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EMPLOYMENT INDEX

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Online Recruitment Accelerates Above Year-Earlier Highs, According to Monster Employment Index Netherlands

November 2010 Index Highlights:

- The Monster Employment Index Netherlands noted a two percent rise in job opportunities in November; year-on-year online job offerings were up six percent
- Business support sectors, such as HR, IT and marketing, PR and media reported the most solid monthly increase in online job demand
- Noord-Brabant and Limburg exhibited the sharpest monthly and annual increase among all Dutch regions

Summary Overview

Online job opportunities continued to increase in November whilst the annual growth rate accelerated significantly, leaving job opportunities up six percent compared to November 2009. Business support sectors, such as HR and IT, that saw sharp job cuts during the recession have seen steady growth over the past couple of months, suggesting they are moving out of a period of decline as businesses begin to invest in these areas once again.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
92	90	86	91	95	96	95	88	88	85	83	89	87

“The November Index results illustrate a continued rise in online worker demand both month on month and year on year which is an encouraging development. The Dutch recruitment level is still behind most other European countries but we are starting to see trends that suggest we will begin to catch up in 2011,” commented Warren Hammond, managing director of Monsterboard.nl. “The rise is especially relevant for a number of professional service sectors like IT and HR, where professional level opportunities are increasingly available. It is a hopeful sign for job seekers that companies seem to be spending again in these sectors.”

Business support sectors report solid monthly increases in online worker demand

Online job demand grew in a range of business support sectors, especially in areas that were typically hit during the economic slowdown. The return to growth in these sectors suggests that businesses are beginning to invest once again and provides a favourable outlook for current job seekers. HR and Marketing, PR and Media both noted a four percent increase in the level of job opportunities available compared to October 2010.

Online job opportunities in technology related sectors reported increased levels of online demand, with IT growing three points (four percent), leaving the sector at its highest level during 2010. Demand for IT workers was the highest in Noord-Holland and Utrecht. Similarly, engineering opportunities climbed three points (three percent) compared to October 2010.

Sales reported a seasonal increase in November with online job opportunities up three points (three percent) as a result of businesses preparing for the busy Christmas shopping period.

From an annual perspective, Transport, Post and Logistics saw the most robust growth, with opportunities up 27 percent compared to November 2009. Meanwhile, Production, Manufacturing, Maintenance and Repair saw a nine percent annual increase. Both sectors are benefiting from wider improvement among the Dutch manufacturing and export industries.

Elementary occupations led all groups upwards on monthly and annual basis

Online job demand accelerated the most for elementary occupations in November, with demand climbing 13 points (seven percent). The occupational group also reported the most robust annual growth among groups and opportunities are now up 16 percent compared to November 2009. Demand for these workers has increased the most in the manufacturing sector.

Monthly increases in online job demand were also seen for professionals, where opportunities climbed three points (three percent). Clerical support workers saw a similar increase of two points (two percent).

From an annual perspective, ongoing demand in the Dutch manufacturing sector over the past year has led to a 14 percent annual increase for plant and machine operators and assemblers.

Noord-Brabant and Limburg report sharp monthly and annual increases in online job demand

The majority of Dutch regions saw an increase in online job opportunities compared to the levels seen in October. Noord-Brabant exhibited the sharpest monthly increase with opportunities up five points (six percent) whilst Limburg followed closely behind with a monthly increase of five points (five percent). Both regions also reported the strongest annual growth; opportunities in Limburg were up 21 percent compared to November 2009, whilst Noord-Brabant grew eight percent.

Other regions to report monthly increases were Gelderland and Friesland where job demand climbed three points (three percent) and two points (two percent) respectively, November 2010

Best performing sectors

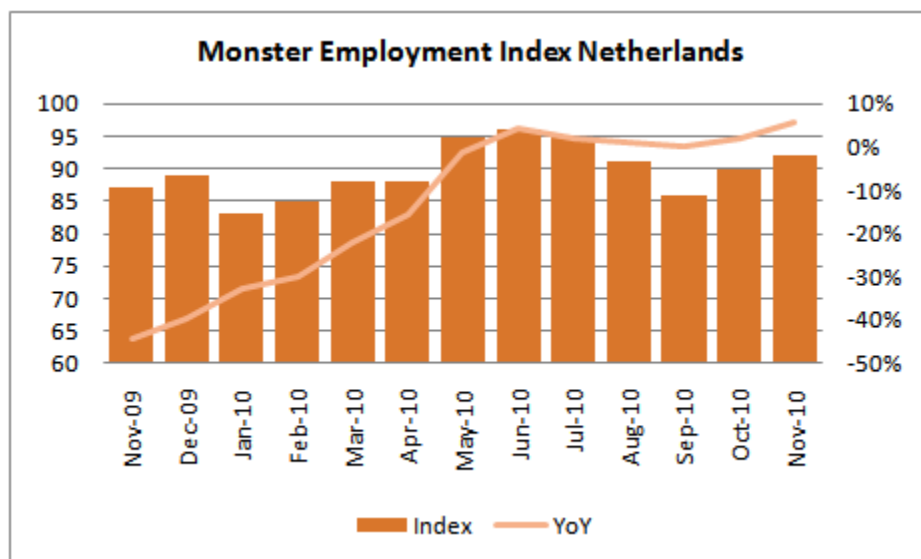
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Nov 10	Oct 10	%
HR	48	46	4%
IT	83	80	4%
Marketing, PR and media	58	56	4%
Engineering	92	89	3%
Sales	97	94	3%

