

monster®

EMPLOYMENT INDEX

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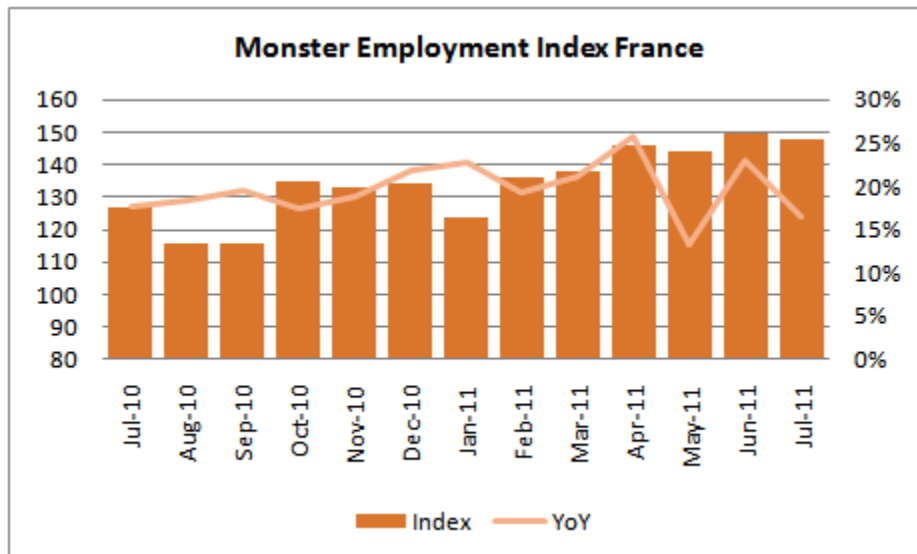
Rising Online Demand for Human Resource Services Lifts Overall Recruitment Trends, According to Monster Employment Index

July 2011 Index Highlights:

- Monster Employment Index France (up 17 percent) shows continuation of positive annual growth trend
- HR recruitment gains make it the strongest trending industry in the Index, although annual growth is slightly slowed on rates observed last month
- Managers remains as the top growth occupation
- The Arts, entertainment, sport and leisure sector experiences the steepest annual decline of all industries
- Ile de France leads all regions in the Index

The Monster Employment Index Europe is a monthly gauge of online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of career websites and online job listings across Europe, including France. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“Over the last few months France has continued to see positive yet steady annual growth in employment figures,” commented Bruno Bremond, vice president of Monster France and Southern Europe. “Whilst the manufacturing sector continues to be a stalwart driver of recruitment this month, the demand for more HR personnel has led to another employment push. The growth in the population and hence, labour force, means that there is an increasing number of people now looking for jobs and extra HR personnel are needed to manage this process.”



Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
127	116	116	135	133	134	124	136	138	146	144	150	148	17%

Industry Year-over-year Trends: 14 of the 21 industries monitored by the Index showed positive annual growth.

- **HR** (up 35 percent) saw the highest level of annual growth. Increased demand for human resource services is likely due to higher levels of staff churn in the average organisation
- Manufacturing sectors, which previously led the Index, continued to remain in the top five growth industries. **Production, manufacturing, maintenance, repair** (up 28 percent) and **Engineering** (up 25 percent) continued to show annual growth
- **Banking, finance, insurance** (up 32 percent) continued to show very steady growth and was the second highest-performing industry. It also grew nine percent month-over-month
- **Arts, entertainment, sport and leisure** (down 12 percent) experienced the steepest annual decline
- **Public sector, defence, community** (down one percent) and related public service sectors including **Healthcare and social work** (down three percent) and **Education, training and library** (down eight percent) registered annual declines

Top Growth Industries

Industry	Jul 10	Jul 11	% Growth Y-o-y
HR	142	191	35%
Banking, finance insurance	92	121	32%
Production, manufacturing, maintenance, repair	148	189	28%
Engineering	126	158	25%
Research and development	155	191	23%

Lowest Growth Industries

Industry	Jul 10	Jul 11	% Growth Y-o-y
Healthcare, social work	243	236	-3%
Legal	99	95	-4%
Real estate	208	191	-8%
Education, training and library	109	100	-8%
Arts, entertainment, sport and leisure	165	146	-12%

Occupation Year-over-year Trends: Annual online demand for workers rose in all nine occupational categories for the third consecutive month.

- **Managers** (up 22 percent) remained as the top growth occupation year-over-year. This was driven by a notably strong trend across sales management positions. The growth was matched by **Service and sales workers** (up 22 percent) which grew at the same pace
- **Technicians and associate professionals** (up 17 percent) continued to grow steadily year-over-year
- **Clerical support workers** (up eight percent) and **Elementary occupations** (up eight percent) were the lowest performing occupational groups but still showed steady growth

Top Growth Occupations

Occupation	Jul 10	Jul 11	% Growth Y-o-y
Managers	147	179	22%
Service and sales workers	115	140	22%
Technicians and associate professionals	164	192	17%

Lowest Growth Occupations

Occupation	Jul 10	Jul 11	% Growth Y-o-y
Craft and related trades workers	262	289	10%
Elementary occupations	75	81	8%
Clerical support workers	89	96	8%

Geographic Year-over-year Trends: All seven of the regions recorded positive annual growth.

