

# monster®

## EMPLOYMENT INDEX

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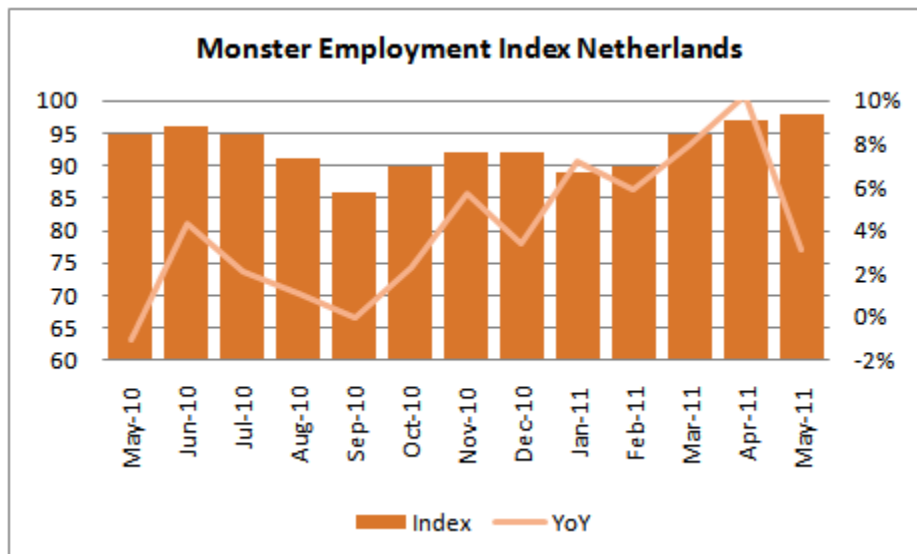
### Online Job Demand Up In May; Annual Growth Moderately Positive, According to Monster Employment Index Netherlands

#### May 2011 Index Highlights:

- The Monster Employment Index Netherlands charts three percent annual growth in May
- Hospitality and tourism notes further gains in annual growth, reflecting strong seasonal hiring
- IT and Engineering are among the few technical and professional service sectors to exhibit relatively steady annual growth; Legal and Research and development are among the sectors to slide
- Noord-Brabant leads the larger regions in online recruitment growth over the year

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

“The Monster Employment Index is at its highest level for the month of May since 2008, with current annual growth at three percent” said Rikke Wivel, Senior Director of Marketing Benelux at Monster. “While the pace of annual growth has eased, the Index indicates a continuing rise in online job opportunities across hospitality and tourism, reflecting strong seasonal hiring activity that exceeds what was seen this time last year. For the professional and technical service sectors, IT and engineering are the few industries that show a relatively steady growth momentum.”



May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Y-O-Y GROWTH
95	96	95	91	86	90	92	92	89	90	95	97	98	3%

**Industry Year-over-year Trends:** Annual growth was positive in nine of the 19 sectors monitored by the Index.

- **Hospitality and tourism** (up 11 percent) gained upward momentum in May, following the prior month's eight percent pace
- **Education, training and library** (down four percent), **Healthcare and social work** (down 6 percent), and **Public sector, defence, community** (down eight percent) saw online hiring rise more than average for this time of year, despite year-over-year declines
- **Banking, finance, insurance** (down eight percent), **Research and development** (down seven percent) and **Legal** (down 20 percent) were the most negatively trending sectors in the professional services segment
- **IT** (up ten percent) and **Engineering** (up seven percent) continued to exhibit some of the most positive hiring trends of the professional services segment

### Top Growth Industries

Industry	May 10	May 11	%
Transport, post and logistics	143	171	20%
Hospitality and tourism	168	186	11%
IT	81	89	10%
Engineering	90	96	7%
Production, manufacturing, maintenance, repair	159	168	6%

### Lowest Growth Industries

Industry	May 10	May 11	%
Research and development	87	81	-7%
Banking, finance, insurance	50	46	-8%
Public sector, defence, community	142	130	-8%
Agriculture, fishing, forestry	140	125	-11%
Legal	131	105	-20%

**Occupation Year-over-year Trends:** Online job activity rose in five of the nine occupational groups monitored by the Index.

- **Technicians and associate professionals** (up 14 percent) exhibited slightly slowed annual growth but led all sectors upwards
- **Skilled agricultural and fishery workers** (down 20 percent) exhibited further annual decline and led all sectors downwards
- **Service and sales workers** (up ten percent) was slightly slowed on April's annual growth rate, in-line with the general growth trend seen across sales and hospitality and tourism sectors

### Top Growth Occupations

Occupation	May 10	May 11	%
Technicians and associate professionals	74	84	14%
Service and sales workers	125	138	10%
Plant and machine operators, and assemblers	71	78	10%

### Lowest Growth Occupations

Occupation	May 10	May 11	%
Professionals	99	98	-1%
Clerical support workers	120	110	-8%
Skilled agricultural, forestry and fishery workers	203	162	-20%

