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EMPLOYMENT

INDEX

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Online Recruitment Activity Dips Slightly, Reports Monster Employment Index Netherlands

November 2009 Index Highlights:

- The Monster Employment Index Netherlands dipped one point in November and remained at historically low levels
- Demand fell most in healthcare and education; while construction saw an uptick for the first time since December 2008
- Noord-Holland reported a solid monthly rise, however remained down year-on-year, as did all other Dutch regions

Summary Overview

The latest Index reading suggests that recruitment activity among Dutch businesses remains cool as the end of 2009 approaches. However, while the Index dipped one point (one percent) in November and remained well below year-earlier levels, the rate of annual decline had eased significantly since the summer. Year-on-year, offerings were down 44 percent, a marked improvement since June 2009, which suggests a hint of stabilisation in Dutch employer demand for workers.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
87	88	86	90	93	92	96	104	113	121	123	147	156

“Despite a slight dip in the Index in November, it appears that Dutch online recruitment activity has stabilised. Vacancy levels have remained fairly stable since August, suggesting that the slump in online hiring may have reached a bottom,” commented Diana Krieger, general manager Benelux, Monster Worldwide Europe. “This, coupled with positive trends in construction and engineering, are encouraging signs for the Dutch labour market as we go into 2010.”

Sectors fuelled by public spending report fewer online job opportunities; construction opportunities jump

Whilst industries typically supported by public sector spending have remained strong during the economic crisis, sharp falls in online recruitment activity in these sectors were exhibited in November.

Healthcare and social work reported the sharpest monthly decline; opportunities fell 24 points (eight percent) in November, to its lowest level of demand since June 2009. From a long-term perspective, however, the sector is the only one to report a steady year-on-year rise; opportunities were 15 points (six percent) compared to November 2008.

Similarly, November saw weaker online job demand in education, training and library. This sector dipped 10 points (six percent) and was down 44 points (22 percent) year-on-year.

However, positive developments were seen in a number of sectors, including construction and extraction, which jumped four points (six percent) halting the ongoing declining trend since the beginning of 2009. Whilst opportunities remain down from an annual perspective, the rate of decline slowed in November; opportunities in the sector were down 50 points (42 percent).

Elementary occupations slump in November

Online worker demand declined the most for elementary occupations, correcting the solid uptick seen in October. The sector saw opportunities plummet 34 points (16 percent) compared to October. The group is now at its lowest level since April 2009. The annual rate of decline also increased in November; year-on-year job demand is 116 (39 percent).

Conversely, managers saw a slight rise in November; the group climbed two points (two percent), however the group has one of the worst year-on-year declines. The sector contracted 81 points (50 percent) compared to year-earlier figures. Plant and machine operators and assemblers saw an uptick of one point (one percent) in November, fuelled by increased demand in the construction sector.

Online recruitment activity falls across nearly all regions; annual declines continue in November

The majority of Dutch regions exhibited fewer online job opportunities in November, with Zeeland reporting the sharpest monthly fall of five points (four percent). However, compared to year-earlier figures, Zeeland continues to see demand hold up the best of all regions. The region fell a modest 33 points (21 percent) compared to November 2008.

Opportunities in Noord-Brabant increased for the second consecutive month following a historically low reading in September 2009. Offerings edged up one point (one percent).

From an annual perspective, online worker demand fell across all Dutch regions. Noord-Holland which has seen fairly stable recruitment levels over the past six months, reported the sharpest annual decline, falling 52 percent compared to November 2008.

Best performing sectors

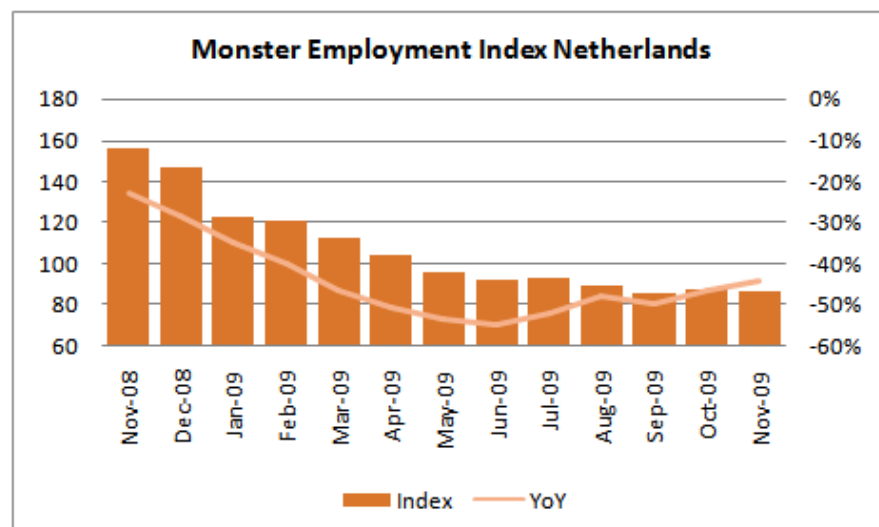
Industry sectors showing the greatest rate of increase in online job availability included:

