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EMPLOYMENT

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Dutch Online Recruitment Activity Reports Fourteenth Month of Decline, Following a Fall in Administrative Opportunities

June 2009 Index Highlights:

- The Monster Employment Index Netherlands dropped four points (four percent), in June as Dutch online job availability fell to its lowest level since March 2005. On an annual basis, the Index fell by 55 percent
- Lower demand was seen for office and clerical support positions in the HR and administrative sectors, whilst opportunities also declined for construction, manufacturing and transportation workers; however, healthcare, social and community services workers bounced back
- Nearly all regions have showed heavy declines in online recruitment; some, like Noord-Holland, saw a 65 percent decline in opportunities. Bucking the national trend, Flevoland was the only region to show increased job availability

Summary Overview

The Index is showing that demand for office workers in areas such as HR and admin has fallen sharply as businesses are seeking to contain costs. The sluggish business climate has forced many organizations to freeze hiring. For instance, according to a recent [survey](#) by Statistics Netherlands, over a quarter of Dutch companies reported laying off workers – especially temporary staff – and postponing investments in the second quarter to withstand the recession.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monster.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
92	96	104	113	121	123	147	156	164	170	173	194	203

“The sustained downward trend in Dutch online recruitment reflects further deterioration in business conditions during the second quarter,” commented Diana Krieger, general manager Benelux, Monster Worldwide Europe. “With demand continuing to fall at a rapid pace, recent graduates will no doubt face a challenging labour market this summer. However, recent signs of improvement in economic sentiment in the Netherlands suggest the worst of the recession may now be behind.”

All but one sector registers negative growth year-on-year

The ongoing economic crisis has seen businesses in the Netherlands cut back on a number of support staff to manage costs, however small increases in hiring needs across the public and healthcare sector are mitigating the overall national downtrend.

Significant declines were reported in HR, which fell three points (six percent) as a result of fewer opportunities for clerical support workers. The sector was down a total of 79 percent compared to June 2008. Administrative and organisation workers also saw demand slip seven points (nine percent), with a year-on-year decline of 75 percent.

Despite the overall downtrend, some sectors are showing a slight uptick in online recruitment activity with the public, defence and community and healthcare and social work sectors edging higher in June. Both sectors increased by six points (four percent) and seven points (three percent) respectively, following a fall in opportunities in May.

Job availability in research and development and legal also registered marginal increases of one point (one percent). On an annual basis they fell 62 percent and 31 percent respectively.

Seven out of nine occupational groups show decline

The overall Dutch trend for reducing hiring for temporary workers has led to a seven points (eight percent) decline for clerical support workers. Fewer opportunities were also noted in the administrative and organisation and HR sectors.

As the country begins to prepare for the summer period, service and sales workers rose four points (three percent) in June.

Nearly all groups showed a year-on-year decline in online job opportunities; one notable exception, skilled agricultural, forestry and fishing workers reported online recruitment levels as unchanged from a year ago.

Flevoland stands out as the only region not reporting monthly declines

The contraction in the Dutch economy in the first half of 2009 hit recruitment opportunities in all Dutch regions with the exception of Flevoland, where opportunities increased by one point (one percent).

Zeeland reported the steepest monthly declines falling nine points (six percent); however, from an annual perspective, demand held up best as the region only showed a moderate 11 percent drop year-on-year.

By contrast, Noord-Holland was the hardest hit region, registering a 65 percent decline year-on-year. The region is currently at its lowest reading since the Index's inception in December 2004.

Best performing sectors

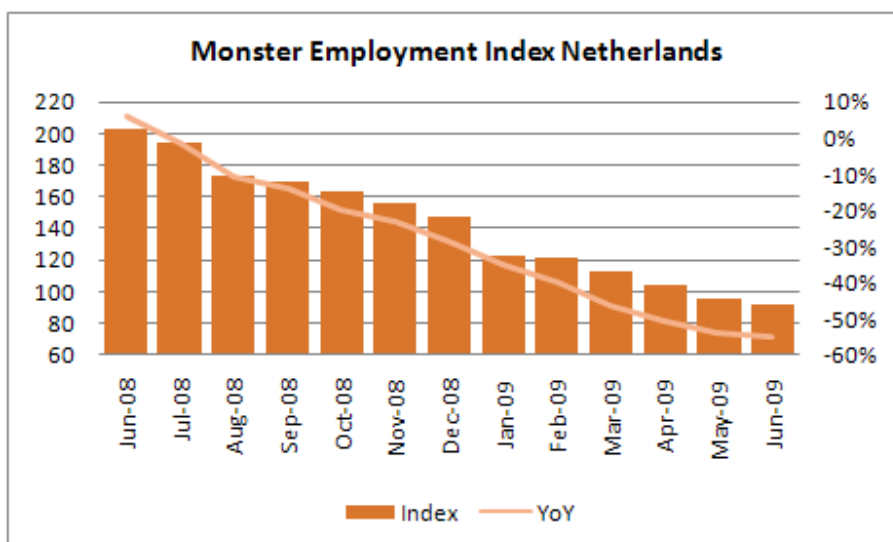
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Jun 09	May 09	%
Public sector, defence, community	165	159	4%
Healthcare, social work	249	242	3%
Research and development	70	69	1%
Legal	149	148	1%
Banking, finance, insurance	48	48	0%

