

# monster®

## EMPLOYMENT INDEX

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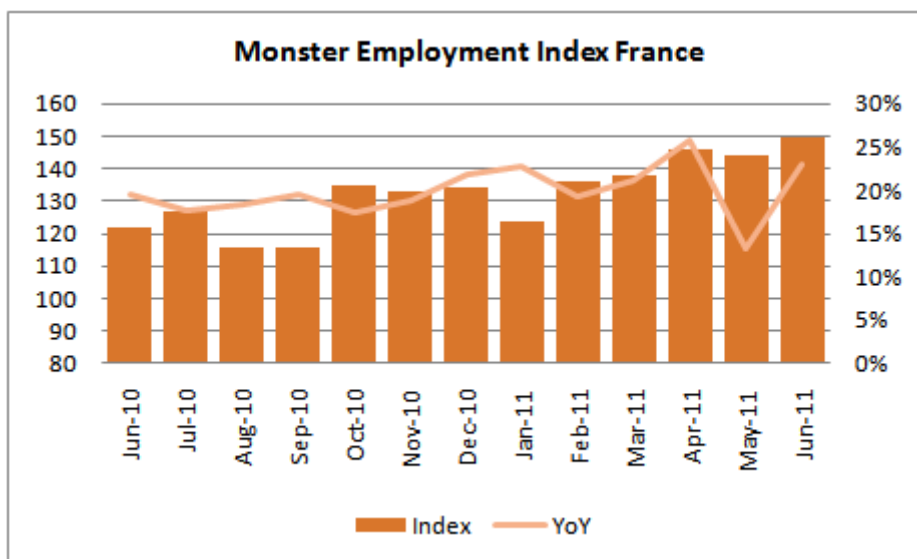
### Online recruitment much stronger than in June 2010, according to France's Monster Employment Index

#### June 2011 Index Highlights:

- Monster Employment Index France (up 23 percent) shows positive growth in June as online recruitment activity expanded, following one month of decline
- Production, manufacturing, maintenance and repair exhibits the largest year-over-year growth of all industries
- Public sector, defence, community continues to decline, reflecting ongoing cutbacks in government services and employment
- Managers experiences the highest annual growth amongst occupations, with online demand reaching a new high for the current economic cycle
- Ile de France continues to lead all regions in the Index

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including France. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“There has been significant growth in the online jobs market and we are now in a much stronger position than this time last year,” commented Bruno Bremond, vice president of Monster France and Southern Europe. “This is especially true for management and professional positions in industry, confirming a more favourable market for the current crop of graduating university students. These figures are particularly reassuring following Pole Emploi’s recent statistics, which showed that unemployment increased in May. Following a month of decline, France is now on the up again.”



Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Y-o-Y Growth
122	127	116	116	135	133	134	124	136	138	146	144	150	23%

**Industry Year-over-year Trends:** 16 of the 21 industries monitored by the Index showed positive annual growth.

- Manufacturing sectors continued to lead the Index by measure of annual growth. **Production, manufacturing, maintenance and repair** (up 47 percent) showed the largest year-over-year growth, with **Research and development** (up 38 percent) and **Engineering** (up 38 percent) also seeing substantial escalation in the last month
- **Marketing, PR and Media** (up 31 percent) continued to grow substantially, pushing the sector to its highest level since August 2008
- The **Real estate** sector (down 11 percent) saw the steepest annual decline among all industries in June
- **Public sector, defence, community** (down 11 percent) continued to decline, reflecting ongoing cutbacks in government services and employment

### Top Growth Industries

Industry	Jun 10	Jun 11	Y-o-Y Growth
Production, manufacturing, maintenance, repair	137	201	47%
HR	133	186	40%
Research and development	145	200	38%
Engineering	119	164	38%
Marketing, PR and media	77	101	31%

### Lowest Growth Industries

Industry	Jun 10	Jun 11	Y-o-Y Growth
Healthcare, social work	254	249	-2%
Legal	96	93	-3%
Arts, entertainment, sport and leisure	165	156	-5%
Public sector, defence, community	159	142	-11%
Real estate	196	174	-11%

**Occupation Year-over-year Trends:** Annual online demand for workers rose in all nine occupational categories for the second consecutive month.

