

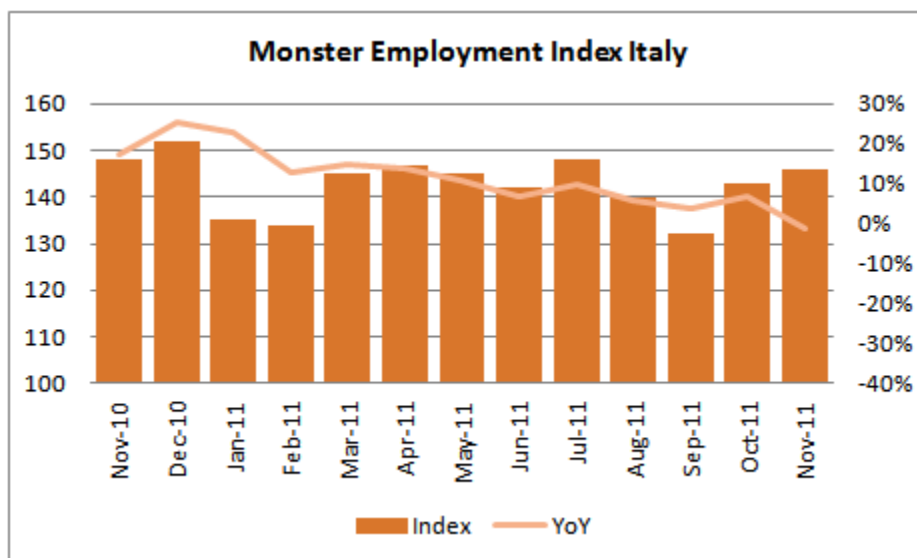
## Growth in Production and Legal Sectors Helps Maintain Italy's Level of Online Recruitment, According to the Monster Employment Index

### November 2011 Index Highlights:

- Italy's Employment Index (down one percent) shows a slight negative growth trajectory in November, compared to the seven percent growth observed in October
- Production, manufacturing, maintenance, repair outpaces all other sectors by measure of annual growth
- Banking charts further net declines and becomes the lowest growth industry year-over-year
- Elementary continues to be the top growth occupation year-over-year
- Piemonte charts the largest annual regional gain

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"Although the Italian Index shows a modest decline in overall online recruitment, there are pockets of real growth year-over-year including across the legal, production and arts and entertainment sectors," says Nicola Rossi, country manager, Monster Italy. "While staff cutbacks haven't been widespread across industries, it appears that employers are generally holding back on additional recruitment until more economic clarity develops."



Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
148	152	135	134	145	147	145	142	148	140	132	143	146	-1%

**Industry Year-over-year Trends:** Nine of the 21 industry sectors monitored by the Index recorded an increase in annual growth trends.

- **Production, manufacturing, maintenance, repair** (up 13 percent) outpaced all other sectors by measure of annual gain; the upward trend for the sector was most notable in the large Emilia-Romagna region
- **Legal** (up 12 percent) climbed up the sector rankings in the Index and placed among the top five by measure of annual growth
- **Arts, entertainment, sport, leisure** (up six percent) reversed its long-term negative trend, showing positive annual growth in November contrasting with the annual declines of previous months
- **Transport, post and logistics** (down nine percent) charted a significant fall in annual recruitment, following the flat trends of the previous two months
- **Banking** (down 17 percent) charted further net declines in annual growth and became the lowest growth industry in November. **Accounting, audit, taxes** (down one percent) also charted a negative trend year-over-year. Combined, these show a decrease in demand for the financial services segment

### Top Growth Industries

Industry	Nov 10	Nov 11	Y-o-Y Growth
Production, manufacturing, maintenance, repair	218	247	13%
Legal	143	160	12%
Education, training and library	131	142	8%
Hospitality and tourism	135	146	8%
Public sector, defence, community	79	84	6%

### Lowest Growth Industries

Industry	Nov 10	Nov 11	Y-o-Y Growth
Transport, post and logistics	225	204	-9%
Healthcare, social work	155	136	-12%
Marketing, PR and media	143	122	-15%
Administrative, organisation	194	163	-16%
Banking, finance, insurance	145	121	-17%

**Occupation Year-over-year Trends:** Four of the nine occupational groups tracked by the Index registered annual gains this month.