Year-on-year

Industry	Nov 10	Nov 09	%
Transport, post and logistics	154	121	27%
Marketing, PR and media	58	49	18%
Banking, finance, insurance	47	41	15%
Production, manufacturing, maintenance, repair	151	139	9%
Sales	97	91	7%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Accounting, audit, taxes	79	79	80	80	81	82	82	80	80	81	83	87	87
Administrative, organisation	67	65	65	69	72	72	72	69	67	69	67	72	70
Agriculture, fishing and forestry	109	111	118	117	123	133	140	134	130	122	111	116	120
Banking, finance, insurance	47	47	45	52	52	55	50	45	44	43	40	43	41
Construction and extraction	63	63	60	62	65	69	67	66	68	65	63	68	69
Education, training and library	149	147	135	144	164	165	166	161	162	159	153	158	152
Engineering	92	89	84	86	88	88	90	89	89	88	86	89	89
Healthcare, social work	211	206	191	212	242	251	243	233	235	233	253	269	259
Hospitality and tourism	170	175	170	168	179	171	168	159	155	152	141	144	162
HR	48	46	46	48	48	47	48	47	47	49	50	51	49
IT	83	80	79	80	79	79	81	81	81	79	76	78	78
Legal	116	113	115	119	144	136	131	125	131	147	138	159	149
Management and consulting	83	81	78	81	85	83	84	81	80	79	79	84	80
Marketing, PR and media	58	56	54	56	66	63	59	56	53	50	50	49	49
Production, manufacturing, maintenance, repair	151	149	140	151	159	161	159	140	138	138	135	143	139
Public sector, defence, community	128	129	127	125	136	146	142	136	138	131	123	133	140
Research and development	81	81	82	84	87	93	87	88	81	82	82	100	86
Sales	97	94	91	93	98	99	99	94	95	90	88	94	91
Transport, post and logistics	154	151	139	154	169	146	143	126	120	119	111	122	121

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Managers	83	82	80	85	88	86	85	81	80	77	78	84	82
Professionals	95	92	89	93	96	99	99	95	95	93	92	97	95
Technicians and associate professionals	76	75	73	77	81	78	74	70	70	69	68	72	71
Clerical support workers	104	102	100	105	109	114	120	107	104	106	101	111	106
Service and sales workers	122	125	117	118	128	126	125	115	112	103	95	104	109
Skilled agricultural, forestry and fishery workers	156	160	170	170	178	197	203	187	185	171	158	166	173
Craft and related workers	162	160	149	155	163	165	170	153	151	155	151	161	159
Plant and machine operators, and assemblers	74	73	69	72	76	75	71	66	64	61	61	65	65
Elementary occupations	208	195	195	202	242	235	216	198	182	176	162	173	179

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Nov 10	Oct 10	Sep 10	Aug 10	Jul 10	Jun 10	May 10	Apr 10	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09
Drenthe	107	110	103	110	123	115	117	110	107	109	107	112	110
Flevoland	95	94	93	92	97	98	98	98	98	97	97	104	103
Friesland	98	96	93	95	109	106	105	99	97	94	92	100	98
Gelderland	97	94	88	93	95	96	99	92	93	92	90	95	94
Groningen	119	117	110	114	125	121	126	119	117	113	113	119	119
Limburg	98	93	89	94	100	96	101	85	86	80	78	81	81
Noord-Brabant	93	88	85	89	92	94	94	86	86	84	82	87	86
Noord-Holland	65	64	63	65	67	67	66	63	62	61	59	66	64
Overijssel	103	103	97	102	107	118	117	101	100	102	97	105	103
Utrecht	88	87	86	88	90	91	91	87	87	87	86	91	90
Zeeland	133	131	130	146	147	137	135	130	127	125	125	131	127
Zuid-Holland	76	75	74	78	82	83	84	79	79	77	75	79	78

Monster Employment Index Netherlands for December will be released on January 11, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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