- **Managers** (up 35 percent) saw the highest annual growth, with online demand reaching a new high for the current economic cycle
- Demand for **Plant and machine operators** (up 28 percent) grew substantially coinciding with growth in the manufacturing sector
- **Skilled agricultural, forestry and fishery workers** (up 15 percent) experienced the slowest growth year-over-year in online recruitment

### Top Growth Occupations

Occupation	Jun 10	Jun 11	Y-o-Y Growth
Managers	135	182	35%
Plant and machine operators, and assemblers	186	238	28%
Service and sales workers	116	146	26%

### Lowest Growth Occupations

Occupation	Jun 10	Jun 11	Y-o-Y Growth
Elementary occupations	68	79	16%
Professionals	135	157	16%
Skilled agricultural, forestry and fishery workers	73	84	15%

**Geographic Year-over-year Trends:** All seven of the regions recorded positive annual growth.

- **Ile de France** (up 29 percent) led all regions in the Index. The region's growth momentum remains strong in accounting, manufacturing, and healthcare
- Other regions to note strong annual results include the **East** (up 23 percent) and **Rhone Alpes** (up 22 percent)
- **South-west** (up 13 percent) noted the most moderate annual growth. Online recruitment efforts were strongest in IT, Engineering, and Sales sectors

### Top Growth Regions

Region	Jun 10	Jun 11	Y-o-Y Growth
Ile de France	91	117	29%
East	97	119	23%
Rhone Alpes	111	135	22%

### Lowest Growth Regions

Region	Jun 10	Jun 11	Y-o-Y Growth
West	110	130	18%
Mediterranean	103	121	17%
South-West	93	105	13%

### International Trends:

The Monster Employment Index Europe demonstrated 23 percent annual growth in June, up from the 21 percent observed in May. Industrial production related sectors led the Index for the fifth consecutive month while the Arts, Public sector, defence and community and Banking sectors exhibited annual declines. Germany remained the star performer, leading all countries up.

To obtain a full copy of the Monster Employment Index report for June 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of July 2011 will be released on August 9, 2011.

## By Industry

<b>Industry</b>	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11
Accounting, audit, taxes	136	140	126	127	160	145	141	128	143	146	148	150	143
Administrative, organisation	112	131	111	106	121	111	116	106	118	125	129	130	136
Arts, entertainment, sport and leisure	165	165	166	155	161	158	166	159	149	156	150	145	156
Banking, finance, insurance	89	92	82	78	93	92	98	94	105	106	110	106	112
Construction and extraction	169	182	170	169	192	189	181	159	166	166	169	166	175
Education, training and library	89	109	109	92	100	88	83	82	82	84	91	90	94
Engineering	119	126	117	113	122	127	136	127	144	149	161	154	164
Environment, architecture, urbanism	114	120	115	122	113	119	120	116	118	129	131	127	135
Healthcare, social work	254	243	231	253	253	253	249	240	226	229	242	241	249
Hospitality and tourism	112	112	102	105	100	94	97	93	100	108	119	126	124
HR	133	142	125	118	146	144	144	126	148	158	173	171	186
IT	98	104	99	99	111	113	117	111	121	124	127	125	127
Legal	96	99	90	81	102	97	92	83	87	92	95	98	93
Management and consulting	135	146	127	130	149	150	142	141	145	155	171	167	170
Marketing, PR and media	77	82	73	70	85	83	84	85	87	88	99	95	101
Production, manufacturing, maintenance, repair	137	148	135	134	168	171	163	155	162	162	173	183	201
Public sector, defence, community	159	147	147	156	161	153	153	152	160	153	141	139	142
Real estate	196	208	171	151	187	154	167	153	156	161	164	165	174
Research and development	145	155	140	131	159	157	157	149	175	182	196	192	200
Sales	143	147	132	135	155	151	150	139	158	155	167	165	171
Transport, post and logistics	91	101	93	91	105	101	101	91	97	95	101	100	109

## By Occupation

<b>Occupation</b>	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11
Managers	135	147	127	125	148	149	145	137	149	158	171	169	182
Professionals	135	139	130	127	147	145	149	139	150	153	160	155	157
Technicians and associate professionals	157	164	145	148	178	169	166	152	171	177	191	189	196
Clerical support workers	78	89	79	76	85	77	79	70	79	81	88	88	93
Service and sales workers	116	115	106	110	111	105	113	111	124	121	133	141	146
Skilled agricultural, forestry and fishery workers	73	75	75	74	77	74	70	63	69	79	82	79	84
Craft and related workers	252	262	263	251	281	276	269	252	255	258	268	277	307
Plant and machine operators, and assemblers	186	205	189	184	222	219	211	197	206	200	214	220	238
Elementary occupations	68	75	66	62	75	69	73	64	74	76	73	78	79

## By Region

<b>Region</b>	Jun 10	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11
East	97	101	93	91	107	106	107	100	107	110	110	112	119
Ile de France	91	96	84	83	105	103	104	95	106	108	116	110	117
Mediterranean	103	104	99	102	104	98	101	94	107	108	111	113	121
North	118	129	119	118	134	128	134	121	127	130	134	132	140
Rhone Alpes	111	115	107	113	127	124	122	118	124	125	130	130	135
South-West	93	94	92	93	102	102	100	95	97	100	105	103	105
West	110	112	103	102	119	117	119	112	118	118	126	126	130

Monster Employment Index data for July will be released on August 9, 2011.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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