- **Elementary occupations** (up 18 percent) continued to be the top growth occupation year-over-year
- **Craft and related trades workers** (up 13 percent) remained the second largest growth sector year-over-year despite displaying lower growth than the 21 percent rate seen in October
- **Clerical support workers** (down 19 percent) registered the largest annual decline in growth due to a substantial downshift in demand for administrative staff, particularly in the financial services sector

## Top Growth Occupations

Occupation	Nov 10	Nov 11	Y-o-Y Growth
Elementary occupations	108	127	18%
Craft and related trades workers	171	193	13%
Service and sales workers	152	162	7%

## Lowest Growth Occupations

Occupation	Nov 10	Nov 11	Y-o-Y Growth
Plant and machine operators, and assemblers	219	211	-4%
Managers	140	126	-10%
Clerical support workers	154	125	-19%

**Geographic Year-over-year Trends:** Job opportunities rose over the year in eight of the 20 regions monitored by the Index in November.

- **Piemonte** (up nine percent) charted the largest annual gain in the Index
- Among the larger regional markets, **Piemonte** (up nine percent) and **Emilia-Romagna** (up five percent) exhibited the strongest growth rates
- **Campania** (up one percent) registered positive annual growth in November, following October's negative dip
- **Lombardia** (down 14 percent), which is the largest regional market by recruitment activity, continued to show an annual decline in online recruitment and noted the steepest decline over the year

## Top Growth Regions

Region	Nov 10	Nov 11	Y-o-Y Growth
Piemonte	146	159	9%
Abruzzo	120	128	7%
Puglia	123	131	7%
Emilia-Romagna	149	157	5%
Marche	124	130	5%

## Lowest Growth Regions

Region	Nov 10	Nov 11	Y-o-Y Growth
Toscana	140	133	-5%
Veneto	166	156	-6%
Lazio	144	132	-8%
Sardegna	126	115	-9%
Lombardia	159	136	-14%

## International Trends:

**The Monster Employment Index** Europe demonstrated year-over-year growth of 14 percent in November, matching October's growth rate. Germany was the only country to exhibit strong annual growth of 30 percent, followed by improvement in the UK, which recorded eight percent growth. Other countries tracked by the Index, including Belgium, France, Italy, Netherlands and Sweden, have recorded decelerating trends since the summer with Belgium, Italy and Netherlands now exhibiting negative annual growth. Engineering remained the star performer of all industries across Europe for the third consecutive month by rate of annual growth while the Public sector matched last month's rate of annual decline and remained the most negatively trending sector.

To obtain a full copy of the Monster Employment Index report for November 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of December 2011 will be released on January 10, 2012.

