120	117	113	131	148	153	138	139	135	128	132	138	139	16%
Plant and machine operators, and assemblers	169	166	142	154	161	170	167	167	158	152	148	156	156	-8%
Elementary occupations	134	135	127	131	137	139	142	145	142	136	137	138	138	3%

By Region

Region	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Brussels-Capital	76	74	68	79	82	86	82	82	80	80	73	76	75	-1%
Flemish Region	118	119	109	121	128	132	126	124	119	115	109	114	110	-7%
Walloon Region	106	104	94	105	110	114	109	116	108	102	97	101	102	-4%

Monster Employment Index data for December will be released on January 10, 2012.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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