- **Ile de France** (up 24 percent) led all regions in the Index. The region's growth momentum remains strong across banking, engineering and healthcare
- **Rhone Alps** (up 17 percent) continues to be another strong region showing consistent and long-term growth
- **North** (up six percent) noted the most moderate annual growth among all regions. Online recruitment efforts were strongest in Sales, Production, and Engineering

Top Growth Regions

Region	Jul 10	Jul 11	% Growth Y-o-y
Ile de France	96	119	24%
Rhone Alps	115	134	17%
East	101	117	16%

Lowest Growth Regions

Region	Jul 10	Jul 11	% Growth Y-o-y
South-West	94	106	13%
Mediterranean	104	115	11%
North	129	137	6%

International Trends:

The Monster Employment Index Europe demonstrated 21 percent annual growth in July, down slightly from the 23 percent pace observed in June. Industrial production sectors complete a sixth consecutive month at the top with the strongest growth of all industries. Telecommunication remains a strong performer in July, moving to fourth position by measure of annual growth in the Index. Public sector and the Arts remain in annual decline although the Arts experiences a slight easing on its rate of decline.

By Industry

Industry	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
Accounting, audit, taxes	140	126	127	160	145	141	128	143	146	148	150	143	143	2%
Administrative, organisation	131	111	106	121	111	116	106	118	125	129	130	136	136	4%
Arts, entertainment, sport and leisure	165	166	155	161	158	166	159	149	156	150	145	156	146	-12%
Banking, finance, insurance	92	82	78	93	92	98	94	105	106	110	106	112	121	32%
Construction and extraction	182	170	169	192	189	181	159	166	166	169	166	175	180	-1%
Education, training and library	109	109	92	100	88	83	82	82	84	91	90	94	100	-8%
Engineering	126	117	113	122	127	136	127	144	149	161	154	164	158	25%
Environment, architecture, urbanism	120	115	122	113	119	120	116	118	129	131	127	135	132	10%
Healthcare, social work	243	231	253	253	253	249	240	226	229	242	241	249	236	-3%
Hospitality and tourism	112	102	105	100	94	97	93	100	108	119	126	124	117	4%
HR	142	125	118	146	144	144	126	148	158	173	171	186	191	35%
IT	104	99	99	111	113	117	111	121	124	127	125	127	124	19%
Legal	99	90	81	102	97	92	83	87	92	95	98	93	95	-4%
Management and consulting	146	127	130	149	150	142	141	145	155	171	167	170	171	17%
Marketing, PR and media	82	73	70	85	83	84	85	87	88	99	95	101	100	22%
Production, manufacturing, maintenance, repair	148	135	134	168	171	163	155	162	162	173	183	201	189	28%
Public sector, defence, community	147	147	156	161	153	153	152	160	153	141	139	142	146	-1%
Real estate	208	171	151	187	154	167	153	156	161	164	165	174	191	-8%
Research and development	155	140	131	159	157	157	149	175	182	196	192	200	191	23%
Sales	147	132	135	155	151	150	139	158	155	167	165	171	168	14%
Transport, post and logistics	101	93	91	105	101	101	91	97	95	101	100	109	109	8%

By Occupation

Occupation	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
Managers	147	127	125	148	149	145	137	149	158	171	169	182	179	22%
Professionals	139	130	127	147	145	149	139	150	153	160	155	157	157	13%
Technicians and associate professionals	164	145	148	178	169	166	152	171	177	191	189	196	192	17%
Clerical support workers	89	79	76	85	77	79	70	79	81	88	88	93	96	8%
Service and sales workers	115	106	110	111	105	113	111	124	121	133	141	146	140	22%
Skilled agricultural, forestry and fishery workers	75	75	74	77	74	70	63	69	79	82	79	84	86	15%
Craft and related workers	262	263	251	281	276	269	252	255	258	268	277	307	289	10%
Plant and machine operators, and assemblers	205	189	184	222	219	211	197	206	200	214	220	238	231	13%
Elementary occupations	75	66	62	75	69	73	64	74	76	73	78	79	81	8%

By Region

Region	Jul 10	Aug 10	Sep 10	Oct 10	Nov 10	Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Y-O-Y GROWTH
East	101	93	91	107	106	107	100	107	110	110	112	119	117	16%
Ile de France	96	84	83	105	103	104	95	106	108	116	110	117	119	24%
Mediterranean	104	99	102	104	98	101	94	107	108	111	113	121	115	11%
North	129	119	118	134	128	134	121	127	130	134	132	140	137	6%
Rhone Alpes	115	107	113	127	124	122	118	124	125	130	130	135	134	17%
South-West	94	92	93	102	102	100	95	97	100	105	103	105	106	13%
West	112	103	102	119	117	119	112	118	118	126	126	130	129	15%

Monster Employment Index data for August will be released on September 13, 2011.

About The Monster Employment Index Europe

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a

member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com/>.

Special Note: Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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