



Monster Employment Index Netherlands Plummetts for the Fourth Consecutive Month

August 2008 Index Highlights:

- The Monster Employment Index Netherlands fell 21 points in August, representing the largest monthly fall in online job opportunities on record. Year-on-year the Index was down 20 points, or 10 percent
- Banking, finance and insurance fell more than any other sector on the month, reaching a two and half year low for online vacancies
- Research and development experienced the largest year-on-year decline amongst sectors, whilst legal saw the steepest annual rise
- Demand fell across all occupational groups, with clerks registering the most dramatic decline in August
- Limburg was the region down the most year-on-year whilst Flevoland and Noord-Holland experienced sharp declines. Groningen was the only region to produce a slight annual increase in online vacancies

Summary Overview

The Monster Employment Index Netherlands dropped 21 points in August, to 173, marking a fourth consecutive month of decline, reflecting a stagnating Dutch economy and a sharp fall in consumer confidence in July. Year-on-year the Index was down 20 points, or ten per cent. The Monster Employment Index Netherlands is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across Netherlands, including Monsterboard.nl.

Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07
173	194	203	206	210	210	201	188	205	202	204	197	193

“August has proven to be a hard month for job seekers in the Netherlands, reflecting the sharp fall in consumer confidence in July and a stagnating Dutch economy in the second quarter of 2008,” commented Diana Krieger, General Manager Benelux, Monster Worldwide Europe. “The fall in online vacancies for workers in the financial sector further highlights the impact of the global credit crunch, as banks reassess their staffing needs.”

Administrative and organisation sector sees sharp decline for third consecutive month

For a third consecutive month, administrative and organisation led all sectors in a degree of decline for online job opportunities, plummeting by 50 points in August. Demand fell most notably for professionals in the latest month, while technicians and associate professionals extended its cooling trend to 3 months. Year-on-year the sector was down 34 points, or 13 per cent.

Education, training and library fell by 32 points in August as a result of lower demand for technicians and associate professionals. All regions had fewer online opportunities in this sector with Overijssel registering the steepest decline.

Online job availability in the banking, finance and insurance sector declined by 29 points in August, a fall to its lowest level since February 2006. The drop is due to the effects of the global credit crisis. Drenthe and Flevoland experienced the largest decline of online job opportunities in August. Year-on-year the sector was down 33 points, or 25 per cent.

Hospitality and tourism was the only sector to remain stable in August, with recruitment activity seemingly stabilizing in the summer months to follow the May peak. Year-on-year growth for the sector was 37 points, or 16 per cent.

Demand for clerks slumps for third consecutive month

Clerks experienced a fall in demand of 50 points in August. Fewer online vacancies were seen in the administrative, organisation sector; and public sector, defence and community sector. Conversely, opportunities in the legal sector edged higher for the third consecutive month. Friesland experienced the largest decline regionally, whilst Limburg had fewer online vacancies for the fourth consecutive month.

August saw the fourth consecutive declining month for service workers and shop and market sales, dropping 30 points. This drop is due to sharply reduced hiring in the sales sector following falls in consumer confidence and signs of slowing consumer spending. Recovery was however seen in the transport, post and logistics sector following a month of decline in July.

Demand for legislators, senior officials and managers fell 27 points in August due to fewer online vacancies in public sector, defence and community. Decreasing demand for managers was also seen in a wide range of other sectors including marketing, PR and media; management and consulting; and transport, post and logistics. Year-on-year, the category was down 26 points, or 13 percent.

Gelderland and Overijssel downturn continues in August

Gelderland fell by 25 points, the fourth consecutive month of decline for the region following intense hiring activity in April. The fall came as a result of fewer jobs available in the research and development sector. Elsewhere, the arts, entertainment, sports, leisure; banking, finance and insurance; and education, training and library sectors fell for the fourth consecutive month. Year-on-year demand in Gelderland was down eight points, or four per cent.

Online recruitment activity dropped in Overijssel for a third consecutive month, as the level of available jobs slumped by 27 points. Major declines were seen in the administrative, organisation; and banking, finance and insurance sectors. However, demand in the legal sector bounced back after two months of reduced online job opportunities.

