

Online Recruitment Rebounds Following Slow Summer, According to Monster Employment Index Netherlands

October 2010 Index Highlights:

- The Monster Employment Index Netherlands noted a five percent rise in job opportunities in October, while year-on-year, online job offerings were up by two percent
- Online recruitment activity increased in the majority of sectors, with transport, production and manufacturing leading the Index in monthly gains
- All Dutch regions saw monthly online recruitment activity growth, led by Gelderland and Drenthe with seven percent

Summary Overview

Online job demand in the Netherlands rebounded with a five percent increase in October after two months of steady decline throughout the summer. Annual growth also showed a two percent rise. Industries leading the recovery include transport, and production and manufacturing, with professional services such as engineering and management also emerging from stages of long-term decline.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
90	86	91	95	96	95	88	88	85	83	89	87	88

“The Index’s five percent increase month-on-month is an encouraging sign, however the two percent year-on-year growth trend still lags behind the other European indices,” commented Warren Hammond, managing director of Monsterboard.nl. “The positive long-term recruitment trends we have been seeing in production and transport continue to be a bright spot in the Dutch economy. What is more telling is that the long-term decline in professional service sectors like management and consulting, as well as engineering, seem to be behind us. Job stabilisation in these mainly white-collar sectors traditionally comes with a strengthening economic climate.”

Transport, post and logistics top annual growth sector in October

Thirteen industry sectors in the Netherlands saw a rise in monthly online recruitment activity. Manufacturing, trade and transport saw notable increases, along with post and logistics. Annual growth rose in just under half of the sectors, with marketing, PR and media leading the way year-on-year with 24 percent and 17 percent increases respectively.

A number of professional service sectors also saw notable growth. Management and consulting rose three percent from September to October and is now on par with its year-ago level; this is in contrast to year-on-year declines registered for the sector for every month since July 2008. Engineering also noted a similar swing, with long-term growth up by two percent following an extended period of decline.

While Education, training and library, and Healthcare, social work were among the top rising sectors for this month, their longer term trends suggest moderating demand patterns.

Manufacturing-related occupations lead increase in online recruitment activity among occupational groups

Manufacturing-related occupations experienced a pronounced rise in demand over the month, with craft and related trade workers leading all occupational groups in gains between September and October.

Online job demand for service and sales workers also rebounded this month, reflecting the broader recruitment trends of the overall sales and hospitality and tourism sectors.

Despite the emergence of positive demand trends for a number of sectors with high concentrations of professional workers, the professionals group remains down four percent, year-on-year.

Gelderland and Drenthe report greatest increase in October, as all Dutch regions rise

Online job demand rose in all regions of the Netherlands from September to October, with Gelderland and Drenthe experiencing the largest monthly increases at seven percent each.

In addition to strong gains in job availability in engineering and production, and manufacturing, healthcare, social work registered a rise in Gelderland in October by a higher degree than the nationwide rate.

The Noord Holland and Noord Brabant regions continued to exhibit stable or increasing trends year-on-year.

Best performing sectors

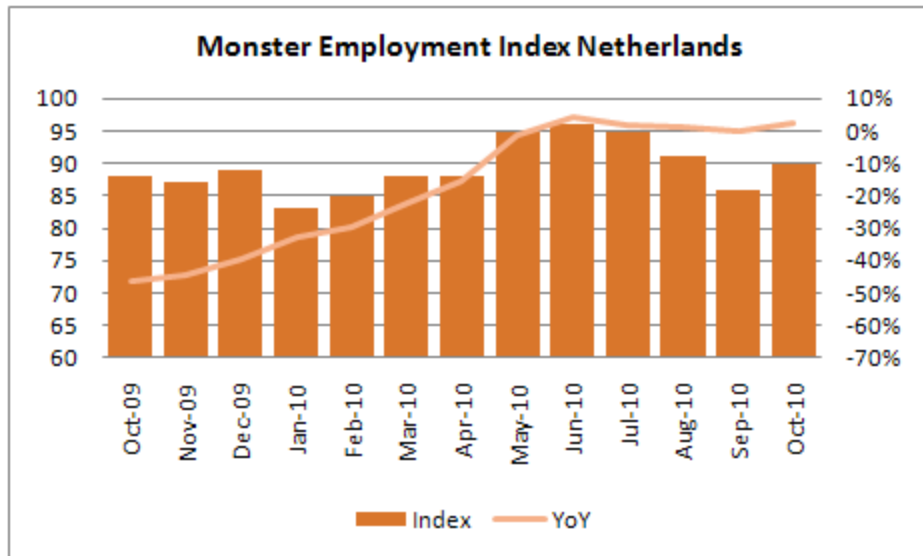
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Oct 10	Sep 10	%
Education, training and library	147	135	9%
Transport, post and logistics	151	139	9%
Healthcare, social work	206	191	8%
Production, manufacturing, maintenance, repair	149	140	6%
Engineering	89	84	6%

