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EMPLOYMENT INDEX

CONTACTS:
Elles Pajens
Monster Worldwide Netherlands
+31 (0) 20 8511 157
Elles.Pajens@Monsterboard.nl

Online Recruitment Activity Increases Slightly in December, Reports Monster Employment Index Netherlands

December 2009 Index Highlights:

- The Monster Employment Index Netherlands climbed two points (two percent) in December following a slight decline in November, as opportunities remained low
- Research and development opportunities increased for the third consecutive month and rocketed in December, whilst legal offerings also rose
- All regions noted increased offerings on a monthly basis, but continued to report fewer opportunities year-on-year

Summary Overview

The Index rose three percent over the final quarter of 2009, the first quarterly rise since the first quarter of 2008, suggesting that the Dutch labour market may have reached a bottom and is beginning to stabilise. Furthermore, whilst offerings are down 39 percent compared to December 2008, the annual rate of contraction has slowed significantly, and is now at its lowest rate since January 2008.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
89	87	88	86	90	93	92	96	104	113	121	123	147

“The Dutch labour market has experience tough conditions in 2009, with significant layoffs and a three-year high in unemployment. However, it appears that the overall job situation has begun to stabilise during the last quarter, setting the stage for an improved job situation in 2010,” commented Diana Krieger, general manager Benelux, Monster Worldwide Europe. “Despite an overall fall in online job demand during 2009, some sectors are showing positive trends on both a monthly and annual basis, for example research and development.”

Research and development opportunities surge in December

The majority of industry sectors noted growth in December, however, from an annual perspective, only two industry sectors reported a rise in job offerings.

Following a historical low in September 2009, online worker demand in research and development rocketed on both a monthly and annual basis. Opportunities in the sector soared 14 points (16 percent) in December, returning to levels not seen since November 2008. From a long-term perspective, the sector reported an annual increase in online job demand of 20 points (25 percent). The large increase suggests that Dutch businesses are preparing to invest heavily in research throughout 2010, as the global economic crisis eases.

A wide selection of business service sectors also noted upticks in online recruitment activity in December. Legal opportunities climbed 10 points (seven percent) on a monthly basis, however was down 24 points (13 percent) year-on-year.

Other gains were noted in management and consulting and banking, finance and insurance, which jumped four points (five percent) and two points (five percent) respectively.

Healthcare and social work offerings jumped 10 points (four percent) in December. From an annual perspective, the sector was one of two to report increased offerings; online worker demand climbed 17 points (seven percent) compared to December 2008.

Online worker demand increases for the majority of occupational groups

Clerical support workers noted the steepest increase in December, as opportunities jumped five points (five percent) regain those lost during the dip in November 2009. Despite the uptick, the group had the sharpest year-on-year decline, with opportunities falling 90 points (45 percent).

Both professionals and managers noted a monthly uptick of two points (two percent), with managers reporting an increase for a third consecutive month.

From an annual perspective, all occupational groups exhibited fewer online job offerings. Demand has held up the best for skilled agricultural, forestry and fishery workers, which reported a modest seven point (three percent decline) compared to December 2008. Conversely,

Nearly all Dutch regions report increased online job demand; Zeeland jumps the most

The majority of regions reported an uptick in online opportunities in December, with Zeeland reporting the sharpest uptick of four points (three points). Whilst all regions noted annual declines, Zeeland exhibited the most modest decline; opportunities were down 26 points (17 percent).

Noord-Holland noted a two point (three percent) increase in online worker demand and is back at levels seen in July 2009. Despite this, the region reported the sharpest annual decline; offerings were down 57 points (46 percent) compared to December 2008.

Best performing sectors

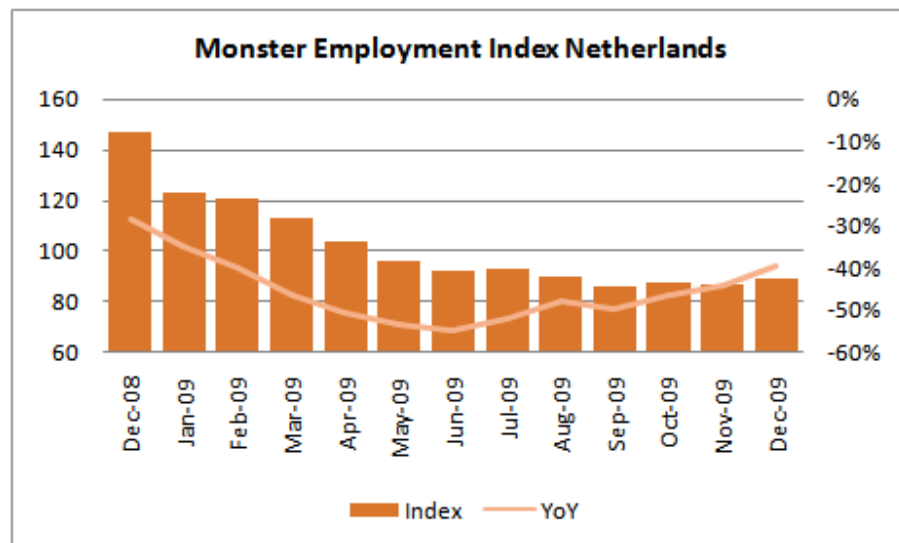
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Dec 09	Nov 09	%
Research and development	100	86	16%
Legal	159	149	7%
Management and consulting	84	80	5%
Banking, finance, insurance	43	41	5%
HR	51	49	4%

