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## EMPLOYMENT INDEX

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### Online Recruitments Rebounds Slightly After Summer, Reports Monster Employment Index Netherlands

#### October 2009 Index Highlights:

- The Monster Employment Index Netherlands rose two points (two percent) in October. From a longer-term perspective, the annual rate of contraction slowed from the pace seen in September 2009; offerings are down 46 percent year-on-year
- Online opportunities in research and development increased the most among sectors; elementary occupations reported the sharpest uptick of all occupational groups
- Nearly all Dutch regions reported growing online job demand, led by Drenthe

#### Summary Overview

The two point (two percent) uptick seen in October marked a slight improvement in online recruitment activity across the Netherlands, which had slowed during August and September. However, a large part of the monthly increase can be attributed to seasonal recruitment trends typically seen at this time of year rather than solid growth in sectors that drive sustained economic recovery.

Despite a slowing rate of annual contraction in October, opportunities were down 46 percent compared to October 2008. The rate of decline is one of the sharpest among European markets monitored by the Index. This, coupled with rising unemployment, suggests job seekers will encounter an increasingly competitive labour market.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
88	86	90	93	92	96	104	113	121	123	147	156	164

“The latest monthly increase in online job demand and slowing rate of annual contraction may suggest that the Dutch online recruitment industry is nearing a turning point. However, the rising rate of unemployment means competition among job seekers for open positions will remain heated,” commented Diana Krieger, general manager Benelux, Monster Worldwide Europe. “Nonetheless, there are pockets in the market where hiring has expanded notably, especially in sectors fuelled by public funding such as education and healthcare.”

**Education and healthcare continue to report increased job offerings**

Sectors largely reliant on government funding, such as education and healthcare, were amongst the industry sectors to report robust increases in online worker demand. Job offerings in education, training and library climbed 21 points (15 percent) whilst healthcare and social work jumped 21 points (eight percent). Healthcare and social work was the only industry sector to report growth year-on-year; offerings were up a solid 45 points (19 percent) compared to October 2008.

Research and development reported the sharpest monthly increase in job demand; the sector rose 18 points (27 percent). Despite reporting a 21 percent decline year-on-year, this is a significant improvement compared to reports from earlier in 2009.

Conversely, agriculture, fishing and forestry extended its declining trend to a third consecutive month. The sector dipped nine points (seven percent) compared to September 2009. Furthermore, opportunities are down 15 percent over the past three months.

**Online worker demand surges for the second consecutive month for elementary occupations**

Elementary occupations noted the sharpest monthly increase of all occupational groups in October, reaching its highest level of 2009. The group climbed 15 points (eight percent). The group also reported one of the most moderate annual declines of all groups, contracting 34 percent compared to October 2008.

Managers and professionals also noted an uptick in online worker demand as Dutch business activity increased in October. The groups jumped three points (four percent) and three points (three percent) respectively.

Despite a monthly fall for skilled agriculture, forestry and fishery workers (16 points, eight percent), the group saw a one point (one percent) uptick compared to October 2008.

**Drenthe spearheads Dutch online recruitment growth**

Online job offerings increased across nearly all Dutch regions. Demand increased the most in Drenthe; the region jumped six points (six percent) following two months of decline. The uptick in the region was fuelled by increased demand in the goods producing sector, especially in occupations including engineering and production, manufacturing, maintenance and repair.

A jump in online worker demand was also reported by Overijssel and Noord-Brabant. The regions rose five points (five percent) and four points (five percent) respectively.

From an annual perspective however, all regions reported fewer job opportunities compared to year-earlier figures. Demand has held up the best in Zeeland; offerings were down a modest seven percent compared to October 2008. In comparison, job demand has slumped significantly in Noord-Holland, falling 55 percent year-on-year.

**Best performing sectors**

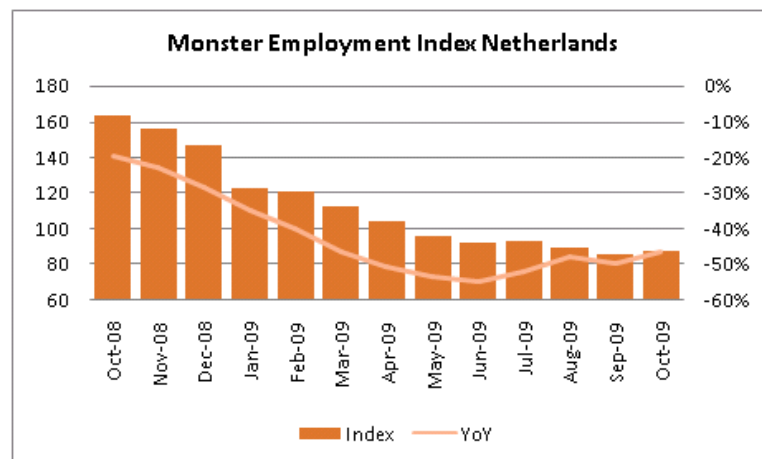
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Oct 09	Sep 09	%
Research and development	85	67	27%
Education, training and library	162	141	15%
Healthcare, social work	283	262	8%
HR	48	45	7%
Marketing, PR and media	48	45	7%