### By Industry

Industry	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Accounting, audit, taxes	102	106	99	105	114	117	112	101	107	100	91	100	101	-1%
Administrative, organisation	194	197	170	167	192	185	182	174	188	172	153	158	163	-16%
Arts, entertainment, sport, leisure	163	179	169	142	163	169	168	165	155	144	136	149	172	6%
Banking, finance, insurance	145	148	135	132	151	151	135	127	138	121	113	123	121	-17%
Construction and extraction	115	111	111	111	114	113	115	112	113	114	107	107	110	-4%
Education, training and library	131	127	132	131	135	136	134	134	132	131	131	136	142	8%
Engineering	181	193	171	165	177	190	179	166	174	160	139	160	166	-8%
Environment, architecture, urbanism	93	91	89	87	97	96	100	104	95	97	107	104	96	3%
Healthcare, social work, personal care	155	153	133	128	132	132	132	132	141	135	127	140	136	-12%
Hospitality and tourism	135	137	122	119	135	146	147	148	140	131	130	148	146	8%
HR	101	102	93	95	107	95	101	97	99	96	91	96	96	-5%
IT	109	110	105	103	110	115	112	108	111	106	100	106	111	2%
Legal	143	161	136	145	170	158	163	166	170	158	147	139	160	12%
Management and consulting	123	125	118	122	119	129	118	109	117	115	117	124	120	-2%
Marketing, PR and media	143	146	123	125	146	154	145	127	138	136	126	127	122	-15%
Production, manufacturing, maintenance, repair	218	225	191	196	229	227	228	236	249	232	214	244	247	13%
Public sector, defence, community	79	82	83	75	81	90	87	86	83	83	81	84	84	6%
Real estate	89	91	93	92	90	88	88	90	89	97	95	88	86	-3%
Research and development	119	122	118	116	117	113	111	111	112	113	113	110	109	-8%
Sales	117	120	108	102	119	117	110	117	124	118	111	114	119	2%
Telecommunications	225	228	201	203	202	218	213	208	216	208	184	197	204	-9%
Transport, post and logistics	102	106	99	105	114	117	112	101	107	100	91	100	101	-1%

### By Occupation

Occupation	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Managers	140	151	138	139	139	146	131	120	129	126	122	133	126	-10%
Professionals	144	148	136	137	145	150	146	139	146	138	129	138	142	-1%
Technicians and associate professionals	101	102	96	91	102	102	98	97	100	95	93	97	100	-1%
Clerical support workers	154	156	138	136	148	144	142	138	145	137	126	128	125	-19%
Service and sales workers	152	156	142	140	146	156	153	159	158	154	150	159	162	7%
Skilled agricultural, forestry and fishery workers	110	113	110	110	112	115	112	116	113	110	121	119	115	5%
Craft and related workers	171	182	158	154	170	182	185	191	204	198	181	188	193	13%
Plant and machine operators, and assemblers	219	223	188	195	209	212	212	207	219	207	185	210	211	-4%
Elementary occupations	108	104	103	104	110	107	108	110	107	108	109	126	127	18%

### By Region

Region	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Y-O-Y GROWTH
Abruzzo	120	125	114	113	123	119	119	121	126	124	117	121	128	7%
Basilicata	115	114	106	104	108	105	105	111	112	107	104	105	110	-4%
Calabria	108	110	100	98	106	96	102	106	112	105	100	102	108	0%
Campania	118	118	110	107	115	115	114	118	127	117	106	112	119	1%
Emilia-Romagna	149	151	138	138	156	155	158	161	164	154	142	149	157	5%
Friuli-Venezia Giulia	150	157	140	142	158	151	153	155	161	150	136	145	150	0%
Lazio	144	144	123	118	135	139	142	144	144	133	117	125	132	-8%
Liguria	128	126	118	118	129	127	128	128	131	126	118	124	127	-1%
Lombardia	159	164	144	140	149	145	146	147	152	139	124	132	136	-14%
Octobere	124	124	114	111	122	127	129	130	134	127	116	123	130	5%
Molise	110	110	104	104	107	104	103	106	110	107	104	103	107	-3%
Piemonte	146	151	133	134	148	151	153	158	163	154	138	150	159	9%
Puglia	123	127	115	114	124	119	116	123	131	126	117	123	131	7%
Sardinia	126	125	110	108	126	120	121	121	125	116	106	104	115	-9%
Sicilia	149	143	131	129	147	141	144	144	159	147	128	136	148	-1%
Toscana	140	140	121	115	135	132	132	137	139	131	119	127	133	-5%
Trentino Alto-Adige	121	120	115	116	127	128	129	130	127	125	121	119	122	1%
Umbria	113	115	106	105	112	111	109	113	118	114	110	112	116	3%
Valle d' Aosta	114	115	105	103	111	108	105	109	114	112	108	108	110	-4%
Veneto	166	173	143	144	167	161	160	155	161	153	136	148	156	-6%

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>

### **About Monster Worldwide**

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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