Year-on-year

Industry	Dec 09	Dec 08	%
Research and development	100	80	25%
Healthcare, social work	269	252	7%
Agriculture, fishing, forestry	116	121	-4%
Legal	159	183	-13%
Education, training and library	158	193	-18%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Accounting, audit, taxes	87	87	89	89	94	95	96	100	108	115	117	130	140
Administrative, organisation	72	70	71	72	74	75	75	82	89	107	132	126	169
Agriculture, fishing and forestry	116	120	126	135	139	149	141	143	145	137	127	119	121
Banking, finance, insurance	43	41	42	40	46	48	48	48	49	58	74	58	72
Construction and extraction	68	69	65	67	70	72	72	75	77	80	85	100	120
Education, training and library	158	152	162	141	150	161	152	161	172	171	172	173	193
Engineering	89	89	87	85	89	92	94	99	102	102	108	107	123
Healthcare, social work	269	259	283	262	270	281	249	242	260	263	256	239	252
Hospitality and tourism	144	162	166	163	164	174	166	171	176	169	156	166	180
HR	51	49	48	45	45	46	46	49	51	60	78	93	110
IT	78	78	79	78	82	84	86	88	99	110	111	113	129
Legal	159	149	143	148	159	159	149	148	165	183	184	169	183
Management and consulting	84	80	81	79	83	87	88	90	101	112	119	130	151
Marketing, PR and media	49	49	48	45	46	45	45	46	47	53	65	75	94
Production, manufacturing, maintenance, repair	143	139	141	136	141	144	146	152	176	189	197	194	216
Public sector, defence, community	133	140	142	144	153	164	165	159	176	184	178	169	204
Research and development	100	86	85	67	70	76	70	69	76	83	72	63	80
Sales	94	91	91	87	91	94	92	96	103	115	124	124	145
Transport, post and logistics	122	121	122	117	131	134	126	130	141	159	171	177	221

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Managers	84	82	80	77	80	83	83	86	95	108	115	119	149
Professionals	97	95	96	93	97	101	101	104	111	117	123	123	140
Technicians and associate professionals	72	71	71	69	73	74	73	75	79	86	92	98	116
Clerical support workers	111	106	111	111	117	118	115	125	137	156	171	168	201
Service and sales workers	104	109	113	112	114	125	121	117	121	107	111	108	121
Skilled agricultural, forestry and fishery workers	166	173	186	202	211	224	214	117	224	204	178	168	172
Craft and related workers	161	159	164	160	169	173	175	186	214	228	227	223	249
Plant and machine operators, and assemblers	65	65	64	63	65	66	68	73	70	73	92	102	112
Elementary occupations	173	179	213	198	190	195	185	184	178	198	212	212	274

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08
Drenthe	112	110	112	106	111	120	118	125	135	141	139	139	166
Flevoland	104	103	104	102	101	109	115	114	124	133	140	139	156
Friesland	100	98	99	96	99	108	112	116	125	133	127	123	149
Gelderland	95	94	97	93	98	105	105	108	115	125	127	127	153
Groningen	119	119	119	115	113	121	123	128	138	150	143	143	176
Limburg	81	81	83	82	90	93	90	94	100	107	116	118	137
Noord-Brabant	87	86	85	81	92	91	88	92	101	113	125	124	155
Noord-Holland	66	64	64	62	64	66	66	69	75	82	91	98	123
Overijssel	105	103	104	99	101	105	108	111	128	132	134	138	170
Utrecht	91	90	92	89	93	97	97	101	110	121	132	134	154
Zeeland	131	127	132	128	141	136	131	140	140	156	147	136	157
Zuid-Holland	79	78	79	79	83	86	86	90	99	104	113	115	140

Monster Employment Index Netherlands for January will be released on February 9, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

CONTACTS:

Elles Paijens
Monster Worldwide Netherlands
+31 (0) 20 8511 157
Elles.Paijens@Monsterboard.nl