Year-on-year

Industry	Oct 09	Oct 08	%
Healthcare, social work	283	238	19%
Agriculture, fishing, forestry	126	129	-2%
Research and development	85	107	-21%
Education, training and library	162	215	-25%
Hospitality and tourism	166	235	-29%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Accounting, audit, taxes	89	89	94	95	96	100	108	115	117	130	140	140	144
Administrative, organisation	71	72	74	75	75	82	89	107	132	126	169	188	192
Agriculture, fishing and forestry	126	135	139	149	141	143	145	137	127	119	121	123	129
Banking, finance, insurance	42	40	46	48	48	48	49	58	74	58	72	77	98
Construction and extraction	65	67	70	72	72	75	77	80	85	100	120	119	119
Education, training and library	162	141	150	161	152	161	172	171	172	173	193	196	215
Engineering	87	85	89	92	94	99	102	102	108	107	123	129	129
Healthcare, social work	283	262	270	281	249	242	260	263	256	239	252	244	238
Hospitality and tourism	166	163	164	174	166	171	176	169	156	166	180	203	235
HR	48	45	45	46	46	49	51	60	78	93	110	137	157
IT	79	78	82	84	86	88	99	110	111	113	129	135	136
Legal	143	148	159	159	149	148	165	183	184	169	183	196	210
Management and consulting	81	79	83	87	88	90	101	112	119	130	151	162	165
Marketing, PR and media	48	45	46	45	45	46	47	53	65	75	94	102	105
Production, manufacturing, maintenance, repair	141	136	141	144	146	152	176	189	197	194	216	221	231
Public sector, defence, community	142	144	153	164	165	159	176	184	178	169	204	213	224
Research and development	85	67	70	76	70	69	76	83	72	63	80	102	107
Sales	91	87	91	94	92	96	103	115	124	124	145	154	163
Transport, post and logistics	122	117	131	134	126	130	141	159	171	177	221	251	276

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Managers	80	77	80	83	83	86	95	108	115	119	149	163	169
Professionals	96	93	97	101	101	104	111	117	123	123	140	147	152
Technicians and associate professionals	71	69	73	74	73	75	79	86	92	98	116	124	129
Clerical support workers	111	111	117	118	115	125	137	156	171	168	201	221	234
Service and sales workers	113	112	114	125	121	117	121	107	111	108	121	142	168
Skilled agricultural, forestry and fishery workers	186	202	211	224	214	117	224	204	178	168	172	178	184
Craft and related workers	164	160	169	173	175	186	214	228	227	223	249	250	260
Plant and machine operators, and assemblers	64	63	65	66	68	73	70	73	92	102	112	128	128
Elementary occupations	213	198	190	195	185	184	178	198	212	212	274	295	325

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08	Oct 08
Drenthe	112	106	111	120	118	125	135	141	139	139	166	177	185
Flevoland	104	102	101	109	115	114	124	133	140	139	156	160	176
Friesland	99	96	99	108	112	116	125	133	127	123	149	156	169
Gelderland	97	93	98	105	105	108	115	125	127	127	153	166	174
Groningen	119	115	113	121	123	128	138	150	143	143	176	184	195
Limburg	83	82	90	93	90	94	100	107	116	118	137	150	170
Noord-Brabant	85	81	92	91	88	92	101	113	125	124	155	167	175
Noord-Holland	64	62	64	66	66	69	75	82	91	98	123	134	141
Overijssel	104	99	101	105	108	111	128	132	134	138	170	179	185
Utrecht	92	89	93	97	97	101	110	121	132	134	154	162	167
Zeeland	132	128	141	136	131	140	140	156	147	136	157	160	142
Zuid-Holland	79	79	83	86	86	90	99	104	113	115	140	148	154

Monster Employment Index Netherlands for November will be released on December 8, 2009.

#### About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. - an independent, third-party auditing firm - to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

#### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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