



Monster Employment Index Netherlands Declines for Seventh Consecutive Month in November

November 2008 Index Highlights:

- The Monster Employment Index Netherlands extended its decreasing trend in November, dipping eight points to a more than two year low
- Online opportunities declined most in the banking, finance and insurance industries, as the global financial crisis continued to weigh on recruitment activity in this sector
- Major declines were also seen in hospitality and tourism, transportation and HR
- In contrast, offerings increased for healthcare and social workers while the public, defence, community and legal sectors registered maintained growth from a year ago
- All occupational groups registered weaker online job demand, with service, shop and market sales workers registering the steepest decline
- Zeeland was the only region to register a monthly and annual increase in online job opportunities, indicating sustained momentum in the Southwest part of the country

Summary Overview

The Monster Employment Index Netherlands dipped eight Index points in November to a level of 156, marking a seventh consecutive month of decline in Dutch recruitment activity. In particular, the recent financial crisis appears to have severely affected employment prospects in the banking, finance and insurance sector, which registered the sharpest percentage decline in the Index this period. Contrastingly, employer demand strengthened in the healthcare and social work sector, mirroring trends across Europe. The overall European Index fell 6 points in November to record its first over-the-year decline on record..

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Netherlands, including Monsterboard.nl.

Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
156	164	170	173	194	203	206	210	210	201	188	205	202

“The latest Index findings show that recruitment activity in the Netherlands has clearly deteriorated following the recent financial crisis, especially in the banking sector,”, commented Diana Krieger, general manager Benelux, Monster Worldwide Europe. “However, the sustained low unemployment rate in October indicates that the Dutch

labor market is still holding up relatively well, which should help the domestic economy weather the current slowdown.”

Hospitality and tourism; transport, post and logistics sectors show significant declines in online job availability

Hospitality and tourism saw opportunities decline for the third consecutive month, falling 32 Index points in November. The declining trend may reflect the effects of low consumer confidence and lower consumer spending on hotels and restaurants as recently reported by Statistics Netherlands. Among occupational groups, demand for both technicians and associate professionals; and service and shop and market sales workers continued to fall. Noord-Holland registered the sharpest regional decline in the sector while Flevoland rose modestly for the second consecutive month.

Online job offerings in the transport, post and logistics sector fell 25 points, marking the fifth consecutive month of decline for the sector. Opportunities fell the most in Limburg and Oerijssel, whilst Zeeland recovered from two months of decline. Year-on-year the sector was down 69 points, or 22 percent.

Banking, finance and insurance also continued its decline in November, falling 21 points. Demand in the sector dropped sharply for professionals, whilst technicians and associate professionals also continued to fall for the fifth consecutive month. The sector registered the sharpest annual decline among sectors, falling 46 points, or 37 percent.

In contrast, online opportunities in the healthcare and social work sector rose in November, climbing six points. The growth represents increased demand for professionals. Zeeland registered the strongest demand, while Groningen and Utrecht also saw increased demand.

Online job offerings continue to fall for elementary occupations

Elementary occupations saw a fourth month of consecutive decline in November, plummeting 30 points. The decline was due to lower demand in the production, manufacturing, maintenance and repair sector, whilst opportunities fell for the fourth month in the construction and extraction sector. Despite the decline this month, year-on-year the category was up 15 points, or five percent.

Online job availability fell 17 points for service, shop and market sales workers, marking the seventh consecutive month of decline for the occupational group. Weaker demand was seen in the sales; hospitality and tourism; and transport, post and logistics sectors. All Dutch regions saw lower demand, with Utrecht registering the sharpest growth. Year-on-year the category is now down 100 points, or 41 percent, the sharpest decline among occupational groups.

Opportunities drop further in Limburg whilst Zeeland rallies

Limburg plummeted for the eighth consecutive month in November, falling 20 points. The banking, finance and insurance sector declined the most in the region, while there was a seventh consecutive month of fewer opportunities for the marketing, PR and media; and sales sectors. However, the research and development; and construction and extraction sectors continued to grow for the second month. The region experienced the sharpest annual decline among regions, falling 82 points, or 35 percent.

Bucking the national trend, Zeeland registered a surge in online job availability in November, climbing 18 Index points. Banking, finance and insurance represented major growth in the region. The administrative and organisation; healthcare and social work; IT; and production, manufacturing, maintenance and repair sectors also registered increased opportunities. However, the hospitality and tourism sector continued to decline for the seventh consecutive month. Still, Zeeland was the only region to register positive annual growth in November, rising seven points, or 5 percent from a year ago.

Top Industries Looking for Employees

Only one industry showing an increase in online job availability in November:

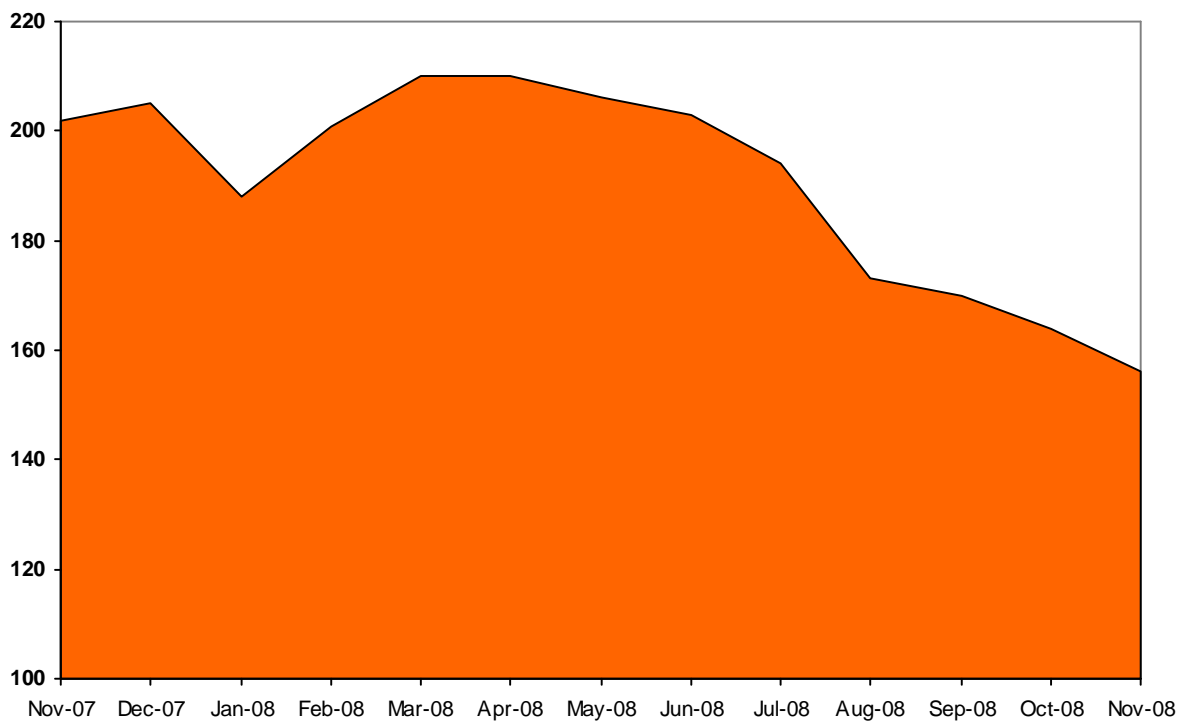
Industry	Nov 08	Oct 08	Sep 08
Healthcare, social work	244	238	260

Most Wanted Occupational Experience

One single category maintaining its level of online job demand in November:

Occupation	Nov 08	Oct 08	Sep 08
Plant and machine operators and assemblers	128	128	139

Monster Employment Index Netherlands



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Accounting, audit, taxes	140	144	154	155	164	169	169	179	180	173	172	178	171
Administrative, organisation	188	192	218	230	280	299	314	292	293	273	246	272	254
Agriculture, fishing and forestry	123	129	132	133	137	141	141	144	135	136	119	125	129
Banking, finance, insurance	77	98	94	100	129	125	120	120	125	127	108	137	123
Construction and extraction	119	119	111	105	112	119	117	125	126	126	135	137	136
Education, training and library	196	215	223	210	242	248	257	250	257	236	207	215	217
Engineering	129	129	132	136	146	152	162	165	169	158	156	166	166
Healthcare, social work	244	238	260	249	271	293	300	278	274	264	237	276	264
Hospitality and tourism	203	235	251	265	265	283	302	292	261	250	208	247	243
HR	137	157	182	179	192	214	215	231	240	223	204	208	205
IT	135	136	138	139	144	152	151	149	145	151	146	157	152
Legal	196	210	202	206	207	216	198	191	191	172	158	161	159
Management and consulting	162	165	167	169	190	197	191	197	204	193	182	189	189
Marketing, PR and media	102	105	117	121	130	155	152	163	178	164	143	150	147
Production, manufacturing, maintenance, repair	221	231	228	231	245	243	244	251	247	243	223	248	249
Public sector, defence, community	213	224	219	208	230	248	228	227	231	216	185	197	206
Research and development	102	107	121	116	136	186	173	167	173	187	177	179	159
Sales	154	163	172	178	203	209	212	220	223	211	192	213	211
Telecommunications	90	96	88	93	105	101	96	100	107	93	96	116	109
Transport, post and logistics	251	276	290	303	335	342	340	330	321	303	279	318	320

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation Group	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Legislators, senior officials and managers	163	169	173	172	199	219	200	204	213	203	188	197	195
Professionals	147	152	157	159	173	184	186	190	192	184	177	189	185
Technicians and associate professionals	124	129	139	142	156	160	163	168	173	164	156	170	168
Clerks	221	234	256	265	324	338	349	337	330	303	283	304	284
Service workers and shop and market sales workers	142	168	185	198	228	250	260	265	244	233	206	238	242
Skilled agricultural and fishery workers	178	184	192	194	203	214	213	220	199	202	169	183	193
Craft and related workers	250	260	245	247	263	253	258	275	266	269	243	273	271
Plant and machine operators and assemblers	128	128	139	139	160	174	172	168	174	157	152	171	173
Elementary occupations	295	325	329	331	336	312	314	289	270	289	268	246	280

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07
Drenthe	177	185	190	189	213	232	227	214	217	208	190	210	212
Flevoland	160	176	183	196	230	233	232	224	223	209	193	207	201
Friesland	156	169	179	179	198	215	218	218	213	201	179	205	213
Gelderland	166	174	177	185	210	227	240	245	232	223	206	225	230
Groningen	184	195	197	201	210	221	226	219	220	205	188	217	220
Limburg	150	170	176	186	191	208	216	235	239	230	205	225	232
Noord-Brabant	167	175	181	187	205	221	225	229	227	215	208	226	223
Noord-Holland	134	141	152	151	175	190	185	188	193	187	169	182	180
Overijssel	179	185	190	190	217	238	247	235	226	212	199	223	224
Utrecht	162	167	170	170	192	177	187	193	195	187	174	190	187
Zeeland	160	142	147	147	157	148	155	157	161	152	150	158	153
Zuid-Holland	148	154	160	162	178	190	187	193	197	188	185	197	186

Monster Employment Index Netherlands for December will be released on January 13, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index and the NYSE. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://corporate.monster.com/>

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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