Drenthe exhibited fewer online job opportunities for a second consecutive month, dropping another 24 points from June's peak. Banking, finance, insurance; construction and extraction; production, manufacturing, maintenance, repair; and education, training and library sectors all fell sharply. However, job opportunities in the research and development sector charted some recovery following three months of decline, as did the HR sector. All occupational groups experienced lower demand in August, with elementary occupations; and plant and machine operators and assemblers showing the largest falls.

Top Industries Looking for Employees

Industries showing the greatest rate of increase in online job availability included:

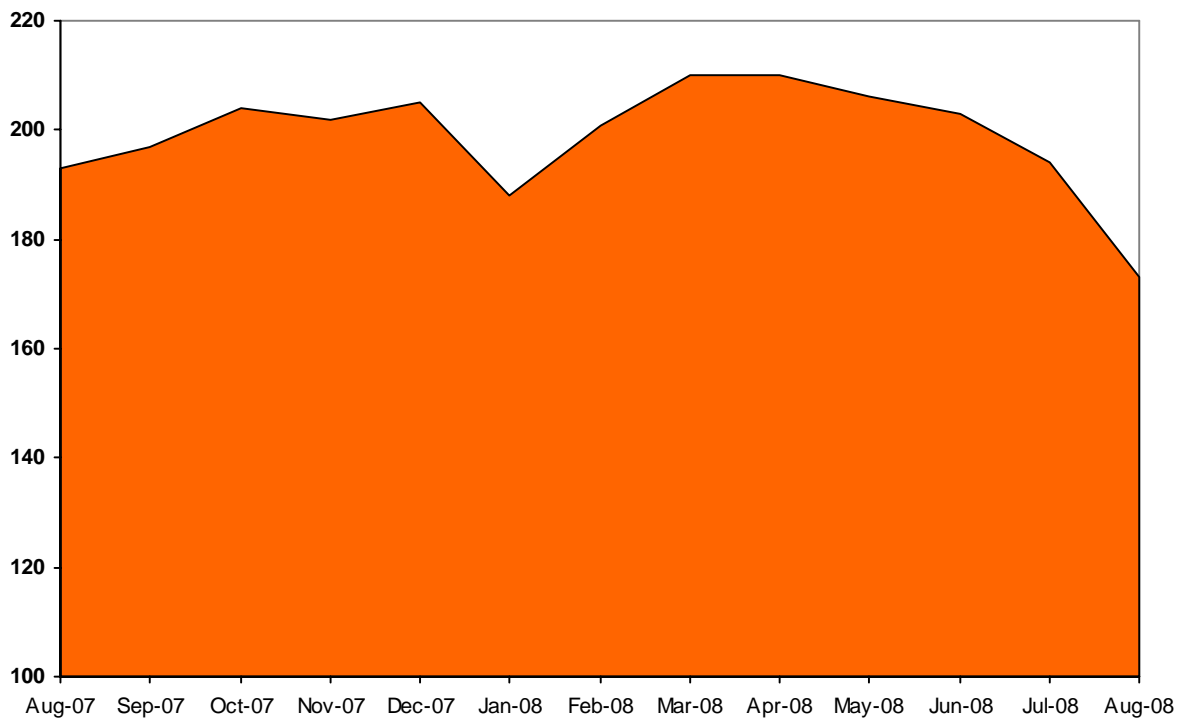
Industry	Aug 08	Aug 07
Legal	206	161
Hospitality and tourism	265	228
Public sector, defence, community	208	172
Production, manufacturing, maintenance, repair	231	203

Most Wanted Occupational Categories

Occupational category registering a significant increase in online job demand included:

Occupation	Aug 08	Aug 07
Elementary occupations	331	310
Craft and related workers	247	227
Skilled agricultural and fishery workers	194	177
Clerks	265	263