Year-on-year

Industry	Jun 09	Jun 08	%
Agriculture, fishing, forestry	141	141	0%
Healthcare, social work	249	293	-15%
Legal	149	216	-31%
Public sector, defence, community	165	248	-33%
Engineering	94	152	-38%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Accounting, audit, taxes	96	100	108	115	117	130	140	140	144	154	155	164	169
Administrative, organisation	75	82	89	107	132	126	169	188	192	218	230	280	299
Agriculture, fishing and forestry	141	143	145	137	127	119	121	123	129	132	133	137	141
Banking, finance, insurance	48	48	49	58	74	58	72	77	98	94	100	129	125
Construction and extraction	72	75	77	80	85	100	120	119	119	111	105	112	119
Education, training and library	152	161	172	171	172	173	193	196	215	223	210	242	248
Engineering	94	99	102	102	108	107	123	129	129	132	136	146	152
Healthcare, social work	249	242	260	263	256	239	252	244	238	260	249	271	293
Hospitality and tourism	166	171	176	169	156	166	180	203	235	251	265	265	283
HR	46	49	51	60	78	93	110	137	157	182	179	192	214
IT	86	88	99	110	111	113	129	135	136	138	139	144	152
Legal	149	148	165	183	184	169	183	196	210	202	206	207	216
Management and consulting	88	90	101	112	119	130	151	162	165	167	169	190	197
Marketing, PR and media	45	46	47	53	65	75	94	102	105	117	121	130	155
Production, manufacturing, maintenance, repair	146	152	176	189	197	194	216	221	231	228	231	245	243
Public sector, defence, community	165	159	176	184	178	169	204	213	224	219	208	230	248
Research and development	70	69	76	83	72	63	80	102	107	121	116	136	186
Sales	92	96	103	115	124	124	145	154	163	172	178	203	209
Telecommunications	34	38	39	32	39	50	74	90	96	88	93	105	101
Transport, post and logistics	126	130	141	159	171	177	221	251	276	290	303	335	342

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Managers	83	86	95	108	115	119	149	163	169	173	172	199	219
Professionals	101	104	111	117	123	123	140	147	152	157	159	173	184
Technicians and associate professionals	73	75	79	86	92	98	116	124	129	139	142	156	160
Clerical support workers	115	125	137	156	171	168	201	221	234	256	265	324	338
Service and sales workers	121	117	121	107	111	108	121	142	168	185	198	228	250
Skilled agricultural, forestry and fishery workers	214	117	224	204	178	168	172	178	184	192	194	203	214
Craft and related workers	175	186	214	228	227	223	249	250	260	245	247	263	253
Plant and machine operators, and assemblers	68	73	70	73	92	102	112	128	128	139	139	160	174
Elementary occupations	185	184	178	198	212	212	274	295	325	329	331	336	312

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08	Sep 08	Aug 08	Jul 08	Jun 08
Drenthe	118	125	135	141	139	139	166	177	185	190	189	213	232
Flevoland	115	114	124	133	140	139	156	160	176	183	196	230	233
Friesland	112	116	125	133	127	123	149	156	169	179	179	198	215
Gelderland	105	108	115	125	127	127	153	166	174	177	185	210	227
Groningen	123	128	138	150	143	143	176	184	195	197	201	210	221
Limburg	90	94	100	107	116	118	137	150	170	176	186	191	208
Noord-Brabant	88	92	101	113	125	124	155	167	175	181	187	205	221
Noord-Holland	66	69	75	82	91	98	123	134	141	152	151	175	190
Overijssel	108	111	128	132	134	138	170	179	185	190	190	217	238
Utrecht	97	101	110	121	132	134	154	162	167	170	170	192	177
Zeeland	131	140	140	156	147	136	157	160	142	147	147	157	148
Zuid-Holland	86	90	99	104	113	115	140	148	154	160	162	178	190

Monster Employment Index Netherlands for July will be released on August 11, 2009.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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