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EMPLOYMENT INDEX

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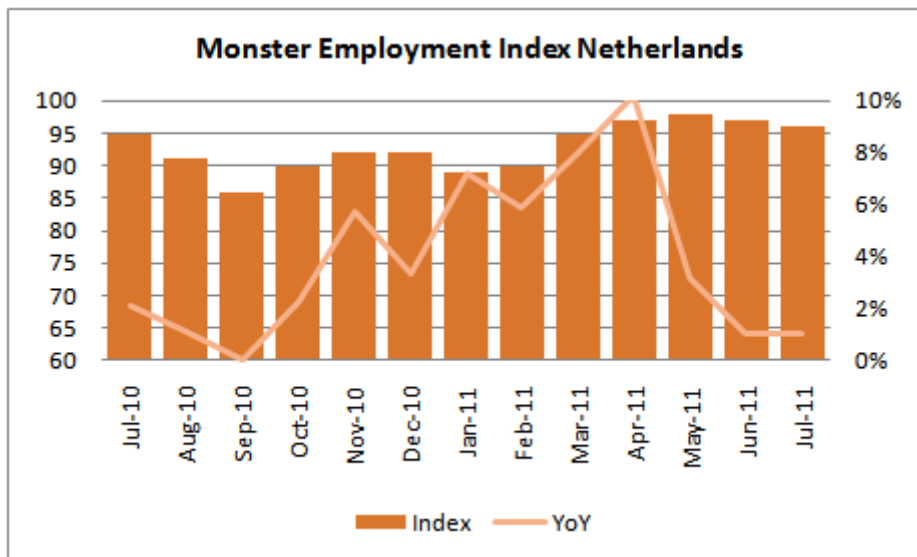
IT Sustains Growth In Online Recruitment, According to Monster Employment Index Netherlands

July 2011 Index Highlights:

- The Monster Employment Index Netherlands maintains one percent annual growth in July
- IT exhibits continued momentum in July, leading all sectors in rate of annual growth
- Legal continues to demonstrate the greatest annual decline of all sectors and slides further in July
- Production, manufacturing, maintenance, repair and Transport, post, logistics fall in the sector growth rankings for the July Index, but remain among the top five
- Gelderland leads the larger regions in online recruitment growth over the year

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Overall growth has remained relatively flat in July however the good news is that we are seeing strong online recruitment growth in a number of professional service sectors,” said Warren Hammond, managing director of Monsterboard.nl. “IT in particular has demonstrated continued growth momentum and while slightly slowed on rates observed last month, now leads all industries up. Alongside IT we continue to see growth in the hospitality and tourism sector. However the impetus we saw at the start of the year seems to be slowing and many sectors are down year-over-year although flat month to month – for example marketing and banking.”



Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
95	91	86	90	92	92	89	90	95	97	98	97	96	1%

Industry Year-over-year Trends: Annual growth was positive in seven of the 19 sectors monitored by the Index.

- **IT** (up 11 percent) led all sectors in annual growth, after placing third by measure of growth in May and June
- **Transport, post and logistics** (up seven percent) slipped to fourth position in the Index growth rankings after previously occupying the top spot. Regionally, growth trends have remained most steady in Utrecht, Zeeland, and Noord-Brabant
- **Hospitality and Tourism** (up seven percent) continues to see growth in July in-line with sustained seasonal trends
- **Production, manufacturing, maintenance, repair** (up six percent) continues to chart more modest growth trends in the Index compared to earlier in the year
- **Legal** (down 26 percent), **Banking, finance, insurance** (down eight percent) and **Research and development** (down eight percent) were the most negatively trending sectors across the professional service segment

Top Growth Industries

Industry	Jul 10	Jul 11	% Growth Y-o-y
IT	79	88	11%
Hospitality and tourism	179	192	7%
Engineering	88	94	7%
Transport, post and logistics	169	180	7%
Production, manufacturing, maintenance, repair	159	169	6%

Lowest Growth Industries

Industry	Jul 10	Jul 11	% Growth Y-o-y
Administrative, organisation	72	67	-7%
Banking, finance, insurance	52	48	-8%
Healthcare, social work	242	223	-8%
Research and development	87	80	-8%
Legal	144	107	-26%

Occupation Year-over-year Trends: Online job activity rose in five of the nine occupational groups monitored by the Index.

- **Craft and related trades workers** (up 11 percent) experienced further growth in July and shifted to leading position by measure of annual growth, outpacing the recruitment trends across the manufacturing sector – the occupation's primary employer
- **Service workers and shop and market sales workers** (up seven percent) continued to note positive growth in July, although slightly slowed on the 11 percent growth observed in June
- **Skilled agricultural, forestry and fishery workers** (down 13 percent) registered the steepest annual decline in July

Top Growth Occupations

Occupation	Jul 10	Jul 11	% Growth Y-o-y
Craft and related trades workers	163	181	11%
Service and sales workers	128	137	7%
Technicians and associate professionals	81	84	4%

Lowest Growth Occupations

Occupation	Jul 10	Jul 11	% Growth Y-o-y
Elementary occupations	242	232	-4%
Managers	88	82	-7%
Skilled agricultural, forestry and fishery workers	178	155	-13%

Geographic Year-over-year Trends: Annual growth was registered in five of the 12 regions monitored by the Index.

