

Online Recruitment Activity Dips in January, Reports Monster Employment Index Netherlands

January 2010 Index Highlights:

- The Monster Employment Index Netherlands dipped six points (seven percent) in January; year-on-year offerings fell 33 percent
- Online job opportunities fell across the majority of sectors in January, fuelled by a sharp decline in research and development; Marketing, media and PR was the only sector to note an uptick
- The majority of regions experienced mild seasonal declines in job demand; all regions were down year-on-year

Summary Overview

Online worker demand fell in January, receding from the elevated levels observed at the end of 2009. The annual rate of decline continued to flatten however, suggesting steady improvement from the dramatic lull in underlying demand seen during the middle of last year. Compared to Europe as a whole, the Dutch rebound in long-term job demand trends has been notably slow.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
83	89	87	88	86	90	93	92	96	104	113	121	123

“Following a rise at the end of 2009, employer demand for workers underwent a seasonal easing in January,” commented Warren Hammond, vice president and general manager Benelux, Monster Worldwide Europe. “Whilst demand is deflated from an annual perspective and hiring conditions are likely to take some time to return to pre-recession levels, positive trends are emerging in a variety of sectors. HR, and Marketing, PR and media look to be gaining momentum from a three-month view.”

Nearly all industry sectors report monthly declines; Only marketing, PR and media registers uptick

Online job demand fell across the majority of industry sectors at the onset of 2010, led by research and development. The sector noted the sharpest monthly fall, dropping 18 points (18 percent). From an annual perspective however, online worker demand in the sector increased 30 percent, the best of all sectors.

Public sector, defence, community recorded a seventh consecutive month of reduced offerings; offerings decreased 10 points (eight percent) in January. Year-on-year, opportunities were down 46 points (27 percent).

Consumer-driven sectors noted mild dips in January, at a much slower rate than expected, based on seasonal patterns of past years. Opportunities in Sales fell six points (six percent) whilst hospitality and tourism reported a modest three point (two percent) dip.

From an annual perspective, HR and administrative and organisation continued to exhibit the weakest year-on-year trends. The sectors were down 46 percent and 47 percent respectively. In contrast, healthcare and social work noted a 14 point (six percent) uptick year-on-year.

Online job demand in marketing, PR and media was the only sector to report a monthly uptick in January, with offerings up one point (two percent). Compared to year-earlier figures however, the sector was still dramatically down; opportunities have dipped 25 points (33 percent).

Online worker demand shrinks for all occupational groups

All occupational groups noted a slowdown in online recruitment activity in January 2010. Service and sales workers fell by 9 points (9 percent) on the month, reflecting an unseasonably mild fall for this time of the year. Year on-year, demand has held up relatively well; opportunities were down a modest 12 percent.

Professionals noted a five point (five percent) dip in online worker demand, a slight correction in hiring activity following the jump seen in December 2009. The group has declined four percent over the past three months.

Year-on-year, all occupation groups exhibited fewer opportunities, however, the rate of decline broadly improved from those observed in the previous month. Clerical support workers and plant and machine operators and assemblers reported the sharpest slump in annual growth; both fell 40 percent compared to January 2010.

Seasonal declines observed in all Dutch regions

All regions reported dips in online opportunities in January, but the declines were minor compared to historic seasonal patterns. Noord Holland reported the most dramatic monthly and annual decline in worker demand; offerings fell seven points (11 percent) on the month and 39 points (40 percent) year-on-year.

Limburg reported the mildest rate of decline, with a dip of three points (four percent). Meanwhile, Drenthe edged down five points (five percent) compared to December 2009.

Best performing sectors

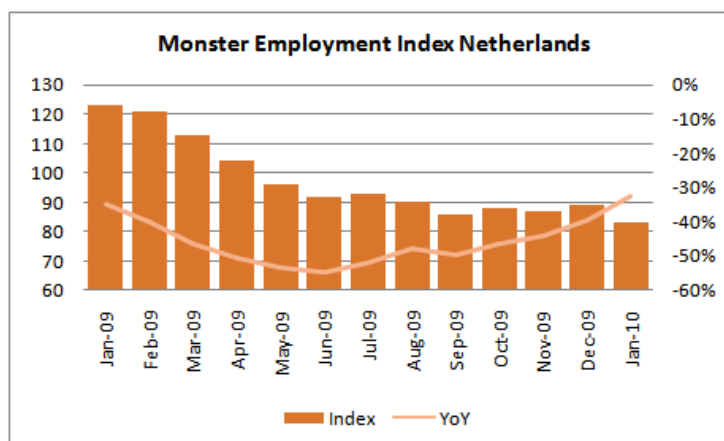
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Jan 10	Dec 09	%
Marketing, PR and media	50	49	2%
HR	50	51	-2%
Hospitality and tourism	141	144	-2%
IT	76	78	-3%
Education, training and library	153	158	-3%