Monster Employment Index Netherlands



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07
Accounting, audit, taxes	155	164	169	169	179	180	173	172	178	171	168	173	179
Administrative, organisation	230	280	299	314	292	293	273	246	272	254	251	250	264
Agriculture, fishing and forestry	133	137	141	141	144	135	136	119	125	129	129	129	116
Banking, finance, insurance	100	129	125	120	120	125	127	108	137	123	118	116	133
Construction and extraction	105	112	119	117	125	126	126	135	137	136	194	140	166
Education, training and library	210	242	248	257	250	257	236	207	215	217	219	206	195
Engineering	136	146	152	162	165	169	158	156	166	166	157	154	157
Healthcare, social work	249	271	293	300	278	274	264	237	276	264	274	264	251
Hospitality and tourism	265	265	283	302	292	261	250	208	247	243	250	243	228
HR	179	192	214	215	231	240	223	204	208	205	193	217	210
IT	139	144	152	151	149	145	151	146	157	152	148	150	142
Legal	206	207	216	198	191	191	172	158	161	159	152	164	161
Management and consulting	169	190	197	191	197	204	193	182	189	189	190	192	187
Marketing, PR and media	121	130	155	152	163	178	164	143	150	147	148	144	143
Production, manufacturing, maintenance, repair	231	245	243	244	251	247	243	223	248	249	274	223	203
Public sector, defence, community	208	230	248	228	227	231	216	185	197	206	218	200	172
Research and development	116	136	186	173	167	173	187	177	179	159	157	166	188
Sales	178	203	209	212	220	223	211	192	213	211	211	212	188
Telecommunications	93	105	101	96	100	107	93	96	116	109	111	103	109
Transport, post and logistics	303	335	342	340	330	321	303	279	318	320	314	312	344

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation Group	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07
Legislators, senior officials and managers	172	199	219	200	204	213	203	188	197	195	190	200	198
Professionals	159	173	184	186	190	192	184	177	189	185	186	178	180
Technicians and associate professionals	142	156	160	163	168	173	164	156	170	168	163	166	165
Clerks	265	324	338	349	337	330	303	283	304	284	294	284	263
Service workers and shop and market sales workers	198	228	250	260	265	244	233	206	238	242	253	239	209
Skilled agricultural and fishery workers	194	203	214	213	220	199	202	169	183	193	193	193	177
Craft and related workers	247	263	253	258	275	266	269	243	273	271	312	237	227
Plant and machine operators and assemblers	139	160	174	172	168	174	157	152	171	173	163	162	191
Elementary occupations	331	336	312	314	289	270	289	268	246	280	308	296	310

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Aug 08	Jul 08	Jun 08	May 08	Apr 08	Mar 08	Feb 08	Jan 08	Dec 07	Nov 07	Oct 07	Sep 07	Aug 07
Drenthe	189	213	232	227	214	217	208	190	210	212	207	201	197
Flevoland	196	230	233	232	224	223	209	193	207	201	200	196	205
Friesland	179	198	215	218	218	213	201	179	205	213	205	193	190
Gelderland	185	210	227	240	245	232	223	206	225	230	237	214	212
Groningen	201	210	221	226	219	220	205	188	217	220	204	202	199
Limburg	186	191	208	216	235	239	230	205	225	232	255	237	238
Noord-Brabant	187	205	221	225	229	227	215	208	226	223	231	214	214
Noord-Holland	151	175	190	185	188	193	187	169	182	180	179	182	177
Overijssel	190	217	238	247	235	226	212	199	223	224	225	203	200
Utrecht	170	192	177	187	193	195	187	174	190	187	190	181	183
Zeeland	147	157	148	155	157	161	152	150	158	153	156	152	149
Zuid-Holland	162	178	190	187	193	197	188	185	197	186	184	178	178

Monster Employment Index Netherlands for September will be released on October 14, 2008.

About The Monster Employment Index Netherlands

Providing a broad, comprehensive monthly analysis of online job demand, the Monster Employment Index Netherlands is an extension of the Monster Employment Index Europe, which is compiled each month by researchers at Monster Worldwide Europe.

Launched in June 2005, the Monster Employment Index Europe provides monthly insight into recruitment trends across the European Union. The Index report is based on a real-time review of millions of employer job opportunities culled from Web sites across Europe, including Monster®. The Index is audited by Research America, Inc. and provides analyses of online job demand within occupational categories, industry sectors and regions.

Monthly Index reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at:

http://corporate.monster.com/Press_Room/MEI_EU.asp.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward- looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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