Year-on-year

Industry	Oct 10	Oct 09	%
Transport, post and logistics	151	122	24%
Marketing, PR and media	56	48	17%
Banking, finance, insurance	47	42	12%
Production, manufacturing, maintenance, repair	149	141	6%
Hospitality and tourism	175	166	5%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
Accounting, audit, taxes	79	80	80	81	82	82	80	80	81	83	87	87	89
Administrative, organisation	65	65	69	72	72	72	69	67	69	67	72	70	71
Agriculture, fishing and forestry	111	118	117	123	133	140	134	130	122	111	116	120	126
Banking, finance, insurance	47	45	52	52	55	50	45	44	43	40	43	41	42
Construction and extraction	63	60	62	65	69	67	66	68	65	63	68	69	65
Education, training and library	147	135	144	164	165	166	161	162	159	153	158	152	162
Engineering	89	84	86	88	88	90	89	89	88	86	89	89	87
Healthcare, social work	206	191	212	242	251	243	233	235	233	253	269	259	283
Hospitality and tourism	175	170	168	179	171	168	159	155	152	141	144	162	166
HR	46	46	48	48	47	48	47	47	49	50	51	49	48
IT	80	79	80	79	79	81	81	81	79	76	78	78	79
Legal	113	115	119	144	136	131	125	131	147	138	159	149	143
Management and consulting	81	78	81	85	83	84	81	80	79	79	84	80	81
Marketing, PR and media	56	54	56	66	63	59	56	53	50	50	49	49	48
Production, manufacturing, maintenance, repair	149	140	151	159	161	159	140	138	138	135	143	139	141
Public sector, defence, community	129	127	125	136	146	142	136	138	131	123	133	140	142
Research and development	81	82	84	87	93	87	88	81	82	82	100	86	85
Sales	94	91	93	98	99	99	94	95	90	88	94	91	91
Transport, post and logistics	151	139	154	169	146	143	126	120	119	111	122	121	122

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
Managers	82	80	85	88	86	85	81	80	77	78	84	82	80
Professionals	92	89	93	96	99	99	95	95	93	92	97	95	96
Technicians and associate professionals	75	73	77	81	78	74	70	70	69	68	72	71	71
Clerical support workers	102	100	105	109	114	120	107	104	106	101	111	106	111
Service and sales workers	125	117	118	128	126	125	115	112	103	95	104	109	113
Skilled agricultural, forestry and fishery workers	160	170	170	178	197	203	187	185	171	158	166	173	186
Craft and related workers	160	149	155	163	165	170	153	151	155	151	161	159	164
Plant and machine operators, and assemblers	73	69	72	76	75	71	66	64	61	61	65	65	64
Elementary occupations	195	195	202	242	235	216	198	182	176	162	173	179	213

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09
Drenthe	110	103	110	123	115	117	110	107	109	107	112	110	112
Flevoland	94	93	92	97	98	98	98	98	97	97	104	103	104
Friesland	96	93	95	109	106	105	99	97	94	92	100	98	99
Gelderland	94	88	93	95	96	99	92	93	92	90	95	94	97
Groningen	117	110	114	125	121	126	119	117	113	113	119	119	119
Limburg	93	89	94	100	96	101	85	86	80	78	81	81	83
Noord-Brabant	88	85	89	92	94	94	86	86	84	82	87	86	85
Noord-Holland	64	63	65	67	67	66	63	62	61	59	66	64	64
Overijssel	103	97	102	107	118	117	101	100	102	97	105	103	104
Utrecht	87	86	88	90	91	91	87	87	87	86	91	90	92
Zeeland	131	130	146	147	137	135	130	127	125	125	131	127	132
Zuid-Holland	75	74	78	82	83	84	79	79	77	75	79	78	79

Monster Employment Index Netherlands for October will be released on November 9, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster

Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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