Year-on-year

Industry	Jan 10	Jan 09	%
Research and development	82	63	30%
Healthcare, social work	253	239	6%
Agriculture, fishing, forestry	111	119	-7%
Education, training and library	153	173	-12%
Hospitality and tourism	141	166	-15%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
Accounting, audit, taxes	83	87	87	89	89	94	95	96	100	108	115	117	130
Administrative, organisation	67	72	70	71	72	74	75	75	82	89	107	132	126
Agriculture, fishing and forestry	111	116	120	126	135	139	149	141	143	145	137	127	119
Banking, finance, insurance	40	43	41	42	40	46	48	48	48	49	58	74	58
Construction and extraction	63	68	69	65	67	70	72	72	75	77	80	85	100
Education, training and library	153	158	152	162	141	150	161	152	161	172	171	172	173
Engineering	86	89	89	87	85	89	92	94	99	102	102	108	107
Healthcare, social work	253	269	259	283	262	270	281	249	242	260	263	256	239
Hospitality and tourism	141	144	162	166	163	164	174	166	171	176	169	156	166
HR	50	51	49	48	45	45	46	46	49	51	60	78	93
IT	76	78	78	79	78	82	84	86	88	99	110	111	113
Legal	138	159	149	143	148	159	159	149	148	165	183	184	169
Management and consulting	79	84	80	81	79	83	87	88	90	101	112	119	130
Marketing, PR and media	50	49	49	48	45	46	45	45	46	47	53	65	75
Production, manufacturing, maintenance, repair	135	143	139	141	136	141	144	146	152	176	189	197	194
Public sector, defence, community	123	133	140	142	144	153	164	165	159	176	184	178	169
Research and development	82	100	86	85	67	70	76	70	69	76	83	72	63
Sales	88	94	91	91	87	91	94	92	96	103	115	124	124
Transport, post and logistics	111	122	121	122	117	131	134	126	130	141	159	171	177

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
Managers	78	84	82	80	77	80	83	83	86	95	108	115	119
Professionals	92	97	95	96	93	97	101	101	104	111	117	123	123
Technicians and associate professionals	68	72	71	71	69	73	74	73	75	79	86	92	98
Clerical support workers	101	111	106	111	111	117	118	115	125	137	156	171	168
Service and sales workers	95	104	109	113	112	114	125	121	117	121	107	111	108
Skilled agricultural, forestry and fishery workers	158	166	173	186	202	211	224	214	217	224	204	178	168
Craft and related workers	151	161	159	164	160	169	173	175	186	214	228	227	223
Plant and machine operators, and assemblers	61	65	65	64	63	65	66	68	73	70	73	92	102
Elementary occupations	162	173	179	213	198	190	195	185	184	178	198	212	212

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09
Drenthe	107	112	110	112	106	111	120	118	125	135	141	139	139
Flevoland	97	104	103	104	102	101	109	115	114	124	133	140	139
Friesland	92	100	98	99	96	99	108	112	116	125	133	127	123
Gelderland	90	95	94	97	93	98	105	105	108	115	125	127	127
Groningen	113	119	119	119	115	113	121	123	128	138	150	143	143
Limburg	78	81	81	83	82	90	93	90	94	100	107	116	118
Noord-Brabant	82	87	86	85	81	92	91	88	92	101	113	125	124
Noord-Holland	59	66	64	64	62	64	66	66	69	75	82	91	98
Overijssel	97	105	103	104	99	101	105	108	111	128	132	134	138
Utrecht	86	91	90	92	89	93	97	97	101	110	121	132	134
Zeeland	125	131	127	132	128	141	136	131	140	140	156	147	136
Zuid-Holland	75	79	78	79	79	83	86	86	90	99	104	113	115

Monster Employment Index Netherlands for February will be released on March 9, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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