**Geographic Year-over-year Trends:** Annual growth was recorded in eight of the 12 regions monitored by the Index.

- **Limburg** (up 11 percent) continued to lead all regions in annual growth
- **Noord-Brabant** (up five percent) noted the fastest annual growth pace of the larger regional markets, while still reflecting a downshift from the region's 14 percent pace in April
- **Zuid-Holland** (down six percent) led all regions downwards

### Highest Growth Regions

Region	May 10	May 11	%
Limburg	101	112	11%
Gelderland	99	106	7%
Zeeland	135	144	7%
Noord-Brabant	94	99	5%

### Lowest Growth Regions

Region	May 10	May 11	%
Overijssel	117	116	-1%
Utrecht	91	90	-1%
Groningen	126	123	-2%
Zuid-Holland	84	79	-6%

### International Trends:

The Monster Employment Index Europe exhibited a 21 percent annual growth rate in May. Industrial production sectors like, Production, manufacturing, maintenance, and repair and Transport, post and logistics continued to lead the Index. Public sector, defence and community, and Legal exhibited annual declines, contrasted with the more positive annual trends of prior months.

To obtain a full copy of the Monster Employment Index report for May 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of June 2011 will be released on July 12, 2011.

## By Industry

Industry	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11
Accounting, audit, taxes	82	82	81	80	80	79	79	80	78	79	81	80	81
Administrative, organisation	72	72	72	69	65	65	67	68	67	67	67	67	68
Agriculture, fishing and forestry	140	133	123	117	118	111	109	106	100	112	117	111	125
Banking, finance, insurance	50	55	52	52	45	47	47	47	46	45	49	47	46
Construction and extraction	67	69	65	62	60	63	63	62	60	59	64	64	65
Education, training and library	166	165	164	144	135	147	149	155	148	130	139	144	160
Engineering	90	88	88	86	84	89	92	93	91	93	95	96	96
Healthcare, social work	243	251	242	212	191	206	211	207	193	191	210	220	229
Hospitality and tourism	168	171	179	168	170	175	170	160	150	159	170	172	186
HR	48	47	48	48	46	46	48	49	48	47	50	49	49
IT	81	79	79	80	79	80	83	84	83	88	88	89	89
Legal	131	136	144	119	115	113	116	113	113	121	119	110	105
Management and consulting	84	83	85	81	78	81	83	82	79	87	87	87	86
Marketing, PR and media	59	63	66	56	54	56	58	58	56	55	59	60	60
Production, manufacturing, maintenance, repair	159	161	159	151	140	149	151	150	144	151	159	166	168
Public sector, defence, community	142	146	136	125	127	129	128	123	121	120	120	115	130
Research and development	87	93	87	84	82	81	81	85	92	83	87	90	81
Sales	99	99	98	93	91	94	97	99	98	97	101	102	104
Transport, post and logistics	143	146	169	154	139	151	154	151	143	153	172	176	171

## By Occupation

Occupation	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11
Managers	85	86	88	85	80	82	83	82	80	88	88	87	85
Professionals	99	99	96	93	89	92	95	95	93	93	98	98	98
Technicians and associate professionals	74	78	81	77	73	75	76	77	77	77	84	82	84
Clerical support workers	120	114	109	105	100	102	104	105	104	102	106	108	110
Service and sales workers	125	126	128	118	117	125	122	116	109	109	123	129	138
Skilled agricultural, forestry and fishery workers	203	197	178	170	170	160	156	150	141	152	169	159	162
Craft and related workers	170	165	163	155	149	160	162	159	147	156	160	170	178
Plant and machine operators, and assemblers	71	75	76	72	69	73	74	74	74	78	79	77	78
Elementary occupations	216	235	242	202	195	195	208	205	195	209	216	238	235

## By Region

Region	May 10	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11
Drenthe	117	115	123	110	103	110	107	110	106	107	110	115	121
Flevoland	98	98	97	92	93	94	95	98	94	98	99	101	101
Friesland	105	106	109	95	93	96	98	98	92	93	96	101	106
Gelderland	99	96	95	93	88	94	97	95	91	95	100	107	106
Groningen	126	121	125	114	110	117	119	120	115	112	114	119	123
Limburg	101	96	100	94	89	93	98	100	96	95	100	113	112
Noord-Brabant	94	94	92	89	85	88	93	94	89	91	95	98	99
Noord-Holland	66	67	67	65	63	64	65	64	64	65	67	68	68
Overijssel	117	118	107	102	97	103	103	104	99	105	108	109	116
Utrecht	91	91	90	88	86	87	88	88	86	87	93	88	90
Zeeland	135	137	147	146	130	131	133	133	130	135	140	146	144
Zuid-Holland	84	83	82	78	74	75	76	75	73	76	79	80	79

Monster Employment Index data for June will be released on July 12, 2011.

#### About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

#### About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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