Month-on-month

Industry	Nov 09	Oct 09	%
Construction and extraction	69	65	6%
Legal	149	143	4%
Engineering	89	87	2%
HR	49	48	2%
Marketing, PR and media	49	48	2%

Year-on-year

Industry	Nov 09	Nov 08	%
Healthcare, social work	259	244	6%
Agriculture, fishing, forestry	120	123	-2%
Research and development	86	102	-16%
Hospitality and tourism	162	203	-20%
Education, training and library	152	196	-22%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Accounting, audit, taxes	87	89	89	94	95	96	100	108	115	117	130	140	140
Administrative, organisation	70	71	72	74	75	75	82	89	107	132	126	169	188
Agriculture, fishing and forestry	120	126	135	139	149	141	143	145	137	127	119	121	123
Banking, finance, insurance	41	42	40	46	48	48	48	49	58	74	58	72	77
Construction and extraction	69	65	67	70	72	72	75	77	80	85	100	120	119
Education, training and library	152	162	141	150	161	152	161	172	171	172	173	193	196
Engineering	89	87	85	89	92	94	99	102	102	108	107	123	129
Healthcare, social work	259	283	262	270	281	249	242	260	263	256	239	252	244
Hospitality and tourism	162	166	163	164	174	166	171	176	169	156	166	180	203
HR	49	48	45	45	46	46	49	51	60	78	93	110	137
IT	78	79	78	82	84	86	88	99	110	111	113	129	135
Legal	149	143	148	159	159	149	148	165	183	184	169	183	196
Management and consulting	80	81	79	83	87	88	90	101	112	119	130	151	162
Marketing, PR and media	49	48	45	46	45	45	46	47	53	65	75	94	102
Production, manufacturing, maintenance, repair	139	141	136	141	144	146	152	176	189	197	194	216	221
Public sector, defence, community	140	142	144	153	164	165	159	176	184	178	169	204	213
Research and development	86	85	67	70	76	70	69	76	83	72	63	80	102
Sales	91	91	87	91	94	92	96	103	115	124	124	145	154
Transport, post and logistics	121	122	117	131	134	126	130	141	159	171	177	221	251

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Managers	82	80	77	80	83	83	86	95	108	115	119	149	163
Professionals	95	96	93	97	101	101	104	111	117	123	123	140	147
Technicians and associate professionals	71	71	69	73	74	73	75	79	86	92	98	116	124
Clerical support workers	106	111	111	117	118	115	125	137	156	171	168	201	221
Service and sales workers	109	113	112	114	125	121	117	121	107	111	108	121	142
Skilled agricultural, forestry and fishery workers	173	186	202	211	224	214	117	224	204	178	168	172	178
Craft and related workers	159	164	160	169	173	175	186	214	228	227	223	249	250
Plant and machine operators, and assemblers	65	64	63	65	66	68	73	70	73	92	102	112	128
Elementary occupations	179	213	198	190	195	185	184	178	198	212	212	274	295

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09	Feb 09	Jan 09	Dec 08	Nov 08
Drenthe	110	112	106	111	120	118	125	135	141	139	139	166	177
Flevoland	103	104	102	101	109	115	114	124	133	140	139	156	160
Friesland	98	99	96	99	108	112	116	125	133	127	123	149	156
Gelderland	94	97	93	98	105	105	108	115	125	127	127	153	166
Groningen	119	119	115	113	121	123	128	138	150	143	143	176	184
Limburg	81	83	82	90	93	90	94	100	107	116	118	137	150
Noord-Brabant	86	85	81	92	91	88	92	101	113	125	124	155	167
Noord-Holland	64	64	62	64	66	66	69	75	82	91	98	123	134
Overijssel	103	104	99	101	105	108	111	128	132	134	138	170	179
Utrecht	90	92	89	93	97	97	101	110	121	132	134	154	162
Zeeland	127	132	128	141	136	131	140	140	156	147	136	157	160
Zuid-Holland	78	79	79	83	86	86	90	99	104	113	115	140	148

Monster Employment Index Netherlands for December will be released on January 12, 2010.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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