- **Gelderland** (up seven percent) led the Index in long-term gains where regional recruitment trends for banking and engineering were notably strong
- **Limburg** (up five percent) registered a notable slowdown following its previous lead in the Index and now ranks fourth
- **Zuid-Holland** (down nine percent) remained the steepest declining region in July from an annual growth basis, while **Drenthe** (down six percent) also experienced an annual decline

Top Growth Regions

Region	Jul 10	Jul 11	% Growth Y-o-y
Gelderland	95	102	7%
Overijssel	107	114	7%
Noord-Brabant	92	98	7%
Limburg	100	105	5%

Lowest Growth Regions

Region	Jul 10	Jul 11	% Growth Y-o-y
Friesland	109	105	-4%
Zeeland	147	140	-5%
Drenthe	123	116	-6%
Zuid-Holland	82	75	-9%

International Trends:

The Monster Employment Index Europe demonstrated 21 percent annual growth in July, down slightly from the 23 percent pace observed in June. Industrial production sectors complete a sixth consecutive month at the top with the strongest growth of all industries. Telecommunication remains a strong performer in July, moving to fourth position by measure of annual growth in the Index. Public sector and the Arts remain in annual decline although the Arts experiences a slight easing on its rate of decline.

To obtain a full copy of the Monster Employment Index report for July 2011, and to access current individual data charts for each of the seven European markets tracked, please visit <http://about-monster.com/employment/index/17>. Data for the month of August 2011 will be released on September 13, 2011.

By Industry

Industry	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
Accounting, audit, taxes	81	80	80	79	79	80	78	79	81	80	81	80	78	-4%
Administrative, organisation	72	69	65	65	67	68	67	67	67	67	68	67	67	-7%
Agriculture, fishing and forestry	123	117	118	111	109	106	100	112	117	111	125	122	120	-2%
Banking, finance, insurance	52	52	45	47	47	47	46	45	49	47	46	45	48	-8%
Construction and extraction	65	62	60	63	63	62	60	59	64	64	65	62	62	-5%
Education, training and library	164	144	135	147	149	155	148	130	139	144	160	159	153	-7%
Engineering	88	86	84	89	92	93	91	93	95	96	96	95	94	7%
Healthcare, social work	242	212	191	206	211	207	193	191	210	220	229	222	223	-8%
Hospitality and tourism	179	168	170	175	170	160	150	159	170	172	186	193	192	7%
HR	48	48	46	46	48	49	48	47	50	49	49	48	47	-2%
IT	79	80	79	80	83	84	83	88	88	89	89	89	88	11%
Legal	144	119	115	113	116	113	113	121	119	110	105	111	107	-26%
Management and consulting	85	81	78	81	83	82	79	87	87	87	86	86	85	0%
Marketing, PR and media	66	56	54	56	58	58	56	55	59	60	60	61	62	-6%
Production, manufacturing, maintenance, repair	159	151	140	149	151	150	144	151	159	166	168	171	169	6%
Public sector, defence, community	136	125	127	129	128	123	121	120	120	115	130	137	139	2%
Research and development	87	84	82	81	81	85	92	83	87	90	81	82	80	-8%
Sales	98	93	91	94	97	99	98	97	101	102	104	105	103	5%
Transport, post and logistics	169	154	139	151	154	151	143	153	172	176	171	181	180	7%

By Occupation

Occupation	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
Managers	88	85	80	82	83	82	80	88	88	87	85	86	82	-7%
Professionals	96	93	89	92	95	95	93	93	98	98	98	97	96	0%
Technicians and associate professionals	81	77	73	75	76	77	77	77	84	82	84	85	84	4%
Clerical support workers	109	105	100	102	104	105	104	102	106	108	110	108	112	3%
Service and sales workers	128	118	117	125	122	116	109	109	123	129	138	140	137	7%
Skilled agricultural, forestry and fishery workers	178	170	170	160	156	150	141	152	169	159	162	159	155	-13%
Craft and related workers	163	155	149	160	162	159	147	156	160	170	178	180	181	11%
Plant and machine operators, and assemblers	76	72	69	73	74	74	74	78	79	77	78	81	77	1%
Elementary occupations	242	202	195	195	208	205	195	209	216	238	235	241	232	-4%

By Region

Region	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
Drenthe	123	110	103	110	107	110	106	107	110	115	121	124	116	-6%
Flevoland	97	92	93	94	95	98	94	98	99	101	101	103	100	3%
Friesland	109	95	93	96	98	98	92	93	96	101	106	109	105	-4%
Gelderland	95	93	88	94	97	95	91	95	100	107	106	106	102	7%
Groningen	125	114	110	117	119	120	115	112	114	119	123	131	123	-2%
Limburg	100	94	89	93	98	100	96	95	100	113	112	111	105	5%
Noord-Brabant	92	89	85	88	93	94	89	91	95	98	99	100	98	7%
Noord-Holland	67	65	63	64	65	64	64	65	67	68	68	68	66	-1%
Overijssel	107	102	97	103	103	104	99	105	108	109	116	118	114	7%
Utrecht	90	88	86	87	88	88	86	87	93	88	90	89	87	-3%
Zeeland	147	146	130	131	133	133	130	135	140	146	144	143	140	-5%
Zuid-Holland	82	78	74	75	76	75	73	76	79	80	79	77	75	-9%

Monster Employment Index data for August will be released on September 13, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

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